



FILED
HAYS COUNTY, TEXAS
at 3:49 o'clock P. M.

JAN 13 2026

Elaine H. Carlson

COUNTY CLERK

NOTICE OF MEETING

Hays County Sheriff's Office Civil Service Commission

This Notice is posted according to the Texas Open Meetings Act. (VERNONS TEXAS CODES ANN. GOV. CODE CH.551). The Hays County Sheriff's Office Civil Service Commission will hold a meeting at **10:00 am** on the **21st day of January 2026**, in the Hays County Sheriff's Office Public Safety Building, 1st floor, Media Room located at 810 South Stagecoach Trail, San Marcos, Texas 78666. An Open Meeting will be held concerning the following subjects:

1. Call the meeting to order
2. Roll Call
3. Public Comments
4. Approval of November 19, 2025, minutes.
5. Introduction of the new Civil Service Commission Member, replacement for Commissioner Gutierrez, Steve Traeger (Keller)
6. Discuss and take possible action on the designation of the Civil Service Commission Chair for the new term (Keller)
7. Review, discuss, and take possible action regarding the criteria for 3rd party exam writer vendor (Keller)
8. Follow-up discussion and possible action regarding Civil Service rule 8.7-Promotional appeals (Cary)
9. Adjournment

Executive Sessions

The Civil Service Commission will announce that it will go into Executive Session, if necessary, pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel to discuss matters of litigation and personnel matters as specifically listed on this agenda. The Civil Service Commission may also announce it will go into Executive Session, if necessary, to receive advice from Legal Counsel regarding any other item on this agenda.

ADA Compliance

Hays County encourages compliance with the Americans with Disabilities Act (ADA) in the conduct of all public meetings. To that end, persons with disabilities who plan to attend this meeting and who may need auxiliary aids such as an interpreter for a person who is hearing impaired are requested to contact the Director of the Civil Service Commission at (512) 393-7838 or via e-mail at Sandra.Galvan@hayscountytexas.gov as soon as the meeting is posted (72 hours before the meeting) or as soon as practical so that appropriate arrangements can be made. While it would be helpful to receive as much advance notice as possible, Hays County will make every reasonable effort to accommodate any valid request regardless of when it is received. Braille is not available.

POSTED:

Date: _____
Time: _____
By: _____