



**PURECYCLE TECHNOLOGIES, INC.**  
**CHARTER OF THE SENIOR LEADERSHIP TEAM COMMITTEE**  
**Adopted as of July 30, 2024**

**I. Purpose**

The purpose of the Senior Leadership Team Committee (the “**SLT**”) is to oversee the strategic direction of PureCycle Technologies, Inc. (“PureCycle” or the “Company”), and facilitate management decision-making. The SLT shall have the authority to undertake the specific duties and responsibilities described below.

**I. Membership**

The SLT shall at all times consist of the Chief Executive Officer (“**CEO**”), the Chief Financial Officer, the General Counsel/Chief Compliance Officer, the Chief Sustainability Officer, and such other senior officers as designated by the CEO. The CEO shall serve as the Chair of the SLT.

The SLT, through its Chair, may request that any employee of the Company attend a meeting of the SLT.

**II. Meetings and Procedures**

The SLT shall meet as deemed necessary or appropriate, in its judgment, to discharge its duties and responsibilities, but no less frequently than monthly. Meetings of the SLT may be held in-person and/or via telephonic or electronic conference, and at such times and places as the SLT determines.

A majority of the members of the SLT shall constitute a quorum. If a quorum is present, a majority of the members present shall decide any matter brought before the SLT.

In discharging its responsibilities, the SLT shall have sole authority to, as it deems appropriate, select, retain, and/or replace, as needed, outside advisors to provide independent advice to the SLT.

The Chair of the SLT shall report to the Board at least quarterly or more frequently as requested by the Chairman of the Board.

### **III. Responsibilities**

In addition to acting upon recommendations and requests of the Board, the SLT shall be responsible for the following:

1. Reviewing operational performance of the Company's manufacturing facilities and reporting on same to the Operational Excellence Committee;
2. Reviewing short-term operational objectives including, but not limited to, material leases, status of offtake and feedstock contract negotiations, joint ventures and other strategic partnerships, and reporting on same to the Operational Excellence Committee;
3. Monitoring the Company's key performance indicators to assess progress towards the Company's strategic goals related to plant construction and operations, and reporting on same to the Operational Excellence Committee;
4. Monitoring the compliance of all employees with the Company's Code of Business Conduct and Ethics; and
5. Discussing such other matters as requested by the Chair or other members of the SLT.

The SLT shall review and reassess the SLT's charter on a periodic basis and submit any recommended changes to the Board for its consideration.

The SLT shall perform such other functions and have such other powers as may be necessary or convenient in the efficient discharge of the foregoing.