

CHOCTAW COUNTY SCHOOLS



**Choctaw County Board of Education
Mrs. Jacquelyn James, Superintendent of Education
107 Tom Orr Drive
Butler, Alabama 36904-3504
Phone: (205) 459-3031 Fax: (251) 459-3037**

Position Announcement
Posting Date: February 5, 2026

POSITION: Instructional Aide

QUALIFICATIONS:

- Completion of an associate's degree, minimum of 48 semester hours of accredited coursework at an institution of higher learning, or acceptable minimum scores on the WorkKeys test
- Effective written and oral communication skills
- Effective human relation skills
- Must meet the suitability criteria for employment and/or certification/licensure under Alabama Child Protection Act of 1999 and Act No. 2002-457.

REPORTS TO: Principal

SALARY: \$22,277.00 -- \$28,939.00
According to years of public school experience

LENGTH OF EMPLOYMENT:

This position is funded by a grant and does not provide a path to continuing service status.

DEADLINE FOR APPLICATIONS:

Applications will be accepted until February 12, 2026

The Choctaw County Board of Education is an equal opportunity employer and does not discriminate on the basis of race, religion, national origin, age, sex, handicap, marital status, or status as a disabled veteran.

Applicants must apply on the district website, under Departments, Human Resources, and Posted Positions, at www.choctawal.org or at <https://careersalk12education.org/choctawco>. Interviews will be conducted after the application period has expired.

Jasmine Henderson Jacqueline James
Special Education Coordinator Superintendent of Education