



2025 IMPACT REPORT



www.arctreasurecoast.org

LETTER FROM THE CEO



Dear Friends, Partners, and Supporters,

As we reflect on 2025, I am filled with profound gratitude and pride for what we have accomplished together. This year marked a period of extraordinary momentum for the ARC of the Treasure Coast a year defined not only by growth, but by meaningful, measurable impact in the lives of children, adults, and families across our community.

Because of the dedication of our staff, the trust of the families we serve, and the generosity of our supporters, more than 1,000 individuals and families across Martin, St. Lucie, and northern Palm Beach counties received services that supported independence, dignity, and opportunity. From children developing critical skills to adults securing meaningful employment and stable housing, the ARC continues to stand beside individuals at every stage of life.

One of the most significant milestones in our history occurred in 2025 with the opening of the Therapeutic Intervention Program (TIP) Community and Event Center in Port St. Lucie. Made possible through the support of the State of Florida, St. Lucie County, the Community Foundation of Martin and St. Lucie, and many generous donors, the TIP Center represents far more than a new building. It is a transformational expansion of our ability to deliver innovative services, strengthen community partnerships, and generate sustainable revenue that supports our mission for years to come.

Behind every achievement is a story of perseverance and possibility - individuals gaining confidence, discovering new talents, and contributing meaningfully to their communities, and families finding stability, support, and hope. This impact is made possible by the compassion, professionalism, and unwavering commitment of our staff, and by the confidence placed in us by our donors and partners. We are deeply mindful that every dollar entrusted to the ARC represents a belief in our mission, and we honor that responsibility with strong stewardship and integrity.

As we look ahead, we remain committed to building on this momentum through collaboration, innovation, and compassion. Together, we are building a future where people with disabilities are empowered by possibilities and where every individual has the opportunity to live, learn, work, and fully participate in community life.

Thank you for being part of this journey. Your support makes the ARC of the Treasure Coast a place where abilities are celebrated and lives are transformed.

With heartfelt appreciation,

Keith W. Muniz

President & Chief Executive Officer

Honoring Our Legacy. Building the Future. Proudly Serving Our Community for 70 Years.

2025 AT A GLANCE



Serving the Treasure Coast with Impact, Integrity and Opportunity

- **3 Counties Served**
 - Martin, St. Lucie and Palm Beach
- **Over 1,000 Children, Adults and Families Served**
 - Across residential, vocational, therapeutic, and family support programs
- **16 Residential Homes**
 - Providing safe, supportive environments that promote independence
- **TIP Community & Event Center Opened**
 - Expanding access to innovative therapeutic services in Port St. Lucie
- **17% Revenue Growth**
 - From FY 2024 to FY 2025, reflecting increased demand and community confidence
- **\$1,000,000 State of Florida Investment**
 - Supporting the acquisition and development of the TIP Center
- **Expanded Alice's Caring Café**
 - Now offering catering and event services while building vocational skills

Mission Statement

The ARC of the Treasure Coast empowers children and adults with intellectual and developmental disabilities, and other related disabilities, to live meaningful, self-directed lives. Through advocacy, inclusive opportunities, and comprehensive lifelong supports, we promote independence, health, employment, and full participation in the community.

Vision Statement

We envision a community where people of all abilities are valued, respected, and included at every stage of life. The ARC of the Treasure Coast is a trusted leader and critical resource—recognized for innovation, quality, and sustainability—in advancing opportunities that strengthen individuals, families, and the broader community.

Values

Dignity & Respect

We honor every individual as a valued and contributing member of the community, regardless of ability.

Empowerment & Choice

We support children and adults in making informed choices and pursuing their personal goals, dreams, and aspirations.

Inclusion & Opportunity

We believe access to quality programs, services, and meaningful opportunities enables individuals to achieve their highest level of independence and community participation.

Advocacy & Integrity

We are committed to advocacy, human rights, and delivering services with the highest standards of ethics, accountability, and quality.

Excellence & Innovation

We strive for excellence through continuous improvement, responsive leadership, and innovative approaches that adapt to the evolving needs of those we serve.

Collaboration & Professional Growth

We foster a supportive work environment that values teamwork, participatory decision-making, and ongoing professional development for all staff.

Stewardship & Community Responsibility

We are mindful of the needs of individuals, families, staff, funding partners, and the community, and we steward resources responsibly to ensure long-term sustainability.

MISSION-BASED ENTERPRISES

In addition to operating comprehensive programs and services that support people with intellectual and developmental disabilities, the ARC of the Treasure Coast advances its mission through a growing portfolio of mission-based enterprises. These enterprises create meaningful job training and competitive employment opportunities for people with disabilities and the community, while generating earned revenue that is reinvested to strengthen and expand ARC's programs.

Housing & Leasing Services

- ARC Leasing Services
 - Government Office Leasing
 - Affordable Housing Rentals
 - Private Office and Retail Rentals

Food & Hospitality Services

- ARC Food and Beverage Services
 - Caring Café
 - Client Services Free Breakfast and Lunch Meal Program
 - Delivery Services for Breakfast, Lunch, and Coffee Sales



Environmental & Facility Services

- ARC Environmental Cleaning, Disinfecting, and Janitorial Services
 - Business Office Services
 - Commercial Boat and Vehicle Cleaning
 - FDOT I-95 Rest Stops and Weigh Stations

Transportation Services

- ARC Transportation Services
 - Medical Transportation
 - Program Transportation
 - Public Transportation (*Future Operation*)

Retail & Creative Enterprises

- ARC Retail Operations
 - Abili-Tees (Silk Screen T-Shirt and Apparel Printing)
 - Jewelry and Crafts

Mission-Based Enterprises are a strategic component of ARC's commitment to economic inclusion, workforce development, and long-term financial sustainability ensuring that individuals with disabilities have access to meaningful employment while the organization continues to deliver high-quality, state-of-the-art supports and services.

2025 SUCCESS STORIES

A Transformational Investment: The Therapeutic Intervention Program (TIP) Community & Event Center

In September 2025, the ARC of the Treasure Coast reached a defining milestone with the opening of the Therapeutic Intervention Program (TIP) Community and Event Center in Port St. Lucie.

Made possible through the support of the State of Florida, St. Lucie County Board of County Commissioners, the Community Foundation of Martin and St. Lucie, and generous community partners, the TIP Center represents a transformational investment in the future of services for individuals with intellectual and developmental disabilities.

More than a new facility, the TIP Center expands the ARC's capacity to:

- Deliver innovative therapeutic and behavioral services
- Increase access for children, adults, and families across the region
- Strengthen partnerships with schools, healthcare providers, and community organizations
- Create sustainable earned-revenue opportunities through venue rentals that support long-term mission delivery



The Center also serves as a welcoming community space bringing together individuals, families, professionals, and supporters in an environment designed to foster growth, inclusion, and possibility.

The TIP Center reflects the ARC's commitment to forward-thinking solutions that meet today's needs while preparing for tomorrow's challenges. It stands as a powerful example of what is possible when public investment, philanthropy, and community leadership come together in service of lasting impact.



MEET TAYLOR

Finding Her Voice: Taylor's Journey to Confidence and Connection

Before joining the Adult Day Training (ADT) Program, Taylor was a quiet young woman spending most of her days alone at home. After the loss of her father, her mother needed to work full-time, leaving Taylor socially isolated. As her loneliness increased, so did her vulnerability. She often left home seeking “friends” who didn’t always have her best interests at heart, putting her at real risk for unsafe situations and elopement.

Taylor needed a supportive environment a place where she could connect with peers, feel safe, and begin building the confidence and independence she deserved; as money was tight, any specialized programs were out of reach.

Thanks to generous grant funding, Taylor was able to enroll in the Adult Day Training Program, and her transformation since has been remarkable.

At ADT, Taylor found peers who share her love of music, dancing, and crafting, helping her feel welcomed and understood.



She now participates safely in her community, takes part in volunteer activities, and has successfully completed a hands-on internship that helped her develop meaningful job skills and newfound confidence.

Today, Taylor is engaged, hopeful, and connected. She looks forward to her days, enjoys meaningful friendships, and feels excited about her future.

Taylor’s journey highlights the power of supportive programming, community inclusion, and targeted resources in helping individuals thrive.

So proud of Taylor!

MEET TORI

Tori's Journey with the Advanced Employment Services Program

When Tori first joined the Advanced Employment Services program, she was eager to find meaningful work where she could connect with people and build new skills. She had the motivation, but she was still gaining confidence in communicating with others and advocating for herself in professional settings.

In 2025, Tori was hired as a Game Attendant at Elev8 in the Jensen Beach Mall and her transformation has been remarkable. From day one, Tori embraced her responsibilities with enthusiasm. She supports guests with genuine care, ensures their safety by consistently upholding company rules, and helps create a welcoming, positive environment for everyone who visits. Her dedication hasn't gone unnoticed. Since starting her role, Tori has shown tremendous personal and professional growth. She has become more confident, communicates clearly and openly, and advocates for herself in ways she once hesitated to do. Her ambition continues to shine she has even applied for

additional positions within Elev8, including Food Runner and Bar Back, showing her readiness to take on new challenges.

Tori's supervisors regularly praise her strong work ethic, reliability, and outstanding performance. They recognize her as a valued member of the Elev8 team and a shining example of what determination and support can achieve.

Way to go Tori!



MEET KOLBY

Growing Skills, Growing Confidence: Kolby's Path to Employment

Before joining the Project SEARCH Adult Program in St. Lucie County, Kolby was searching for opportunities to build confidence, explore career options, and gain real-world job experience. He needed guidance and exploration to develop his strengths, practice new skills, and discover what type of work inspired him.

In 2025, Kolby graduated from the Project SEARCH Adult Program, having demonstrated remarkable personal and professional growth. His hands-on internships helped him build confidence, communication skills, and independence while also revealing a newfound passion.

Kolby excelled during his internship with St. Lucie Parks and Recreation, where he thrived in a fast-paced outdoor environment. His success led to a second internship at Fair Winds Golf Course, where his interests truly came to life. Through grounds-keeping, golf cart maintenance, and hospitality tasks,



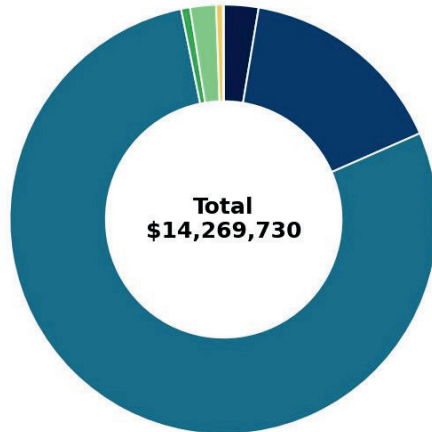
Kolby found work that energized him and matched his strengths. His dedication, growth, and reliability did not go unnoticed. Upon graduation, he earned employment at Sailfish Sands Golf Course, turning his internship experience into a meaningful and fulfilling career start.

Kolby's journey highlights the power of individualized support, strong community partnerships, and hands-on training in helping individuals achieve their goals and discover their potential.

Congratulations, Kolby!

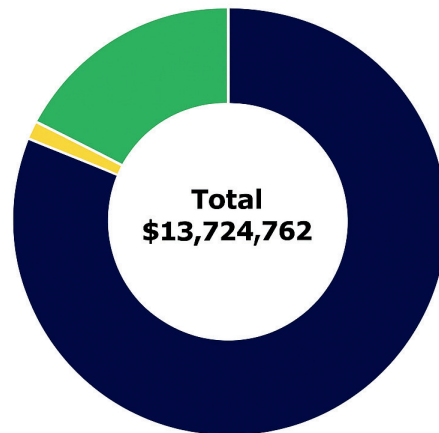
2025 IN NUMBERS*

INCOME



- Individual Contributions: 2.6%
- Grants: 15.8%
- Program Service Fees: 78.4%
- Special Events (net): 0.7%
- Rental Income: 2.0%
- In-Kind Contributions: 0.5%
- Other Income: 0.1%

EXPENSES



- Program Services: 82.8%
- Administrative: 14.6%
- Fundraising: 2.6%

*Audited numbers for FY 2025.

ARC is committed to transparency, fiscal responsibility and maximizing every dollar entrusted to our mission. Our audited financials reflect disciplined stewardship and growing community confidence.

140,000

Trips to work, doctors, schools, stores, and community outings



1104 individuals achieved meaningful employment, increasing independence and economic participation



16 Residential Homes

50+

Community Partners

250+ Employees

Largest workforce on Treasure Coast assisting the I/DD community

168,000

Nutritious Meals Served

75

Employees trained as Certified Behavior Assistants

58

Combined Behavioral Screenings and Assessments



Over 1,000 children, adults, and families benefited from services that enhanced their quality of life

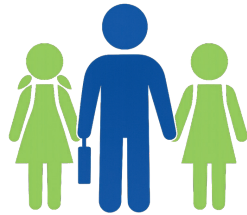
32,000

Volunteer Hours

From Participants in our Adult Day Training Program supporting our community partners

88

Employees trained and certified in Safety Care



Over 100 children gained enriching, supportive experiences through After School Programs and Camp Able, contributing to their growth, confidence, and well-being

24/7
365

Hours, Weeks and Days a Year ARC Operates

70 Years

Proudly Serving Our Community

THANK YOU

We are deeply grateful to the many individuals, organizations, foundations, and community partners whose generosity and commitment make it possible for us to carry out our mission.

Your support strengthens our work, fuels our impact, and inspires us every day to continue serving our community with dedication and purpose.

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The ARC of the Treasure Coast is governed by a volunteer Board of Directors whose diverse professional expertise ensures ethical oversight, strategic leadership and accountability to the community we serve.

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