

HAYS COUNTY COMMISSIONERS COURT MINUTES



AUGUST 12, 2025

STATE OF TEXAS *
COUNTY OF HAYS *

ON THIS THE 12th DAY OF AUGUST A.D., 2025, THE COMMISSIONERS COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

RUBEN BECERRA	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
MICHELLE COHEN	COMMISSIONER, PCT. 2
MORGAN HAMMER	COMMISSIONER, PCT. 3
WALT SMITH	COMMISSIONER, PCT. 4
BRIANA RAMIREZ-VARGAS	SENIOR DEPUTY COUNTY CLERK

Clerk's Note: For complete transcript go to Hays County Website
<https://www.hayscountytexas.gov/commissioners-court-live-stream>
Transcript can be translated into any language through Google.com.

THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Becerra called the meeting to order. Judge Becerra led the court in the Pledge of Allegiance to the United States and Texas flags.

PUBLIC COMMENTS

Nathan Pino made a public comment against flock cameras. Shannon Fitzpatrick made a public comment in support of an increase for the Public Defender's Office (PDO) budget. Eric Martinez with Mano Amiga made a public comment that the court should take funding from Flock cameras and use it elsewhere. Amy Kamp made a public comment asking the court to work together to end ties with Flock cameras and fully fund the PDO. Natasha Eve made a public comment against Flock cameras. Tristan Mayberry signed up for public comment but was not present. Myles Martin with Mano Amiga made a public comment stating he was affected by systems like the Flock cameras and spoke against implementation. Kama Davis made a public comment thanking the court for their service and spoke against the use of Flock cameras. Cyrus Gray with Mano Amiga made a public comment against Flock cameras stating that surveillance does not address the root reasons for crime. Devonte Amerson with Mano Amiga made a public comment against the expansion of the police budget. Sam Benavides made a public comment urging the court to vote against the expansion of Flock license plate readers. Briana Ramirez-Vargas, Deputy Clerk, read emailed public comments from the following individuals: Chase Norris emailed a public comment thanking the court for considering the purchase of land next to El Centro in San Marcos for preservation as a public plaza. Sharri Boyett emailed a public comment asking the court to please act now on the contract for an animal shelter in the area. Alonna Beatty emailed a public comment in support of an environmentally sensitive area in the Edwards aquifer that should be preserved.

Presentation by the San Marcos Area Chamber of Commerce regarding the use of the American Rescue Plan Act (ARPA) funds for Education & Talent Pipeline Development Programs with San Marcos Consolidated Independent School District.

Page Michel, President of San Marcos Area Chamber of Commerce, thanked the court and provided a detailed annual report.

Presentation by the Hays County Fire Marshal, Steve Seddig, regarding an annual update on his office.



Steve Seddig, Hays County Fire Marshal, provided a PowerPoint presentation update on the office, outlining what the office does and the funds needed. He described the area's growth and mentioned that with current staffing, the department cannot handle annual inspection and unpermitted development enforcement. They have three full-time workers and are requesting an additional two positions. Commissioner Hammer mentioned she brought this up to educate the public and the court on the structure of the department and what they do. Commissioner Smith spoke about a third-party review process increasing efficiency. Judge Becerra mentioned they could enable the Fire Marshal to access the departmental timesheets. Commissioner Cohen acknowledged how busy the department is and said strengthening efficiency will be part of the budget process. Commissioner Ingalsbe thanked the department for what they do. Vickie Dorsett, Budget Officer, explained that the current budget allows for no additional staffing.

Presentation by Orlando Gallegos, new Area Engineer with TxDOT.

Orlando Gallegos, engineer with TxDOT, introduced himself and stated he is looking forward to a great relationship with the county. The court welcomed the new area engineer.

42105 Approve payments of County invoices.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve payments of County invoices.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42106 Approve the payment of Juror disbursements.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve the payment of Juror disbursements.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

4 2 1 0 7 Approve the payment of United Healthcare and Texas Association of Counties healthcare claims and authorize an additional disbursement in an amount not to exceed \$500,000.00 to the healthcare claims account.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve the payment of United Healthcare and Texas Association of Counties healthcare claims and authorize an additional disbursement in an amount not to exceed \$500,000.00 to the healthcare claims account.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42108 Approve the payment of the August 15, 2025 payroll disbursements in an amount not to exceed \$4,500,000.00 effective August 15, 2025, and post totals of wages, withholdings, deductions and benefits on the Hays County website once finalized.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve the payment of the August 15, 2025 payroll disbursements in an amount not to exceed \$4,500,000.00 effective August 15, 2025, and post totals of wages, withholdings, deductions and benefits on the Hays County website once finalized.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42109 Accept the delivery of the Auditor's Office Quarterly Internal Examination Reports.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to accept the delivery of the Auditor's Office Quarterly Internal Examination Reports.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously



42110 Approve and confirm the appointment of John Roppolo as a regular full-time Deputy Constable and Michael Markowicz as Deputy Reserve in the Hays County Constable Pct 1 Office, effective date August 12, 2025.

David Peterson, Constable Precinct 1, thanked the court and provided job experience and background on Deputy John Ropolo and Deputy Reserve Michael Markowicz. Commissioner Ingalsbe administered the oath of office to Deputy Ropolo and Deputy Markowicz.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to appoint John Roppolo as a regular full-time Deputy Constable and Michael Markowicz as Deputy Reserve in the Hays County Constable Pct 1 Office, effective date August 12, 2025.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42111 Approve Utility Permits.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve Utility Permits.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42112 Authorize the appointment of Commissioner Morgan Hammer to the Board of the Hays Caldwell Economic Development Partnership, replacing Commissioner Debbie Gonzales Ingalsbe.

Commissioner Hammer expressed her excitement about her appointment to the Hays Caldwell Economic Development Partnership.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the appointment of Commissioner Morgan Hammer to the Board of the Hays Caldwell Economic Development Partnership, replacing Commissioner Debbie Gonzales Ingalsbe.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42113 Authorize the Commissioner Precinct 1 Office to purchase a camera and lens from B&H Photo-Video in the amount of \$848.00 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the Commissioner Precinct 1 Office to purchase a camera and lens from B&H Photo-Video in the amount of \$848.00 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42114 Approve out-of-state travel for one Sheriff's Office employee to attend the Initial Law Enforcement Response to Suicide Bombing Attacks course on October 27-30, 2025, in Socorro, New Mexico.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve out-of-state travel for one Sheriff's Office employee to attend the Initial Law Enforcement Response to Suicide Bombing Attacks course on October 27-30, 2025, in Socorro, New Mexico.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42115 Authorize the Sheriff's Office to add a \$45.00 monthly cell phone allowance for a Deputy position, slot number 0550-092 effective 8/16/2025 and amend the budget accordingly.



A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the Sheriff's Office to add a \$45.00 monthly cell phone allowance for a Deputy position, slot number 0550-092 effective 8/16/2025 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

4 2 1 1 6 Authorize the Sheriff's Office to use existing funds to purchase law enforcement equipment valued at \$7,116.83 and amend the budget accordingly.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the Sheriff's Office to use existing funds to purchase law enforcement equipment valued at \$7,116.83 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Clerk's Note Agenda Item #G-13 RE: Authorize the execution of Amendment #2 Order Form between Hays County and Flock Group, Inc. related to Flock Safety equipment approved by the Commissioners Court on February 11, 2025. - **WAS PULLED.**

4 2 1 1 7 Approve the reappointment of Siver Garza to Position 1 and Ray Whisenant to Position 2 of the board of Driftwood Economic Development Municipal Management District, a four-year term ending June 1, 2029.

Commissioner Smith thanked Mr. Garza for the reappointment.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve the reappointment of Siver Garza to Position 1 and Ray Whisenant to Position 2 of the board of Driftwood Economic Development Municipal Management District, a four-year term ending June 1, 2029.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42118 Approve payment of \$16,079.00 to Tyler Technologies for Conference Registration for the County Clerk's Office where no purchase order was issued as required per the Hays County Purchasing Policy.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to approve payment of \$16,079.00 to Tyler Technologies for Conference Registration for the County Clerk's Office where no purchase order was issued as required per the Hays County Purchasing Policy.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42119 Amend the County Clerk's Records Management & Archive Fund for additional travel expenses related to the Kofile Facility tour.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to amend the County Clerk's Records Management & Archive Fund for additional travel expenses related to the Kofile Facility tour.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

4 2 1 2 0 Authorize the acceptance of a grant award from the Texas Veterans Commission, Financial Assistance grant program in the amount of \$250,000.00.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the acceptance of a grant award from the Texas Veterans Commission, Financial Assistance grant program in the amount of \$250,000.00.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously



42121 Authorize the execution of contract amendments to the County Court at Law Mental Health Specialty Court program contracts with Deblin Health Concepts & Associates, LLC, Evoke Wellness, Revive Recovery Sober Living, and Nova Recovery Center.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the execution of contract amendments to the County Court at Law Mental Health Specialty Court program contracts with Deblin Health Concepts & Associates, LLC, Evoke Wellness, Revive Recovery Sober Living, and Nova Recovery Center.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42122 Discussion and possible action to authorize the execution of a Contract between Hays County and Baylor University for Master of Social Work (MSW) Intern.

Commissioner Ingalsbe expressed her excitement to partner with this program.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of a Contract between Hays County and Baylor University for Master of Social Work (MSW) Intern.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42123 Discussion and possible action to create the Hays County Salary Grievance Committee for the remainder of the fiscal year Pursuant to Chapter 152 of the Local Government Code.

Judge Becerra stated this is a required process where elected officials can grieve their salary. Jordan Powell, First Assistant Criminal Attorney - Civil Division, explained there are two options regarding the composition of the committee, one includes elected officials, the other is a committee composed only of the public. The court made the decision to adopt option one. Judge Becerra drew the following names for the Hays County Salary Grievance Committee: Lora Wood, Gregorio Reyes, Skyla Smith, Sheryl Manoguerra, Christine LeClair, Raul Castillo, Ricky Poe, Nicole Jass, Marc Tarabbia, Aaron Scharff, Darren Biddle, Jose Martinez, Gloria Rodriguez, Lindsay Rhoades, Robert Bicket, Nicholas Noel Padua, Melissa Brown, Ede Compton, David Garcia, Katrina Parkey, Stephanie Dyie, Valli Daniel, Adam Miller, Isaac Holloway, Kristine Hernandez.

A motion was made by Commissioner Hammer, seconded by Commissioner Cohen to create the Hays County Salary Grievance Committee for the remainder of the fiscal year Pursuant to Chapter 152 of the Local Government Code.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer,
Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Clerk's Note Agenda Item #1-3 RE: Discussion and possible action on the termination of all contracts with Flock Safety. - WAS PULLED.

42124 Discussion and possible action to authorize the execution of an agreement between Axon Enterprises, Inc. and Hays County for Axon Justice Software and storage, in the amount \$570,477.60 for five years and one month and amend the budget accordingly.

Gregg Cox, Criminal First Assistant District Attorney, stated this contract will allow for a storage median for the Txshare Prosecutor program. He stated most law enforcement agencies use Axon as a support system to upload body and dash camera footage. Cox stated two benefits of this agreement will allow all information from the Law Enforcement system to be pushed into the Justice system as well as unlimited storage. Stephanie Hunt, Purchasing Agent, stated this is a competitively priced contract that Txshare gives us a discovery platform where the county can share with those requesting. Cox stated Axon Justice and Txshare work together already, thereby streamlining the process and fulfilling the county's legal obligations. He stated the videos will be able to be transcribed automatically without using court reporters, saving the county money that equates to three additional personnel.



A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the execution of an agreement between Axon Enterprises, Inc. and Hays County for Axon Justice Software and storage, in the amount \$570,477.60 for five years and one month and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

42125 Discussion and possible action to authorize the execution of an Agreement between Hays County and LexisNexis to obtain LexisNexis+ Software for the Law Librarian and for Law Library patrons with a monthly commitment of \$749.83.

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to authorize the execution of an Agreement between Hays County and LexisNexis to obtain LexisNexis+ Software for the Law Librarian and for Law Library patrons with a monthly commitment of \$749.83.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

Clerk's Note: Judge Becerra called for a recess that began at 10:50 a.m. and resumed back into open court at 11:00 a.m.

Clerk's Note: Judge Becerra spoke on the items that were tabled and stated emailed comments would be read next week, and no additional action will be required.

11:00 a.m. - Budget Workshop regarding the Fiscal Year 2026 budget. Possible action may follow.

Alyssa Garza made a public comment in support of fully funding the Public Defenders Office. Juan Miguel Arredondo made a public comment asking the court to fully fund the Public Defenders Office budget as proposed. Nataly Avendano, Mano Amiga, made a public comment asking for \$10 million or more for the Public Defenders Office. Cyrus Gray made a public comment urging the court to invest in systems and institutions that lift people up not ones that tear trust down. Devonte Amerson made a public comment asking the court to shift money to intervention and tools to keep people out of the criminal justice system. Eric Martinez, Mano Amiga, made a public comment supporting Capitol IDEA at the \$100,000 level and urged the court to fully fund the Hays County Public Defender's office. Judge Becerra asked Vickie Dorsett, Budget Officer, for more information on the amounts of money used to pursue someone vs. defending them. Dorsett explained that pretrial, indigent defense, and magistrate would all need to be weighed. Judge Becerra stated the request is a good one, but is not sure whether it can be done in such a short amount of time. Commissioner Ingalsbe asked whether the relationship with Neighborhood Defender Services (NDS) would be reestablished, to which Dorsett responded the contracts were not extended and if continued the county will absorb the cost. Commissioner Cohen asked what the tax rate increase would need to be to fully fund the Public Defenders Office requested budget. Dorsett explained the requested \$10 million would mean an additional 2-cent increase on top of the requested increase. The court agreed on completely supporting the Public Defender's Office and wanting people to have due process, discussed the need for a plan for these services and moving forward with the tax rate. Commissioner Hammer stated the court wants to invest in our community members, but there is a finite amount to spend and the jump in budget requests from \$2 million to \$10 million is steep. Commissioner Smith stated the budget proposal multiplied the contract by 5 without any specifics, but he wholly supports the PDO. The court discussed fringe benefit costs as well as departmental oversight and accountability. Stephanie Hunt, Purchasing Agent, stated that Hays County is only permitted to increase contracts by 25% and only \$2.1 million is available with the current contract, therefore a new contract would have to be in place. Jeff Thompson, Board Treasurer of Central Texas Interfaith, expressed appreciation for past support and asked for increased financial support for the program. Alyssia Palacios-Woods, Executive Director of Capital IDEA, gave a PowerPoint presentation on the approach and model of the organization and requested increased support. Jennifer Escobar, Tax Assessor-Collector, requested to regrade two positions and make compensation corrections. Escobar identified the money will come from leftover software funds. Theresa Cruz, Assistant Tax Assessor-Collector, spoke on the continuous needs of the Tax Office and stated the need for additional staff will always be a priority.



David Peterson, Constable Precinct 1, requested one Deputy Constable, Civil; LE equipment and vehicle; regrade Justice Administrator from a 115 to 118; Tahoes or F-150 instead of Durangos; bulletproof vests, replacement TCIC computer, rugged computer for motor officer, additional equipment for 2023 Tahoes, increase Lidar and Stalker radar, two Deputy Constables, Bailiff; LE equipment and vehicles needs and an increase to the training budget. Mike Varela, Deputy Constable Precinct 1, emphasized the need importance of the requested items. Jimmy Alan Hall, County Court at Law No 1, spoke on the need for two additional deputies to assist with bailiff duties per recommendation from the Office of Court Administration. Dr. Elaine Cardenas, Hays County Clerk, requested a regrade and retitle of all positions within the County Clerks Office. Cardenas identified a large portion of the request will be funded by the records management fund. Vickie Dorsett, Budget officer, stated the initial amounts were more than what it would actually cost to fund this change. Daphne Tenorio, Hays County Treasurer, requested a Financial Analyst II regrade to III Step 3; New Financial Analyst I; and an Elected Official Increase. No action taken.

Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and/or value of real property associated with Parks and Open Space Projects being considered by Hays County: Sentinel Peak. Possible discussion and/or action may follow in open court.

Those present in Executive Session from 1:46 p.m. to 1:48 p.m. were the Commissioners Court; Jordan Powell, First Assistant Criminal District Attorney - Civil Division; Janice Jones, Legal Support Services Specialist; Natalie Freels, Communication Manager; Stephanie Hunt, Purchasing Agent; Vickie Dorsett, Budget Officer; Kandice Bouttè, County Administrator, Marisol Villarreal-Alonzo, County Auditor; and Chase Young, Assistant Criminal District Attorney - Civil Division. No action taken.

Clerk's Note: Item K-2 was discussed in open court.

4 2 1 2 6 Executive Session pursuant to Sections 551.071 and 551.074 of the Texas Government Code: consultation with counsel and deliberation regarding the employment, evaluation, reassignment, duties, discipline, or dismissal of the Transportation Director. Possible discussion and/or action may follow in open court.

Commissioner Smith stated that Jennifer Moczygemba, Transportation Director, was placed on a Personal Improvement Plan (PIP) 60 days ago and at that time, the court determined to move forward with a 2nd PIP which ended last week. Erik Granjeno, Human Resources Director, spoke about the survey that was distributed to the roads department staff post the PIP, and reviewed some comments provided from the survey. Granjeno also provided goals that were to have been achieved after the extended PIP. The court expressed exhaustion with the process and shared a consensus of moving forward with a change of leadership in the Transportation Department. Granjeno shared that both current and former employees had raised concerns, primarily focused on individual expectations rather than broader issues. Judge Becerra asked whether Granjeno had specific concerns with this particular improvement plan or with the overall process. Granjeno stated that typically, there is a period of mediation or relationship-building, which was not pursued in this case. He noted that an opportunity was missed for Moczygemba to meet with her team and engage in meaningful conversations. Granjeno confirmed that the initial PIP requirements were met, and stated the expectations were fulfilled. There was further discussion about whether the process followed standard human resource practices. Judge Becerra asked if Granjeno recommended termination to which Granjeno responded that he did not and emphasized the need for a more holistic approach to discipline where one based on measurable departmental goals and input from subordinates. He noted that the current plan was heavily focused on feedback from subordinates rather than objective performance metrics. Commissioner Cohen pointed out that concerns arose within 30 days of Moczygemba's employment and a PIP was initiated shortly thereafter. Commissioner Hammer added that criticisms of Moczygemba came from sources beyond just her subordinates. Jennifer Moczygemba, Director of Transportation, stated that this was the first time she had seen the survey results or the related comments and noted that she was not given an opportunity to discuss or address these concerns in conversation. Moczygemba stated despite the challenges, she had several accomplishments, including advancing bond projects and successfully hiring and retaining staff. She acknowledged the difficulty in succeeding a long-serving director and emphasized her leadership style, which supports staff autonomy while maintaining departmental oversight. She also stated that while employee feedback is valuable, it is ultimately the director's responsibility to act in the department's best interest. The court acknowledged that some departmental goals had not been met and that certain aspects of management style cannot always be taught.



Moczygemba reiterated that without access to the specific comments or feedback, it was difficult for her to respond meaningfully. Judge Becerra expressed disappointment with the overall outcome and characterized the situation as a failure. He again asked Granjeno if he believed Moczygemba should be terminated, to which Granjeno replied, "No."

A motion was made by Commissioner Smith, seconded by Commissioner Hammer to terminate the Transportation Director.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Hammer, Commissioner Smith

NAY: Judge Becerra

4 - 1 Passed

Discussion related to the Hays County inmate population, to include current population counts and costs.

Judge Becerra read the Sheriff's update of the inmate population. Current maximum jail capacity is 410 inmates. Jail Standards recommends holding 10% open, lowering current capacity to 368 inmates. The jail's daily average was 569 for the week of August 3, 2025, with a peak of 578 inmates on August 5, 2025. The estimated cost for outsourcing inmates this week was \$132,715. The average number of outsourced males is 201 and females is 0. The week's inmates were housing in the following counties: Haskell.

Clerk's Note Agenda Item #L-2 RE: Discussion and possible action related to the burn ban. - WAS PULLED.

Clerk's Note Agenda Item #L-3 RE: Discussion and possible action regarding Hays County's use of federal or other grant funding related to COVID-19 response including but not limited to the American Rescue Plan Act (ARPA) and the Emergency Rental Assistance Program (ERAP). - WAS PULLED.

Clerk's Note Agenda Item #L-3 RE: Judge Becerra requested this standing agenda item regarding COVID-19/ American Rescue Plan Act (ARPA) Funding and the Emergency Rental Assistance Program (ERAP) be permanently deleted.

Clerk's Note Agenda Item #L-4 RE: Discussion and possible action related to proposed bills in the 89th Regular Session of the Texas Legislature and to consider adoption of resolution(s) regarding proposed bills. The Court may opt to withdraw to Executive Session during this item to consult with legal counsel pursuant to Texas Government Code 551.071. - WAS PULLED.

Clerk's Note Agenda Item #L-4 RE: Commissioner Smith asked this standing agenda item regarding the 89th Session of the Texas Legislature to remove the wording "Regular."

ADJOURNMENT

A motion was made by Commissioner Smith, seconded by Judge Becerra to adjourn court at 1:51 p.m.

I, ELAINE H. CÁRDENAS, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners Court on AUGUST 12, 2025.




ELAINE H. CÁRDENAS, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS COURT OF
HAYS COUNTY, TEXAS



Date	Res Number	Motion	Ingalsbe	Cohen	Hammer	Smith	Becerra
8/12/2025	42105	Approve payments of County invoices.	Y	Y	Y	Y	Y
8/12/2025	42106	Approve the payment of Juror disbursements.	Y	Y	Y	Y	Y
8/12/2025	42107	Approve the payment of United Healthcare and Texas Association of Counties healthcare claims and authorize an additional disbursement in an amount not to exceed \$500,000.00 to the healthcare claims account.	Y	Y	Y	Y	Y
8/12/2025	42108	Approve the payment of the August 15, 2025 payroll disbursements in an amount not to exceed \$4,500,000.00 effective August 15, 2025, and post totals of wages, withholdings, deductions and benefits on the Hays County website once finalized.	Y	Y	Y	Y	Y
8/12/2025	42109	Accept the delivery of the Auditor's Office Quarterly Internal Examination Reports.	Y	Y	Y	Y	Y
8/12/2025	42110	Approve and confirm the appointment of John Roppolo as a regular full-time Deputy Constable and Michael Markowicz as Deputy Reserve in the Hays County Constable Pct 1 Office, effective date August 12, 2025.	Y	Y	Y	Y	Y
8/12/2025	42111	Approve Utility Permits.	Y	Y	Y	Y	Y
8/12/2025	42112	Authorize the appointment of Commissioner Morgan Hammer to the Board of the Hays Caldwell Economic Development Partnership, replacing Commissioner Debbie Gonzales Ingalsbe.	Y	Y	Y	Y	Y
8/12/2025	42113	Authorize the Commissioner Precinct 1 Office to purchase a camera and lens from B&H Photo-Video in the amount of \$848.00 and amend the budget accordingly.	Y	Y	Y	Y	Y
8/12/2025	42114	Approve out-of-state travel for one Sheriff's Office employee to attend the Initial Law Enforcement Response to Suicide Bombing Attacks course on October 27-30, 2025, in Socorro, New Mexico.	Y	Y	Y	Y	Y
8/12/2025	42115	Authorize the Sheriff's Office to add a \$45.00 monthly cell phone allowance for a Deputy position, slot number 0550-092 effective 8/16/2025 and amend the budget accordingly.	Y	Y	Y	Y	Y
8/12/2025	42116	Authorize the Sheriff's Office to use existing funds to purchase law enforcement equipment valued at \$7,116.83 and amend the budget accordingly.	Y	Y	Y	Y	Y
8/12/2025	42117	Approve the reappointment of Siver Garza to Position 1 and Ray Whisenant to Position 2 of the board of Driftwood Economic Development Municipal Management District, a four-year term ending June 1, 2029.	Y	Y	Y	Y	Y
8/12/2025	42118	Approve payment of \$16,079.00 to Tyler Technologies for Conference Registration for the County Clerk's Office where no purchase order was issued as required per the Hays County Purchasing Policy.	Y	Y	Y	Y	Y
8/12/2025	42119	Amend the County Clerk's Records Management & Archive Fund for additional travel expenses related to the Kofile Facility tour.	Y	Y	Y	Y	Y
8/12/2025	42120	Authorize the acceptance of a grant award from the Texas Veterans Commission, Financial Assistance grant program in the amount of \$250,000.00.	Y	Y	Y	Y	Y
8/12/2025	42121	Authorize the execution of contract amendments to the County Court at Law Mental Health Specialty Court program contracts with Deblin Health Concepts & Associates, LLC, Evoke Wellness, Revive Recovery Sober Living, and Nova Recovery Center.	Y	Y	Y	Y	Y
8/12/2025	42122	Authorize the execution of a Contract between Hays County and Baylor University for Master of Social Work (MSW) Intern.	Y	Y	Y	Y	Y
8/12/2025	42123	Creation of the Hays County Salary Grievance Committee for the remainder of the fiscal year Pursuant to Chapter 152 of the Local Government Code.	Y	Y	Y	Y	Y
8/12/2025	42124	Authorize the execution of an agreement between Axon Enterprises, Inc. and Hays County for Axon Justice Software and storage, in the amount \$570,477.60 for five years and one month and amend the budget accordingly.	Y	Y	Y	Y	Y
8/12/2025	42125	Authorize the execution of an Agreement between Hays County and LexisNexis to obtain LexisNexis+ Software for the Law Librarian and for Law Library patrons with a monthly commitment of \$749.83.	Y	Y	Y	Y	Y
8/12/2025	42126	Termination of the Transportation Director.	Y	Y	Y	Y	NO