

FISCAL YEAR 2026 ELECTED OFFICIALS SALARIES & ALLOWANCES - COMMISSIONER'S COURT PROPOSED

	Current			Recommend 3% Chart COLA (eff 1/1/26)			FY 2026 Proposed Increases				No Changes in Allowances		
Elected Official	Term 1	Term 2	Term 3 +	Term 1	Term 2	Term 3 +	ANNUAL INCR	FRINGE	ANNUAL TOTAL	FY26 (eff 1/1/26)	Travel Allowance	Phone Allowance	Uniform Allowance
County Judge	\$ 120,884	\$ 135,390	\$ 151,637	\$ 124,511	\$ 139,452	\$ 156,186	\$ 4,062	\$ 827	\$ 4,889	\$ 3,667	\$ 15,000	\$ 0	\$ 0
Commissioner Pct. 1	\$ 99,782	\$ 111,755	\$ 125,166	\$ 102,775	\$ 115,108	\$ 128,921	\$ 3,755	\$ 765	\$ 4,520	\$ 3,390	\$ 15,000	\$ 0	\$ 0
Commissioner Pct. 2	\$ 99,782	\$ 111,755	\$ 125,166	\$ 102,775	\$ 115,108	\$ 128,921	\$ 2,993	\$ 610	\$ 3,603	\$ 2,702	\$ 15,000	\$ 0	\$ 0
Commissioner Pct. 3	\$ 99,782	\$ 111,755	\$ 125,166	\$ 102,775	\$ 115,108	\$ 128,921	\$ 2,993	\$ 610	\$ 3,603	\$ 2,702	\$ 15,000	\$ 0	\$ 0
Commissioner Pct. 4	\$ 99,782	\$ 111,755	\$ 125,166	\$ 102,775	\$ 115,108	\$ 128,921	\$ 3,353	\$ 683	\$ 4,036	\$ 3,027	\$ 15,000	\$ 0	\$ 0
Constable Pct. 1	\$ 92,365	\$ 103,449	\$ 115,863	\$ 95,136	\$ 106,552	\$ 119,339	\$ 3,476	\$ 708	\$ 4,184	\$ 3,138	\$ 0	\$ 0	\$ 720
Constable Pct. 2	\$ 92,365	\$ 103,449	\$ 115,863	\$ 95,136	\$ 106,552	\$ 119,339	\$ 3,476	\$ 708	\$ 4,184	\$ 3,138	\$ 0	\$ 0	\$ 720
Constable Pct. 3	\$ 92,365	\$ 103,449	\$ 115,863	\$ 95,136	\$ 106,552	\$ 119,339	\$ 3,103	\$ 632	\$ 3,736	\$ 2,802	\$ 0	\$ 540	\$ 720
Constable Pct. 4	\$ 92,365	\$ 103,449	\$ 115,863	\$ 95,136	\$ 106,552	\$ 119,339	\$ 2,771	\$ 564	\$ 3,335	\$ 2,502	\$ 0	\$ 0	\$ 720
Constable Pct. 5	\$ 92,365	\$ 103,449	\$ 115,863	\$ 95,136	\$ 106,552	\$ 119,339	\$ 3,476	\$ 708	\$ 4,184	\$ 3,138	\$ 0	\$ 0	\$ 720
County Clerk	\$ 109,532	\$ 122,676	\$ 137,397	\$ 112,818	\$ 126,356	\$ 141,519	\$ 3,680	\$ 750	\$ 4,430	\$ 3,322	\$ 3,064	\$ 0	\$ 0
District Clerk	\$ 108,274	\$ 121,267	\$ 135,819	\$ 111,522	\$ 124,905	\$ 139,894	\$ 3,248	\$ 662	\$ 3,910	\$ 2,932	\$ 3,064	\$ 0	\$ 0
Justice of the Peace, Pct. 1-1	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 3,490	\$ 711	\$ 4,201	\$ 3,151	\$ 7,000	\$ 0	\$ 0
Justice of the Peace, Pct. 1-2	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 3,116	\$ 635	\$ 3,751	\$ 2,813	\$ 7,000	\$ 0	\$ 0
Justice of the Peace, Pct. 2-1	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 3,490	\$ 711	\$ 4,201	\$ 3,151	\$ 7,000	\$ 0	\$ 0
Justice of the Peace, Pct. 2-2	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 2,782	\$ 567	\$ 3,349	\$ 2,512	\$ 7,000	\$ 0	\$ 0
Justice of the Peace, Pct. 3	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 3,490	\$ 711	\$ 4,201	\$ 3,151	\$ 7,000	\$ 0	\$ 0
Justice of the Peace, Pct. 4	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 3,116	\$ 635	\$ 3,751	\$ 2,813	\$ 7,000	\$ 0	\$ 0
Justice of the Peace, Pct. 5	\$ 92,737	\$ 103,866	\$ 116,330	\$ 95,519	\$ 106,982	\$ 119,820	\$ 2,782	\$ 567	\$ 3,349	\$ 2,512	\$ 7,000	\$ 0	\$ 0
Sheriff	\$ 141,264	\$ 158,216	\$ 177,202	\$ 145,502	\$ 162,962	\$ 182,518	\$ 4,238	\$ 863	\$ 5,101	\$ 3,826	\$ 0	\$ 540	\$ 0
Tax Assessor	\$ 113,711	\$ 127,357	\$ 142,640	\$ 117,122	\$ 131,178	\$ 146,919	\$ 3,411	\$ 695	\$ 4,106	\$ 3,080	\$ 3,306	\$ 540	\$ 0
Treasurer	\$ 101,752	\$ 113,962	\$ 127,638	\$ 104,805	\$ 117,381	\$ 131,467	\$ 3,053	\$ 622	\$ 3,674	\$ 2,756	\$ 3,064	\$ 0	\$ 0
							\$ 73,355	\$ 14,942	\$ 88,297	\$ 66,223			

*Tiered term approach is based on first full term, filling unexpired terms does not count towards term 1.