

Facilitation

Workshops & Learning Experiences

Facilitation with Melliam is designed to support organizations in moving beyond information sharing to active learning experiences that transform how teams think, lead and work together.

Every session is designed with intention and expertly facilitated.

What to Expect:

- ✓ Engaging, insight-driven experiences
- ✓ Facilitation that surfaces real perspectives
- ✓ Learning connected to immediate action
- ✓ Stronger alignment and clearer communication

Scan to Book a
Discovery Call



Topics to Build From

Sessions are tailored to your goals and delivered in virtual or in-person formats.

Leadership Development

- Giving and receiving feedback
- Decision-making under pressure
- From individual contributor to leader
- Developing leadership identity & presence
- Coaching your team as a leader
- Setting boundaries and managing energy

Team Effectiveness

- Building trust on teams
- Navigating conflict productively
- Team communication and listening
- Defining team norms and agreements
- Accountability without micromanagement
- Building psychological safety on your team

Inclusion & Belonging

- Creating & Shaping culture
- Understanding unconscious bias
- Inclusive leadership practices
- Creating belonging in the workplace
- Equity vs. equality in team dynamics
- Inclusive hiring and onboarding

Change & Future Planning

- Leading yourself through change
- Leading your team through change
- Goal setting with intention
- Turning goals into aligned action
- Managing priorities during transition
- Creating a personal development plan

Facilitation

Learning Experiences Designed for Your Next Level

Ignite

90-minute, focused session designed to spark new ways of thinking.

Best for: Organizations looking to spark curiosity, align understanding, and plant the seeds for lasting change.

Starting at:

Virtual - \$1,200
In-person - \$1,800

Includes:

- 30-minute discovery session
 - 75 minutes of active facilitation on 1 topical area of tailored content
 - Access for up to 20 participants
 - A copy of session materials
- Add-ons available for an additional fee

Outcomes:

- A shared understanding of the topic and why it matters
- New perspectives that challenge existing thinking
- Clear next steps for continued learning or action

Most Popular

Build

A half-day designed to move from awareness to skill via practice.

Best for: Teams ready to develop a specific skill, address a recurring challenge, or strengthen how they work together.

Starting at:

Virtual - \$2,300
In-person - \$3,500

Includes:

- 1-hour discovery session
 - 2.5 hours of facilitation on up to 2 topical areas of tailored content
 - Access for up to 20 participants
 - A copy of session materials
 - A post-session recap communication.
- Add-ons available for an additional fee

Outcomes:

- Readiness to apply new knowledge and skills in real situations
- Greater clarity and efficiency in how responsibilities are accomplished
- Clearer understanding of strengths, opportunities, and action steps

Transform

Full-day deep dive that shifts how people lead, collaborate, and perform.

Best for: Organizations investing in meaningful leadership or culture development that requires time, depth, and practice.

Starting at:

Virtual - \$4,000
In-person - \$6,500

Includes:

- 90-minute discovery session
 - 5 hours of facilitation on up to 4 topical areas of tailored content
 - Access for up to 20 participants, a post-session recap
 - An action-prompting email.
- Add-ons available for an additional fee

Outcomes:

- Lasting shifts in how your team thinks, communicates, and leads
- Deeper alignment around shared values, goals, and ways of working
- A roadmap for sustaining growth beyond the session

Interested in retreat planning and facilitation? Let's connect and review options!