

**CHOCTAW COUNTY BOARD OF EDUCATION
BOARD MEETING – 4:00 P.M.
CCBOE CONFERENCE ROOM
TUESDAY, DECEMBER 9, 2025**

MINUTES:

The meeting was called to order by Board President Marilyn Richard, and a quorum was established with (4) members present:

Mr. Tommy Campbell
Mr. Isaac Johnson
Mrs. Marilyn Richard
Mrs. Beverly Skinner

Superintendent James and Board Attorney Alex Braswell were also present for the meeting.

INVOCATION:

Chris Holcombe

Board Attorney Alex Braswell asked to amend the agenda to add a quick 5- minute executive session to discuss a settlement of a litigation.

Motion – Campbell Seconded – Skinner Motion – Carried

Board Member Isaac Johnson asked for a motion to move into executive session.

Motion – Johnson Seconded – Skinner Motion - Carried

APPROVAL OF AGENDA:

Superintendent James recommended the Board approve the agenda for Tuesday, December 9, 2025, Board Meeting.

Motion- Johnson Seconded- Skinner Motion-Carried

APPROVAL OF MINUTES:

Superintendent James recommended the approval of the November 12, 2025, Board meeting minutes.

Motion- Campbell Seconded- Johnson Motion- Carried

FINANCIAL STATEMENTS & CASH REPORT/BANK RECONCILIATIONS

Superintendent James recommended the Board approve the Financial Statement & cash report/bank reconciliations for the month of October 2025 as included in your Board packet, with all accounts being reconciled.

Motion- Johnson Seconded- Campbell Motion-Carried

2025 ACCOUNTABILITY REPORT CARD PRESENTATION

Rhonda Johnson – Accountability Specialist

APPROVAL OF CONFIDENTIAL SETTLEMENT

Superintendent James recommended the Board approve the confidential settlement concerning case #CV2023-90000004.

Motion- Skinner

Seconded- Johnson

Motion-Carried

PERSONNEL RECOMMENDATIONS

Superintendent James recommended the Board approve the retirement of Lilly Alston, Bus Driver at Choctaw County Transportation Department, effective January 1, 2026.

Motion- Campbell

Seconded- Skinner

Motion-Carried

Superintendent James recommended the Board approve Linda Gibson for employment as a substitute for the 2025-2026 school term.

Motion – Johnson

Seconded – Campbell

Motion – Carried

Superintendent James recommended the Board approve Lora Willingham, to be employed as a teacher at Choctaw County Elementary School for the 2025-2026 school term, effective January 5, 2026, contingent upon meeting all requirements for employment.

Motion – Campbell

Seconded – Skinner

Motion – Carried

Superintendent James recommended the Board approve Angela Moffett, to be employed as a Bus Driver at Choctaw County Transportation Department for the 2025-2026 school term, effective December 15, 2025, contingent upon meeting all requirements for employment.

Motion – Johnson

Seconded – Campbell

Motion – Carried

Superintendent James recommended the Board approve Easter Adams, to be employed as a fresh fruit and vegetable worker at Southern Choctaw Elementary School for the 2025-2026 school term, effective December 15, 2025, contingent upon meeting all requirements for employment.

Motion – Skinner

Seconded – Johnson

Motion – Carried

Superintendent James recommended the Board approve Rosheba Thomas, to be employed as an assistant girls' basketball coach at Choctaw County High School for the 2025-2026 school term.

Motion – Johnson

Seconded – Campbell

Motion - Carried

SUPERINTENDENT UPDATES

- Southern Choctaw High School has been officially named one of Alabama's Semiquincentennial schools for the 2025-2026 school year, and their school will receive an America 250 flag to display at their school.
- Mrs. Mary Osborne, teacher at Southern Choctaw High School has received the Future Teachers of Alabama Grant for FY2026 in the amount of \$1,000.00.

DISCUSSION FOR VACANT BUILDINGS

Superintendent James updated the Board members on an email received from the Department of Risk Management involving the insurance coverage on Oscar Gray Concession, CBOE Maintenance Office, and the Old Headstart Building. The email stated that they were going to move these buildings to salvage, and the building coverage amount was lower than the deductible. These buildings will only be covered for 5% of the building value and no contents.

Superintendent recommended demolition of these buildings, so that these are not a liability to the Board.

Alex Braswell, Board Attorney – We will need to do a bid for the demolition process, to companies that do this type of work.

Superintendent James recommended the approval of demolition of the three (3) buildings, once the bid process for demolition is complete.

Motion – Johnson

Seconded – Campbell

Motion- Carried

NEXT MEETING

Superintendent James recommended that the next meeting be held on Tuesday, January 13, 2026 at 4:00 p.m. at the Choctaw County Board of Education.

Motion – Skinner

Seconded – Johnson

Motion – Carried

ADJOURN

Superintendent of Education

President, Choctaw County Board of Education