ACTION TAKEN BY THE BOARD OF DIRECTORS

January 26, 2009

Under the provisions of the Bylaws (Article VI, Section H "Informal Action by Directors") the Board voted by a 2/3 vote to officially create an IAL Cookbook Fundraiser that will incorporate recipes from the laryngectomee community into one sellable book and that no books will be made or paid for by the IAL without being pre-sold and pre-paid for.

Respectively submitted,
Terrie Hall, Secretary