

## Case Study

# Screen Smarter: How Paramount Staffing Sped Up Placements with Vetty



Paramount Staffing is an award-winning agency with a clear mission: put the right people in the right roles and do it really well. From contact centers to legal staffing, they connect talent to opportunities nationwide.

With a largely remote workforce, plus hybrid and on-site roles in the mix, placements moved fast and at scale. And when you are placing a high volume of candidates, accuracy is not optional. It's everything.

Paramount needed a way to move quickly, stay organized, and protect every placement without adding complexity to their team's day.

## The Challenge

Paramount's screening process used to feel like a scavenger hunt spread across a hundred browser tabs.

They were juggling multiple vendors, none built for high-volume staffing. The tools were clunky, inconsistent, and hard to understand at a glance. That was frustrating for internal teams and even worse for candidates.

The real breaking point was not just the delays. It was what those delays represented:

- A process packed with manual steps
- Limited visibility into screening status
- Support that disappeared when things got messy

When you are running screens every day, slow workflows and unreliable support are not minor annoyances. They delay start dates, slow placements, and introduce risk where there should be confidence – impacting how quickly candidates can begin and how soon revenue can be billed.

There have been occasions when I've jumped on calls with other staffing agencies, and I've told them how much I love Vetty. You'd be a fool not to [get Vetty].

– Salena Smith, Payroll Manager



## The Fix

Paramount chose Vetty as its primary screening solution to bring speed, clarity, and consistency to its workflows.

The difference was immediate. Background checks were simple to order and easier to track. The platform supported high-volume onboarding with fewer errors and delays. Candidates completed steps quickly, even on their phones, helping placements stay on track.

Vetty's Bullhorn integration took things further. The team could initiate screening directly from Bullhorn the moment a placement was made. As the integration evolved, screening statuses and results flowed back automatically.

No more bouncing between systems or manual uploads. Just a streamlined process tightly connected to staffing workflows, so candidates started on time and teams billed sooner.

## Why It Worked

With Vetty, screening stopped feeling like a separate chore and started flowing naturally with Paramount's day-to-day staffing. Everything showed up right inside Bullhorn, so the team always knew what was moving, what needed a quick check, and what was good to go—no extra logins, or chasing updates.

When things changed, Vetty made it easy to roll with it. Adding checks or layering in a drug screen didn't mean starting over; it just happened. Paired with a clear, real-time activity feed, the team had full visibility without the usual back-and-forth.

The payoff? Stronger fraud protection and smoother placements.

## The Results

Today, Paramount screens at staffing speed with fewer manual steps, lower risk, and far more control.

**more** placements filled per year

High-volume hiring runs smoother when screening keeps up. Paramount fulfilled 1,000+ placements annually without missing a beat.

**less** admin time needed

With screening statuses and results flowing directly into Bullhorn, the team spent less time chasing updates and more time focusing on moving placements forward.

**faster** time-to-start

Streamlined screening, automated reminders, and real-time visibility helped candidates move through the process quickly.

## Ready to Scale Without Slowing Down?

If you're ready to screen faster, reduce risk, and staff with confidence...

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