CHOCTAW COUNTY BOARD OF EDUCATION
REGULAR MEETING – 4:00 P.M.
CHOCTAW COUNTY BOARD OF EDUCATION
TUESDAY, OCTOBER 13, 2026

MINUTES:

Board President Marilyn Richard called the meeting to order and a quorum was established with (5) members present:

Mr. Isaac Johnson
Mrs. Marilyn Richard
Mr. Tommy Campbell
Mr. Randy Gibson
Mrs. Beverly Skinner

Superintendent James and Board Attorney Alex Braswell were also present for the meeting.

INVOCATION:

Randy Gibson

APPROVAL OF AGENDA:

Superintendent James recommended the Board approve the agenda for Tuesday, October 13, 2026, Board Meeting.

Motion- Johnson Seconded – Gibson Motion-Carried

APPROVAL OF MINUTES:

Superintendent James recommended the approval of the September 8, 2026, Board meeting minutes, and September 10, 2026, called Board meeting minutes.

Motion- Campbell Seconded – Skinner Motion- Carried

FINANCIAL STATEMENTS & CASH REPORT/BANK RECONCILIATION UPDATE

Superintendent James recommended the Board approve the Financial Statement & Cash Report/Bank Reconciliations for the months of June and July 2026, with all accounts being reconciled.

Tenika White-Hicks updated the Board on the financial statements.

Motion – Johnson Seconded – Gibson Motion – Carried

2026 DELEGATE ASSEMBLY SELECTION

Board member Tommy Campbell made a motion to select the following as the 2026 Delegate Assembly Selection:

Delegate: Marilyn Richard

Alternate Delegate: Beverly Skinner

Motion – Campbell Seconded – Johnson Motion – Carried

APPROVAL OF DIESEL/GASOLINE BID

Superintendent James recommended the Board approve the following bid to the vendor listed below for the 2026-2027 school year:

Waring Oil Company – Diesel/Gasoline

Motion – Skinner Seconded – Johnson Motion – Carried

ADOPTION/REVISION OF BOARD POLICIES 5.20, 6.28, 2.03, AND 5.07

Superintendent James recommended the Board approve the following policies and any accompanying revisions that were included in your Board packet:

Adoption	**Revisions**
Policy 5.20: Teachers' Bill of Rights	Policy 2.03 Board Member Compensation
Policy 6.28: Distribution of Explicit Images	Policy 5.07: Employee Gifts

Motion – Campbell Seconded – Johnson Motion – Carried

2026-2027 SICK LEAVE BANK COMMITTEE

Superintendent James recommended the Board approve the 2026-2027 Sick Leave Bank Committee:

Alisha Chaney
Arquetta Howard
Anjanette Taylor
Carol Taylor
Kevin Howard

Motion – Gibson Seconded – Skinner Motion – Carried

SPECIAL EDUCATION CONTRACT

Superintendent James recommended the Board approve the following special education contract for FY27:

Susan Hollinger and Associates to perform Special Education evaluations of 3-21-year-old students beginning October 14, 2026, and ending September 30, 2027.

Motion – Johnson Seconded – Campbell Motion – Carried

OUT-OF-STATE FIELD TRIPS

Superintendent James recommended the Board approve the out-of-state field trip for Southern Choctaw High School's FFA team to travel to Indianapolis, IN, on October 19-23, 2026. The purpose of the trip is to attend the National FFA Convention, where our chapter will be receiving the 3-star National Chapter Award.

Motion- Gibson Seconded- Skinner Motion - Carried

Superintendent James recommended the Board approve Natasha Jones and Makenzie Richard to travel to Washington, DC, on November 30, 2026 through December 5, 2026. The purpose of the trip is to attend the JAG Leadership Academy.

Motion- Johnson Seconded- Skinner Motion-Carried

REQUEST TO ADDRESS THE BOARD

Victor Jackson – District 2 Commissioner
Concerns about the students having a CTE Director from the community.

EXECUTIVE SESSION

Not to exceed 15 minutes – personnel

PERSONNEL RECOMMENDATIONS

Superintendent James prepared to recommend the Board approve Natasha Jones, CTE Director/Central Office Administrator at Choctaw County Board of Education, effective October 19, 2026, contingent upon meeting all requirements for employment.

> Board Attorney Alex Braswell said that after the executive session to remove it from the script, and it would be discussed at the work session, prior to the next Board meeting.

Superintendent James recommended the Board approve the non-acceptance of Shelia Bonner, as custodian at Choctaw County Board of Education.

Motion- Johnson Seconded – Skinner Motion – Carried

Superintendent James recommended the Board approve the resignation of Tanya Irby, teacher at Choctaw County Elementary School, effective October 30, 2026.

Motion – Johnson Seconded – Gibson Motion – Carried

Superintendent James recommended the Board approve the following substitutes to be employed for the 2026-2027 school term:

Kimberly Davidson
Mary Osborne

Motion – Gibson Seconded – Campbell Motion – Carried

Superintendent James recommended the Board approve the following to be employed as 21st Century Teachers at Choctaw County Elementary School for FY27:

Gloria Horne
Quita Traylor

Motion – Johnson Seconded – Skinner Motion – Carried

Superintendent James recommended the Board approve the following to be employed as 21st Century substitute bus drivers for FY26, retroactive to September 2, 2026:

Quita Traylor
Sabrina McIntosh

Motion – Gibson Seconded – Campbell Motion – Carried

Superintendent James recommended the Board approve Angela Moffett, to be employed as a 21st Century substitute bus driver at Southern Choctaw Elementary School for FY26, retroactive to September 1, 2026.

Motion – Johnson Seconded – Gibson Motion – Carried

Superintendent James recommended the Board extend the contract of Tenitcha Williams, as a mid-day bus driver at Choctaw County High School for the period of August 1, 2026, through September 30, 2026. This position does not provide a path to tenure/continuing service status.

Motion – Gibson Seconded – Skinner Motion – Carried

Superintendent James recommended the Board approve Dehvin Campbell, as mid-day bus driver at Choctaw County High School for the 2026-2027 school term to the 2027 fiscal year, retroactive to October 1, 2026, contingent upon meeting all requirements for employment. The funding source for this is College and Career Ready Grant.

Motion – Johnson Seconded – Gibson Motion – Carried

Superintendent James recommended the Board approve Matthew Etheredge, as an assistant football coach at Choctaw County High School for the 2026-2027 school term, contingent upon meeting all requirements for employment.

Motion – Johnson Seconded – Campbell Motion – Carried

Superintendent James recommended the Board approve the following volunteer coaches at Choctaw County High School for the 2026-2027 school term:

Clinton Smith – Basketball
Clinton Thomas – Basketball

Motion – Johnson Seconded – Gibson Motion – Carried

Superintendent James recommended the Board approve the CNP employees who were off contract and attended the professional development training on August 6, 2026, be compensated at their hourly rate for a total of four hours each.

Motion – Skinner Seconded – Gibson Motion – Carried

Superintendent James recommended the Board approve Jeremy Noland, as head softball coach at Southern Choctaw High School for the 2026-2027 school term, contingent upon meeting all requirements for employment.

Motion – Skinner Seconded – Campbell Motion – Carried

SUPERINTENDENT UPDATES

- Mrs. Kindra Tubbs has chosen to participate in the "Whole Child Model Grant". This opportunity is for districts looking for targeted support to help their elementary schools implement a cohesive approach to centering student and adult well-being, and who wish to build system capacity to support this work in the long term.
- Mrs. Kimberly Johnson, 4th grade teacher at Choctaw Elementary School was one of eighteen educators who completed the inaugural STEM Catalyst initiative, funded by the Alabama STEM council and Workforce Alabama for region 7. Congratulations!
- Mr. Chris Holcombe, Technology Coordinator, is a recent graduate of the Alabama Chief Technology Officer Certification. Congratulations!

NEXT MEETING

Superintendent James recommended the next Board Meeting be held on Tuesday, November 10, 2026, at 4:00 p.m. at the Choctaw County Board of Education. The Board will have a work session at 3:00 p.m., one hour prior to the Board meeting.

Motion – Campbell Seconded – Gibson Motion – Carried

ADJOURN

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Superintendent of Education President, Choctaw County Board of Education