WCAG 2.2 Conformance Statement

Paxus

Date: 30 January 2026

Compliance Details

Website Name:

Paxus Website

Website Sample:

1. Homepage

- **Home page**: https://www.paxus.com.au

2. Key Recruitment Pages

- **Job Search**: https://www.paxus.com.au/search-jobs
- **Job Alerts**: https://www.paxus.com.au/job-alerts
- **Job Advertisement (example live ad)**: https://www.paxus.com.au/job-details/sap-hana-modeller-in-government-jobs-1283839
- **Job Application Form (base page)**: https://www.paxus.com.au/job-application
- **Diversity, Equity, Inclusion & Belonging (DEIB)**: https://www.paxus.com.au/deib
- **About Paxus**: https://www.paxus.com.au/about-paxus
- **Meet the Team**: https://www.paxus.com.au/meet-the-team

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WCAG Guidelines:

Web Content Accessibility Guidelines 2.2 https://www.w3.org/TR/WCAG22/)

Conformance Level:

Level AA

Compliance Overview

me2 Accessibility was commissioned by the **Paxus** to conduct an Accessibility Audit on the **Paxus** website. Our Accessibility Audit is in line with the W3C Website *Accessibility Conformance Evaluation Methodology (WCAG-EM) 1.0*.

On **30 January 2026**, the website satisfied **40 out of the 55** Level A and AA Success Criteria of the Web Content Accessibility Guidelines (WCAG) 2.2 specification.

The website fails to comply, partially or fully, to the following 15 WCAG Success Criteria:

- 1.1.1 Provide text alternatives. (A)
- 1.3.1 Information and relationships can be programmatically determined. (A)
- 1.3.5 The purpose of each input field can be programmatically determined. (AA)
- 1.4.3 Sufficient contrast for text and images. (AA)
- 1.4.10 Content can be re-sized 400%. (AA)
- 1.4.11 Sufficient contrast for non-text content. (AA)
- 1.4.13 Content on Hover or Focus. (AA)
- 2.1.1 All functionality is available using a keyboard. (A)
- 2.2.2 Movement or blinking (for more than five seconds) can be paused, stopped or hidden. (A)
- 2.4.3 Focus order preserves meaning and operability. (A)
- 2.4.4 Link purpose (in context), is clear. (A)
- 3.3.1 If an input error is automatically detected, the error(s) is identified and described to the user in text. (A)
- 3.3.2 Labels or instructions are provided when content requires user input. (A)
- 4.1.2 Markup is used according to specification and is accessible. (A)
- 4.1.3 Status messages. (AA)

me2 accessibility

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me2 Accessibility

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