

**CHOCTAW COUNTY BOARD OF EDUCATION
REGULAR MEETING – 4:00 P.M.
CHOCTAW COUNTY BOARD OF EDUCATION
TUESDAY, SEPTEMBER 8, 2026**

MINUTES:

Board President Marilyn Richard called the meeting to order and a quorum was established with (5) members present:

Mr. Isaac Johnson
Mrs. Marilyn Richard
Mr. Tommy Campbell
Mr. Randy Gibson
Mrs. Beverly Skinner

Superintendent James and Board Attorney Alex Braswell were also present for the meeting.

INVOCATION:

Chris Holcombe

APPROVAL OF AGENDA:

Superintendent James recommended the Board approve the agenda for Tuesday, September 8, 2026, Board Meeting.

Motion- Gibson

Seconded – Johnson

Motion-Carried

BUDGET HEARING – 1ST READ

Budget Hearing Presentation, 1st Read – Tenika White-Hicks, CSFO

APPROVAL OF MINUTES:

Superintendent James recommended the approval of the August 11, 2026, Board Meeting minutes.

Motion- Campbell

Seconded – Skinner

Motion- Carried

FINANCIAL STATEMENTS & CASH REPORT/BANK RECONCILIATION UPDATE

Tenika White-Hicks, CSFO

Superintendent James recommended the Board approve the Financial Statement & Cash Report/Bank Reconciliations for the months of February, March, April, and May 2026, with all accounts being reconciled.

Motion – Johnson

Seconded – Skinner

Motion – Carried

APPROVAL OF 1-YEAR PROPANE CONTRACT

Superintendent James recommended the Board approve the 1-Year Propane Contract with Thompson Gas, LLC, that was included in your Board packet.

Motion – Gibson

Seconded – Campbell

Motion – Carried

APPROVAL OF THE WELLNESS POLICY ON NUTRITION AND PHYSICAL ACTIVITY

Superintendent James recommended the Board approve the wellness policy on nutrition and physical activity for Choctaw County Board of Education that was include in your Board packet.

Motion – Skinner

Seconded – Gibson

Motion – Carried

APPROVAL OF BIDS

Superintendent James recommended the Board approve the following Bids that were include in your Board packet:

Fruit/Produce – Four Seasons Produce

Bread – Flowers Baking of Tuscaloosa

Milk – Prairie Farms

Janitorial Supplies – Newell Paper Company

Duplicating Paper – Newell Paper Company

Motion – Johnson

Seconded – Skinner

Motion – Carried

APPROVAL OF THE 2026-2027 SALARY SCHEDULE

Superintendent James recommended the Board approve the FY27 Salary Schedule that was included in your Board packet.

Motion – Gibson

Seconded – Campbell

Motion – Carried

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

Superintendent James recommended the Board approve the following substitutes for employment for the 2026-2027 school term:

Veronica Blakley

Kenneth Mitchell, Jr.

Nancy McIlwain

Motion – Johnson

Seconded – Skinner

Motion – Carried

Superintendent James recommended the Board approve Willie Rainey, to be employed as Fresh Fruit & Vegetable worker at Choctaw County Elementary School for the 2026-2027 school term, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion- Campbell

Seconded- Skinner

Motion - Carried

Superintendent James recommended the Board approve Easter Adams, to be employed as Fresh Fruit & Vegetable worker at Southern Choctaw Elementary School for the 2026-2027 school term, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion- Johnson

Seconded- Skinner

Motion-Carried

Superintendent James recommended the Board approve the following to be employed for the FY26-27 21st Century Program at Southern Choctaw Elementary School:

Jody Smith – 21st Century Site Coordinator

Gracia Hill – 21st Century Substitute Site Coordinator

Mellisa Grayson – 21st Century Teacher

Gracia Hill – 21st Century Teacher

Amber Robinson – 21st Century Teacher

Anjanette Taylor – 21st Century Teacher

Carrie Turbyfill – 21st Century Teacher

Sheila Fore – 21st Century Bus Driver

Angela Moffett – 21st Century Bus Driver

Motion – Johnson

Seconded – Campbell

Motion – Carried

Superintendent James recommended the Board approve the following to be employed for the FY26-27 21st Century Program at Choctaw County Elementary School:

Chetrenda Ruffin – 21st Century Site Coordinator

Gloria Horne – 21st Century Substitute Site Coordinator

Shelley Mason – 21st Century Substitute Site Coordinator

Arquetta Howard – 21st Century Teacher

Shelley Mason – 21st Century Teacher

Kenitta Willis – 21st Century Teacher

Sabrina McIntosh – 21st Century Bus Driver

Tracy Ruffin – 21st Century Bus Driver

Motion – Skinner

Seconded – Gibson

Motion – Carried

Superintendent James recommended the Board approve Dehvin Campbell, as Mid-Day Bus Driver at Choctaw County High School for the 2026-2027 school term, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion – Johnson

Seconded – Gibson

Motion - Carried

Superintendent James recommended the Board approve the following supplemental positions at Choctaw County High School for the 2026-2027 school term, contingent upon meeting all requirements for employment:

Justin Manuel – Assistant Football Coach and Assistant Boys' Basketball Coach

Tenitcha Williams – Assistant Softball Coach

Motion – Johnson

Seconded – Skinner

Motion – Carried

Superintendent James recommended the Board approve Kurt Jackson, to be employed as Custodian at Southern Choctaw High School for the 2026-2027 school term, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion – Skinner

Seconded – Campbell

Motion – Carried

Superintendent James recommended the Board approve Gina Conner, to be employed as a Special Education Teacher at Southern Choctaw High School for the 2026-2027 school term, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion – Skinner

Seconded – Gibson

Motion – Carried

Superintendent James recommended the Board approve Jeda Davis, to be employed as Special Education Instructional Aide at Southern Choctaw High School for the 2026-2027 school term, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion – Johnson

Seconded – Skinner

Motion – Carried

Superintendent James recommended the Board approve Sheila Bonner, to be employed as Custodian at Choctaw County Board of Education, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion – Campbell

Seconded – Johnson

Motion – Carried

Superintendent James recommended the Board approve Natasha Jones, to be employed as CTE Director/Central Office Administrator at Choctaw County Board of Education, effective September 14, 2026, contingent upon meeting all requirements for employment.

Motion – Johnson

Seconded – Died for a lack of a second

SUPERINTENDENT VEHICLE

Discussion on replacement of vehicle for the Superintendent

NEXT MEETING

Superintendent James recommended that the next Board Meeting be held on Tuesday, October 13, 2026, at 4:00 p.m. at the Choctaw County Board of Education.

Motion – Campbell

Seconded – Gibson

Motion – Carried

ADJOURN

Superintendent of Education

President, Choctaw County Board of Education