



Swan Districts Netball Association  
Codes of Behaviour  
2023



## SDNA CODES OF BEHAVIOUR

### Purpose

SDNA in conjunction with Netball Australia, Member Organisations and Affiliates seek to provide a safe, fair and inclusive environment for everyone involved in netball.

To achieve this SDNA, Member Organisations and Affiliates require certain standards of behaviour of players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

The National Codes of Behaviour are underpinned by the following core values:

- To act within the rules and spirit of netball.
- To display respect and courtesy towards everyone involved in netball and prevent discrimination, bullying and sexual harassment.
- To prioritise the safety and well-being of children and young people involved in netball.
- To encourage and support opportunities for participation in all aspects of netball.

### Scope

SDNA Codes of Behaviour applies to the following people whether they are operating in a paid or unpaid/voluntary capacity in at SDNA, or with a Member Organisation or Affiliate:

- Individual Members, including service award holders and life members.
- Individuals sitting on boards, committees and sub-committees.
- All employees, volunteers, independent contractors and other workplace participants.
- Any other person that is a member of or affiliated to Netball Australia.
- Parents, guardians, spectators and sponsors and any other person to the full extent that is possible.
- Members of the Players Association.
- Any other Person who has agreed to be bound by this Policy.

Where SDNA Codes of Behaviour's do not address the instances above we refer to [The National Codes of Behaviour](#). This applies to each of the above persons at all times during netball related activities and at all times when acting in any capacity, whether voluntary or paid, on behalf of SDNA, a Member Organisation or Affiliate.

### Breach

Any alleged breach of the SDNA Codes of Behaviour should be managed using the process outlined in the relevant SDNA Constitution or Policies and Procedures.



## **GENERAL CODE OF BEHAVIOUR**

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates:

1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
2. Be ethical, fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service.
4. Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Netball Australia, Member Organisations and Affiliates.
5. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
7. Always place the safety and welfare of children above other considerations.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws
10. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.
15. Abide by the relevant Netball Australia role-specific codes of behaviour and understand the consequences if you breach, or are aware of any breaches of this Code of Behaviour.

## Swan Districts Netball Association

Gray Drive, MIDVALE Western Australia 6056

(08) 9274 5224

admin@swandistrictsnetball.com.au



## PLAYERS

- Play by the rules and for the fun of the game.
- Respect the decisions of officials, umpires, coaches, and administrators.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality, or religion.
- Do not use abusive, bullying, or threatening behaviour.
- Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing equipment is not acceptable or permitted in any sport.
- Be a good sport. Cheer all good plays, whether they be by your team or the other team.
- Treat all players as you would like to be treated.
- Avoid use of derogatory language.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Co-operate with your coach, team-mates and opponents and umpires. Without them there would be no game.



## **COACHES and MANAGERS**

- Be reasonable in your demands on your players' time, energy, and enthusiasm.
- Place the safety and welfare of the participants above all else.
- Be aware of and support the sport's injury management plans and return to play guidelines.

### **Coaching excellence**

- Help each person (athlete, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- All players need equal court time.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Never ridicule or yell at the players for making mistakes or losing a competition.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of participants.

### **Honour the sport**

- Act within the rules and spirit of your sport. Teach your players that rules of the sport are mutual agreements which no one should evade or break.
- Promote fair play over winning at any cost.
- Respect the decisions of officials, umpires, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Remember that we participate for fun and enjoyment and that winning is only part of their motivation.

### **Integrity**

- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Follow the advice of a physician when determining when an injured player is ready to recommence play.

### **Respect**

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality, or religion.
- Do not tolerate abusive, bullying, or threatening behaviour.
- Develop team respect for the ability of opponents as well as for the judgement of officials and opposing coaches.



## **SPECTATORS**

### **Respect**

- Each member is responsible in helping to provide a safe environment for participation. Aggressive, threatening, or other inappropriate behaviour by members, their families, their friends, and other sporting personnel while attending a game or event will not be tolerated.

These behaviours specifically include:

- Using bad language.
  - Harassing or ridiculing players, coaches, officials, umpires, or other spectators.
  - Making racist, religious, sexist, or other inappropriate comments to players, coaches, officials, or other spectators.
  - Any threatening behaviour or physical altercation between spectators and players, coaches, officials, umpires, or other spectators.
  - Putting undue pressure on children, berating them, or putting down their performance.
  - Partaking in alcohol or drugs at a game or training.
- Applaud good performances and efforts from each team. Congratulate all participants upon their performance, regardless of the game's outcome.

### **Honour the sport**

- Respect the official's decisions. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach the players to do likewise.
- Never ridicule a player or umpire for making a mistake during a competition. Positive comments are motivational.
- Condemn the use of violence in any form, be it by spectators, coaches, officials, umpires, or players. - Show respect for your team's opponents. Without them there would be no game.
- Encourage players to follow the rules and the official's and umpire's decisions.
- Recognize the value and importance of volunteer coaches and officials and umpires. They give their time and resources to provide recreational activities for the children and deserve your support.