

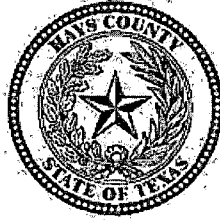
NOTICE OF A MEETING OF
HAYS COUNTY, TEXAS AND THE HAYS COUNTY LAW ENFORCEMENT ASSOCIATION (HCLEA)

FILED

HAYS COUNTY, TEXAS

at 3:54 o'clock P.M.

APR 07 2026



Elaine H. Carlson

COUNTY CLERK

This Notice is posted pursuant to the Texas Open Meetings Act (VERNONS TEXAS CODES ANN. GOV. CODE CH.551) and Section 174.108 of the Texas Local Government Code. Hays County and the Hays County Law Enforcement Association (HCLEA) will hold a meeting at **9:30 A.M.** on the **13th day of April, 2026**, at the Hays County Public Safety Building, Media Room, 810 S. Stagecoach Trail, San Marcos, Texas 78666. An Open Meeting will be held concerning the following subjects:

CALL TO ORDER
ROLL CALL
PUBLIC COMMENTS

1. Introduction of negotiation team members.
2. Introduction of County support staff and other County subject matter experts.
3. Discussion and possible action regarding bargaining protocols and ground rules.
4. Discussion and possible action regarding the aspects of the Collective Bargaining Agreement that are currently open for negotiation.
5. Discussion and possible action to set or confirm markets for salary studies.
6. Discussion and possible action to set future meeting dates.

ADJOURNMENT

The County will announce that it will go into Executive Session, if necessary, pursuant to Chapter 551 of the Texas Government Code, to receive advice from legal counsel regarding any item on this agenda.

Posted at least three (3) business days before the scheduled meeting of

**HAYS COUNTY, TEXAS AND THE HAYS COUNTY LAW ENFORCEMENT ASSOCIATION
(HCLEA)**



Barbara J. Reynolds

HAYS COUNTY CLERK

Hays County encourages compliance with the Americans with Disabilities Act (ADA) in the conduct of all public meetings. To that end, persons with disabilities who plan to attend this meeting and who may need auxiliary aids such as an interpreter for a person who is hearing impaired are requested to contact Erik Granjeno at (512) 393-2245 as soon as the meeting is posted (3 business days before the meeting) or as soon as practical so that appropriate arrangements can be made. While it would be helpful to receive as much advance notice as possible, Hays County will make every reasonable effort to accommodate any valid request regardless of when it is received. Braille is not available.