Cultural and Child Safety Commitment Statement

Twistarz Gymnastics Academy *we're proud to be an inclusive club where everyone is welcome, valued and respected. We celebrate diversity and are committed to creating a safe, supportive and positive environment for all gymnasts, families, coaches and volunteers, regardless of gender, ethnicity, neurodivergence, cultural background, faith, disability, sexual orientation or individual circumstances.*

Our Vision

We respect the cultural identities of Aboriginal and Torres Strait Islander children and families, and recognise that every gymnast has individual strengths, needs and aspirations.

We believe every person deserves the opportunity to participate, develop, feel a sense of belonging and reach their potential. We have zero tolerance for bullying, discrimination, harassment or exclusion, and we encourage everyone in our Twistarz community to treat each other with kindness, fairness and respect.

Different people, different strengths, one Twistarz family.

Acknowledgement of Country

Twistarz acknowledges the Quandamooka people as the Traditional Custodians of the lands on which we train, learn and come together.

We pay our respects to Elders past and present, and recognise the continuing connection of Aboriginal and Torres Strait Islander peoples to land, waters, culture and community.

We acknowledge the strength, wisdom and contributions of First Nations peoples and are committed to fostering a club environment where everyone feels respected, valued and a sense of belonging.

At Twistarz, everyone belongs, and we recognise the importance of respecting the world's oldest continuing cultures.

Commitment to Aboriginal and Torres Strait Islander Peoples

We particularly acknowledge Aboriginal and Torres Strait Islander peoples as the First Nations People of Australia and Traditional Custodians of the land on which we work. We recognize the ongoing impacts of systemic discrimination and are committed to upholding the cultural rights of Aboriginal and Torres Strait Islander children and adults.

- We will ensure our services are welcoming, safe, and culturally appropriate.
- We respect the vital importance of connection to Country, kin, and community.
- We are committed to listening to, and learning from, First Nations voices.

Our Actions

To ensure a culturally safe environment, **Twistarz Gymnastics Academy** will:

- **Embed Cultural Safety:** Implement policies and procedures that actively foster inclusion and respect.
- **Educate and Train:** Provide regular training on cultural and child safety, awareness, and responsiveness for all staff and volunteers.
- **Prevent Discrimination:** Maintain a zero-tolerance approach to racism and discrimination in all forms.
- **Foster Inclusion:** Actively promote the participation and inclusion of individuals from diverse cultural and linguistic backgrounds.
- **Review and Improve:** Regularly monitor and review our practices, seeking feedback from our community to ensure continuous improvement.

Accountability

Safety is a shared responsibility at Twistarz Gymnastics Academy. All staff; contractors; and volunteers are expected to uphold this commitment and adhere to our Child and Cultural Safety policies.

Signed: 

Emma McComb, Director and CEO

28 October 2026