



FILED
HAYS COUNTY, TEXAS
at 2:40 o'clock P.M.
MAY 14 2026

Elaine H. Cardenas
COUNTY CLERK

NOTICE OF MEETING

Hays County Sheriff's Office Civil Service Commission

This Notice is posted according to the Texas Open Meetings Act. (TEXAS GOVERNMENT CODE CH.551). The Hays County Sheriff's Office Civil Service Commission will hold a meeting at **10:00 am** on the **20th day of May 2026**, in the Hays County Sheriff's Office Public Safety Building, 1st floor, Media Room, located at 810 South Stagecoach Trail, San Marcos, Texas 78666. An Open Meeting will be held concerning the following subjects:

1. Call the meeting to order
2. Roll Call
3. Public Comments
4. Approval of the April 15th regular meeting and April 29th special meeting minutes.
5. Discussion and possible action regarding the draft rule for the Civil Service Commission public comment process. (Johnson)
6. Discussion and possible action to set an opportunity for the Sheriff's Office and the grievant to discuss pre-hearing issues for the Lisa McNiel appeal hearing scheduled for July 8-9th. (Keller)
7. Discussion and possible action regarding scheduling an appeal hearing for William Germano per Civil Service Rule 7.04.6. (Traeger)
8. Adjournment

Citizens to be Heard/Citizen Participation

Citizens may address the Commission on topics not on the agenda for no more than three (3) minutes. Citizens shall also have the opportunity to address the Commission during consideration of posted agenda items for no more than six (6) minutes.

Executive Sessions

The Civil Service Commission will announce that it will go into Executive Session, if necessary, pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel to discuss matters of litigation and personnel matters as specifically listed on this agenda. The Civil Service Commission may also announce it will go into Executive Session, if necessary, to receive advice from Legal Counsel regarding any other item on this agenda.

ADA Compliance

Hays County encourages compliance with the Americans with Disabilities Act (ADA) in the conduct of all public meetings. To that end, persons with disabilities who plan to attend this meeting and who may need auxiliary aids such as an interpreter for a person who is hearing impaired are requested to contact the Director of the Civil Service Commission at (512) 393-7838 or via e-mail at Sandra.Galvan@hayscountytexas.gov as soon as the meeting is posted (72 hours before the meeting) or as soon as practical so that appropriate arrangements can be made. While it would be helpful to receive as much advance notice as possible, Hays County will make every reasonable effort to accommodate any valid request regardless of when it is received. Braille is not available.

POSTED:

Date: 5/14/2026

Time: 2:40 pm

By: *[Signature]*



Hays County

Elaine H. Cárdenas, MBA, PhD, County Clerk
Hays Government Center
712 S. Stagecoach Trail Ste. 2008
San Marcos, Texas 78666
512-393-7330

Receipt: 26-14243

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Thank You

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