

YEAR END REVIEW

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Native Professional
Advancement Center



Clyde Warrior Rights Recognition



On October 17, 2025, the Native Professional Advancement Center hosted the Clyde Warrior Civil Rights Recognition event to celebrate the Red Power roots that run deep from the organization's parent company, the National Indian Youth Council (NIYC). Clyde Warrior was an icon of the Red Power Movement in the 1960's that fought to recognize the human and civil rights of American Indians.



6201 Uptown Blvd NE Suite 203
Albuquerque, NM 87110

info@npacnm.org
Tel: 505.247.2251

WIOA Program Performance

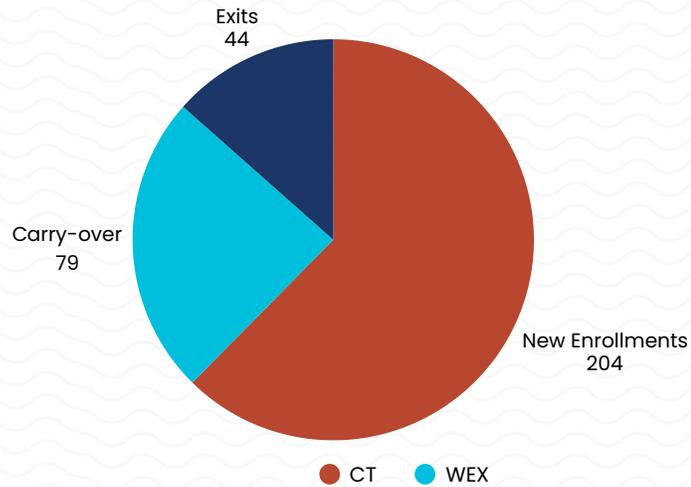
Program operations have seen a strong steady need for workforce development and for classroom training services in New Mexico. Over the last year, we served a total of **327 participants** and **204** were new enrollments. See Key Insights below.

KEY INSIGHTS

The following data describes WIOA program performance from July 1, 2024 to June 30, 2025.

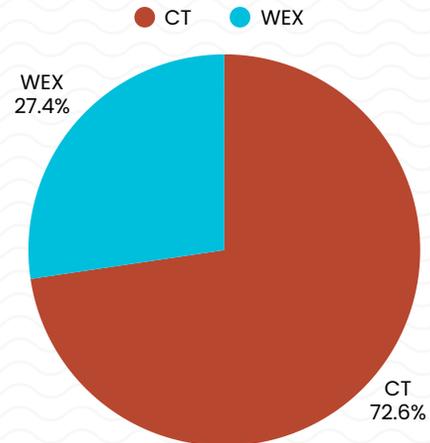
Number of Native Americans Served

NPAC served a total of 327 individuals during the program year. Of the total, 44 were exited, 204 were new enrollments, and 79 were carry-over into the next program year.



Program Participation

The majority of participants are enrolled in the Classroom Training Program. Of 327 individuals served, 239 or 73% are enrolled in CT. While 90 or 27% are enrolled in the Work Experience Program.



Credential Rate 17.15%

Out of 239 students enrolled in the Classroom Training Program, 41 completed a credential or degree in PY 2024.



Supportive Services

Supportive Services are short term financial assistance provided to both CT and WEX participants to help with transportation cost, child care, educational fee, etc. NPAC provided \$45k in services for participants.



Program Funds Distributed

CT students received an average of \$650 in assistance per semester. While WEX participants received an average program amount of \$3,000.



Welcome to
The 3rd annual



GALLUP

Film & Media Expo

April
30

9AM - 4PM
825 Outlaw Road
Church Rock, NM 87301



Join us in celebrating young filmmakers

The Gallup Film Committee is excited to showcase talent from Gallup and surrounding areas in the 3rd annual Gallup Film & Media expo. Attend and support our youth!

Networking Events

-  **Demonstration Set**
-  **Film Screenings**
-  **Panel Discussions**
-  **Vendor Booths**



The Gallup Film & Media EXPO was a BIG WIN for NPAC in 2025. The event brought film industry partners together with students from Gallup McKinley County Schools in a co-sponsored event with the City of Gallup & UNM Gallup.



Another BIG WIN for NPAC's Film & Media team was the 2 Day Production Assistant Training with CNM.





NPAC partnered with Nataanii Means to host a food drive concert to feed communities in need during the 2025 government shutdown.



NPAC partnered with AIO to ensure Native children start the school year equipped with the tools they will need to be successful.

More than 300+ backpacks were given to urban Albuquerque families.



Investing in Native Workforce Development Is Investing in New Mexico's Future

By Darius Lee Smith and Deanna Aquiar



At the Native Professional Advancement Center (NPAC), powered by the National Indian Youth Council now on its 65th anniversary, we've seen firsthand how culturally grounded, community-based workforce programs change lives — not just for individuals, but for entire communities.



When workforce development works, families gain stability. Employers gain skilled workers. Communities retain talent. And the state benefits from a stronger, more resilient economy.

Through agencies like the Department of Workforce Solutions, the state can ensure that Native workforce programs — especially those with a proven track record — are protected, funded, and included in long-term planning. Doing so honors our state's commitment to equity while recognizing that Native-led programs bring expertise, trust, and cultural understanding that cannot be replicated elsewhere.

Investing in Native workforce development is not charity. It is a smart policy. It is an economic strategy. And most importantly, it is an investment in the people who have always been at the heart of this land.



DONATE TODAY!