



## DRUG FREE WORKPLACE POLICY

CUDDLY CARE PERSONAL CARE SERVICES is committed to maintaining a safe and pleasant work environment of our associates and clients. In addition, the Company is committed to operating and maintaining a drug free workplace.

Some of our client facilities require pre-employment workplace and/or random drug testing. We require our associates to comply with all facility policies and procedures regarding drug testing. CUDDLY CARE PERSONAL CARE SERVICES reserves the right to randomly drug test associates. Any associate who is found to be in violation will be subject to disciplinary action up to or including termination.

I, \_\_\_\_\_, have and fully understand Cuddly Care Personal Care Services Drug Free Workplace Policy.

Also, I, \_\_\_\_\_, agree and am willing to be randomly drug tested at the request of CUDDLY CARE PERSONAL CARE SERVICES MANAGEMENT

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Signed

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Date

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Witness

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Date