

» Comprehensive Employee Benefits & Perks List

100+ Ideas to Make Your Organization the Place to Be

In a way, this list is more than just benefits and perks. It's ways to create and enforce your company culture, which is a [leading factor](#) in employee retention or turnover. It can be the difference between long-term success or a long, slow decline.

We've gathered together some ideas for you to integrate. Some will be easier than others, and some might not be a good fit for your company. Take the ideas you need and tweak them. Be creative. Ask for employee feedback. Make your company the place all the best in the field want to work, and importantly, want to *stay*.

Community Involvement

- Personal volunteering PTO Days
- Days of Service - company shuts down to do a volunteering activity for a day
- Charity donation matching
- Shelter visit/ Shelter Dog Walk Day
- In-office volunteer opportunities
- Early release for local collegiate event attendance (sports, plays, recitals)

Community Involvement allows employees to feel like they're making a difference, breaks up monotony, helps the community, and can double as marketing/networking for your company.

Creative and Low-Cost Ideas

- Recognition Programs (e.g., Employee of the Month)
- Casual Dress Days
- Volunteer Time Off
- Team-Building Activities
- Flexible Holidays
- Community Garden
- Bring your pet to work day
- Relaxed or no dress code
- Fantasy sports
- Book Clubs

Sometimes it's the simple things. Is there an informal tradition already in place you could utilize? Make bigger? What are your employees interested in?

Health & Wellness Benefits

- Medical, Dental, and Vision Insurance
- Health Savings Accounts (HSAs) & Flexible Spending Accounts (FSAs)

SAMPLE

The 'Health' category is broad and varied, and can include perks or benefits you wouldn't initially consider.