

**HAYS COUNTY PAYROLL EXPENDITURES - Fiscal Year 2026**

			Employer Taxes		Employer Benefits				
Payroll Period	Pay Cycle	Gross Payroll	FICA	Medicare	Retirement	Medical	Dental	Life	Total Expense
10/1-10/15/2025	Semi-monthly	\$ 3,314,017.37	\$ 198,913.17	\$ 46,520.09	\$ 426,023.20	\$ 468,369.62	\$ 16,173.75	\$ 2,799.41	\$ 4,472,816.61
10/16 - 10/31/2025	Semi-monthly	\$ 3,562,982.80	\$ 214,422.13	\$ 50,146.99	\$ 458,888.00	\$ 468,111.80	\$ 16,146.09	\$ 2,830.59	\$ 4,773,528.40
10/1 - 10/31/2025	Monthly	\$ 712,984.44	\$ 43,026.50	\$ 10,062.61	\$ 91,776.71	\$ 76,251.39	\$ 2,653.52	\$ 490.50	\$ 937,245.67
11/1 - 11/15/2025	Semi-monthly	\$ 3,266,113.93	\$ 195,888.92	\$ 45,812.86	\$ 420,541.81	\$ 470,046.11	\$ 16,212.09	\$ 2,799.82	\$ 4,417,415.54
11/17/2025	Election	\$ 135,561.00	\$ 3,910.28	\$ 914.49	\$ -	\$ -	\$ -	\$ -	\$ 140,385.77
11/16 - 11/30/2025	Semi-monthly	\$ 3,537,547.02	\$ 212,810.73	\$ 49,769.96	\$ 455,913.96	\$ 469,641.71	\$ 16,210.50	\$ 2,792.23	\$ 4,744,686.11
11/1 - 11/30/2025	Monthly	\$ 709,838.71	\$ 42,553.99	\$ 10,008.96	\$ 91,370.59	\$ 79,577.99	\$ 2,766.68	\$ 455.15	\$ 936,572.07
12/1/2025	Additional Py	\$ 1,421.40	\$ 84.58	\$ 19.78	\$ 99.50	\$ 495.80	\$ 16.87	\$ 2.75	\$ 2,140.68
12/5/2025	Election	\$ 66,341.75	\$ 896.61	\$ 209.69	\$ -	\$ -	\$ -	\$ -	\$ 67,448.05
12/1 - 12/15/2025	Semi-monthly	\$ 3,310,817.41	\$ 198,556.19	\$ 46,436.77	\$ 426,334.10	\$ 474,540.11	\$ 16,378.57	\$ 2,824.96	\$ 4,475,888.11
12/19/2025	Election	\$ 25,785.50	\$ 2,063.25	\$ 482.56	\$ -	\$ -	\$ -	\$ -	\$ 28,331.31
12/16-12/31/2025	Semi-monthly	\$ 3,642,527.19	\$ 218,672.65	\$ 51,294.99	\$ 469,551.22	\$ 471,327.94	\$ 16,272.44	\$ 2,806.45	\$ 4,872,452.88
12/1-12/31/2025	Monthly	\$ 720,013.10	\$ 42,302.44	\$ 10,136.33	\$ 92,684.14	\$ 79,750.58	\$ 2,775.40	\$ 461.26	\$ 948,123.25
1/1 - 1/15/2026	Semi-monthly	\$ 3,320,352.35	\$ 199,098.23	\$ 46,563.18	\$ 419,331.36	\$ 471,236.03	\$ 14,733.31	\$ 2,798.83	\$ 4,474,113.29
1/16-1/31/2026	Semi-monthly	\$ 3,707,947.80	\$ 223,446.01	\$ 52,257.49	\$ 468,576.91	\$ 470,144.86	\$ 14,692.12	\$ 2,782.71	\$ 4,939,847.90
1/1-1/31/2026	Monthly	\$ 713,975.92	\$ 42,944.87	\$ 10,043.58	\$ 89,695.27	\$ 79,741.65	\$ 2,535.68	\$ 461.74	\$ 939,398.71
2/5/2026	Election	\$ 6,871.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,871.00
2/1-2/15/2026	Semi-monthly	\$ 3,315,141.71	\$ 198,678.41	\$ 46,465.05	\$ 418,921.81	\$ 476,383.36	\$ 14,891.45	\$ 2,832.33	\$ 4,473,314.12
2/16-2/28/2026	Semi-monthly	\$ 3,696,812.12	\$ 222,519.82	\$ 52,041.09	\$ 467,066.03	\$ 471,515.23	\$ 14,763.40	\$ 2,803.25	\$ 4,927,520.94
2/1-2/28/2026	Monthly	\$ 713,714.47	\$ 42,931.84	\$ 10,040.50	\$ 89,768.36	\$ 79,744.65	\$ 2,532.68	\$ 461.74	\$ 939,194.24