

**HAYS COUNTY PAYROLL EXPENDITURES - Fiscal Year 2026**

|                    |               |                 | Employer Taxes |              | Employer Benefits |               |              |             |                 |
|--------------------|---------------|-----------------|----------------|--------------|-------------------|---------------|--------------|-------------|-----------------|
| Payroll Period     | Pay Cycle     | Gross Payroll   | FICA           | Medicare     | Retirement        | Medical       | Dental       | Life        | Total Expense   |
| 10/1-10/15/2025    | Semi-monthly  | \$ 3,314,017.37 | \$ 198,913.17  | \$ 46,520.09 | \$ 426,023.20     | \$ 468,369.62 | \$ 16,173.75 | \$ 2,799.41 | \$ 4,472,816.61 |
| 10/16 - 10/31/2025 | Semi-monthly  | \$ 3,562,982.80 | \$ 214,422.13  | \$ 50,146.99 | \$ 458,888.00     | \$ 468,111.80 | \$ 16,146.09 | \$ 2,830.59 | \$ 4,773,528.40 |
| 10/1 - 10/31/2025  | Monthly       | \$ 712,984.44   | \$ 43,026.50   | \$ 10,062.61 | \$ 91,776.71      | \$ 76,251.39  | \$ 2,653.52  | \$ 490.50   | \$ 937,245.67   |
| 11/1 - 11/15/2025  | Semi-monthly  | \$ 3,266,113.93 | \$ 195,888.92  | \$ 45,812.86 | \$ 420,541.81     | \$ 470,046.11 | \$ 16,212.09 | \$ 2,799.82 | \$ 4,417,415.54 |
| 11/17/2025         | Election      | \$ 135,561.00   | \$ 3,910.28    | \$ 914.49    | \$ -              | \$ -          | \$ -         | \$ -        | \$ 140,385.77   |
| 11/16 - 11/30/2025 | Semi-monthly  | \$ 3,537,547.02 | \$ 212,810.73  | \$ 49,769.96 | \$ 455,913.96     | \$ 469,641.71 | \$ 16,210.50 | \$ 2,792.23 | \$ 4,744,686.11 |
| 11/1 - 11/30/2025  | Monthly       | \$ 709,838.71   | \$ 42,553.99   | \$ 10,008.96 | \$ 91,370.59      | \$ 79,577.99  | \$ 2,766.68  | \$ 455.15   | \$ 936,572.07   |
| 12/1/2025          | Additional Py | \$ 1,421.40     | \$ 84.58       | \$ 19.78     | \$ 99.50          | \$ 495.80     | \$ 16.87     | \$ 2.75     | \$ 2,140.68     |
| 12/5/2025          | Election      | \$ 66,341.75    | \$ 896.61      | \$ 209.69    | \$ -              | \$ -          | \$ -         | \$ -        | \$ 67,448.05    |
| 12/1 - 12/15/2025  | Semi-monthly  | \$ 3,310,817.41 | \$ 198,556.19  | \$ 46,436.77 | \$ 426,334.10     | \$ 474,540.11 | \$ 16,378.57 | \$ 2,824.96 | \$ 4,475,888.11 |
| 12/19/2025         | Election      | \$ 25,785.50    | \$ 2,063.25    | \$ 482.56    | \$ -              | \$ -          | \$ -         | \$ -        | \$ 28,331.31    |
| 12/16-12/31/2025   | Semi-monthly  | \$ 3,642,527.19 | \$ 218,672.65  | \$ 51,294.99 | \$ 469,551.22     | \$ 471,327.94 | \$ 16,272.44 | \$ 2,806.45 | \$ 4,872,452.88 |
| 12/1-12/31/2025    | Monthly       | \$ 720,013.10   | \$ 42,302.44   | \$ 10,136.33 | \$ 92,684.14      | \$ 79,750.58  | \$ 2,775.40  | \$ 461.26   | \$ 948,123.25   |
| 1/1 - 1/15/2026    | Semi-monthly  | \$ 3,320,352.35 | \$ 199,098.23  | \$ 46,563.18 | \$ 419,331.36     | \$ 471,236.03 | \$ 14,733.31 | \$ 2,798.83 | \$ 4,474,113.29 |
| 1/16-1/31/2026     | Semi-monthly  | \$ 3,707,947.80 | \$ 223,446.01  | \$ 52,257.49 | \$ 468,576.91     | \$ 470,144.86 | \$ 14,692.12 | \$ 2,782.71 | \$ 4,939,847.90 |
| 1/1-1/31/2026      | Monthly       | \$ 713,975.92   | \$ 42,944.87   | \$ 10,043.58 | \$ 89,695.27      | \$ 79,741.65  | \$ 2,535.68  | \$ 461.74   | \$ 939,398.71   |
| 2/5/2026           | Election      | \$ 6,871.00     | \$ -           | \$ -         | \$ -              | \$ -          | \$ -         | \$ -        | \$ 6,871.00     |
| 2/1-2/15/2026      | Semi-monthly  | \$ 3,315,141.71 | \$ 198,678.41  | \$ 46,465.05 | \$ 418,921.81     | \$ 476,383.36 | \$ 14,891.45 | \$ 2,832.33 | \$ 4,473,314.12 |
| 2/16-2/28/2026     | Semi-monthly  | \$ 3,696,812.12 | \$ 222,519.82  | \$ 52,041.09 | \$ 467,066.03     | \$ 471,515.23 | \$ 14,763.40 | \$ 2,803.25 | \$ 4,927,520.94 |
| 2/1-2/28/2026      | Monthly       | \$ 713,714.47   | \$ 42,931.84   | \$ 10,040.50 | \$ 89,768.36      | \$ 79,744.65  | \$ 2,532.68  | \$ 461.74   | \$ 939,194.24   |
| 3/1-3/15/2026      | Semi-monthly  | \$ 3,357,197.81 | \$ 201,179.70  | \$ 47,049.86 | \$ 424,106.84     | \$ 485,129.57 | \$ 15,145.71 | \$ 2,891.34 | \$ 4,532,700.83 |
| 3/16-3/31/2026     | Semi-monthly  | \$ 3,691,213.06 | \$ 222,050.76  | \$ 51,931.34 | \$ 466,378.49     | \$ 481,853.05 | \$ 15,011.94 | \$ 2,859.78 | \$ 4,931,298.42 |
| 3/1-3/31/2026      | Monthly       | \$ 703,643.13   | \$ 42,293.14   | \$ 9,891.26  | \$ 88,494.34      | \$ 79,744.65  | \$ 2,532.68  | \$ 461.74   | \$ 927,060.94   |
| 03/16-3/31/2026    | Additional Py | \$ 8,304.71     | \$ 512.84      | \$ 119.95    | \$ 1,050.55       | \$ 495.80     | \$ 13.87     | \$ 2.75     | \$ 10,500.47    |
| 4/6/2026           | Election      | \$ 6,955.50     | \$ 8.37        | \$ 1.95      | \$ -              | \$ -          | \$ -         | \$ -        | \$ 6,965.82     |
| 4/1-4/15/2026      | Semi-monthly  | \$ 3,395,364.07 | \$ 203,525.02  | \$ 47,598.50 | \$ 425,954.82     | \$ 484,146.77 | \$ 15,109.61 | \$ 2,898.20 | \$ 4,574,596.99 |
| 4/16-4/30/2026     | Semi-monthly  | \$ 3,686,384.25 | \$ 221,701.42  | \$ 51,849.59 | \$ 465,980.52     | \$ 480,981.76 | \$ 15,021.86 | \$ 2,879.76 | \$ 4,924,799.16 |
| 4/1-4/30/2026      | Monthly       | \$ 717,730.81   | \$ 43,155.61   | \$ 10,092.80 | \$ 90,276.39      | \$ 79,661.32  | \$ 2,532.68  | \$ 461.74   | \$ 943,911.35   |
| 5/7/2026           | Election      | \$ 31,521.50    | \$ 2,471.90    | \$ 578.09    | \$ -              | \$ -          | \$ -         | \$ -        | \$ 34,571.49    |
| 5/1-5/15/2026      | Semi-monthly  | \$ 3,410,790.87 | \$ 204,498.94  | \$ 47,826.29 | \$ 430,896.12     | \$ 482,653.82 | \$ 15,054.49 | \$ 2,894.89 | \$ 4,594,615.42 |
| 5/21/2026          | Election      | \$ 13,345.50    | \$ 525.03      | \$ 122.80    | \$ -              | \$ -          | \$ -         | \$ -        | \$ 13,993.33    |
| 5/16-5/31/2026     | Semi-monthly  | \$ 3,673,339.10 | \$ 220,920.02  | \$ 51,666.95 | \$ 464,280.62     | \$ 481,933.71 | \$ 15,029.03 | \$ 2,890.03 | \$ 4,910,059.46 |
| 5/1-5/31/2026      | Monthly       | \$ 710,681.11   | \$ 42,736.71   | \$ 9,994.81  | \$ 89,384.63      | \$ 78,669.72  | \$ 2,498.94  | \$ 456.24   | \$ 934,422.16   |
| 6/5/2026           | Election      | \$ 105,370.50   | \$ 6,572.31    | \$ 1,537.11  | \$ -              | \$ -          | \$ -         | \$ -        | \$ 113,479.92   |
| 6/1-6/15/2026      | Semi-monthly  | \$ 3,430,878.68 | \$ 205,744.38  | \$ 48,117.57 | \$ 433,580.21     | \$ 485,890.53 | \$ 15,088.92 | \$ 2,917.82 | \$ 4,622,218.11 |
| 6/22/2026          | Election      | \$ 2,471.50     | \$ 29.43       | \$ 6.90      | \$ -              | \$ -          | \$ -         | \$ -        | \$ 2,507.83     |
| 6/16-6/30/2026     | Semi-monthly  | \$ 3,718,668.09 | \$ 223,671.97  | \$ 52,310.31 | \$ 469,979.80     | \$ 484,818.82 | \$ 15,100.55 | \$ 2,907.42 | \$ 4,967,456.96 |
| 6/1-6/30/2026      | Monthly       | \$ 731,933.82   | \$ 44,061.78   | \$ 10,304.81 | \$ 92,073.08      | \$ 79,661.32  | \$ 2,526.68  | \$ 461.74   | \$ 961,023.23   |