

NIP IT IN THE BUD

Stop firefighting and start preventing



BAMBOO
People Solutions

THE CHALLENGE

A small people issue emerges, but you're busy focusing on the day-to-day operations. Before you know it, that small issue has grown into something that's affecting team morale, productivity, and ultimately your profitability. You start losing sleep. You delay acting because you don't know what the best approach is.

You find yourself:

- ❌ Spending too much time firefighting people problems
- ❌ Unsure of how to balance legal compliance with business needs
- ❌ Watching small issues grow into significant disruptions
- ❌ Losing focus on business growth due to people management challenges

THE SOLUTION

Direct access to expert HR support exactly when you need it most - at the first sign of a problem.

- ★ One hour focused consultation with our HR expert
- ★ Pragmatic, business-focused advice that considers your commercial goals
- ★ Clear, actionable next steps to resolve the issue quickly
- ★ Follow-up email summarizing key actions and recommendations
- ★ Solutions that build team commitment, not just compliance
- ★ Supporting documentation *(for recruitment, performance management, disciplinary, grievance only. Additional documents available separately)*

THE OUTCOME

- ✓ Resolve issues before they impact your bottom line
- ✓ Build stronger team commitment
- ✓ Free up your time to focus on business growth
- ✓ Gain confidence in handling similar situations in the future
- ✓ Create a more productive work environment

OUR PROMISE TO YOU

Honest, direct advice that balances legal compliance with business reality - helping you resolve issues while building stronger team commitment.

Investment Options

STANDARD PACKAGE: £195

1. One hour focused consultation
2. Clear, actionable next steps
3. Follow-up email summarizing recommendations
4. Supporting documentation (templates, scripts, process guides as appropriate)

PREMIUM PACKAGE: £265

1. Everything in the Standard Package
2. Email support and 30-minute follow-up call
3. Refinement of approach based on initial results

Perfect for addressing issues like

- An employee with attendance or punctuality problems
- Conflict between team members affecting productivity
- Performance concerns with a team member
- Communication breakdowns within departments
- Handling a complaint before it escalates to a formal grievance
- Addressing attitude or behavioural issues that are impacting others
- Managing an employee who's resisting necessary change

How it works

1. Book your call - Schedule your hour at a time that works for you
2. Brief us - Share the specific people issue you're facing
3. Problem-solve together - We'll cut through the complexity and find practical solutions
4. Take action - Leave with a clear plan to resolve the issue and prevent recurrence

Want to find out more?

Click here to: [**Book a call with us**](#)



07941 524976

www.bamboopeoplesolutions.co.uk