

HAYS COUNTY COMMISSIONERS COURT MINUTES



AUGUST 19, 2025

STATE OF TEXAS *
COUNTY OF HAYS *

ON THIS THE 19th DAY OF AUGUST A.D., 2025, THE COMMISSIONERS COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

RUBEN BECERRA	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
MICHELLE COHEN	COMMISSIONER, PCT. 2
MORGAN HAMMER	COMMISSIONER, PCT. 3
WALT SMITH	COMMISSIONER, PCT. 4
ROXANNE RODRIGUEZ	CHIEF COUNTY CLERK

Clerk's Note: For complete transcript go to Hays County Website
<https://www.hayscountytexas.gov/commissioners-court-live-stream>
Transcript can be translated into any language through Google.com.

THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Becerra called the meeting to order. Judge Becerra led the court in the Pledge of Allegiance to the United States and Texas flags.

PUBLIC COMMENTS

Shannon Fitzpatrick made a public comment against the Flock Safety cameras. Anita Ingle, Board member and volunteer with H.O.M.E Center, made a public comment urging the court for the appointment of a Human Services Advisory Board for the county which will ensure funds are allocated to non-profit organizations. Trevor Chandler, Director of Public Affairs with Flock Safety, made a public comment in support of the Flock Safety cameras and provided the court with background on the system. Marc Ranc, Assistant Criminal District Attorney, made a public comment in support of the Flock Safety cameras. Shane Smith, Hays County Sheriff's Office, made a public comment in support of the Flock Safety camera. Joseph Ronald Heft, made a public comment regarding the roads, safety, water, security, technology and transparency in the county. Carmen Rumbaut, made a public comment against the Flock Safety cameras. Nataly Avendano, Immigrant Equity Director at Mano Amiga, made a public comment against the Flock Safety camera system. Eric Martinez, made a public comment regarding the balance of justice. Cyrus Gray, Re-Entry Advisor with Mano Amiga, made a public comment urging the court to vote against the Flock Safety camera system. Myles Martin, made a public comment against the Flock Safety cameras. Alyssa Garza, made a public comment urging the court to vote against the expansion of the Flock Safety camera project. Tonya Harper, Amy Kamp, Claudia Zapata and C.J. Cetina made public comments against the Flock Safety camera system. Roxanne Rodriguez, Chief Deputy Clerk, read emailed public comments from the following individuals: Sharri Boyett emailed a public comment urging the court for a Hays County Animal Shelter. Melissa McKinnon Hill, Tanya Hunt, Rhonda R. Young, Sam Young, Peggy Hipolito, Courtney Runkle, Jennifer Szimanski, Shannon McConville, Elizabeth Bounds, Gregg Cox and Chase Stapp emailed a public comment in support of the Flock Safety Cameras. Tracy Terrell, Debbie Adams, Paige Giordano and Jeffrey Thompson emailed public comments against the Flock Safety Cameras.

Presentation of August 2025 Service and Retirement Awards.

Erik Granjeno, Human Resources Director, presented employees with service milestone and retirement awards.

Recognition of Tom Green Elementary as a Healthy School Recognized Campus.

Kate Blakenship, Family Community Health Agent for Texas A&M AgriLife Extension Hays County, recognized Tom Green Elementary for a second consecutive year as a designated Healthy School.



Recognition of 4-H Star Award recipients for community service, 4-H projects and leadership.

Tiffany Schell, 4-H Youth Program Coordinator for Texas A&M Extension Office in Hays County, recognized Winston Raines, Bronze Star winner; Jonathan Moody and Benjamin Soto, Silver Star Winners; Kaitlyn Burden and Penelope Soto, Gold Star winners. Each recipient spoke on their experience and achievements. The court expressed their appreciation to all winners.

Presentation on the Bobcat RISE Partnership by Daphne Tenorio, Hays County Treasurer.

Daphne Tenorio, Hays County Treasurer, gave a PowerPoint presentation highlighting the partnership with the Bobcat RISE program. The court expressed their support and thanked Tenorio for bringing this item to court.

Clerk's Note: Judge Becerra called for a recess that began at 10:48 a.m. and resumed back into open court at 10:54 a.m.

42127 Approve payments of County invoices.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve payments of County invoices.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42128 Approve the payment of Juror disbursements.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve the payment of Juror disbursements.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

4 2 1 2 9 Approve the payment of United Healthcare and Texas Association of Counties healthcare claims and authorize an additional disbursement in an amount not to exceed \$500,000.00 to the healthcare claims account.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve the payment of United Healthcare and Texas Association of Counties healthcare claims and authorize an additional disbursement in an amount not to exceed \$500,000.00 to the healthcare claims account.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42130 Approve Hays County Commissioners Court minutes of July 8, 2025.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve Hays County Commissioners Court minutes of July 8, 2025.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42131 Approve the payment of the August 31, 2025 payroll disbursements in an amount not to exceed \$5,700,000.00 effective August 31, 2025, and post totals of wages, withholdings, deductions and benefits on the Hays County website once finalized.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve the payment of the August 31, 2025 payroll disbursements in an amount not to exceed \$5,700,000.00 effective August 31, 2025, and post totals of wages, withholdings, deductions and benefits on the Hays County website once finalized.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously



- 42132** Accept the delivery of the County Auditor's Monthly Report for June 2025 pursuant to Texas Local Government Code, Chapter 114.023 and 114.025.
- A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to accept the delivery of the County Auditor's Monthly Report for June 2025 pursuant to Texas Local Government Code, Chapter 114.023 and 114.025.
- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra
- 5 - 0 Passed - Unanimously**
- 42133** Accept the delivery of the Auditor's Office Quarterly Internal Examination Reports.
- A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to accept the delivery of the Auditor's Office Quarterly Internal Examination Reports.
- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra
- 5 - 0 Passed - Unanimously**
- 42134** Amend various departmental operating, special revenue and capital project budgets in preparation for Fiscal Year 2025 quarterly financial reporting.
- A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to amend various departmental operating, special revenue and capital project budgets in preparation for Fiscal Year 2025 quarterly financial reporting.
- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra
- 5 - 0 Passed - Unanimously**
- 42135** Approve the June 2025 Treasurer's Report.
- A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve the June 2025 Treasurer's Report.
- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra
- 5 - 0 Passed - Unanimously**
- 42136** Authorize the execution of an agreement extension with Community Supervision and Corrections Department for grant-funded services provided under the Veterans Treatment Court.
- A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of an agreement extension with Community Supervision and Corrections Department for grant-funded services provided under the Veterans Treatment Court.
- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra
- 5 - 0 Passed - Unanimously**
- 42137** Authorize an amendment to the Memorandum of Understanding and the Subrecipient Agreement between Hays County and Hill Country Mental Health and Developmental Disabilities Center (HCMHDD) in relation to the Assisted Outpatient Treatment (AOT) Program grant award.
- A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize an amendment to the Memorandum of Understanding and the Subrecipient Agreement between Hays County and Hill Country Mental Health and Developmental Disabilities Center (HCMHDD) in relation to the Assisted Outpatient Treatment (AOT) Program grant award.
- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra
- 5 - 0 Passed - Unanimously**
- 42138** Authorize a budget amendment in the amount of \$5,667.00 for electrical work needed at the Driftwood Recycling and Solid Waste location and amend the budget accordingly.



A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize a budget amendment in the amount of \$5,667.00 for electrical work needed at the Driftwood Recycling and Solid Waste location and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42139 Authorize Countywide Operations Building Maintenance to replace a broken drinking fountain at the Precinct 3 building with a new bi-level drinking fountain in the amount of \$3,501.41 and amend the budget accordingly.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize Countywide Operations Building Maintenance to replace a broken drinking fountain at the Precinct 3 building with a new bi-level drinking fountain in the amount of \$3,501.41 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Clerk's Note: Agenda Item #G-14 RE: *Authorize the execution of Amendment #2 Order Form between Hays County and Flock Group, Inc. related to Flock Safety equipment approved by the Commissioners Court on February 11, 2025.* - WAS PULLED.

No public comments were read aloud.

4 2 1 4 0 Authorize the execution of a renewal of the Interlocal Cooperation Agreement for inmate housing between Hays County and Blanco County, effective October 1, 2025.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of a renewal of the Interlocal Cooperation Agreement for inmate housing between Hays County and Blanco County, effective October 1, 2025.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

4 2 1 4 1 Authorize the Sheriff's Office to use Federal Discretionary Funds to purchase software valued at \$10,538.65.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the Sheriff's Office to use Federal Discretionary Funds to purchase software valued at \$10,538.65.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42142 Authorize the Sheriff's Office to utilize existing funds to purchase vehicle equipment valued at \$51,321.05.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the Sheriff's Office to utilize existing funds to purchase vehicle equipment valued at \$51,321.05.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

4 2 1 4 3 Authorize the execution of a sales contract/purchase agreement between Hays County and Executive Armoring for installation fees totaling \$8,250.00 and authorize a waiver to the purchasing policy of obtaining three quotes.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of a sales contract/purchase agreement between Hays County and Executive Armoring for installation fees totaling \$8,250.00 and authorize a waiver to the purchasing policy of obtaining three quotes.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra
5 - 0 Passed - Unanimously

42144 Authorize the Health Department to utilize Prevent a Litter of Central Texas (PALS) for Microchip and Vaccine Clinics and a Pet Food Pantry, authorize a waiver of the purchasing policy to obtain three quotes, and amend the budget accordingly.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the Health Department to utilize Prevent a Litter of Central Texas (PALS) for Microchip and Vaccine Clinics and a Pet Food Pantry, authorize a waiver of the purchasing policy to obtain three quotes, and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra
5 - 0 Passed - Unanimously

42145 Authorize the execution of a contract extension of IFB 2020-B06 Roadway Striping with DIJ Construction, Inc. for a period not to exceed one hundred fifty-three (153) days (October 31, 2025), effective June 1, 2025.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of a contract extension of IFB 2020-B06 Roadway Striping with DIJ Construction, Inc. for a period not to exceed one hundred fifty-three (153) days (October 31, 2025), effective June 1, 2025.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra
5 - 0 Passed - Unanimously

42146 Approve payment to Panoramic Software Corporation in the amount of \$2,080.00 for the VetPro National User License utilized by the Veteran Service Office, in which a purchase order was not obtained as required by the Hays County Purchasing Policy.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve payment to Panoramic Software Corporation in the amount of \$2,080.00 for the VetPro National User License utilized by the Veteran Service Office, in which a purchase order was not obtained as required by the Hays County Purchasing Policy.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra
5 - 0 Passed - Unanimously

42147 Approve payment to Card Service Center in the amount of \$1,330.55 for rooms utilized to sequester a Jury for the District Courts, in which no purchase order was obtained per the purchasing policy.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to approve payment to Card Service Center in the amount of \$1,330.55 for rooms utilized to sequester a Jury for the District Courts, in which no purchase order was obtained per the purchasing policy.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra
5 - 0 Passed - Unanimously

PLN-2793-PC; Hold a Public Hearing regarding Rolling Oaks Section 4 Lot 54 Replat.

Judge Becerra opened the public hearing at 3:11 p.m. No comments were made. Judge Becerra closed the public hearing at 3:11 p.m. Marcus Pacheco, Director of Development Services, provided background and stated no further action is required and staff is currently reviewing the plat.

42148 PLN-2781-PC; Cancellation of the Polo Business Park West, Plat; Hold a Public Hearing.

Judge Becerra opened the public hearing at 3:12 p.m. No comments were made. Judge Becerra closed the public hearing at 3:12 p.m. Marcus Pacheco, Director of Development Services, provided background on the property and stated staff recommends approval of the cancellation.



A motion was made by Commissioner Smith, seconded by Judge Becerra to cancel the Polo Business Park West, Plat (PLN-2781-PC)

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42149 PLN-2782-PC; Cancellation of the Polo Business Park East, Plat; Hold a Public Hearing.

Judge Becerra opened the public hearing at 3:14 p.m. No comments were made. Judge Becerra closed the public hearing at 3:14 p.m. Marcus Pacheco, Director of Development Services, provided background on the property and stated staff recommends approval of the cancellation.

A motion was made by Commissioner Smith, seconded by Judge Becerra to cancel the Polo Business Park East, Plat (PLN-2782-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42150 PLN-2788-PC; Call for a Public Hearing on September 2, 2025 regarding Pecos Landing, Lot 1 Re-plat.

A motion was made by Commissioner Hammer, seconded by Commissioner Smith to call for a Public Hearing on September 2, 2025 regarding Pecos Landing, Lot 1 Re-plat (PLN-2788-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42151 PLN-2728-PC; Ratify Approval for the Gatlin Ridge Subdivision, Lot 2A Replat .

Marcus Pacheco, Director of Development Services, provided background on the property and stated that staff recommends ratifying the approval.

A motion was made by Commissioner Hammer, seconded by Commissioner Smith to ratify Approval for the Gatlin Ridge Subdivision, Lot 2A Replat (PLN-2728-PC).

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42152 Discussion and possible action to call an election to be held on November 4, 2025 for the purpose of constitutional amendments.

Jennifer Doinoff, Elections Administrator, reviewed the order provided for the purpose of voting on constitutional amendments. Doinoff also reviewed polling locations, schedule and precinct ballots. She stated the only change to location is Simon Middle School, which could not be used this year, and has been replaced with Gemstone Palace as a polling location. Doinoff provided the court with recommendations obtained from the election board meeting held on August 14th for judges, alternate judges, the central counting station manager and tabulation supervisor. Judge Becerra thanked Doinoff for her continued efforts in providing a better process. Commissioner Hammer suggested some possible changes to the recommendations.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to call an election to be held on November 4, 2025 for the purpose of constitutional amendments.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42153 Discussion and possible action to approve polling locations and schedule for the November 4, 2025, election as presented in the back-up documents, and authorize a waiver to the purchasing policy of obtaining three quotes for the Sunfield location.



Jennifer Doinoff, Elections Administrator, reviewed the order provided for the purpose of voting on constitutional amendments. Doinoff also reviewed polling locations, schedule and precinct ballots. She stated the only change to location is Simon Middle School, which could not be used this year, and has been replaced with Gemstone Palace as a polling location. Doinoff provided the court with recommendations obtained from the election board meeting held on August 14th for judges, alternate judges, the central counting station manager and tabulation supervisor. Judge Becerra thanked Doinoff for her continued efforts in providing a better process. Commissioner Hammer suggested some possible changes to the recommendations.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to approve polling locations and schedule for the November 4, 2025, election as presented in the back-up documents, and authorize a waiver to the purchasing policy of obtaining three quotes for the Sunfield location.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42154 Discussion and possible action to appoint Presiding Judges and Alternate Judges for the November 4, 2025 General Election.

Jennifer Doinoff, Elections Administrator, reviewed the order provided for the purpose of voting on constitutional amendments. Doinoff also reviewed polling locations, schedule and precinct ballots. She stated the only change to location is Simon Middle School, which could not be used this year, and has been replaced with Gemstone Palace as a polling location. Doinoff provided the court with recommendations obtained from the election board meeting held on August 14th for judges, alternate judges, the central counting station manager and tabulation supervisor. Judge Becerra thanked Doinoff for her continued efforts in providing a better process. Commissioner Hammer suggested some possible changes to the recommendations.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Smith to appoint Presiding Judges and Alternate Judges for the November 4, 2025 General Election.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Discussion and possible action on the termination of all contracts with Flock Safety.

Allison Buess, Senior Felony Prosecutor with Hays County District Attorney's Office, made a public comment stating that Flock Safety cameras do not violate privacy laws and are often misunderstood. Roxanne Rodriguez, Chief Deputy County Clerk, read emailed public comments from the following individuals: Carin White, Melissa Deichmann, Robert McClelland, Darren McConville, Amy Milligan and Kinnison D Bryon in support of the Flock Safety cameras. Roxanne Rodriguez, Chief Deputy Clerk, read emailed public comments from the August 12, 2025 meeting from the following individuals: Tom Baum, Ana Juarez, Marcie Clark, Jacob Molina and Shirley Ogletree against the Flock Safety cameras. Commissioner Ingalsbe stated that two meetings have been held to discuss concerns and gather public input on this item. Ingalsbe added that, at this time, she is not prepared to support either the cancellation or the expansion of the Flock camera system. She stated that an additional meeting, including a representative from Flock, would be beneficial to address any outstanding questions. Commissioner Cohen questioned the legal implications of terminating the contract. Jordan Powell, First Assistant District Attorney - Civil Division, stated this would be an effective termination if terminated for convenience and would result in a \$3,000 cost. Cohen emphasized the need for additional information and supported the idea of having a Flock representative present at the next meeting. Commissioner Hammer stated that this item was initially brought before the court in February without contention and has only returned for a signature, and she questioned why it is now generating so much public input. Judge Becerra shared his concerns about federal overreach, stating that the situation involves a complex mix of constitutional issues and suggested a potential compromise could involve installing locally controlled cameras used exclusively by local law enforcement. The court had further discussion on this item. Commissioner Smith clarified that the system is funded through a rural law enforcement grant, which is restricted for use by law enforcement agencies. Smith stated his willingness to refrain from calling a vote at this time, noting the discourse surrounding the issue has shifted from constructive engagement. Smith questioned where the boundary line stops when it comes to data sharing, stressing that law enforcement officers work daily to protect the public and advocate for victims.



Judge Becerra concluded that the court would like more time to consider the issue and tabled the item to bring back at another court date. No action taken.

4 2 1 5 5 1:00 p.m. - Hold a final public hearing for the Fiscal Year 2026 Hays County Proposed Budget.

Judge Becerra opened the public hearing at 3:18 p.m. No comments were made. Judge Becerra closed the public hearing at 3:18 p.m.

Vickie Dorsett, Budget Officer, presented the proposed FY26 budget including requests made during the Budget Workshop, excluding regrades. For new funding, Riparius Foundation requested \$160,000 and Hill Country Cottages Senior Center in Dripping Springs requested \$4,000. The court agreed that Elected Official salaries will be discussed separately. The court engaged in a discussion regarding current and future tax rates, exploring financial strategies connected to upcoming obligations. The court raised questions about the county's flexibility in managing funding limits, leading to a review of prioritized projects presented by Dorsett. The conversation focused on maintaining financial capacity through potential debt issuance without exceeding voter-approved thresholds. Commissioner Hammer emphasized the importance of considering how rate adjustments would affect local residents, particularly in terms of financial impact on homeowners. Dorsett informed the court that the NDS proposal included an additional funding requirement of \$474,230, of which \$250,000 has been secured, leaving a shortfall of \$224,000. The court continued discussions on the proposed tax rate, considering an increase to 0.3999. Dorsett also noted that \$50,000 in social service discretionary funding was available, with \$10,000 allocated per court member. Of this, \$25,000 was designated for Prevent A Litter (PALS), fulfilling their total funding request of \$60,000. Additionally, Judicial Services requested a \$500 uniform allowance, which the court approved. Chief Bailey, Deputy Sheriff, explained that the new Civil Service rules introduce a testing process that integrates written exams with assessment centers to evaluate candidates for specific roles and ranks. The Civil Service Commission plans to conduct comprehensive assessments and will need to initiate a bidding process. Dorsett estimated the total cost for these assessments to be approximately \$116,000. Dorsett reported that the Hays County Child Protective Board requested a reclassification for the Remme Rainbow Room Inventory Assistant position and a travel allowance of \$1,200. The court approved the travel allowance. In capital projects, there were things resulting in savings of \$74,376. Dorsett explained that the remaining items listed in the handout pertain to various departments, specifically those involving capital and non-capital computer equipment. She noted that all computer-related items have already been reviewed by the IT department, which has identified any necessary replacements. Dorsett explained that certain regrade requests were removed pending review by Human Resources. The remaining regrades pertain only to supervisory responsibilities or changes in job duties. The total cost of these adjustments is \$75,839, and the court approved the recommendation. Dorsett stated that with the NDS proposal changes, they are currently at a \$240,000 savings. The court agreed on a 3% raise on October 1 and a 3% on the employees' anniversary date. Commissioner Smith proposed reallocating the funds to various social service agencies as well as countywide agencies. The court approved a series of funding allocations totaling \$40,000 to various organizations: \$10,000 to Capital Idea, \$5,000 each to CITC, Community Action, CASA, Hays Caldwell Women's Center, and Hays County Child Protective Board, \$4,000 to Hill Country Cottages, and \$1,000 to the Dripping Springs Library. Additionally, the court agreed to \$1,500 for the District Clerk, \$13,000 for the Office of Emergency Services for an upfitted F-150 for the Fire Marshal, and a hazmat truck. The court also approved the hiring of a Financial Analyst for the Treasurer's Office, with a delayed start date of January 1, 2026. Dorsett stated that the only regrades included in the packet are those pending a comprehensive review of all positions by Human Resources. Candice Boutte, County Administrator, stated Vickie Dorsett, Commissioner Cohen and herself will be conducting the first round of budget director interviews, where they will lay out the vision and expectations. Dorsett informed the court of the remaining available funds totaling \$162,295 and reviewed the outstanding items still under consideration. She noted that not all these items would receive funding. The court agreed that more conversation was needed on the Fleet program but agreed to add one fire marshal. The court approved a restructuring of the District Clerk's Office, scheduled to take effect on January 1, 2026, with an associated cost of \$25,077 and one additional motor office for Constable Ellen, Precinct 5, effective April 1, 2026. A few items not related to the General Fund were discussed, which came from the Courthouse Security Fund and the Family Health Services fund. The court engaged in an extensive discussion regarding the salaries of elected officials, including a request from the Treasurer. Ultimately, the court decided to maintain the salary recommendations as outlined in the proposed budget. Erik Granjeno, Human Resources Director, noted that several elected



positions fall below the market average. However, the court decided to address all elected positions collectively and maintain the Treasurer's pay rate in line with the existing structure for other officials. Additionally, Countywide Operations requested reconsideration to fund a position in the Recycling Department by reallocating resources from planned Building Maintenance and Repairs projects.

Clerk's Note: Judge Becerra called for a recess and opened all Executive Session items at 5:31 p.m. and resumed back into open court at 6:45 p.m.

Vickie Dorsett, Budget Officer, provided the court with a court-approved packet highlighting the adjustments. She stated included in the packet is a new itemized tax rate of .3999 and the elected officials' salaries and allowances. Commissioner Ingalsbe stated at the final public hearing to adopt the FY2026 budget and levy the taxes will be held on September 16, 2025 at 1:00 p.m. in the Hays County Commissioners Courtroom, 111 E. San Antonio Street.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to accept the changes to the FY2026 proposed budget and set the FY2026 salaries and allowances as presented by the County Budget Officer.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to set the fiscal year 2026 tax rate at 0.3999 cents as follows; 0.2544 general M&O rate, 0.1029 debt rate and .0426 Road and Bridge M&O rate.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Clerk's Note: Judge Becerra called for a recess that began at 11:38 a.m. and resumed back into open court at 11:45 a.m.

11:00 a.m. - Budget Workshop regarding the Fiscal Year 2026 budget. Possible action may follow.

Judge Becerra began the Budget Workshop at 11:47 a.m. Gina Alba-Rogers, Council for the Indigenous and Tejano Community (CITC) Chair, asked for \$35,000 and gave a video presentation on the organization. Anita Collins, CITC Treasurer and Director of Oral History-Videographer, mentioned an upcoming free screening of their visual history on the Cruz family on September 7, 2025. Ana Juarez spoke about the preservation of the San Pedro Cemetery. Vickie Dorsett, Budget Officer, discussed the county infrastructure needs. Dan Wegmiller, Hays County Financial Advisor, stated that Hays County will set out a notice of intent to issue on September 4, 2025, to go through the bond rating process and proceed with a sale on November 4, 2025, with proceeds delivered on November 25, 2025. David Wiley, Grant Consultant with Community Action, addressed the organization's inconsistent funding stream and asked for \$70,000. Cynthia Bentley, Public Relations for Kyle Area Senior Zone (KASZ), spoke about the organization and gave a presentation to the court asking for \$20,000. Amanda Calvert, Hays County District Clerk, asked for adjustments to the 2026 budget, to include 3 additional staff members and additional money for training. Mike Jones, Director of Emergency Services, requested additional staffing, vehicles, and technology. Tammy Crumley, Director of Countywide Operations, requested an additional staff member for the recycling facility that would work as a "floater". J.R. Mendoza, Justice of the Peace Precinct 2 Place 2, stated he is representing all the Justices of the Peace and requested salary increases for seven court administrators and 15 clerks. Stephanie Hunt, Purchasing Agent, requested a fleet coordinator position. Kandice Boutte, County Administrator, expressed the need for more internal conversations about the position. Shannon Anglero, Interim Executive Director of Neighborhood Defender Service (NDS) and Meenu Walter, Managing Director of NDS Texas, spoke about the organization's immediate needs and requested two attorneys and a supervisor investigator with the county covering salary, fringe, and the cost to house a team. Dorsett compared the 2023 actuals with the 2026 budget. Erik Granjeno, Human Resources Director, gave a presentation on a new 2026 benchmark study evaluating current compensation after the 2023 study to attract top talent with fair and competitive wages. He stated that of Hays County employees, 20% of employees were found to be above the market, 47% were below market, and 33% were at market. Granjeno presented three options aimed at alleviating inequities. Judge Becerra stated that option A would have the greatest impact. Commissioner Hammer



raised concerns about the efficiency of the step plan and noted that no merit-based increases have occurred since its implementation in 2023. Commissioner Smith commented that the current approach is an improvement over previous methods. Discussion followed regarding whether to implement the increase all at once or on each employee's work anniversary, including considerations related to funding differences. No action taken.

Clerk's Note: Executive Session began at 5:31 p.m. and resumed back into open court at 6:45 p.m.

Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and/or value of real property located at or near Dutton Drive in Precinct 3. Possible discussion and/or action may follow in open court.

Those present in Executive Session from 5:58 p.m. to 6:00 p.m. were the Commissioners Court; Jordan Powell, First Assistant Criminal District Attorney - Civil Division; Tucker Furlow, Chase Young and Katherine Howard, Assistant District Criminal Attorneys - Civil Division; Janice Jones, Legal Support Services Specialist; Jacob Limon, County Judge Chief of Staff; Kandice Boutte, County Administrator; Stephanie Hunt, Purchasing Agent; Natalie Frels, Communication Manager; Marisol Villarreal-Alonzo, County Auditor; Erik Granjeno, Human Resources Director and Tammy Crumley, Countywide Operations Director. No action taken.

Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and /or value of real property located at or near 211 Lee Street, San Marcos, Texas, in Precinct 1. Possible discussion and/or action may follow in open court.

Those present in Executive Session from 6:00 p.m. to 6:15 p.m. were the Commissioners Court; Jordan Powell, First Assistant Criminal District Attorney - Civil Division; Tucker Furlow, Chase Young and Katherine Howard, Assistant Criminal District Attorney - Civil Division; Janice Jones, Legal Support Services Specialist; Jacob Limon, County Judge Chief of Staff; Kandice Boutte, County Administrator; Stephanie Hunt, Purchasing Agent; Natalie Frels, Communication Manager; Marisol Villarreal-Alonzo, County Auditor; Tammy Crumley, Countywide Operations Director and Erik Granjeno, Human Resources Director. At 6:07 p.m. Vickie Dorsett, Budget Officer entered. No action taken.

4 2 1 5 6 Executive Session pursuant to Section 552.071 of the Texas Government Code: consultation with counsel regarding the hiring, termination, inclusion, or exclusion of current and/or additional outside counsel, including but not limited to bond counsel, appellate counsel, and election counsel. Possible discussion and/or action may follow in open court.

Those present in Executive Session from 5:38 p.m. to 5:58 p.m. were the Commissioner Court; Jordan Powell, First Assistant Criminal District Attorney - Civil Division; Tucker Furlow, Chase Young and Katherine Howard, Assistant Criminal District Attorneys - Civil Division; Janice Jones, Legal Support Services Specialist; Jacob Limon, County Judge Chief of Staff; Kandice Boutte, County Administrator; Stephanie Hunt, Purchasing Agent; Natalie Frels, Communication Manager; Marisol Villarreal-Alonzo, County Auditor and Michael Shaunessy, attorney with McGinnis Lochridge.

A motion was made by Commissioner Hammer, seconded by Commissioner Smith to authorize the engagement of Bickerstaff Heath Delgado Acosta LLP as elections and co-appellate counsel and Norton Rose Fulbright as co-bond counsel and authorize the County Judge to execute such engagement documents.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Executive Session pursuant to Sections 551.071 and 551.074 of the Texas Government Code: consultation with counsel and deliberation regarding the employment, evaluation, reassignment, and duties related to the positions of Grant Writers, Legal Support Services Specialist, and County Administrator's Executive Assistant, involving a reorganization of the County Administrator's Office. Possible discussion and/or action may follow in open court.

Those present in Executive Session from 6:15 p.m. to 6:44 p.m. were the Commissioners Court; Jordan Powell, First Assistant Criminal District Attorney - Civil Division; Tucker Furlow, Chase Young and Katherine Howard, Assistant Criminal District Attorneys - Civil Division; Janice Jones, Legal Support Services Specialist; Jacob Limon, County Judge Chief of Staff; Kandice Boutte,



County Administrator; Erik Granjeno, Human Resources Director; Natalie Frels, Communication Manager; Stephanie Hunt, Purchasing Agent; Vickie Dorsett, Budget Officer; and Tammy Crumley, Countywide Operations Director. No action taken.

Discussion related to the Hays County inmate population, to include current population counts and costs.

Judge Becerra read the Sheriff's update of the inmate population. Current maximum jail capacity is 410 inmates. Jail Standards recommends holding 10% open, lowering current capacity to 368 inmates. The jail's daily average was 573 for the week of August 10, 2025, with a peak of 578 inmates on August 16, 2025. The estimated cost for outsourcing inmates this week was 132,050.00. The average number of outsourced males is 199 and females is 0. This week's inmates were housed in the following counties: Haskell.

Clerk's Note: Agenda Item #M-2 RE: Discussion and possible action related to the burn ban. - WAS PULLED.

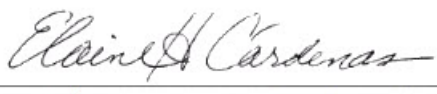
Clerk's Note: Agenda Item #M-3 RE: Discussion and possible action related to proposed bills in the 89th Session of the Texas Legislature and to consider adoption of resolution(s) regarding proposed bills. The Court may opt to withdraw to Executive Session during this item to consult with legal counsel pursuant to Texas Government Code 551.071. - WAS PULLED.

ADJOURNMENT

A motion was made by Commissioner Smith, seconded by Judge Becerra to adjourn court at 6:50 p.m.

I, ELAINE H. CÁRDENAS, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners Court on AUGUST 19, 2025.




ELAINE H. CÁRDENAS, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS COURT OF
HAYS COUNTY, TEXAS



Date	Res Number	Motion	Ingalsbe	Cohen	Hammer	Smith	Becerra
8/19/2025	42127	Approve payments of County invoices.	Y	Y	Y	Y	Y
8/19/2025	42128	Approve the payment of Juror disbursements.	Y	Y	Y	Y	Y
8/19/2025	42129	Approve the payment of United Healthcare and Texas Association of Counties healthcare claims and authorize an additional disbursement in an amount not to exceed \$500,000.00 to the healthcare claims account.	Y	Y	Y	Y	Y
8/19/2025	42130	Approve Hays County Commissioners Court minutes of July 8, 2025.	Y	Y	Y	Y	Y
8/19/2025	42131	Approve the payment of the August 31, 2025 payroll disbursements in an amount not to exceed \$5,700,000.00 effective August 31, 2025, and post totals of wages, withholdings, deductions and benefits on the Hays County website once finalized.	Y	Y	Y	Y	Y
8/19/2025	42132	Accept the delivery of the County Auditor's Monthly Report for June 2025 pursuant to Texas Local Government Code, Chapter 114.023 and 114.025.	Y	Y	Y	Y	Y
8/19/2025	42133	Accept the delivery of the Auditor's Office Quarterly Internal Examination Reports.	Y	Y	Y	Y	Y
8/19/2025	42134	Amend various departmental operating, special revenue and capital project budgets in preparation for Fiscal Year 2025 quarterly financial reporting.	Y	Y	Y	Y	Y
8/19/2025	42135	Approve the June 2025 Treasurer's Report.	Y	Y	Y	Y	Y
8/19/2025	42136	Authorize the execution of an agreement extension with Community Supervision and Corrections Department for grant-funded services provided under the Veterans Treatment Court.	Y	Y	Y	Y	Y
8/19/2025	42137	Authorize an amendment to the Memorandum of Understanding and the Subrecipient Agreement between Hays County and Hill Country Mental Health and Developmental Disabilities Center (HCMHDD) in relation to the Assisted Outpatient Treatment (AOT) Program grant award.	Y	Y	Y	Y	Y
8/19/2025	42138	Authorize a budget amendment in the amount of \$5,667.00 for electrical work needed at the Driftwood Recycling and Solid Waste location and amend the budget accordingly.	Y	Y	Y	Y	Y
8/19/2025	42139	Authorize Countywide Operations Building Maintenance to replace a broken drinking fountain at the Precinct 3 building with a new bi-level drinking fountain in the amount of \$3,501.41 and amend the budget accordingly.	Y	Y	Y	Y	Y
8/19/2025	42140	Authorize the execution of a renewal of the Interlocal Cooperation Agreement for inmate housing between Hays County and Blanco County, effective October 1, 2025.	Y	Y	Y	Y	Y
8/19/2025	42141	Authorize the Sheriff's Office to use Federal Discretionary Funds to purchase software valued at \$10,538.65.	Y	Y	Y	Y	Y
8/19/2025	42142	Authorize the Sheriff's Office to utilize existing funds to purchase vehicle equipment valued at \$51,321.05.	Y	Y	Y	Y	Y
8/19/2025	42143	Authorize the execution of a sales contract/purchase agreement between Hays County and Executive Armoring for installation fees totaling \$8,250.00 and authorize a waiver to the purchasing policy of obtaining three quotes.	Y	Y	Y	Y	Y
8/19/2025	42144	Authorize the Health Department to utilize Prevent a Litter of Central Texas (PALS) for Microchip and Vaccine Clinics and a Pet Food Pantry, authorize a waiver of the purchasing policy to obtain three quotes, and amend the budget accordingly.	Y	Y	Y	Y	Y
8/19/2025	42145	Authorize the execution of a contract extension of IFB 2020-B06 Roadway Striping with DIJ Construction, Inc. for a period not to exceed one hundred fifty-three (153) days (October 31, 2025), effective June 1, 2025.	Y	Y	Y	Y	Y
8/19/2025	42146	Approve payment to Panoramic Software Corporation in the amount of \$2,080.00 for the VetPro National User License utilized by the Veteran Service Office, in which a purchase order was not obtained as required by the Hays County Purchasing Policy.	Y	Y	Y	Y	Y
8/19/2025	42147	Approve payment to Card Service Center in the amount of \$1,330.55 for rooms utilized to sequester a Jury for the District Courts, in which no purchase order was obtained per the purchasing policy.	Y	Y	Y	Y	Y
8/19/2025	42148	Cancel the Polo Business Park West, Plat (PLN-2781-PC)	Y	Y	Y	Y	Y
8/19/2025	42149	Cancel the Polo Business Park East, Plat (PLN-2782-PC).	Y	Y	Y	Y	Y
8/19/2025	42150	Call for a Public Hearing on September 2, 2025 regarding Pecos Landing, Lot 1 Re-plat (PLN-2788-PC).	Y	Y	Y	Y	Y
8/19/2025	42151	Ratify Approval for the Gatlin Ridge Subdivision, Lot 2A Replat (PLN-2728-PC).	Y	Y	Y	Y	Y
8/19/2025	42152	Call an election to be held on November 4, 2025 for the purpose of constitutional amendments.	Y	Y	Y	Y	Y
8/19/2025	42153	Approve polling locations and schedule for the November 4, 2025, election as presented in the back-up documents, and authorize a waiver to the purchasing policy of obtaining three quotes for the Sunfield location.	Y	Y	Y	Y	Y
8/19/2025	42154	Appoint Presiding Judges and Alternate Judges for the November 4, 2025 General Election.	Y	Y	Y	Y	Y
8/19/2025	42155	to accept the changes to the FY2026 proposed budget and set the FY2026 salaries and allowances as presented by the County Budget Officer. And to set the fiscal year 2026 tax rate at 0.3999 cents as follows; 0.2544 general M&O rate, 0.1029 debt rate and .0426 Road and Bridge M&O rate.	Y	Y	Y	Y	Y
8/19/2025	42156	Authorize the engagement of Bickerstaff heath Delgado Acosta LLP as elections and co-appellate counsel and Norton Rose Fulbright as co-bond counsel and authorize the County Judge to execute such engagement documents.	Y	Y	Y	Y	Y