

HAYS COUNTY PAYROLL EXPENDITURES - Fiscal Year 2025									
Payroll Period	Pay Cycle	Gross Payroll	Employer Taxes		Retirement	Employer Benefits			Total Expense
			FICA	Medicare		Medical	Dental	Life	
10/01 - 10/15/2024	Semi-monthly	\$ 2,709,087.21	\$ 162,395.50	\$ 37,979.51	\$ 366,892.71	\$ 415,597.56	\$ 14,461.37	\$ 2,385.39	\$ 3,708,799.25
10/16/2024	Election	\$ 703.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10/16 - 10/31/2024	Semi-monthly	\$ 3,035,792.22	\$ 182,730.45	\$ 42,735.47	\$ 416,816.92	\$ 411,230.28	\$ 14,319.64	\$ 2,369.53	\$ 4,105,994.51
10/01 - 10/31/2024	Monthly	\$ 669,990.65	\$ 40,308.74	\$ 9,426.99	\$ 91,916.20	\$ 84,286.00	\$ 3,036.60	\$ 483.39	\$ 899,448.57
10/16 - 10/31/2024	Additional PY	\$ 647.38	\$ 40.14	\$ 9.40	\$ 89.09	\$ -	\$ -	\$ -	\$ 786.01
10/16 - 10/31/2024	Additional PY	\$ 2,585.08	\$ 160.28	\$ 37.48	\$ 355.71	\$ -	\$ -	\$ -	\$ 3,138.55
11/01 - 11/15/2024	Semi-monthly	\$ 2,856,479.96	\$ 171,386.28	\$ 40,082.33	\$ 392,064.00	\$ 419,627.15	\$ 14,565.02	\$ 2,420.94	\$ 3,896,625.68
11/16 - 11/30/2024	Semi-monthly	\$ 3,215,330.13	\$ 193,769.84	\$ 45,317.04	\$ 441,194.85	\$ 420,074.92	\$ 14,482.20	\$ 2,401.25	\$ 4,332,570.23
11/01 - 11/30/2024	Monthly	\$ 705,930.89	\$ 42,218.01	\$ 9,953.64	\$ 96,585.92	\$ 83,147.69	\$ 2,989.28	\$ 478.76	\$ 941,304.19
12/6/2024	Election	\$ 383,687.00	\$ 18,866.30	\$ 4,412.29	\$ -	\$ -	\$ -	\$ -	\$ 406,965.59
12/01 - 12/15/2024	Semi-monthly	\$ 2,905,709.54	\$ 173,924.74	\$ 40,773.63	\$ 396,749.79	\$ 431,335.23	\$ 14,843.72	\$ 2,456.06	\$ 3,965,792.71
12/16 - 12/31/2024	Semi-monthly	\$ 3,201,186.75	\$ 191,107.55	\$ 45,096.41	\$ 439,651.65	\$ 426,165.80	\$ 14,694.36	\$ 2,444.75	\$ 4,320,347.27
12/01 - 12/31/2024	Monthly	\$ 684,725.39	\$ 40,232.48	\$ 9,645.22	\$ 93,643.30	\$ 80,943.92	\$ 2,914.72	\$ 458.81	\$ 912,563.84
12/16 - 12/31/2024	Additional PY	\$ 1,025.50	\$ 63.58	\$ 14.87	\$ -	\$ -	\$ -	\$ -	\$ 1,103.95
12/31/2024	Election	\$ 24,555.00	\$ 1,469.05	\$ 343.59	\$ -	\$ -	\$ -	\$ -	\$ 26,367.64
1/1 - 1/15/2025	Semi-monthly	\$ 2,992,019.99	\$ 179,541.74	\$ 41,989.59	\$ 374,621.58	\$ 428,857.92	\$ 14,732.30	\$ 2,437.21	\$ 4,034,200.33
1/16 - 1/31/2025	Semi-monthly	\$ 3,252,276.87	\$ 195,750.12	\$ 45,780.30	\$ 419,239.38	\$ 427,530.33	\$ 14,653.23	\$ 2,417.68	\$ 4,357,647.91
1/1 - 1/31/2025	Monthly	\$ 680,382.70	\$ 40,981.33	\$ 9,584.35	\$ 87,579.81	\$ 78,962.89	\$ 2,816.10	\$ 442.22	\$ 900,749.40
1/1 - 1/31/2025	Additional PY	\$ 3,610.72	\$ 223.86	\$ 52.36	\$ 466.14	\$ -	\$ -	\$ -	\$ 4,353.08
2/4/2025	Election	\$ 6,320.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,320.00
2/1 - 2/15/2025	Semi-monthly	\$ 2,956,576.86	\$ 177,260.46	\$ 41,455.99	\$ 380,572.10	\$ 434,614.38	\$ 14,928.40	\$ 2,470.34	\$ 4,007,878.53
2/1 - 2/15/2025	Additional PY	\$ 251.13	\$ 15.57	\$ 3.64	\$ 32.42	\$ -	\$ -	\$ -	\$ 302.76
2/19/2025	Election	\$ 2,749.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,749.50
2/16-2/28/2025	Semi-monthly	\$ 3,314,782.10	\$ 199,656.20	\$ 46,693.67	\$ 427,370.23	\$ 431,514.80	\$ 14,823.11	\$ 2,451.28	\$ 4,437,291.39
2/1 - 2/28/2025	Monthly	\$ 673,256.66	\$ 40,565.07	\$ 9,486.97	\$ 86,659.87	\$ 76,519.86	\$ 2,732.94	\$ 429.28	\$ 889,650.65
3/1 - 3/15/2025	Semi-monthly	\$ 2,973,138.35	\$ 178,192.57	\$ 41,674.27	\$ 380,960.36	\$ 438,218.26	\$ 15,084.22	\$ 2,492.88	\$ 4,029,760.91
3/1 - 3/15/2025	Additional PY	\$ 480.55	\$ 12.05	\$ 2.82	\$ 62.04	\$ 495.80	\$ 16.87	\$ 2.63	\$ 1,072.76
3/17/2025	Election	\$ 816.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 816.00
3/16 - 3/31/2025	Semi-monthly	\$ 3,222,175.53	\$ 193,626.47	\$ 45,283.59	\$ 414,305.17	\$ 435,556.23	\$ 14,987.16	\$ 2,492.85	\$ 4,328,427.00
3/16 - 3/31/2025	Monthly	\$ 683,891.78	\$ 41,164.04	\$ 9,627.12	\$ 88,016.26	\$ 78,503.06	\$ 2,800.42	\$ 438.98	\$ 904,441.66
4/1/2025	Election	\$ 224.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224.00
4/1 - 4/15/2025	Semi-monthly	\$ 3,022,403.51	\$ 180,986.64	\$ 42,327.68	\$ 384,795.73	\$ 452,919.29	\$ 15,573.16	\$ 2,585.33	\$ 4,101,591.34
4/16/2025	Election	\$ 220.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220.00
4/16 - 4/30/2025	Semi-monthly	\$ 3,247,282.64	\$ 195,150.68	\$ 45,640.10	\$ 418,203.56	\$ 447,255.84	\$ 15,357.92	\$ 2,538.71	\$ 4,371,429.45
4/1 - 4/30/2025	Monthly	\$ 714,335.06	\$ 43,095.73	\$ 10,078.77	\$ 89,122.43	\$ 77,643.66	\$ 2,771.16	\$ 432.63	\$ 937,479.44
5/1 - 5/15/2025	Semi-monthly	\$ 2,995,581.73	\$ 179,287.85	\$ 41,930.03	\$ 385,737.62	\$ 453,052.05	\$ 15,584.64	\$ 2,577.51	\$ 4,073,751.43
5/22/2025	Election	\$ 66,790.50	\$ 153.26	\$ 35.84	\$ -	\$ -	\$ -	\$ -	\$ 66,979.60
5/16 - 5/31/2025	Semi-monthly	\$ 3,273,380.21	\$ 196,662.52	\$ 45,993.64	\$ 421,697.17	\$ 447,659.42	\$ 15,398.38	\$ 2,545.39	\$ 4,403,336.73
5/1 - 5/31/2025	Monthly	\$ 663,149.49	\$ 39,888.25	\$ 9,328.72	\$ 84,933.01	\$ 77,703.40	\$ 2,739.48	\$ 430.30	\$ 878,172.65
6/4/2025	Election	\$ 277.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 277.00
6/1 - 6/15/2025	Semi-monthly	\$ 3,008,066.71	\$ 180,143.47	\$ 42,130.57	\$ 209,937.76	\$ 452,395.32	\$ 15,586.21	\$ 2,689.23	\$ 3,910,949.27
6/16 - 6/30/2025	Semi-monthly	\$ 3,332,411.84	\$ 200,325.35	\$ 46,849.82	\$ 429,168.13	\$ 452,144.92	\$ 15,577.48	\$ 2,694.27	\$ 4,479,171.81
6/1 - 6/30/2025	Monthly	\$ 672,512.40	\$ 40,460.83	\$ 9,462.61	\$ 86,325.90	\$ 77,941.11	\$ 2,747.50	\$ 451.99	\$ 889,902.34
7/3/2025	Election	\$ 296.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 296.00
7/1 - 7/15/2025	Semi-monthly	\$ 3,076,553.47	\$ 184,308.50	\$ 43,104.68	\$ 395,926.67	\$ 453,901.15	\$ 15,652.79	\$ 2,706.51	\$ 4,172,153.77
7/16 - 7/31/2025	Semi-monthly	\$ 3,320,313.58	\$ 199,557.74	\$ 46,670.39	\$ 427,384.29	\$ 451,355.73	\$ 15,566.28	\$ 2,710.11	\$ 4,463,558.12
7/1 - 7/31/2025	Monthly	\$ 660,177.94	\$ 39,732.30	\$ 9,292.23	\$ 84,971.39	\$ 77,511.46	\$ 2,732.94	\$ 444.15	\$ 874,862.41
8/1 - 8/15/2025	Semi-monthly	\$ 3,126,281.43	\$ 187,415.44	\$ 43,831.44	\$ 402,013.51	\$ 463,415.05	\$ 16,005.98	\$ 2,765.67	\$ 4,241,728.52
8/16 - 8/31/2025	Semi-monthly	\$ 3,453,458.03	\$ 207,843.30	\$ 48,608.53	\$ 443,033.99	\$ 458,175.24	\$ 15,834.65	\$ 2,736.40	\$ 4,629,690.14
8/1 - 8/31/2025	Monthly	\$ 664,337.04	\$ 39,998.28	\$ 9,354.49	\$ 85,508.37	\$ 76,871.84	\$ 2,711.24	\$ 440.71	\$ 879,221.97
9/1 - 9/15/2025	Semi-monthly	\$ 3,133,169.88	\$ 187,683.30	\$ 43,893.91	\$ 402,168.61	\$ 464,058.41	\$ 16,406.75	\$ 2,785.69	\$ 4,250,166.55
9/16-9/30/2025	Semi-monthly	\$ 3,589,289.80	\$ 216,092.65	\$ 50,537.38	\$ 462,530.68	\$ 465,874.42	\$ 16,077.10	\$ 2,777.27	\$ 4,803,179.30
9/1-9/30/2025	Monthly	\$ 690,962.22	\$ 41,646.43	\$ 9,739.87	\$ 88,945.66	\$ 77,594.79	\$ 2,699.20	\$ 444.15	\$ 912,032.32
10/1-10/15/2025	Semi-monthly	\$ 3,314,017.37	\$ 198,913.17	\$ 46,520.09	\$ 426,023.20	\$ 468,369.62	\$ 16,173.75	\$ 2,799.41	\$ 4,472,816.61