

Nominations Committee Engagement Expectations

NLN CNEA promotes excellence and integrity in nursing education globally through an accreditation process that respects the diversity of program mission, curricula, students, and faculty, emphasizes a culture of continuous quality improvement, and influences the preparation of a caring and skilled nursing workforce.

The success of the National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) is built upon the full engagement of the Nominations Committee, both collectively and individually. The Nominations Committee reviews applicants for open positions for the Board of Commissioners and the Nominations Committee, preparing a slate of qualified and diverse candidates to represent the NLN CNEA.

It is essential that each Committee member be fully knowledgeable of the mission, core values, and policies and procedures of the NLN CNEA, and work in support of the good of the entire organization. While the NLN CNEA is fully autonomous in all decisions related to accreditation, the NLN CNEA Nominations Committee must understand the relationship of NLN CNEA to the parent organization, the National League for Nursing, and embrace the core values of the NLN, applying them to the Nominations process.

It is the responsibility of the NLN CNEA Nominations Committee to fully review the candidates applying to serve on the NLN CNEA Board of Commissioners and the Nominations Committee. Members should review materials ahead of time and fully participate in all scheduled meetings.

Ambassadorship

As ambassadors of the NLN CNEA and the accreditation services it delivers, Committee members are expected to:

- Promote the mission of the NLN CNEA.
- Apply the core values of the NLN (caring, integrity, diversity and inclusion, and excellence) to the Nominations process.
- Act on behalf of the NLN CNEA and its interests, putting aside personal concerns, affiliations, or constituencies.

Attendance and Contribution at Meetings

- Committee members are expected to attend **all** scheduled meetings and participate actively and thoughtfully in discussions and debates.
- The chair will be notified by the NLN CNEA executive director if members of the Committee are not able to fulfill their responsibilities and/or have not participated in meetings. The chair will follow-up with the Committee member and will render a decision about the Committee member's continuation on the Committee.

- When reviewing candidates for the Board of Commissioners, the NLN CNEA Nominations Committee will consider attendance at board meetings, contribution to board deliberation, and compliance with board policies as criteria for re-nomination.

Conflicts of Interest

Committee members are expected to avoid even the appearance of a conflict of interest and to disclose a real or potential conflict in a timely manner. The Conflict of Interest policy is shared once elected, but can be shared upon request. Nominees are requested to disclose real or potential conflicts to the committee for use in ballot preparation.

As noted in the NLN conflict of interest policy, members of the NLN CNEA Board of Commissioners, its committees, advisory councils, task groups, and NLN CNEA staff in decision-making roles are required to disclose annually their personal and professional connections with individuals in actual or potential competition with NLN and NLN CNEA products and services or organizations doing business with the NLN or NLN CNEA; a conflict of interest statement is signed annually by NLN CNEA Committee members. Furthermore, each Committee member is expected to notify the chair and executive director of a perceived or actual conflict of interest occurring throughout the year.

Composition of the NLN CNEA Nominations Committee

The NLN CNEA Nominations Committee is composed of three members representing pre-licensure nursing education programs (e.g., practical/vocational, diploma, associate degree, bachelor's degree in nursing programs) and three members representing post-licensure nursing education programs (e.g., RN-BS, master's degree, graduate certificate, practice doctoral programs). An NLN CNEA Board of Commissioners liaison also serves on the Nominations Committee.

Terms and Term Limits

The Nominations Committee member's appointment terms are 2 years in length. Members may not serve consecutive terms.