

PURECYCLE SUPPLIER CODE OF CONDUCT

PureCycle Technologies, Inc. and its subsidiaries and affiliates ("**PureCycle**") are focused on conducting business in compliance with relevant laws and regulations and expect the same of our suppliers of goods and services. As a condition of doing business with PureCycle, we expect all suppliers to honor PureCycle's commitment to the highest standards of integrity, regulatory compliance, social responsibility, protection of human rights, environmental stewardship, and economic sustainability throughout our operations.

This Supplier Code of Conduct ("**Supplier Code**") sets out the labor, human rights, environmental, legal compliance, and sustainability principles our suppliers must uphold. For purposes of the Supplier Code, a supplier refers to any third party that provides goods or services to PureCycle including, but not limited to, our direct and indirect suppliers, sub-contractors, labor providers, logistics providers, distributors and licensees including their parent, subsidiary or affiliated entities ("**Supplier(s)**").

We expect our Suppliers to comply with the Supplier Code and communicate these expectations throughout their supply chain by adopting policies, procedures and training to uphold the standards in this Supplier Code within their own business operations.

We require our Suppliers to abide by all applicable national, state, provincial, and local laws and regulations in the markets where they operate; however, where local laws or standards differ from this Supplier Code, we expect our Suppliers to comply with the more stringent standards and principles. By accepting any PureCycle purchase order or entering into a contractual relationship with PureCycle, Suppliers acknowledge acceptance of the Supplier Code and intention to comply with its requirements. Failure to comply with these standards may result in Supplier disqualification or termination of the business relationship.

ETHICS AND INTEGRITY

Bribery and Anti-Corruption

Suppliers must fully comply with requirements of all applicable bribery and anti-corruption laws. Supplier will not take any action nor use or spend any funds, regardless of source, in violation of the laws of the United States or any applicable anti-corruption laws and conventions, such as the US Foreign Corrupt Practices Act, UK Bribery Act, or UN Convention against Corruption, including but not limited to the payment of bribes, kickbacks, political contributions, or other prohibited payments.

Gifts and Entertainment

Suppliers must not offer or accept any gift to obtain improper advantages or influence for the Supplier, PureCycle (including PureCycle's employees and their family members and associates), or any third party. Gifts include benefits, fees, commissions, dividends, cash, gratuity, services, or any inducements.

Non-Retaliation and Whistleblower Protection

PureCycle expects Suppliers to have a process for their personnel to be able to raise any concerns without fear of retaliation, including ensuring the confidentiality and protection of

employee whistleblowers are maintained. Suppliers must maintain anonymous reporting mechanisms and prohibit any form of retaliation against individuals who report concerns in good faith.

Books and Records

Suppliers shall create and maintain accurate books and records and not alter any record entry to conceal or misrepresent the underlying transaction represented by it. All records, regardless of format, made or received as evidence of a business transaction must fully and accurately represent the transaction or event being documented. When a record is no longer needed to conduct current business, records should still be retained based on a Supplier's retention requirements in compliance with applicable laws.

Personal Information and Privacy

PureCycle requires Suppliers to protect personal information in compliance with all applicable local laws and regulatory requirements. Personal information provided by or on behalf of PureCycle should only be used, accessed, and disclosed as permitted by the Supplier and in accordance with applicable privacy laws including GDPR, CCPA, and other data protection regulations.

Confidential Information

Suppliers must protect PureCycle's and third parties' confidential information ("**CI**"), including intellectual property rights and trade secrets. Suppliers must design and maintain processes to provide appropriate protections for CI and must not use PureCycle's CI for any purpose other than performing services for PureCycle.

Import/Export Compliance

Suppliers will comply with all applicable laws and regulations in connection with the labeling and transfer of products, services, equipment, information or knowledge across borders. Suppliers are responsible for understanding how export control laws apply and for conforming to these laws in connection with their supply of goods and/or services to PureCycle.

Fair Competition

Suppliers must conduct their business in a fair and ethical manner and in compliance with all applicable fair competition and antitrust laws.

Conflict Minerals

PureCycle is committed to ensuring that our supply chain is free from metals that have contributed to human rights abuses and armed conflicts, whether directly or indirectly. Suppliers shall have a policy to reasonably assure that the tantalum, tin, tungsten and gold in the products they manufacture does not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses in the Democratic Republic of the Congo or an adjoining country. Suppliers shall exercise due diligence on the source and chain of custody of these minerals and make their due diligence measures available upon request.

RESPECTFUL, FAIR AND DIVERSE WORKPLACE

HEALTH AND SAFETY

Safety Management

Suppliers shall proactively manage health and safety risks to provide an incident-free environment where occupational injuries and illnesses are prevented. For those Suppliers located within the United States, compliance with all OSHA regulations is mandatory.

Production and other machinery shall be evaluated for safety hazards. Physical guards, interlocks and barriers are to be provided and properly maintained where machinery presents an injury hazard to workers.

Suppliers shall regularly monitor compliance with Environmental, Health and Safety (EHS) Laws. If the Supplier discovers non-compliance with EHS Laws, it shall restore compliance without undue delay and advise PureCycle in writing of the status of corrective actions.

Training

Suppliers must ensure all workers take part in required and industry best practice safety training, including site-specific safety training or other training as may be required by regulation, PureCycle or its customers.

ENVIRONMENTAL STEWARDSHIP

In manufacturing operations, adverse effects on the community, environment, and natural resources are to be minimized while safeguarding the health and safety of the public. Suppliers must actively work to reduce their environmental footprint and contribute to climate change mitigation.

Energy Efficiency and Renewable Energy

Suppliers should implement energy efficiency programs and transition to renewable energy sources. Suppliers must track energy consumption, implement energy-saving technologies, and establish targets for reducing energy intensity and increasing renewable energy use.

Environmental Permits and Reporting

All of a Supplier's required environmental permits (e.g., discharge monitoring), approvals, and registrations are to be obtained, maintained and kept current and their operational and reporting requirements are to be followed.

Hazardous Materials Management

Chemical and other materials posing a hazard if released to the environment are to be identified and managed to ensure their safe handling, movement, storage, use, recycling or reuse, and disposal. Suppliers must maintain up-to-date Safety Data Sheets (SDS) and comply with all chemical disclosure requirements.

Wastewater, Solid Waste and Air Emissions

Wastewater and solid waste generated from operations, industrial processes, and sanitation facilities are to be characterized, monitored, controlled, and treated as required prior to discharge or disposal. Suppliers should implement waste reduction and diversion programs to minimize waste sent to landfills. Suppliers shall comply with all applicable air quality regulations and work to minimize air pollutant emissions.

Water Stewardship

Suppliers operating in water-stressed regions must implement water conservation and management programs. Water consumption should be monitored, and Suppliers should establish targets for reducing water use intensity and improving water efficiency. Suppliers must ensure operations do not negatively impact local water resources or communities.

SUSTAINABLE MATERIALS AND CIRCULAR ECONOMY

As a plastics recycling company, PureCycle is committed to advancing the circular economy and expects our Suppliers to share this commitment. Suppliers must work to eliminate waste, keep materials in use, and regenerate natural systems.

Recycled Content Requirements

Suppliers providing plastic packaging or products should progressively increase post-consumer recycled content in accordance with applicable state/regional requirements and comply with all applicable Extended Producer Responsibility (**EPR**) laws and regulations for packaging and products and adherence to source reduction goals and recycling performance targets. Suppliers operating in jurisdictions with EPR programs (including California, Oregon, Colorado, Maine, Minnesota, Maryland, New Jersey, Washington, and Canadian provinces) must demonstrate compliance and provide PureCycle with evidence upon request.

Waste Reduction and Recycling

Suppliers must implement comprehensive waste reduction and recycling programs at their facilities. This includes establishing waste diversion targets, segregating waste streams, partnering with certified recyclers, and tracking waste metrics. Suppliers should strive to achieve zero waste to landfill where technically and economically feasible.

COMPLIANCE AND REPORTING VIOLATIONS

To verify your compliance, PureCycle reserves the right to audit and inspect your operations and facilities and interview workers at your site, upon reasonable prior notice and consent not to be unreasonably withheld. If the results of such an audit or inspection show that you do not comply with this Supplier Code, you will take necessary corrective actions in a timely manner as requested by us. If you fail to comply with this Supplier Code or fail to take necessary corrective actions to remedy violations of this Supplier Code of Conduct within a reasonable timeframe, PureCycle reserves the right to take action against you, including suspending or terminating you as one of our suppliers.

Violations of the Supplier Code may be reported confidentially. If an individual has knowledge that any of these standards have been, or may be, violated, please report the issue by using the PureCycle Technologies, Inc. Ethics and Compliance Hotline (the "**Hotline**") at (888) 826-5655 or by email to www.redflagreporting.com/PureCycletech. This document is not intended to, nor does it, create any third-party rights.

Supplier Selection and Qualification

PureCycle may evaluate Suppliers' compliance with the Supplier Code during the evaluation and selection process. Suppliers may be required to complete due diligence questionnaires and provide documentation demonstrating compliance with this Supplier Code. PureCycle may consider sustainability performance, including environmental and social metrics, as part of Supplier selection criteria.

Supplier Assessment

At PureCycle's request, Suppliers are required to complete self-assessment questionnaires on compliance with the Supplier Code. Suppliers may be asked to re-affirm compliance with the Supplier Code periodically. Upon request, Suppliers shall provide PureCycle with information and documentation regarding labor practices, environmental performance, climate metrics, material composition, and other sustainability-related data.

Violations and Termination

A Supplier shall ensure that subcontractors, if any, comply with the Supplier Code, and acknowledge that it is responsible for its subcontractors' violations. In the event of non-compliance with, or violation of, the Supplier Code, PureCycle may give the Supplier a reasonable opportunity to respond with proposed corrective actions, unless the violation is severe or incurable, or there is a violation of law. PureCycle may suspend or terminate its relationship with the Supplier and/or disclose the matter to the appropriate authorities if there is a violation of law. Repeated or serious violations may result in immediate termination without opportunity for cure.

Order of Precedence; Changes to the Code

The Code is not meant to, and does not, supersede any applicable law, or any term in an agreement between PureCycle and a Supplier. To the extent there is a conflict between this Supplier Code and any applicable law or provision of any agreement, the applicable law or agreement controls. PureCycle reserves the right to update or change the Code requirements upon notice. Suppliers may be required to acknowledge acceptance of the updated Code.

Last Updated: August 2026