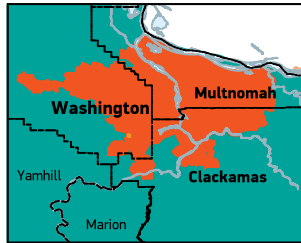


MINIMUM WAGE

**You must be paid at least minimum wage.
The rate depends on where you work.**

\$15.05 per hour **Standard**

Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of
★ Clackamas, Multnomah, & Washington



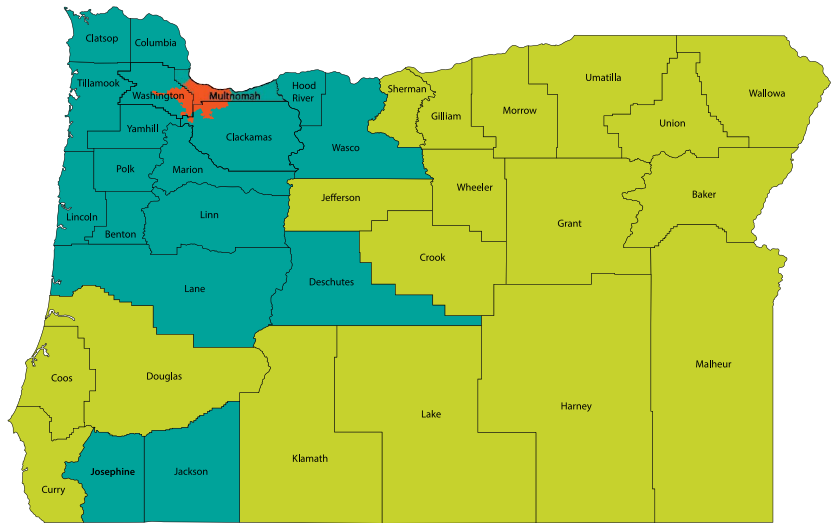
★ For Clackamas, Multnomah & Washington counties, if you work **INSIDE** the urban growth boundary, you should make the **Portland Metro Area rate**. If you work **OUTSIDE** the urban growth boundary, you should make the **Standard rate**. Look up your work address here: bit.ly/metroboundary

\$16.30 per hour **Portland Metro Area**

★ Clackamas, Multnomah, & Washington

\$14.05 per hour **Nonurban Counties**

Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler



- ▶ **Every worker must be paid at least minimum wage.** Few exceptions apply.
- ▶ The minimum wage goes up every year. These rates are in effect from July 1, 2025 to June 30, 2026. The next minimum wage increase is on July 1, 2026.
- ▶ **Using tips to cover minimum wage is illegal in Oregon.**
- ▶ Deductions are allowed if legally required (like taxes) or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- ▶ If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit eitc outreach.org

CONTACT US

If your employer isn't following the law or something feels wrong, **give us a call**. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844

Email: BOLI_help@boli.oregon.gov

Web: oregon.gov/boli

Se habla español.



OREGON LAWS

Protect You At Work

July 2025 - June 2026