

HEALTH & SAFETY POLICY STATEMENT

Diocese of Ely Multi Academy Trust (DEMAT) recognizes its Health and Safety responsibilities and is committed to the safeguard of all staff, pupils and visitors. With the following Health and Safety Policy Statement, DEMAT sets out the actions it undertakes to reduce the likelihood of harm or mitigate resulting outcome.

This will be achieved by ensuring competent persons manage Health and Safety for the trust and schools including associated systems such as Risk Assessments and Legal Compliance.

Overall responsibility for the Trust Health and Safety lies with the Chief Executive, however day to day operational control is delegated to the Central Estates team and Representatives in each site. All of these persons have received sufficient and ongoing training to adequately fulfil the roles.

Equally important is the need for constant alertness by all Trust employees and visitors in identifying potential hazards and removing or minimising them whenever practicable and that they:

- co-operate with supervisors and managers on health and safety matters.
- take reasonable care of their own health and safety.
- report all health and safety concerns to an appropriate person (as detailed above)

To comply with the Health and Safety at Work etc Act 1974, Management of Health & Safety at Work Regulations 1999 and associated Regulations, the Health and Safety Policy Statement for the Trust shall be:

- To institute and maintain safe working systems throughout the Trust, including those activities that occur outside of its schools but are within its direct control.
- To take all necessary measures to establish the causes of accidents and impairments to health occurring throughout the Trust and to institute all practicable remedial measures to prevent recurrence.
- To provide all reasonable facilities to mitigate the effects of accidents and impairments to safety and health when they do occur.
- To ensure that no equipment, furniture or machinery, is introduced into schools or other sites unless it has conformed with any relevant statutory testing or examination requirement and it has been established, so far as is practicable that the safety or health of employees will not be impaired.
- To advise and keep employees informed of all health and safety risks, through the dissemination of information and training on safe working practices.
- To provide proper and adequate training facilities in order to ensure that all employees are fully instructed in the safe working methods applicable to their jobs.
- To encourage and foster the closest possible liaison between management and employees in all matters affecting safety and health.
- To ensure full compliance to all legislation and regulation pertaining to health and safety which relate to the Trust's activities.
- To ensure that the Company's suppliers and partners work to the same high standards of health & safety.
- To improve progressively upon the levels of health and safety performance by the continued use of risk assessments, codes of best practice, incident investigation and audits, both internal and external.
- Will ensure the employment of a competent person to develop, implement and maintain the Trust's health and safety management systems

