

**CHOCTAW COUNTY BOARD OF EDUCATION  
REGULAR MEETING – 4:00 P.M.  
CHOCTAW COUNTY BOARD OF EDUCATION  
TUESDAY, OCTOBER 8, 2024**

**MINUTES:**

The meeting was called to order by Board President Randy Gibson and a quorum was established with (5) members present:

Mr. Isaac Johnson  
Mr. James Studdard  
Mr. Randy Gibson  
Mr. Tommy Campbell  
Mrs. Beverly Skinner

Superintendent James was also present for the meeting.

**INVOCATION:**

Dalton Holyfield

**APPROVAL OF AGENDA:**

Superintendent James recommended the Board approve the agenda for the October 8, 2024, Board Meeting.

Motion- Studdard                      Seconded-Johnson                      Motion-Carried

**APPROVAL OF MINUTES:**

Superintendent James recommended the approval of the following Board meeting minutes:  
September 10, 2024, Board meeting minutes and Budget Hearing #1  
September 17, 2024, called Board meeting minutes for Budget Hearing #2  
September 26, 2024, called Board meeting minutes for HVAC units and repairs

Motion-Johnson                      Seconded-Skinner                      Motion- 4-1    Abstain-Campbell  
Board member Campbell abstained September 17, 2024, because he wasn't able to attend this meeting.

**AMENDED ANNUAL BUDGET**

Superintendent James recommended the Board approve the amended annual budget submitted by Russell Raney.

Motion-Johnson                      Seconded-Campbell                      Motion-Carried

**DELEGATE SELECTION**

Board President Randy Gibson asked the Board members to recommend a delegate and alternate delegate to serve for Choctaw County Board of Education at the 2024 Delegate Assembly on December 5, 2024, in Montgomery, AL.

Delegate – James Studdard                      Alternate – Randy Gibson

Motion- Johnson                      Seconded - Campbell                      Motion-Carried

**APPROVAL OF BIDS**

Superintendent James recommended the Board approve the following bids for the 2024-25 school term:

- Diesel/Gasoline – McLemore Distributors, Inc.
- Duplicating Paper - Jackson Newell Paper Company
- After School Services – Afterschool Labs/Spur Staffing

Revised 3/16/2026- Janitorial Supplies – Newell Paper Company was left off of the minutes. This bid was approved at the October 8, 2024 Board meeting, but was left off by mistake when typing the Board meeting minutes. Angela Jenkins-Secretary to the Superintendent  
Superintendent Initials & Date: \_\_\_\_\_

Motion- Skinner                      Seconded- Johnson                      Motion-Carried

**APPROVAL OF SICK LEAVE BANK COMMITTEE**

Superintendent James recommended the Board approve the sick leave bank committee members listed below for the 2024-25 school term:

- Dalton Holyfield
- Arquetta Howard
- Anjanetta Taylor
- Jamara Wright
- Kevin Howard

Motion – Studdard                      Seconded – Skinner                      Motion – Carried

**RENAMING OF FEDERAL PROGRAMS SUPPORT SPECIALIST JOB TITLE**

Superintendent James recommended the Board approve the renaming of the Federal Programs Support Specialist job title to Federal Programs Bookkeeper/Parent Engagement Specialist in accordance with recommendations from the Alabama State Department of Education, Federal Programs Department. There will be no change to the Board approved salary.

Motion – Johnson                      Seconded – Campbell                      Motion – Carried

**APPROVAL OF RATE FOR SUBSTITUTE NURSES**

Superintendent James recommended the Board approve the daily rate for substitute nurses to \$200.00 per day.

Board member Johnson – What is the rate of pay now?

Special Education Coordinator Henderson – The rate of pay right now is \$50.00. In the past, we could not even get anyone to apply at \$50.00 per hour. Our nurses sometimes have to be at athletic events, ride the bus with students, it’s a lot.

Board member Skinner – Is this for RN or LPN?

Special Education Coordinator Henderson – This is for RN.

Board member Johnson – Is this students with an IEP plan?

Superintendent James – Not necessarily an IEP plan but a medical condition

Special Education Coordinator Henderson – It could be a 504 plan, or medical condition.

Board member Johnson – How many students do we have?

Special Education Coordinator Henderson – We have two (2) students right now that have severe seizures. One of our nurses is about to go on leave, and these students require a nurse to be with them.

Studdard – Would this just be for RN’s? What about a nurse practitioner?

Special Education Coordinator – RN, I am sure at that rate, we would not get a NP to apply.

Board member Skinner? Would this rate apply to an LPN?

Special Education Coordinator Henderson – I am not sure, but we will look into that.

Motion – Johnson                      Seconded – Studdard                      Motion – Carried

**OUT-OF-STATE FIELD TRIPS**

Superintendent James recommended the Board approve the following out-of-state field trips:

Choctaw County High School to travel to Meridian, MS on October 17, 2024. The purpose of the trip is for the basketball team to participate in a basketball contest with Northeast Lauderdale High School.

Motion – Johnson                      Seconded – Studdard                      Motion – Carried

Choctaw County High School to travel to Dekalb, MS on November 18, 2024. The purpose of the trip is for the basketball team to participate in a basketball contest with Kemper County High School.

Motion – Johnson                      Seconded – Campbell                      Motion – Carried

Choctaw County High School to travel to Heidelberg, MS on November 30, 2024. The purpose of the trip is for the basketball team to participate in the Heidelberg Ted Williams Classic.

Motion – Campbell                      Seconded – Johnson                      Motion - Carried

**SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS**

Superintendent James recommended the Board approve Dorothy Banks, teacher at Choctaw County Elementary School for family medical leave, effective October 14, 2024.

Motion- Studdard                      Seconded- Skinner                      Motion-Carried

Superintendent James recommended the Board approve Katherine Gibson, RN at Choctaw County Elementary School for family medical leave, effective October 25, 2024.

Motion- Skinner                      Seconded-Campbell                      Motion-Carried

Superintendent James recommended the Board approve Teresa McGrew as CNP manager at Southern Choctaw High School for the 2024-25 school term, effective October 14, 2024, contingent upon meeting all requirements for employment.

Motion – Johnson                      Seconded – Skinner                      Motion – Carried

Superintendent James recommended the Board approve Tenika White as Chief School Financial Officer at Choctaw County Board of Education, effective October 14, 2024, contingent upon meeting all requirements for employment.

Board member Studdard – This is a very important position not to have a resume on this individual.

Superintendent James – We will have this to you first thing in the morning.

Motion – Johnson

Seconded – Skinner

Motion – 4-1 Abstain – Studdard

### **SUPERINTENDENT HIGHLIGHTS**

Choctaw County High School –

- WTOK’s Total Pain Care team of the week
- Female and male sun Basketball players of the year
- Four athletic scholarships
- Increased student enrollment

Southern Choctaw High School –

Started an attendance program in September. Each student that has a 95% attendance rate for the month is entered into a drawing for a gift card. This will go on our entire school year.

FFA- Teams who finished in the top 10 at state convention:

- \*Forestry
- \*Small Engines

Teams who finished in the top 5 at state convention:

- \*Dairy Judging
- \*Vet Science

State Degree Recipients:

- Connor Carter
- Spencer Asher
- Addison Davis
- Salana Datcher
- Kaitlin Baker
- Zach Snow

American Degree Recipients (Less than 1% of FFA members achieve this level)

- Lauren Womack
- Chase Jacobs
- Gracie Singley

Kaitlin Baker is serving as the AL FFA South District Vice President.

SCHS FFA Chapter was recognized as being one of the top 5 chapters in the state of Alabama and also received the 3-star national chapter award which is the highest rating on the national level.

### **NEXT MEETING**

Superintendent James announced that the next Board Meeting will be held on Tuesday, November 12, 2024, at 4:00 p.m. at the Choctaw County Board of Education.

Motion – Johnson

Seconded – Campbell

Motion – Carried

**ADJOURN**

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Superintendent of Education

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President, Choctaw County Board of Education