

NOTICE OF INTENT TO RAISE SALARIES & ALLOWANCES OF COUNTY ELECTED OFFICIALS

In accordance with section 152.013 of the Texas Local Government Code, the Commissioners' Court of Hays County is publishing the following increases in salaries & allowances for elected officials. These increases are proposed as part of the new fiscal year budget which begins October 1, 2025, however, base salary increases are effective 1/1/2026 to align with elected official terms. A public hearing and expected vote on the budget are scheduled for September 16, 2025, at 1:00 p.m. at the Commissioners' Courtroom of the Hays County Courthouse.

<u>ELECTED OFFICIAL</u>	<u>FY 2025 (effective 1/1/25)</u>	<u>PROPOSED FY26 (effective 1/1/26)</u>	<u>ANNUAL INCREASE</u>
County Judge Salary	135,390	139,452	4,062
Commissioner Pct. 1 Salary	125,166	128,921	3,755
Commissioner Pct. 2 Salary	99,782	102,775	2,993
Commissioner Pct. 3 Salary	99,782	102,775	2,993
Commissioner Pct. 4 Salary	111,755	115,108	3,353
Sheriff Salary	141,264	145,502	4,238
District Clerk Salary	108,274	111,522	3,248
County Clerk Salary	122,676	126,356	3,680
Tax Assessor Salary	113,711	117,122	3,411
Treasurer Salary	101,752	104,805	3,053
Justice of the Peace 1-1 Salary	116,330	119,820	3,490
Justice of the Peace 1-2 Salary	103,866	106,982	3,116
Justice of the Peace 2-1 Salary	116,330	119,820	3,490
Justice of the Peace 2-2 Salary	92,737	95,519	2,782
Justice of the Peace 3 Salary	116,330	119,820	3,490
Justice of the Peace 4 Salary	103,866	106,982	3,116
Justice of the Peace 5 Salary	92,737	95,519	2,782
Constable Pct. 1 Salary	115,863	119,339	3,476
Constable Pct. 2 Salary	115,863	119,339	3,476
Constable Pct. 3 Salary	103,449	106,552	3,103
Constable Pct. 4 Salary	92,365	95,136	2,771
Constable Pct. 5 Salary	115,863	119,339	3,476