

**CHOCTAW COUNTY BOARD OF EDUCATION
REGULAR MEETING – 4:00 P.M.
CHOCTAW COUNTY BOARD OF EDUCATION
TUESDAY, OCTOBER 21, 2025**

MINUTES:

The meeting was called to order by Board President Tommy Campbell and a quorum was established with (5) members present:

Mr. Isaac Johnson
Ms. Marilyn Richard
Mr. Randy Gibson
Mr. Tommy Campbell
Ms. Beverly Skinner

Superintendent James was not present for the meeting. Sitting in for the Superintendent was Mr. Kevin Howard, Human Resource Director.
Board Attorney Alex Braswell was present for the meeting.

INVOCATION:

Chris Holcombe

APPROVAL OF AGENDA:

It was the recommendation of Superintendent James that the Board approve the agenda for the October 21, 2025, Board Meeting.

Motion- Johnson Seconded-Gibson Motion-Carried

APPROVAL OF MINUTES:

It was the recommendation of Superintendent James that the Board approve the following Board meeting minutes:

September 9, 2025, Board meeting minutes and Budget Hearing #1
September 11, 2025, called Board meeting minutes for Budget Hearing #2 (died for a lack of a quorum)
September 15, 2025, called Board meeting minutes for Budget Hearing #2
September 24, 2025, called Board meeting minutes

Motion - Richard Seconded - Johnson Motion - Carried

FINANCIAL STATEMENT & CASH REPORT/BANK RECONCILIATIONS

It was the recommendation of Superintendent James that the Board approve the financial statement & cash report/bank reconciliations for the month of August 2025, as included in your Board packet, with all accounts being reconciled.

Motion - Skinner Seconded - Gibson Motion-Carried

AASB DISTRICT DIRECTOR ELECTION

Board president Tommy Campbell led the voting for district 2 director.

____ Mark Story
 X Donnanique Washington

Motion – Richard Seconded – Johnson Motion - Carried

DELEGATE ASSEMBLY SELECTION

Board President Tommy Campbell asked the Board members to recommend a delegate and alternate delegate to serve for Choctaw County Board of Education at the 2025 Delegate Assembly on December 4, 2025, at the Renaissance Hotel in Montgomery, AL.

Delegate – Marilyn Richard

Alternate – Isaac Johnson

Motion- Skinner

Seconded - Johnson

Motion-Carried

SPECIAL EDUCATION CONTRACT

It was the recommendation of Superintendent James that the Board approve the following Psychometrist contract for the special education department, retroactive to October 15, 2025:

Susan Hollinger and Associates for Psychometrist services beginning October 15, 2025, and ending September 30, 2026.

Motion - Gibson

Seconded - Skinner

Motion-Carried

APPROVAL OF CHANGE IN JOB TITLE

It was the recommendation of Superintendent James that the Board approve the change in job title from Social Worker to Social Worker/Mental Health Services Coordinator to bring the position into compliance with Alabama Act 2022-442, and to better align with the current responsibilities of the role.

Motion – Richard

Seconded – Johnson

Motion – Carried

APPROVAL OF THE PARENTAL OPT-IN POLICY AND CONSENT FORM

It was the recommendation of Superintendent James that the Board approve the parental opt-in policy and consent form for school-based mental health services as required by Alabama Act 2025-455.

Motion – Johnson

Seconded – Skinner

Motion – Carried

APPROVAL OF THE VAPE AWARENESS, EDUCATION, AND PREVENTION POLICY

It was the recommendation of Superintendent James that the Board approve the vape awareness, education, and prevention policy adopted by the Alabama State Board of Education pursuant to ACT 2025-403, that was included in your Board packet.

Motion – Richard

Seconded – Gibson

Motion – Carried

APPROVAL OF SURPLUS/SALVAGE ITEMS

It was the recommendation of Superintendent James that the Board approve the list of items, which was included in your Board packet, as surplus/salvage items.

Motion – Johnson

Seconded – Skinner

Motion – Carried

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

It was the recommendation of Superintendent James that the Board approve the following personnel recommendations:

The resignation of Terry Levy, alternative placement teacher at Choctaw County High School, retroactive to September 24, 2025.

Motion- Johnson Seconded- Richard Motion-Carried

The resignation of Krystal Landrum, teacher at Choctaw County Elementary School, retroactive to October 10, 2025.

Motion- Richard Seconded - Skinner Motion-Carried

The employment of Willie Rainey, as fresh fruit and vegetable worker at Choctaw County Elementary School, for the 2025-2026 school term, effective November 3, 2025, contingent upon meeting all requirements for employment.

Motion – Johnson Seconded – Richard Motion – Carried

The employment of Shaniece White, as a fresh fruit and vegetable worker at Southern Choctaw Elementary School for the 2025-2026 school term, effective November 3, 2025, contingent upon meeting all requirements for employment.

Motion – Skinner Seconded – Johnson Motion - Carried

The employment of Anja Bright, as an instructional aide at Choctaw County Elementary School for the 2025-2026 school term, effective October 27, 2025, contingent upon meeting all requirements for employment.

Motion – Richard Seconded – Skinner Motion – Carried

The employment of Rhonda Williams, as a part-time reading and math intervention teacher at Southern Choctaw Elementary School for the 2025-2026 school term, effective October 27, 2025, contingent upon meeting all requirements for employment.

Motion – Skinner Seconded – Gibson Motion – Carried

The employment of Rosario Mitchell, as a substitute for the 2025-2026 school term.

Motion – Richard Seconded – Gibson Motion – Carried

The suspension of Jasmine Henderson, Special Education Coordinator, for one (1) workday without pay, due to tardiness to work.

Motion – Johnson Seconded – Skinner Motion - Carried

SUPERINTENDENT HIGHLIGHTS

The Superintendent would like to recognize the following individuals on their well-deserved accomplishments:

- Brittany Carithers, Special Education teacher at Southern Choctaw Elementary School received the Golden Apple teacher of the month for September 2025 from WTOK-TV

- Ms. Jasmine Henderson and special education staff for having a clear finding on their recent Choctaw County Tier III monitoring report.
- SCES has been awarded a \$2,500 field trip grant from the Alabama Power Foundation. A huge thank you to Mrs. Turbyfill, who applied for the grant to help cover the cost of an upcoming field trip to Majestic Caverns in Childersburg, AL. Our students will have the opportunity to explore real caverns bringing classroom learning to life in an unforgettable way.
- Mr. Kevin Howard, Human Resource Director was recognized by the Alabama State Department of Education for completing our LEA renewals for the 2024-2025 school year with no deficits.
- Mr. Kevin Howard's daughter Charsade completed a degree at UWA in chemistry, while attending South Alabama Harrison College of Pharmacy.
- Donation – State Representative Brett Easterbrook sent a generous donation to support Choctaw County School System. We thank you for your generous donation to support the students of Choctaw County.

NEXT MEETING

It was the recommendation of Superintendent James that the next Board Meeting be held on Wednesday, November 12, 2025, at 4:00 p.m. at the Choctaw County Board of Education.

Motion – Gibson

Seconded – Skinner

Motion – Carried

ADJOURN

Superintendent of Education

President, Choctaw County Board of Education