

Emery County School District

2025-26 Substitute Rates

Teachers	Daily Rate
Non-Licensed / No Training	\$ 80.00
Non-Licensed / Trained	\$ 85.00
Licensed	\$ 90.00
Cumulative Days 30+ (In Same School Year)	\$ 105.00
Cumulative Days 60+ (Prior & Current School Year)	\$ 105.00
Long Term Days 0-20 For each occurrence	\$ 105.00
Long Term Days 21+ For each occurrence	Beginning Licensed Salary

Custodial	Hourly Rate
Substitute Days 0-10 (65% of Beginning)	\$ 13.08
Days 11+ (85% of Beginning)	\$ 17.11
Long Term Days 30+ (100% of Beginning) For each occurrence	\$ 20.13

Child Nutrition Program	Hourly Rate
Substitute (100% of Beginning step)	\$ 15.13

Teaching Assistant	Hourly Rate
Substitute Days 0-10 (80% of Beginning)	\$ 12.10
Days 11+ (90% of Beginning)	\$ 13.61
Long Term Days 30+ (100% of Beginning) For Each occurrence	\$ 15.13

Secretarial	Hourly Rate
<p>Each Principal would choose 1 Teaching Assistant as their Secretarial substitute. When a substitute is needed, the Teaching Assistant would work as the secretary and the school would hire a substitute (if needed) for the Teaching Assistant position. The Secretarial substitute would get their normal rate of pay, including for additional hours above their regular schedule (up to 6 total per day)</p>	