



OHS POLICY

At Aboriginal Sustainable Homes our Occupational Health and Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility.

The objectives of our Safety Policy are:

- ✓ To provide a safe and healthy working condition for the prevention of work-related injury and ill health workplace.
- ✓ To make health and safety an integral part of every managerial and worker position.
- ✓ To ensure health and safety is considered in all planning and work activities
- ✓ To ensure that communication exists between management and all workers
- ✓ To involve our workers in decision making through regular communication, consultation, and training.
- ✓ To provide a continuous program of education and learning
- ✓ To ensure that our workers work in the safest possible manner
- ✓ To identify and eliminate hazards and reduce OH&S risks in the workplace
- ✓ To ensure all potential accident/incidents are controlled and prevented
- ✓ To provide effective injury management and rehabilitation for all our workers

The success of our health and safety management is dependent on pro-active planning of all work activities with due consideration given to implementing occupational health and safety (OHS) controls that are suitable to each given situation. Workers also having a duty to take care of their own health and safety and of others affected by their actions at work; and to comply with safety procedures and directions.

To attain the highest level of safety in our operations, Aboriginal Sustainable Homes has developed and implemented a Safety Management System that complies with the Safety Management Standard AS/NZS 4801 and ISO 45001:2018. Aboriginal Sustainable Homes is committed to continual improvement of the OH&S management system including complying with relevant OHS legislation and with other requirements placed upon the organisation or to which Aboriginal Sustainable Homes subscribes.

The Safety Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the Aboriginal Sustainable Homes' activities.

All Aboriginal Sustainable Homes personnel are required to work towards the fulfilment of the Safety Management System, and management will regularly review this policy, and the other elements of the system, to maintain its suitability and effectiveness.

Director Name:

Signature:

Revision Date:

Brad Draper

26th November 2022