

Emery County School District

Licensed Salary Schedule: 2025-26

STEP	Bachelor's Degree	Bachelor's Degree + 20	Bachelor's Degree + 37	Master's Degree	Master's Degree + 20	Master's Degree + 40 / Ph.D.
1	\$ 57,085	\$ 57,958	\$ 58,809	\$ 59,681	\$ 60,543	\$ 61,416
2	\$ 57,663	\$ 58,546	\$ 59,419	\$ 60,302	\$ 61,195	\$ 62,067
3	\$ 58,241	\$ 59,145	\$ 60,028	\$ 60,922	\$ 61,815	\$ 62,698
4	\$ 58,820	\$ 59,734	\$ 60,638	\$ 61,542	\$ 62,456	\$ 63,360
5	\$ 59,608	\$ 60,522	\$ 61,447	\$ 62,372	\$ 63,297	\$ 64,222
6	\$ 60,386	\$ 61,185	\$ 62,404	\$ 63,434	\$ 64,432	\$ 65,326
7	\$ 61,689	\$ 62,530	\$ 63,781	\$ 65,851	\$ 66,892	\$ 67,922
8	\$ 63,318	\$ 64,191	\$ 65,505	\$ 67,649	\$ 68,710	\$ 69,793
9	\$ 64,937	\$ 65,841	\$ 67,197	\$ 69,425	\$ 70,550	\$ 71,664
10	\$ 66,881	\$ 67,827	\$ 69,236	\$ 71,580	\$ 72,747	\$ 73,903
11	\$ 68,837	\$ 69,825	\$ 71,286	\$ 73,724	\$ 74,933	\$ 76,142
12	\$ 70,781	\$ 71,801	\$ 73,335	\$ 75,868	\$ 77,130	\$ 78,381
13	\$ 72,736	\$ 73,787	\$ 75,364	\$ 77,887	\$ 79,253	\$ 80,514
14	\$ 73,157	\$ 74,208	\$ 75,784	\$ 78,727	\$ 80,199	\$ 81,670
15	\$ 73,577	\$ 74,628	\$ 76,205	\$ 79,148	\$ 80,619	\$ 82,091
16	\$ 73,997	\$ 75,049	\$ 76,625	\$ 79,568	\$ 81,040	\$ 82,511
17	\$ 74,418	\$ 75,469	\$ 77,046	\$ 79,989	\$ 81,460	\$ 82,932
18	\$ 74,838	\$ 75,889	\$ 77,466	\$ 80,409	\$ 81,881	\$ 83,352
19	\$ 75,259	\$ 76,310	\$ 77,887	\$ 80,830	\$ 82,301	\$ 83,773
20	\$ 75,679	\$ 76,730	\$ 78,307	\$ 81,250	\$ 82,722	\$ 84,193
21	\$ 76,100	\$ 77,151	\$ 78,727	\$ 81,670	\$ 83,142	\$ 84,614
22	\$ 76,520	\$ 77,571	\$ 79,148	\$ 82,091	\$ 83,562	\$ 85,034
23	\$ 76,941	\$ 77,992	\$ 79,568	\$ 82,511	\$ 83,983	\$ 85,454
24	\$ 77,361	\$ 78,412	\$ 79,989	\$ 82,932	\$ 84,403	\$ 85,875
25	\$ 77,781	\$ 78,833	\$ 80,409	\$ 83,352	\$ 84,824	\$ 86,295
26	\$ 78,202	\$ 79,253	\$ 80,830	\$ 83,773	\$ 85,244	\$ 86,716
27	\$ 78,622	\$ 79,673	\$ 81,250	\$ 84,193	\$ 85,665	\$ 87,136
28	\$ 79,043	\$ 80,094	\$ 81,670	\$ 84,614	\$ 86,085	\$ 87,557
29	\$ 79,463	\$ 80,514	\$ 82,091	\$ 85,034	\$ 86,506	\$ 87,977
30	\$ 79,884	\$ 80,935	\$ 82,511	\$ 85,454	\$ 86,926	\$ 88,398
31	\$ 80,304	\$ 81,355	\$ 82,932	\$ 85,875	\$ 87,346	\$ 88,818
32	\$ 80,724	\$ 81,776	\$ 83,352	\$ 86,295	\$ 87,767	\$ 89,238
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Footnote 1: Any credits earned prior to completion of initial teacher licensure requirements do not qualify to be used for lane advancement.

Footnote 2: Legislative Educator Salary Adjustments included an increase of 5% from FY25 and additional FY26 \$1,000 for a total amount of \$10,350. Educator salary adjustment pay is dependent upon continued legislative funding. Employees must receive a satisfactory or higher job performance rating evaluation to qualify (Utah Code 53F-2-405).

Footnote 3: Each step and lane includes an amount of between \$1940 and \$2340 that is funded by a voted leeway passed locally in the 1980's.

EMPLOYEE BENEFITS PAID BY EMERY DISTRICT

	PEHP Option 2	H S A	DENTAL	LIFE/LTD	TOTAL
Family:	\$ 23,314.00	\$ 3,500.00	\$ 795.00	\$ 300.00	\$ 27,909.00
Couple:	\$ 17,235.00	\$ 2,750.00	\$ 511.00	\$ 300.00	\$ 20,796.00
Single:	\$ 8,326.00	\$ 1,500.00	\$ 256.00	\$ 268.00	\$ 10,350.00

