

Emery County School District

Licensed Salary Schedule: 2026-27

STEP	Bachelor's Degree	Bachelor's Degree + 20	Bachelor's Degree + 37	Master's Degree	Master's Degree + 20	Master's Degree + 40 / Ph.D.
1	\$ 59,335	\$ 60,208	\$ 61,059	\$ 61,931	\$ 62,793	\$ 63,666
2	\$ 59,913	\$ 60,796	\$ 61,669	\$ 62,552	\$ 63,445	\$ 64,317
3	\$ 60,491	\$ 61,395	\$ 62,278	\$ 63,172	\$ 64,065	\$ 64,948
4	\$ 61,070	\$ 61,984	\$ 62,888	\$ 63,792	\$ 64,706	\$ 65,610
5	\$ 61,858	\$ 62,772	\$ 63,697	\$ 64,622	\$ 65,547	\$ 66,472
6	\$ 62,636	\$ 63,435	\$ 64,654	\$ 65,684	\$ 66,682	\$ 67,576
7	\$ 63,939	\$ 64,780	\$ 66,031	\$ 68,101	\$ 69,142	\$ 70,172
8	\$ 65,568	\$ 66,441	\$ 67,755	\$ 69,899	\$ 70,960	\$ 72,043
9	\$ 67,187	\$ 68,091	\$ 69,447	\$ 71,675	\$ 72,800	\$ 73,914
10	\$ 69,131	\$ 70,077	\$ 71,486	\$ 73,830	\$ 74,997	\$ 76,153
11	\$ 71,087	\$ 72,075	\$ 73,536	\$ 75,974	\$ 77,183	\$ 78,392
12	\$ 73,031	\$ 74,051	\$ 75,585	\$ 78,118	\$ 79,380	\$ 80,631
13	\$ 74,986	\$ 76,037	\$ 77,614	\$ 80,137	\$ 81,503	\$ 82,764
14	\$ 76,137	\$ 77,188	\$ 78,764	\$ 81,707	\$ 83,179	\$ 84,650
15	\$ 76,557	\$ 77,608	\$ 79,185	\$ 82,128	\$ 83,599	\$ 85,071
16	\$ 76,977	\$ 78,029	\$ 79,605	\$ 82,548	\$ 84,020	\$ 85,491
17	\$ 77,398	\$ 78,449	\$ 80,026	\$ 82,969	\$ 84,440	\$ 85,912
18	\$ 77,818	\$ 78,869	\$ 80,446	\$ 83,389	\$ 84,861	\$ 86,332
19	\$ 78,239	\$ 79,290	\$ 80,867	\$ 83,810	\$ 85,281	\$ 86,753
20	\$ 78,659	\$ 79,710	\$ 81,287	\$ 84,230	\$ 85,702	\$ 87,173
21	\$ 79,080	\$ 80,131	\$ 81,707	\$ 84,650	\$ 86,122	\$ 87,594
22	\$ 79,500	\$ 80,551	\$ 82,128	\$ 85,071	\$ 86,542	\$ 88,014
23	\$ 79,921	\$ 80,972	\$ 82,548	\$ 85,491	\$ 86,963	\$ 88,434
24	\$ 80,341	\$ 81,392	\$ 82,969	\$ 85,912	\$ 87,383	\$ 88,855
25	\$ 80,761	\$ 81,813	\$ 83,389	\$ 86,332	\$ 87,804	\$ 89,275
26	\$ 81,182	\$ 82,233	\$ 83,810	\$ 86,753	\$ 88,224	\$ 89,696
27	\$ 81,602	\$ 82,653	\$ 84,230	\$ 87,173	\$ 88,645	\$ 90,116
28	\$ 82,023	\$ 83,074	\$ 84,650	\$ 87,594	\$ 89,065	\$ 90,537
29	\$ 82,443	\$ 83,494	\$ 85,071	\$ 88,014	\$ 89,486	\$ 90,957
30	\$ 82,864	\$ 83,915	\$ 85,491	\$ 88,434	\$ 89,906	\$ 91,378
31	\$ 83,284	\$ 84,335	\$ 85,912	\$ 88,855	\$ 90,326	\$ 91,798
32	\$ 83,704	\$ 84,756	\$ 86,332	\$ 89,275	\$ 90,747	\$ 92,218
33	\$ 84,124	\$ 85,176	\$ 86,752	\$ 89,695	\$ 91,167	\$ 92,638
34						
35						

Footnote 1: Any credits earned prior to completion of initial teacher licensure requirements do not qualify to be used for lane advancement.

Footnote 2: Legislative Educator Salary Adjustments total \$10,661. Educator salary adjustment pay is dependent upon continued legislative funding. Employees must receive a satisfactory or higher job performance rating evaluation to qualify (Utah Code 53F-2-405).

Footnote 3: Each step and lane includes an amount of between \$1940 and \$2340 that is funded by a voted leeway passed locally in the 1980's.

EMPLOYEE BENEFITS PAID BY EMERY DISTRICT

	PEHP Option 2	H S A	DENTAL	LIFE/LTD	TOTAL
Family:	\$ 24,993.00	\$ 3,500.00	\$ 826.00	\$ 300.00	\$ 29,619.00
Couple:	\$ 18,477.00	\$ 2,750.00	\$ 530.00	\$ 300.00	\$ 22,057.00
Single:	\$ 8,926.00	\$ 1,500.00	\$ 266.00	\$ 268.00	\$ 10,960.00

