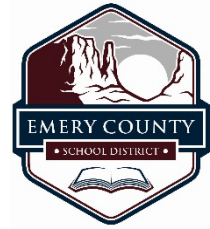


ESP Coaching Agreement



Please read and sign your name below.

As an hourly employee for the Emery County School District, I understand that my position as a coach/assistant coach/extracurricular assignment is considered voluntary.

By signing this form, I understand that this position is not related to the duties I perform in my job. Although I will not receive hourly wages or a salary for the services I provide as a coach, the Emery County School District may reimburse me for expenses actually and reasonably incurred, provide me with a per diem to cover expenses, and/or provide me with a nominal stipend for my services. I acknowledge and agree that this stipend is in no way the equivalent of an hourly wage or a salary for the hours I volunteer. I further understand the amount of the stipend is not dependent upon the outcome of the team's season/club's events.

I acknowledge and affirm the following:

- I have not been required to volunteer as a condition of my employment
- No pressure has been made against my hourly job with the District if I failed to volunteer
- That I am free to relinquish my role as a volunteer without fear that doing so will have an impact on my hourly job with the District
- That no promises have been made to me that I would receive better treatment, promotions, or anything else to do with my hourly job at the District if I do volunteer

I understand the above terms and conditions. The signature(s) at the end of this document is (are) legally binding and indicated the party (parties) who signed has (have) read the terms and conditions carefully and understand(s) their significance.

Full Name

Date

Title

Location