

MINUTES FOR JULY 9, 2025

The July 9, 2025 meeting of the Board of Education, held at the District Office, 120 N Main, Huntington, UT, was called to order at 6:39 pm by President Royd Hatt. Members James Winn, Kenzi Guymon, Todd Huntington and Neal Peacock were also present. Superintendent James Shank and Business Administrator Jackie Allred were also in attendance as well as student member, Rylan Neff.

WORK SESSION:

A1. Strategic Planning: Supt Shank described the upcoming process with Woolpert, a demographic study partner, to present District and county data late fall 2025 to address future enrollment. This study includes school capacities, boundaries, current and future enrollment projections, and possible future county economics.

REGULAR SESSION:

B1/B2: President Hatt welcomed all in attendance and led all attendees in the Pledge of Allegiance. It was motioned by James Winn to add a closed executive session at the end of the meeting. Kenzi Guymon seconded the motion and all voted in favor.

PRESENTATIONS:

C1: Westland Construction: Trent Huntsman, Westland Superintendent, reported the continued progress in Phase 3 which consists of the classrooms that connect the Spartan Center to the Auditorium. The sod being installed on the soccer field is about 75% finished. In the building, the LVT and Carpet are also mostly finished, doors are installed, and the cabinetry and plumbing are finished. The fire marshal is scheduled for July 18th which will then allow for the occupancy permit. Landscaping plants will be one of the last things accomplished. Cleaning inside the building is scheduled for this week and next. Classroom furniture is also scheduled for delivery on the 17th.

C2: Title IX Athletics: Supt Shank presented the board with the current Title IX laws. Gaylene Erwin has been assigned as the District's Title IX Coordinator. Title IX addresses sexual harassment and also gender equity. During the 24-25 school year, ECSD received no filed complaints. All staff and coaches are trained annually.

BOARD ACTION ITEMS

D1: A motion was made from James Winn for the Consent Agenda items: a) June warrants, b) Monthly financial reports, c) Minutes for the June 18th meeting and d) Names for New Hire approvals with a second by Kenzi Guymon. All members approved the consent agenda.

Rhett Swasey	Maintenance Worker	Maintenance Dept
Crystal Allred	Kindergarten Teacher 25-26 year only	Ferron Elementary
Allison Jackson	Changed to Full-time teacher 25-26 year only	Castle Dale Elementary
Corinne Worwood	Changed to Full-time teacher 25-26 year only	Ferron Elementary

D2: Student Council stipend adjustment: It was presented in the June work session to look at increasing the student council stipend. It was proposed to move the stipend to the higher tier on the extra-curricular schedule and also add another coach stipend to reflect the hours and personnel involved. This would also affect the Sterling Scholar advisor stipend to be on the similar tier. The motion to make these

changes to the was made by al Peacock and seconded by Kenzi Guymon. All votes were unanimous in support of the motion, excepting James Winn who abstained.

D3: Fall Athletic Schedules: A motion was made by James Winn and seconded by Kenzi Guymon to approve the Fall athletic schedules as presented in the board packet. This includes secondary school schedules for: football, volleyball, cross country, boys golf, girls soccer, tennis, and 1A baseball. The motion passed unanimously.

D4: Policies for First Reading: These policies are made public for a comment period and are scheduled to be reviewed as a second reading in the subsequent board meeting. The policies will be made available on the district website as Draft Policies.

- GEFB Nepotism (revised)
- IHBHD Participation in Online Education (new)
- JICK Student Rights and Responsibilities: Bullying, cyber-bullying, Hazing, and Abusive Conduct (revised)
- GCAA – Employment: Student Support Scope of Practice (new)
- GCQFA – Employment: Personal Reporting of Arrests and Convictions (revised)
- GDA – Contracts: Support Staff Positions and Classification (revised)
- GBEB – Staff Code of Conduct (revised)
- GBGD – Worker’s Compensation (revised)
- GBGA – Staff Health & Safety (revised)
- GBK – Redress of Grievances (revised)
- IHAMC – Curriculum: Cardiopulmonary Resuscitation (new)
- IHBA – Special Programs: Education of Youth in Care (new)
- IHB – Special Programs: Special Education (revised)
- BEC – Board Meetings – Closed Meetings (revised)
- DIA – District Fiscal Responsibilities (revised)
- DJB – Cash Disbursement (revised)
- DJBA – Procurement: Transitional Costs/Cost-Benefit Analysis (new)
- DJBB – Procurement: Emergency / Prison Industry Goods (new)
- IGD – Instruction Resources: Evaluation and Selection of Instructional Material (revised)
- IGDA – Instructional Resources: Evaluation and Selection of Library Material (new)
- IGDB – Instructional Resources: Evaluation and Selection of Supplemental Material (new)
- IGDC – Instruction Resources: Evaluation of Other Learning Materials (new)
- IGF – Textbook Evaluation (Rescind)

Supt Shank commented that the committee is unanimous with the recommendations. It was noted that the policy changes from the 2024 legislative session are almost finished. The District has received the 180+ policy changes from the 2025 session and are starting to prioritize those. Kenzi Guymon made the motion to approve these policies as first reading with Neal Peacock motioning as a second. All members approved.

REPORTS:

E1: Superintendent Report: Dr. James Shank gave a report on the following items:

- Public Education Governance and Metrics report: This is an audit recently released by the Office of the Legislative Auditor General. The audit is organized into performance and spending with state benchmarks.
- The District is planning another celebration for the final opening of Emery High.

E2: Business report: Jackie Allred expressed the District’s excitement for the full Emery High building to be finished this year and all of the construction projects from the GO 2020 Bond will then be finished. The District is also in the process of a 6 year CTE USBE audit.

E3: Board Committee reports: With the summer recess, Neal Peacock did not have anything to report. Kenzi Guymon attended the June policy committee meeting, and assisted serving food aligned with the summer lunch program at the Ferron stock show. James Winn also attended the June policy committee. Rylan Neff attended a student council conference in St. George. He commented that the main thing he learned was that success comes from the effort put in. Todd Huntington also had nothing to report.

PUBLIC COMMENTS (F): Julie Johansen asked about the housing construction pathway. She also suggested the District work with the Research Center coordinating student experiences. Rylan Neff confirmed this comment as he has visited the center. Doug Johnson also commented that the District’s summer student interns get a vast amount of world experience as they help the District with summer projects. JR Jones spoke in appreciation for the EC Sheriff office for the safety training being completed this summer.

CLOSED MEETING (G): At 8:30 p.m., a motion was made by Kenzi Guymon and seconded by Royd Hatt to move to a closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

- Royd Hatt Aye
- James Winn Aye
- Kenzi Guymon Aye
- Todd Huntington Aye
- Neal Peacock Aye

Certification of Closed Executive Session (Utah Code 52-4-206)

I, Royd Hatt, President of the Emery County School District Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

Royd Hatt

The closed meeting was held in the board room at the District Office on Wednesday, July 9, 2025, beginning at 8:35 pm. All Board members were in attendance. The closed meeting finished at 9:10 pm.

ADJOURNMENT (H): Royd Hatt indicated there were no more items on the agenda and the meeting adjourned at 9:10 pm.

