

**CHOCTAW COUNTY BOARD OF EDUCATION
ANNUAL BOARD MEETING – 4:00 P.M.
CCBOE CONFERENCE ROOM
WEDNESDAY, NOVEMBER 12, 2025**

MINUTES:

The meeting was called to order by Board President Tommy Campbell and a quorum was established with (5) members present:

Mr. Tommy Campbell
Mr. Isaac Johnson
Mrs. Marilyn Richard
Mr. Randy Gibson
Mrs. Beverly Skinner

Superintendent James and Board Attorney Alex Braswell were also present for the meeting.

INVOCATION:

Chris Holcombe

APPROVAL OF AGENDA:

Superintendent James recommended the Board approve the agenda for the Wednesday, November 12, 2025, Annual Board Meeting.

Motion- Gibson Seconded- Skinner Motion-Carried

BOARD ELECTIONS – PRESIDENT/VICE-PRESIDENT

Board President Tommy Campbell asked for nominations for Board President and Vice-President.

President – Marilyn Richard

Motion – Johnson Seconded – Gibson Motion – Carried

Vice-President – Isaac Johnson

Motion – Skinner Seconded – Gibson Motion - Carried

APPROVAL OF MINUTES:

Superintendent James recommended the approval of the October 21, 2025, Board meeting minutes.

Motion-Johnson Seconded- Gibson Motion- Carried

FINANCIAL STATEMENTS & CASH REPORT/BANK RECONCILIATIONS

Superintendent James recommended the Board approve the Financial Statement & cash report/bank reconciliations for the month of September 2025 as included in your Board packet, with all accounts being reconciled.

Motion- Richard Seconded- Skinner Motion-Carried

APPROVAL OF THE PAID PARENTAL LEAVE (PPL) POLICY

Superintendent James recommended the Board approve the paid parental leave policy in accordance with the Alabama Public Employee Paid Parental Leave Act of 2025 and the administrative rules adopted by the Alabama State Board of Education.

Motion- Gibson

Seconded – Richard

Motion-Carried

APPROVAL OF THE 2025-2026 SICK LEAVE BANK COMMITTEE

Superintendent James recommended the Board approve the following individuals for the 2025-2026 sick leave bank committee: Kevin Howard, Derek Wright, Christopher Holcombe, Arquetta Howard, and Kristen Skinner.

Motion- Richard

Seconded- Johnson

Motion-Carried

OUT-OF-STATE FIELD TRIPS

Superintendent James recommended the Board approve the out-of-state field trip for Southern Choctaw Elementary School to travel to Rebound Event Zona in Meridian, MS on Tuesday, December 9, 2025. The purpose of the trip is to reward our ACAP high-achieving students on a reward trip who achieved level 3 or level 4 on all components of the 2025 ACAP assessment.

Motion – Johnson

Seconded – Gibson

Motion – Carried

Superintendent James recommended the Board approve the out-of-state field trip for Southern Choctaw High School to travel to Waynesboro, MS on February 3, 2026. The purpose of the trip is to attend a basketball game at Wayne County.

Motion – Skinner

Seconded – Gibson

Motion – Carried

Superintendent James recommended the Board approve the out-of-state field trip for Southern Choctaw High School to travel to Meridian, MS on December 1, 2025. The purpose of the trip is to tour Meridian Community College in an effort to continuously encourage our students to attend college, trade school, or choose career paths that would greatly benefit their future.

Motion – Richard

Seconded – Skinner

Motion – Carried

PERSONNEL RECOMMENDATIONS

Superintendent James recommended the Board approve the resignation of Maeghan Gatlin, as assistant softball coach at Southern Choctaw High School, retroactive to November 4, 2025.

Motion- Johnson

Seconded- Richard

Motion-Carried

Superintendent James recommended the Board approve Derek Wright, CTE Director at Choctaw County Board of Education for family medical leave, retroactive to October 29, 2025.

Motion – Richard

Seconded – Skinner

Motion – Carried

Superintendent James recommended the Board approve Lilly Alston, Bus Driver for family medical leave, retroactive to October 29, 2025.

Motion – Johnson

Seconded – Richard

Motion – Carried

Superintendent James recommended the Board approve Constance Blanks, to be employed as a bus trainer, on an as needed basis at \$15.00 per hour at Choctaw County Transportation Department, effective November 17, 2025, contingent upon meeting all requirements for employment.

Motion – Richard

Seconded – Johnson

Motion – Carried

Superintendent James recommended the Board approve Quindarius Pringle, to be employed as an instructional aide at Choctaw County High School for the 2025-2026 school term, effective November 17, 2025, contingent upon meeting all requirements for employment.

Motion – Richard

Seconded – Johnson

Motion – Carried

Superintendent James recommended the Board approve Kimberly Wilson, to be employed as a caregiver at Southern Choctaw Elementary School for the 2025-2026 school term, effective November 17, 2025, contingent upon meeting all requirements for employment.

Motion – Skinner

Seconded – Gibson

Motion – Carried

Superintendent James recommended the Board approve Quindarius Pringle as an assistant football coach at Choctaw County High School for the 2025-2026 school term, contingent upon meeting all requirements for employment.

Motion – Gibson

Seconded – Richard

Motion – Carried

SUPERINTENDENT UPDATES

- Southern Choctaw High School's FFA chapter for earning a 3-star gold rating in the National Chapter competition and being named a national finalist for the Premier Chapter award in the Building Communities category with their innovative Dirt Detectives activity.

ANNUAL BOARD MEETING CONCERNS/QUESTIONS

Board President Tommy Campbell asked if anyone had any questions or concerns that would align with Board policy:

Gabrielle Frost – she has been having some problems with the Transportation Department that she has reported several times. She asked if she could get an update on what is being done about the situation.

Superintendent James – an investigation is underway on this matter. As soon as the investigation is complete, I will notify you.

NEXT MEETING

Superintendent James recommended that the next meeting be held on Tuesday, December 9, 2025 at 4:00 p.m. at the Choctaw County Board of Education.

Motion – Johnson

Seconded – Richard

Motion – Carried

ADJOURN

Superintendent of Education

President, Choctaw County Board of Education