



Child Safety Commitment Statement

At **Twistarz Gymnastics Academy** (TGA), we are strongly committed to the safety, wellbeing, and empowerment of all children and young people accessing our programs and services. We support their rights and will act immediately to ensure an environment is maintained where all participants feel safe, respected, valued, and empowered.

Twistarz Gymnastics Academy values the contribution of children, young people, and families by fostering a culture of openness where they feel comfortable and encouraged to raise their concerns. We have a zero-tolerance approach to any form of child abuse.

We are committed to providing our employees with child safe training on an ongoing basis and we partner with parents and families to better protect children through holistic education to identify and respond to potential harm.

Twistarz Gymnastics Academy has adopted and implemented a tailored Child Safe Policy to complement Gymnastics Australia's (GA) Child Safe Policy, to ensure the highest standards are achieved in respect to the protection and safety of all participants.

In addition, Twistarz Gymnastics Academy has several additional supporting policies and codes of conduct that have been created specifically to further support our members. These documents are continually reviewed to ensure they are of the highest possible standard. They are accessible on our website and in the reception area of the Club.

Twistarz Gymnastics Academy employs a Member Protection Information Officer to support our Members and Staff in this essential area.

Accountability

Child Safety is a shared responsibility at Twistarz Gymnastics Academy. All staff; contractors; and volunteers are expected to uphold this commitment and adhere to our Child and Cultural Safety policies.

Signed: _____

Emma McComb, Director and CEO

1 April 2026