



# **Academy Inspection**

## Executive Summary

Hays County Sheriff's Academy operates a Law Enforcement Academy through a contract with the Texas Commission on Law Enforcement. Under provisions of the contract, Texas Occupations Code and the Texas Administrative Code, the Commission inspects the training files of contractual training providers to ensure full compliance with Commission rules and state law. A comprehensive on-site audit of training files and related documentation was conducted focusing on the following sections:

- Area 1. Requirements under 215.1 – Authorization of Training Providers
- Area 2. Requirements under 215.2 (c) – Academy Staff and Facilities
- Area 3. Requirements under 215.3 (c) (4) and (5) – Academy Sites and Co-sponsors
- Area 4. Requirements under 215.7 – Training Provider Advisory Board
- Area 5. Requirements under 215.9 – Training Coordinator
- Area 6. Requirements under 218.1 – Continuing Education Credit for Licensees
- Area 7. Requirements under Texas Occupations Code 1701 and TCOLE Rule 217.1 – Minimal Standards for Enrollment and Initial Licensure

The audit also included a review of the courses reported between 01/01/2024 and 03/24/2026. The report indicated a total of 667 standard rosters submitted, of which 0 were reported beyond the 30-day reporting period, and a total of 4 departmental rosters submitted, of which 0 were reported beyond the 30-day reporting period. Rosters with confirmed roster amendments or other documentation reflecting submittal within the allowable reporting period, as well as Orientation/FTO/CTO/JTO courses, are excluded from the late reporting totals.

Any deficiencies which were observed and require corrective actions are identified as '**Required Actions:**' and are **highlighted in bold print**.

A post audit debriefing was conducted with the training provider to review the evaluation findings. The following report provides additional information for each of the areas reviewed. Each section details the findings, specifying any action required by the training provider or the agency.

## Summary Closing

Upon conclusion of the evaluation process, the evaluator conducted a debriefing and summary review with training coordinator.

The Evaluation conducted identified  Deficiencies  No Deficiencies

TCOLE evaluators may conduct a follow-up evaluation to confirm compliance with the rule requirements and recommendations submitted in this report.



## **TEXAS COMMISSION ON LAW ENFORCEMENT** **ACKNOWLEDGEMENT**

- I have read and understand the contents of the evaluation report.
- I will ensure that any and all deficiencies listed on this report and that all future contractual obligations meet compliance standards.
- I understand that failure to correct the deficiencies could result in suspension or revocation of our Training Contracts and/or any related addendums.
- I understand that failure to correct deficiencies may also result in additional administrative penalties for the agency as well as the chief administrator and the training coordinator.
- The Texas Commission on Law Enforcement (TCOLE) may consider a follow-up evaluation or review to confirm compliance with the rule requirements submitted in this report.

Training coordinator's printed name: **Chris Treat**

Training Coordinator's Signature:  Date: 03/31/2026