

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

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THE DIOCESE OF ELY MULTI-ACADEMY TRUST

(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2017**

Members

Peter Maxwell
Donald Lester
Paul Evans (Diocesan Secretary)
Andrew Read
The Diocese of Ely Educational Trust

Trustees

Rev Michael Banyard
Dr Keith Carne
Sir David Harrison
John Hayes (resigned 22 September 2016)
The Ven Dr Alex Hughes
David Lee
Peter Maxwell
Andrew Read
Carole Reich (resigned 28 September 2017)
Robert Skelton
Serena Standing
Hilary Wright
Mike Younger

Company registered number

08464996

Company name

The Diocese of Ely Multi-Academy Trust

Principal and registered office

Bishop Woodford House, Barton Road, Ely, Cambridgeshire, CB7 4DX

Company secretary

Annabelle Evans

Chief executive officer

Andrew Read

Independent auditors

haysmacintyre, 26 Red Lion Square, London, WC1R 4AG

Bankers

Lloyds TSB, Minster Place, Ely

Solicitors

Lee Bolton Monier-Williams

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees present their annual report together with the financial statements and auditors' report of the Diocese of Ely Multi-Academy Trust (DEMAT) for the period from 1st September 2016 to 31st August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Diocese of Ely Multi-Academy Trust was established in March 2013. It oversees the development of Church of England academies within the Diocese which extends throughout Cambridgeshire, part of Peterborough and part of West Norfolk. As of 1st November 2017, the Trust operates 28 academies, and this is expected to increase during 2017 and 2018 as a result of impending sponsored and conversion arrangements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

DEMAT is a company limited by guarantee and an exempt charity. DEMAT's memorandum and articles of association are the primary governing documents of the DEMAT.

The trustees of DEMAT are also the directors of the Company for the purposes of company law. Details of the trustees who served throughout the period are included in the Reference and Administrative Details on page 3.

Members' Liability

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Employees and trustees are covered by professional indemnity insurance for failings arising from the performance of their duties that may lead to civil liability. There are no other specific third party indemnities beyond this, which require reporting in the context of section 236 of the Companies Act 2006.

Method of Recruitment and Appointment or Election of Trustees

The Diocese of Ely Educational Trust appoints trustees paying attention to the skills and expertise required to set the strategic direction of the Trust and to ensure that the Trust meets all its statutory obligations as set out in the Academies Financial Handbook, which is published by the Education and Skills Funding Agency.

Policies and Procedures Adopted for the Induction and Training of Trustees

A comprehensive training and induction programme is provided for all trustees and governors of Local Governing Bodies. Governor training is provided by sector specialists.

All trustees are provided access to policies, procedures, terms of reference of trust committees, minutes, budget plans and other documents that they need to undertake their roles as trustees.

Organisational Structure

The organisational structure of the Trust consists of the following:

- The Trust Board (eleven directors).
- Local Governing Bodies for each school.
- Committees of the Trust Board, including Finance and Estates, Personnel, Standards and Ethos, and Audit.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

The Trust Board meets at least three times per year and is responsible for the overall strategic direction of the Trust and for those statutory duties, which may not be delegated to sub-committees. The Trust Board has a scheme of delegation, which specifies delegated authorities at each level in the organisation. Each committee of the Trust Board and Local Governing Body meets at least three times a year.

The day-to day management is delegated to the Diocesan Director of Education who is Chief Executive of the Diocese of Ely Multi-Academy Trust. The senior leadership team comprises the Chief Executive Officer, the Chief Operating Officer and the Finance Director. Headteachers, business managers and special educational needs coordinators meet separately as a group at least once a term.

Budgets are delegated to schools that then operate within budget levels approved by the Board.

Arrangements for setting pay and remuneration of key management personnel

The responsibility for setting the pay and remuneration of key management personnel sits ultimately with the Board of Trustees, but it is delegated to the Personnel committee.

Objectives and outcomes are agreed with each member of key management at the beginning of the performance year, regular progress meetings are held to discuss progress against objectives and evaluated at the end of the year. Remuneration is driven by performance against objectives.

Connected Organisations, included Related Party Relationships

The Diocese of Ely Educational Trust is, in effect, the shareholding company under which the Diocese of Ely Multi-Academy Trust operates. It was set up by the Ely Diocesan Board of Finance in response to the likelihood of Church schools converting to academies. There are five members with representation from the Board of Finance and the Board of Education. The members appoint the directors of the Diocese of Ely Multi-Academy Trust.

The Diocesan Board of Education is constituted under the Diocesan Board of Education Measure 1991 (as amended). It meets three times a year and receives updates from the Diocese of Ely Multi-Academy Trust. Three of its members are also directors of DEMAT to ensure continuity and good communication between the two Boards.

OBJECTIVES AND ACTIVITIES

The Trust is committed to:

- ensuring that all pupils, regardless of ability, gender, religion, and background have access to a high quality education within a supportive learning environment, which equips them well as independent learners to take their place in society and to contribute to it
- setting high expectations of leadership and of teaching and learning
- developing a shared identity and common purpose whilst preserving each school's individuality, Christian ethos and distinctiveness
- encouraging innovation and collaboration across the partnership
- supporting schools so that they may serve their local communities more effectively.

The Trust sees no disconnection between ethos and effectiveness since making a close connection between the two is to transform the lives and life chances of all learners and the communities they serve.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

Objectives, Strategies and Activities

In the year ended 31 August 2017, the Trust has continued to establish its identity, growing numerically (in terms of number of academies) and expanding its capacity to support all academies in order to ensure that all pupils have access to a high quality of education. Strategies include appointing heads of good/ outstanding schools to be executive heads of schools in special measures, brokering school-to-school support, building links with the business community, establishing a full professional development programme for academy leaders and staff, working with the Eastern Leadership Centre and other regional institutional leaders of educational provision, research and advice.

The following six key priorities (in no particular order) underpin the action plan for 2017/18:

Priority 1: To ensure that DEMAT continues to develop its capacity to fulfil its obligations through carefully managed expansion based on sound financial planning and the development of strong mechanisms for sustainable school-improvement.

Priority 2: To achieve greater consistency in the quality of staff deployed as business managers in DEMAT schools and only where necessary to administer the finances of schools from the central team.

Priority 3: To promote high levels of local and cross-phase collaboration between academies in the Trust in order to raise standards and improve system resilience.

Priority 4: To refine and develop concepts of Christian Distinctiveness (beliefs and behaviours) and apply them to schools for children of all faiths and none.

Priority 5: To ensure that local governing bodies are equipped with the skills and expertise to undertake their collective responsibilities and have access to a well-designed induction and ongoing training programme.

Priority 6: To continue to develop and deliver dashboards for each component part of the Trust to ensure key indicators can be monitored by the Trust committees.

Public Benefit

In setting our objectives and planning our activities over the past year, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The trustees are satisfied that due regard has been given to the public benefit guidance published by the Charity Commission, as required by Section 17 of the Charities Act 2011.

The Trust aims to advance for the public benefit education in the Diocese of Ely, in particular, but without prejudice to the generality of the foregoing by establishing, maintaining, managing and developing schools offering a broad curriculum set within a distinctively Christian context.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE (by school)

All schools continue to flourish and improve from their conversion dates. The following provides a necessarily brief outline of the circumstances of each school.

1. *Bury CE Primary School: conversion date 1st July 2013*

Following the appointment of a new headteacher in September 2015, the school has maintained above average pupil outcomes in 2016 SATs and continues to provide high quality education for the pupils. DEMAT is supporting the school to become outstanding by leveraging the school's strengths to support other DEMAT schools, particularly those schools joining DEMAT and in a key area of strength, EYFS.

2. *St John's CE Primary School, Stanground: conversion date 1st November 2013*

The school was judged to be Good at inspection in March 2015 and pupil outcomes continue to be commensurate with this judgement, although there was a dip in KS2 data in 2016 which has steadied in 2017. The headteacher has made considerable changes to the building to improve the learning environment and has worked hard developing staff to meet their potential, ably supported by a strong governing body

The school remains a systems leader in Peterborough in the provision of support to vulnerable pupils and their families.

3&4. *Anthony Curton CE Primary School with Tilney All Saints CE Primary School. Conversion date :1 March 2014*

Tilney All Saints was inspected in October 2017 and remains Good. Anthony Curton is also a strong school. The schools work collaboratively with each other, sharing staff and resources across both sites. Their knowledgeable and experienced school leaders are now providing school to school support across the trust.

5. *Weeting CE Primary School: conversion date 1st April 2014*

The school has now joined the Trinity Partnership (made up of Duchy of Lancaster School, The Norman School and Weeting Primary School), under an executive head teacher. Outcomes in 2015 were an improvement on 2014 and the new leadership team continue to move the school forward. The school came out of Special Measures in March 2017 with leadership being graded as Good. Relationships are being improved across all three schools with there now being an executive leadership team across each location. All three schools in the partnership share resources and staff, which is leading to improvements across all schools.

6. *Duchy of Lancaster CE Primary School: conversion date 1st April 2014*

The school has continued to work towards improving attainment and progress. It is now part of the Trinity Partnership (made up of Duchy of Lancaster School, The Norman School and Weeting Primary School). The school was inspected in 2017 and retained its Good grading. An effective partnership is being developed across all three schools, with an executive leadership team now established.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

7. *St Martin's at Shouldham CE Primary School: conversion date 1st April 2014*

Following the retirement of the headteacher at the nearby All Saints Academy, the headteacher of Shouldham became the executive head across both schools in September 2016. St Martin's achieved above average pupil outcomes in 2016 and 2017. The school is acting as a CPD hub in West Norfolk for DEMAT, the area cluster and other local schools.

8. *Norman CE Primary School: conversion date 1st July 2014*

The headteacher is now executive head of the Trinity Partnership (made up of Duchy of Lancaster School, The Norman School and Weeting Primary School). The school was inspected in June 2017 and was graded Requires Improvement. The executive leadership team, now in place, are moving the school forward, along with the other two in the partnership.

9/10. *Wormegay CE Primary School and Runcton Holme CE Primary School (Holy Cross Federation): conversion date 1 October 2014*

Runcton Holme and Wormegay have a new head in place with effect from September 2017. Although the schools received a successful visit from the Regional Schools Commissioner in January 2017, the Ofsted inspection of Runcton Holme in October 2017 was not positive. The support that went into the partnership to support the old head was judged to be extensive but was judged not to provide the improvements needed. The focus is now on delivering the most appropriate strategy for these schools.

11. *All Saints Academy Stoke Ferry: conversion date 1 October 2014*

The school partnered with St Martin's at Shouldham in September 2016. The school was inspected in October 2017 and was graded Requires Improvement, however Leadership was graded Good along with Behaviour and EYFS. The executive leadership are working to ensure that the standards in the school rise, as although KS2 outcomes were line with nationals, there were some inconsistencies in pupils' achievement.

12. *William de Yaxley Junior School. Conversion date 1 November 2014*

A change of leadership structure was put in place in 2016 with the head teacher as executive head at St Peter's Junior school as well as William De Yaxley. In addition, the deputy has become head of school. The school received an Ofsted inspection in October 2017, taking the school out of "Special Measures" with "Good" for Leadership and Management and behaviour. The school is now considered "an improving school"

13. *St Andrews CE Primary School Soham: conversion date 1 November 2014*

A new leadership structure was put in place from September 2016. The leadership team's approach to school improvement was a central pillar in Ofsted's judgement of the school, which received an outcome of Good in October 2017. The leadership is now able to support other schools in their journeys of development

14. *Mepal and Witcham CE Primary School: conversion date: 1 November 2014*

A new substantive headteacher was appointed in January 2016. The school received an Ofsted inspection in October 2017 which resulted in the school being taken from Special Measures to Good, following the leadership's unstinting focus on improving the quality of teaching, learning and assessment. The school continues to thrive despite having a relatively small number on roll.

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TRUSTEES' REPORT (continued)
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15. St Peter's CE Junior School Wisbech. Conversion date: 1 November 2014

The school is now under an executive headship arrangement with William de Yaxley. The deputy head is now head of school and resources and staff are now being shared across both schools to raise attainment for all pupils. Effective leadership has resulted in the school coming out of special measures in an Ofsted inspection in October 2017, with an overall judgement of Requires Improvement, and Good for leadership as well as behaviour and welfare. DEMAT school improvement continues to support the school in moving forward.

16. Ely St Mary's Academy: conversion date 1 February 2015

A new substantive headteacher was appointed in January 2016. The school received an Ofsted inspection in October 2017 which resulted in the school being taken from Requires Improvement to Good, following considerable improvements in pupil outcomes and the quality of teaching.

17. Marshland St James CE Primary School. Conversion date: 1 September 2015

The school's conversion followed an Inadequate Ofsted Judgement in 2015. Since then, a substantive headteacher was appointed, and although there were initial improvements in pupil outcomes, these have not yet been consistently sustained. Leaders are continuing to work towards embedding school improvement priorities.

18. St Mary's CE Primary School St Neots. Conversion date: 1 September 2015

The substantive headteacher was appointed in January 2016, following an inadequate Ofsted judgement in 2015. Since then, year on year pupil progress has improved in reading, writing and mathematics, and the school continues to improve.

19/20. Hilgay and Ten Mile bank (Riverside federation). Conversion date: 1 January 2015

There is now a substantive headteacher in place as from September 2017. The two schools, both small in terms of pupil numbers, benefit from working closely in partnership.

21. Wisbech St Marys. Conversion date: 1 September 2016

Following conversion, the substantive headteacher has had an impact on improving pupils' achievement in 2017, with Key Stage 2 outcomes either in line with or above national averages. The school continues to improve following an Inadequate judgement in November 2015.

22. Ermine Street Church Academy opened 1 September 2016

The school has celebrated its first year and has made great strides in working with community to increase numbers on roll. The experienced headteacher has been involved with providing school to school support.

23. Guilden Morden. Primary Conversion date: November 2016

A substantive head was put in place September 2017, and new governing body have now been appointed. Following its Inadequate judgement in September 2015, the school is now on an upward trajectory with permanent staff in place and improvements in the quality of teaching and learning.

24. St Christopher's. Conversion date: November 2016

A permanent head was appointed in May 2017. The school was judged to be inadequate in September 2015, and, following a period of low outcomes, is now stable, and showing significant improvement under the new leadership.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

25. Guyhirn Primary. Conversion date: May 17

This small school was graded Good by Ofsted in April 2017, just prior to conversion. The headteacher demonstrates ambitious leadership and continues to drive the school forward with an unrelenting focus on the quality of teaching, learning and assessment.

26. Milton Primary Conversion date: June 17

The school is a relatively large primary school with a very experienced headteacher. KS2 outcomes are in line with or above the national average, and pupil outcomes have been strong over time.

27. St John's Primary, Huntingdon. Conversion date: July 17

The school is a relatively large primary school in an area of Huntingdon with high social and economic deprivation. The school benefits from an experienced headteacher, and was judged to be good by Ofsted in June 2014.

KEY PERFORMANCE INDICATORS

The Trust has developed a series of key indicators at Trust, whole school and individual pupil level, to better analyse real-time and historic performance across regions and within schools. These indicators can also be benchmarked to national performance, as they are designed to easily map onto national measures.

GOING CONCERN

After making appropriate enquiries, the Trust Board has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

FINANCIAL REVIEW

Reserves Policy

The Trust holds reserves that are adequate to meet foreseen needs.

Investment Policy

The Board of Directors is firmly committed to ensuring that all funds under its control are administered without exposing the Trust to undue risk. As such the Board does not consider the investment of surplus funds as a primary activity, but rather a requirement for the effective management of the various funds entrusted to the Board. Due to the nature of the funding cycle, the Academy may at times hold large cash balances, which may not be required for immediate use.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties faced by the Trust are as follows:

- The Trust continues to accept under statute any Church School under its dual role as an academy sponsor. The number of schools likely to need sponsoring will continue to grow at an unpredictable rate because these 'at risk' schools are determined by legislation, which changed in December 2015 through the Education and Adoption Act to encompass more schools. Similarly, the number of under-performing VA and VC schools under Local Authority Control - the latter of which is increasingly less able to provide necessary support due to cuts in its services - continues to grow.
- The Trust is reliant on funding from the Education and Skills Funding Agency - changes to the funding formula for schools may impact upon the level of income received by the Trust;
- Funding received is based on numbers of students enrolled at the Trust – failure to attract sufficient pupils to the schools would reduce the level of funding available to the schools; funding in Cambridgeshire (where the majority of current and potential future schools lie) is lower than that of other localities, and may not increase sufficiently despite the impending introduction of the National Fairer Funding formula.
- Staff at schools are eligible to join either the Teacher's Pension Scheme or Local Government Pension Scheme – contributions to either scheme could increase in the future due to factors outside of the Trust's control which could increase expenditure or lead to a higher pension deficit being recorded;
- It is important that the Trust continues to recruit and retain suitably qualified and committed staff in its schools - the market place for such individuals continues to shrink.

Financial and Risk Management Objectives and Policies

Financial policies and financial risks are reviewed regularly by the Finance and Estates Committee. Budgets are prepared on an annual basis and performance against budget and cash flow forecasts are reviewed regularly. At the year end, the Trust did not have any material liabilities which would have a significant effect on its liquidity.

PLANS FOR FUTURE PERIODS

The Trust aims to grow incrementally through a positive response to the regional restructuring taking place across the system, as instigated and required by current government policy.

AUDITORS

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the auditor is aware of that information.

haysmacintyre have expressed their willingness to continue.

Approved by order of the members of the board of trustees on 7 December 2017 and signed on their behalf, by:



Peter Maxwell
Chair of Trustees



Andrew Read
Accounting Officer

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GOVERNANCE STATEMENT

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Diocese of Ely Multi-Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Diocese of Ely Multi-Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Rev Michael Banyard	4	4
Dr Keith Carne	3	4
Sir David Harrison	4	4
The Ven Dr Alex Hughes	4	4
Canon Peter Maxwell	4	4
Dr David Lee	4	4
Andrew Read	4	4
Carole Reich	4	4
Robert Skelton	4	4
Serena Standing	4	4
Hilary Wright	3	4
Mike Younger	3	4

The Finance and Estates Committee is a sub-committee of the Trust Board. Its purpose is to review and advise the Trust Board on the financial performance of the Trust and the safeguarding and use of its assets.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Canon Peter Maxwell, Chair	4	4
Dr Keith Carne	4	4
Sir David Harrison	2	4
Serena Standing	4	4

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GOVERNANCE STATEMENT (continued)

The Standards and Ethos Committee is a sub-committee of the Board. It monitors standards and the performance for each academy and how ethos contributes to establishing a purposeful learning environment which enables, regardless of ability or gender, to make maximum progress in relation to their starting points.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Canon Peter Maxwell	3	3
David Lee	3	3
Serena Standing	3	3
Mike Younger	2	3
Rev Mike Banyard, Chair	3	3

The Audit Committee is a sub-committee of the Trust Board. Its purpose is to review and advise the Trust Board on the responsibilities in relation to an entity's financial reporting, internal control system, risk management system and internal and external audit functions.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Canon Peter Maxwell	3	3
Robert Skelton	3	3
Mike Younger	3	3
Rev Mike Banyard	3	3

The Personnel Committee is a sub-committee of the Trust Board. Its purpose is to assist and advise the Board on matters relating to the remuneration of senior management personnel, in order to motivate and retain executives and ensuring that the Trust is able to attract the best talent.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Canon Peter Maxwell	2	4
Robert Skelton	4	4
Keith Carne	4	4
Hilary Wright	4	4

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GOVERNANCE STATEMENT (continued)

As Accounting Officer, the Chief Executive has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Diocese of Ely Multi-Academy Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and Estate Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed haysmacintyre, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the academy's financial systems.

GOVERNANCE STATEMENT (continued)

Review of Effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Estates Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 7 December 2017 and signed on their behalf, by:

P. B. Maxwell

Peter Maxwell
Chair of Trustees

AJ Read

Andrew Read
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Diocese of Ely Multi-Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Andrew Read
Accounting
Officer

Date: 7 December 2017

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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees (who act as governors of The Diocese of Ely Multi-Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 7 December 2017 and signed on its behalf by:



Peter Maxwell
Chair of
Trustees

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE DIOCESE OF ELY MULTI-ACADEMY TRUST

We have audited the financial statements of The Diocese of Ely Multi-Academy Trust for the year ended 31 August 2017 which comprise the Statement of Financial Activities Incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members, as a body, those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust's members, as a body, for our audit work, for this report, or for the opinion we have formed.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE DIOCESE OF ELY MULTI-ACADEMY TRUST (CONTINUED)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy's or to cease operations, or have no realistic alternative but to do so.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
DIOCESE OF ELY MULTI-ACADEMY TRUST (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.



Sam Coutinho (Senior Statutory Auditor)

for and on behalf of

haysmacintyre

Statutory Auditors

26 Red Lion Square
London
WC1R 4AG

7 December 2017

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE DIOCESE OF ELY MULTI-ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 24 September 2014 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Diocese of Ely Multi-Academy Trust during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Diocese of Ely Multi-Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Diocese of Ely Multi-Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Diocese of Ely Multi-Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Diocese of Ely Multi-Academy Trust's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of The Diocese of Ely Multi-Academy Trust's funding agreement with the Secretary of State for Education dated 28 June 2013 (Bury), 1 October 2013 (Stanground), 27 March 2014 (Weeting and Duchy), 30 April 2014 (St Martin), 27 June 2014 (Norman), 30 September 2014 (Runcton Holme, Wormegay and All Saints Academy) 30 October 2014 (Mepal & Witcham and St Peters), 31 October 2014 (William De Yaxley and St Andrews), 30 January 2015 (Ely St Mary) and 26 February 2015 (Anthony Curton, Tilney All Saints, Hilgay, Ten Mile Bank and Marshland St James, St Mary's St Neots), 11 July 2016 (Ermine Street), 9 June 2016 (Guilden Morden and Wisbech St Mary), 31 October 2016 (St Christopher's), 26 April 2017 (Guyhirn), 31 May 2017 (Milton), 30 June 2017 (St John's Huntingdon) and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

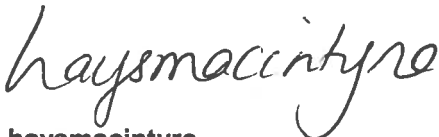
INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE DIOCESE OF ELY MULTI-ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)

The work undertaken to draw to our conclusion includes:

- Assessment of the control environment operated by the Academy.
- Walkthrough testing of controls to ensure operational effectiveness.
- Substantive testing on a sample of expenditure items, ensuring expenditure is in accordance with the funding agreement and appropriately authorised.
- Detailed testing on a selection of expense claims, credit card statements and debit card payments.
- Review of minutes, bank certificates and related party declarations provided by Governors

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



haysmacintyre

Reporting Accountant

26 Red Lion Square
London
WC1R 4AG

7 December 2017

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2017**

	Note	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Restricted Fixed Asset Funds 2017 £	Total Funds 2017 £	Total Funds 2016 £
INCOME FROM:						
Donations and capital grants	2	78,285	-	1,107,701	1,185,986	710,236
Charitable activities	3	363,160	18,915,204	-	19,278,364	14,924,392
Other trading activities	4	673,211	38,798	-	712,009	832,028
Investments	5	3,742	-	-	3,742	5,114
Funds inherited on conversion		564,123	-	-	564,123	84,263
TOTAL INCOME:		1,682,521	18,954,002	1,107,701	21,744,224	16,556,033
EXPENDITURE ON:						
Charitable activities	6	1,298,914	19,375,686	1,009,156	21,683,756	16,106,559
Pension deficit inherited on conversion		-	1,871,000	-	1,871,000	509,000
TOTAL EXPENDITURE		1,298,914	21,246,686	1,009,156	23,554,756	16,615,559
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	17	-	-	-	-	-
NET INCOME / (EXPENDITURE) BEFORE OTHER GAINS AND LOSSES		383,607	(2,292,684)	98,545	(1,810,532)	(59,526)
Actuarial gains/(losses) on defined benefit pension schemes	23	-	2,454,000	-	2,454,000	(2,581,000)
NET MOVEMENT IN FUNDS		383,607	161,316	98,545	643,468	(2,640,526)
RECONCILIATION OF FUNDS:						
Total funds brought forward		1,955,138	(7,512,116)	1,117,457	(4,439,521)	(1,798,995)
TOTAL FUNDS CARRIED FORWARD		2,338,745	(7,350,800)	1,216,002	(3,796,053)	(4,439,521)

The notes on pages 26 to 56 form part of these financial statements.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

REGISTERED NUMBER: 08464996
BALANCE SHEET
AS AT 31 AUGUST 2017

	Note	£	2017	£	£	2016	£
FIXED ASSETS							
Tangible assets	13			1,037,306			871,607
CURRENT ASSETS							
Stock		6,345				-	
Debtors	14	940,954				668,996	
Cash at bank and in hand		4,490,277				3,314,439	
				<u>5,437,576</u>		<u>3,983,435</u>	
CREDITORS: amounts falling due within one year	15	(2,114,175)				(1,638,061)	
						<u>(1,638,061)</u>	
NET CURRENT ASSETS				<u>3,323,401</u>			<u>2,345,374</u>
TOTAL ASSETS LESS CURRENT LIABILITIES				<u>4,360,707</u>			<u>3,216,981</u>
CREDITORS: amounts falling due after more than one year	16			(154,760)			(11,502)
				<u>(154,760)</u>			<u>(11,502)</u>
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES				<u>4,205,947</u>			<u>3,205,479</u>
Defined benefit pension scheme Liability	23			(8,002,000)			(7,645,000)
				<u>(8,002,000)</u>			<u>(7,645,000)</u>
NET LIABILITIES INCLUDING PENSION SCHEME LIABILITIES				<u>(3,796,053)</u>			<u>(4,439,521)</u>
FUNDS OF THE ACADEMY							
Restricted funds	17	651,200				132,884	
Restricted fixed asset funds	17	1,216,002				1,117,457	
				<u>1,867,202</u>		<u>1,250,341</u>	
Restricted funds excluding pension liability		1,867,202				1,250,341	
Pension reserve		(8,002,000)				(7,645,000)	
				<u>(8,002,000)</u>		<u>(7,645,000)</u>	
Total restricted funds				(6,134,798)			(6,394,659)
Unrestricted funds	17			2,338,745			1,955,138
				<u>2,338,745</u>			<u>1,955,138</u>
TOTAL DEFICIT				<u>(3,796,053)</u>			<u>(4,439,521)</u>

The financial statements were approved by the Trustees, and authorised for issue, on 7 December 2017 and are signed on their behalf, by:

Peter Maxwell
Chair of Trustees

P. B. Maxwell

The notes on pages 26 to 56 form part of these financial statements.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by operating activities	19	449,161	1,185,421
		<hr/>	<hr/>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(524,282)	(465,562)
Capital grants from DfE/ESFA		1,107,701	(123,784)
		<hr/>	<hr/>
Net cash used in investing activities		583,419	(589,346)
Change in cash and cash equivalents in the year		1,032,580	596,075
Cash and cash equivalents brought forward		3,301,020	2,704,945
		<hr/>	<hr/>
Cash and cash equivalents carried forward		4,333,600	3,301,020
		<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted, which have been applied consistently, except where noted, judgements and key sources of estimation uncertainty, is set out below.

1.1 General information

The company is limited by guarantee, incorporated in England and Wales (company number: 08464996). The Company's registered office address is: Bishop Woodford House, Barton Road, Ely, Cambridgeshire, CB7 4DX.

1.2 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Diocese of Ely Multi-Academy Trust constitutes a public benefit entity as defined by FRS 102.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

1.4 Income

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities Incorporating Income and Expenditure Account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities Incorporating Income and Expenditure Account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Charitable activities and Governance costs are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operation existence for the foreseeable future and that there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities Incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Land and buildings are not recognised by the Trust, capital grants received to cover expenditure on land and buildings are recognised when received and matched to a corresponding grant expenditure to church trustees or other body that holds the land and buildings as a donation and not income from charitable activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Land & Buildings	- 2% straight line per annum
Fixtures & Fittings	- 20% straight line per annum
Technology & Computer Equipment	- 5-33.3% straight line per annum
Swimming Pool	- 5% straight line per annum

1.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the Bank.

1.9 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities Incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Financial Instruments

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.14 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.15 Pensions

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The accounting policies have been applied consistently in dealing with items which are considered material in relation to the Academy Trust's financial statements.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Restricted Fixed Asset Funds 2017 £	Total Funds 2017 £	Total Funds 2016 £
Donations	78,285	-	-	78,285	57,828
Capital Grants	-	-	1,107,701	1,107,701	652,408
Total donations and capital grants	78,285	-	1,107,701	1,185,986	710,236

In 2016, of the total income from donations and capital grants, £57,828 was to unrestricted funds and £652,408 was to restricted fixed asset funds.

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Total Funds 2017 £	Total Funds 2016 £
General Annual Grant (GAG)	-	16,527,393	16,527,393	12,341,725
Start Up Grants	-	50,370	50,370	219,731
Local authority grants	-	1,074,417	1,074,417	967,343
Special educational projects	-	1,263,024	1,263,024	949,726
Educational operations: other income	363,160	-	363,160	445,867
	363,160	18,915,204	19,278,364	14,924,392

In 2016, of the total income from charitable activities, £445,867 was to unrestricted funds and £14,478,525 was to restricted funds.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

4 OTHER TRADING ACTIVITIES

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Total Funds 2017 £	Total Funds 2016 £
Hiring of facilities	67,767	-	67,767	58,355
Other Income	605,444	38,798	644,242	773,673
	<u>673,211</u>	<u>38,798</u>	<u>712,009</u>	<u>832,028</u>

In 2016, all the total income from other trading activities was to unrestricted funds.

5. INVESTMENT INCOME

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Total Funds 2017 £	Total Funds 2016 £
Short term deposits	3,742	-	3,742	5,114
	<u>3,742</u>	<u>-</u>	<u>3,742</u>	<u>5,114</u>

In 2016 all the investment income was to unrestricted funds.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

6. CHARITABLE ACTIVITIES	Total Funds 2017 £	Total Funds 2016 £
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	10,003,874	8,040,779
National insurance	899,698	533,689
Pension cost	1,672,821	1,457,934
Educational supplies	663,627	848,780
Examination Fees	90	150
Staff Development	122,257	122,029
Educational consultancy	374,387	224,248
Other Direct Costs	251,446	-
	<u>13,988,201</u>	<u>11,227,609</u>
	Total Funds 2017 £	Total Funds 2016 £
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	2,106,387	1,565,578
National insurance	133,351	81,081
Pension cost	368,842	248,801
Depreciation	107,202	87,200
DBS Finance Cost	181,000	179,000
Technology costs	458,501	77,128
Recruitment and support	131,727	39,593
Maintenance of premises and equipment	1,225,092	431,178
Cleaning	140,701	134,295
Rent & rates	129,828	53,157
Energy costs	249,391	232,192
Insurance	162,189	133,514
Security and transport	11,807	6,406
Catering	785,469	562,006
Bank interest and charges	4,451	3,582
Other support costs	1,269,441	688,395
	<u>7,465,379</u>	<u>4,523,106</u>
	<u>21,453,580</u>	<u>15,750,715</u>
OTHER ACTIVITIES		
Governance Costs	<u>230,176</u>	<u>355,844</u>
	<u>21,683,756</u>	<u>16,106,559</u>

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NOTES TO THE FINANCIAL STATEMENTS
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7. EXPENDITURE

	Staff Costs £	Premises £	Other Costs £	Total 2017 £	Total 2016 £
Activities:					
Direct costs	12,576,393	-	1,411,808	13,988,201	11,227,609
Support costs	2,608,580	1,999,536	2,857,263	7,465,379	4,523,106
Support costs:					
Governance	-	-	230,176	230,176	355,844
	<u>15,184,973</u>	<u>1,999,536</u>	<u>4,499,247</u>	<u>21,683,756</u>	<u>16,106,559</u>

In 2017 the total expenditure, £20,384,842 (2016 - £14,905,880) was to restricted funds and £1,298,914 (2016 - £773,673) was to unrestricted funds.

Within expenditure is a debtor write-off of £40 (2016: £nil).

8. NET INCOME /(EXPENDITURE)

	2017 £	2016 £
This is stated after charging:		
Depreciation of tangible fixed assets:		
- owned by the charity	107,202	87,200
Auditors' remuneration - audit	47,100	37,000
Auditors' remuneration - other services	10,200	13,325
	<u>164,502</u>	<u>137,525</u>

9. STAFF COSTS

	2017 £	2016 £
Staff costs were as follows:		
Wages and salaries	11,672,342	9,377,090
Social security costs	1,033,049	614,770
Operating costs of defined benefit pension schemes	2,041,663	1,706,735
Apprenticeship levy	24,427	
	<u>14,771,482</u>	<u>11,698,595</u>
Supply teacher costs	365,169	216,692
Staff restructuring costs	48,322	12,575
	<u>15,184,973</u>	<u>11,927,862</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

9. STAFF COSTS (continued)

The average number of persons employed by the academy during the year was as follows:

	2017	2016
	No.	No.
Teachers	197	166
Management	3	3
Administration and Support	433	370
	<u>633</u>	<u>539</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017	2016
	No.	No.
In the band £60,001 - £70,000	5	3
In the band £70,001 - £80,000	2	0

Five of the above employees participated in the Teacher's Pension Scheme. During the period ended 31 August 2017 employer's pension contributions for these staff amounts to £53,662 (2016: £40,451)

Included in staff restructuring costs are non-contractual severance payments totalling £20,424 (2016: £1,000). This was for two (2016: one) payments in the period. Also included within staff restructuring costs were redundancy costs of £27,898 (2016: £11,075).

The key management personnel of the academy trust comprise the trustees and the senior management team. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £152,933 (2016: £104,882). The comparative figure has been adjusted to reflect that fact that key management personnel excludes headteachers costs for this year.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

10. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the year:

- Financial services
- Legal services
- Educational support services
- Others as arising

The Trust charges for these services on the following basis:

A flat percentage on the monthly GAG funding received directly at head office. No deductions are taken from Pupil premium, insurance or any other ad hoc funding.

The amounts charged for the year were as follows;

	2017 £	2016 £
Bury	37,209	37,948
St Johns, Stanground	41,997	42,386
Weeting	30,303	31,596
Duchy of Lancaster, Methwold	20,803	21,280
The Norman, Northwold	17,199	18,523
St Martin at Shouldham	37,296	35,965
All Saints	21,173	19,895
Wormegay	10,159	10,352
Runcton Holme	15,611	15,284
Anthony Curton	37,735	37,429
Tilney All Saints	16,404	14,025
William de Yaxley	37,443	41,220
St Peter's	50,283	49,823
Ely St Marys	70,351	65,440
St Andrews	74,172	76,717
Mepal and Witcham	18,867	16,428
Hilgay	16,252	10,817
Marshland	21,604	22,679
St Mary St Neots	35,265	35,935
Ten Mile Bank	11,569	8,543
St Christopher's CofE Primary School	45,842	-
Ermine Street Church Academy	18,575	-
Guilden Morden Primary School	18,470	-
Guyhirn CofE Primary School	7,225	-
Milton	17,896	-
St Johns, Huntingdon	11,442	-
Wisbech St Mary	34,298	-
	<hr/>	<hr/>
Total	775,446	612,285
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their role as trustees. The value of trustees' remuneration and other benefits was as follows:

A Read (staff trustee)
Remuneration £55,000-60,000
Employer's pension contributions £0 - £5,000

During the year ended 31 August 2017, travel and subsistence expenses totalling £3,306 (2016: £2,241) were reimbursed or paid directly to 1 Trustee (2016: 3)

12. TRUSTEES' AND OFFICERS' INSURANCE

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides unlimited cover. It is not possible to quantify the trustees and officer's indemnity element from the overall cost of the RPA scheme.

In previous years and in accordance with normal commercial practice, the Trust purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, the cost for the year ended 31 August 2016 was £3,156.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

13. TANGIBLE FIXED ASSETS

	Land and buildings £	Fixtures and Fittings £	Technology And Computer equipment £	Swimming Pool £	Total £
Cost					
At 1 September 2016	67,645	475,851	276,317	189,863	1,009,676
Additions	-	295,657	228,626	-	524,283
Disposals	(67,645)	-	-	(189,863)	(257,508)
At 31 August 2017	-	771,508	504,943	-	1,276,451
Depreciation					
At 1 September 2016	-	45,679	86,264	6,126	138,069
Charge for the year	-	89,995	17,207	-	107,202
Disposals	-	-	-	(6,126)	(6,126)
At 31 August 2017	-	135,674	103,471	-	239,145
Net Book value					
At 31 August 2017	-	635,834	401,472	-	1,037,306
At 31 August 2016	67,645	430,172	190,053	183,737	871,607

14. DEBTORS

	2017 £	2016 £
Trade debtors	78,069	163,004
Other debtors	4,532	34,459
Prepayments and accrued income	640,643	280,978
Tax recoverable	217,710	190,555
	<u>940,954</u>	<u>668,996</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

15. CREDITORS: Amounts falling due within one year

	2017	2016
	£	£
Other loans	13,692	1,917
Trade creditors	510,531	301,916
Other taxation and social security	264,653	197,768
Other creditors	270,695	213,251
Accruals and deferred income	1,054,604	923,209
	<u>2,114,175</u>	<u>1,638,061</u>
Deferred income		
Deferred income at 1 September 2016	761,785	697,329
Resources deferred during the year	333,554	460,870
Amounts released from previous years	(748,622)	(396,414)
	<u>346,717</u>	<u>761,785</u>

Deferred income at the 2017 year end relates to conversion and Universal Infant Free School meal grants for the 2017/18 school year received before the balance sheet date.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

16. CREDITORS: Amounts falling due after more than one year

	2017	2016
	£	£
Other loans	<u>154,760</u>	<u>11,502</u>

Included within the above are amounts falling due as follows:

	2017	2016
	£	£
Between two and five years		
Other loans	<u>54,767</u>	<u>7,668</u>
Over five years		
Other loans	<u>99,993</u>	<u>3,834</u>

Creditors include amounts not wholly repayable within 5 years as follows:

	2017	2016
	£	£
Repayable by instalments	<u>99,993</u>	<u>3,834</u>

Included within other loans falling due after more than one year is new loan of £145,175 from Cambridgeshire County Council towards energy efficient heating and lighting expenditure, with the balance to be fully repaid by June 2030 and an existing loan of £9,585 from Salix towards the purchase of replacement central heating and hot water boilers, with the balance to be fully repaid by June 2023.

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers In/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted Funds						
General Funds	1,955,138	1,682,521	(1,298,914)	-	-	2,338,745
Restricted Funds						
General Annual Grant (GAG)	132,884	16,527,393	(16,009,077)	-	-	651,200
Special Educational Projects	-	1,263,024	(1,263,024)	-	-	-
Other ESFA Grants	-	38,798	(38,798)	-	-	-
Start up grant	-	50,370	(50,370)	-	-	-
LEA Grant	-	1,074,417	(1,074,417)	-	-	-
Pension reserve	(7,645,000)	-	(2,811,000)	-	2,454,000	(8,002,000)
	<u>(7,512,116)</u>	<u>18,954,002</u>	<u>(21,246,686)</u>	<u>-</u>	<u>2,454,000</u>	<u>(7,350,800)</u>
Restricted fixed asset funds						
Fixed Assets on conversion	82,729	-	-	-	-	82,729
Catering	6,376	-	-	-	-	6,376
DFC	193,196	145,846	(122,834)	-	-	216,208
CIF	771,458	552,437	(863,127)	-	-	460,768
Other Capital Grants	63,698	409,418	(23,195)	-	-	449,921
	<u>1,117,457</u>	<u>1,107,701</u>	<u>(1,009,156)</u>	<u>-</u>	<u>-</u>	<u>1,216,002</u>
Total restricted Funds	<u>(6,394,659)</u>	<u>20,061,703</u>	<u>(22,255,842)</u>	<u>-</u>	<u>2,454,000</u>	<u>(6,134,798)</u>
Total of Funds	<u>(4,439,521)</u>	<u>21,744,224</u>	<u>(23,554,756)</u>	<u>-</u>	<u>2,454,000</u>	<u>(3,796,053)</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - To be used for funding the school operating costs.

Other ESFA Grant - To be used for funding the school operating costs.

LEA Grant - To be used towards the costs of providing special educational needs

Start up grant - To be used towards the legal, professional and other costs of conversion.

Catering - To be used to purchase capital catering equipment for Universal Infant Free School Meals.

DFC - To be used towards capital projects meeting the ESFA's requirements.

CIF - To be used towards capital projects meeting the ESFA's requirements.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. **STATEMENT OF FUNDS (continued)**

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2017 were allocated as follows;

	2017 £	2016 £
Bury	197,582	166,046
St Johns, Stanground	100,123	67,924
Duchy of Lancaster, Methwold	30,550	55,173
Weeting	49,346	40,066
St Martin at Shouldham	276,699	224,641
The Norman, Northwold	12,890	24,912
All Saints	116,430	122,355
Runton Holme	(35,855)	3,274
Wormegay	19,560	22,248
St Peter's	281,871	193,797
Anthony Curton	59,739	101,104
Tilney All Saints	1,454	3,871
William De Yaxley	160,422	152,923
Mepal and Witcham	76,087	53,554
St Andrew's	167,333	310,383
Ely St Marys	313,479	197,022
Marshland St James	133,089	128,151
St Mary St Neots	213,576	109,399
Hilgay	21,874	4,818
Ten Mile Bank	(23,442)	(37,758)
St Christopher's	(22,625)	-
Ermine Street Church Academy	151,794	-
Guilden Morden Primary School	81,136	-
Guyhirn CofE Primary School	106,607	-
Milton Primary School	238,534	-
St Johns Huntingdon	236,889	-
Wisbech St Mary	19,320	-
Central Services	5,483	144,119
	<hr/>	<hr/>
Total before fixed asset fund and pension reserve	2,989,945	2,088,022
Restricted fixed asset fund	1,216,002	1,117,457
Pension reserve	(8,002,000)	(7,645,000)
	<hr/>	<hr/>
Total:	<u>(3,796,053)</u>	<u>(4,439,521)</u>

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
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17. STATEMENT OF FUNDS (continued)

The following academies are carrying a net deficit on their portion of the funds:

Name of academy	Amount of deficit
	£
Runcton Holme	£35,855
Ten Mile Bank	£23,442
St Christopher's	£22,625

The trust is currently reviewing the most appropriate strategy for each of these academies with the Head and other key stakeholders.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support staff Costs £	Other support Staff costs £	Educational supplies £	Other costs Excluding Depreciation £	Total 2017 £	Total 2016 £
Bury	542,718	73,115	64,591	131,311	811,735	770,604
St Johns, Stanground	685,516	112,483	54,425	120,019	972,443	1,049,354
Duchy of Lancaster	297,853	113,990	24,325	174,346	610,514	574,660
Weeting	508,193	61,897	31,297	110,759	712,146	757,497
St Martin at Shouldham	649,843	59,080	78,002	235,063	1,021,988	857,991
The Norman, Northwold	267,835	78,998	23,902	88,049	458,784	495,277
All Saints	262,716	63,599	35,958	313,427	675,700	508,769
Runcton Holme	286,502	39,284	21,653	79,815	427,254	407,819
Wormegay	161,835	24,235	19,934	43,341	249,345	259,743
St Peter's	775,667	100,527	46,519	313,335	1,236,048	1,142,431
Anthony Curton	701,615	127,386	41,228	104,568	974,797	927,434
Tilney All Saints	188,068	53,417	22,791	123,429	387,705	403,693
William De Yaxley	748,465	94,719	66,844	250,402	1,160,430	992,773
Mepal and Witcham	256,144	36,046	41,103	64,453	397,746	417,658
St Andrew's	1,427,420	108,750	141,004	397,441	2,074,615	1,898,500
Ely St Marys	1,070,990	241,863	148,143	193,143	1,654,139	1,602,631
Marshland St James	326,741	56,841	26,842	83,924	494,348	493,770
St Mary St Neots	528,156	90,172	49,126	132,207	799,661	863,221
Hilgay	217,172	51,011	20,167	58,405	346,755	227,980
Ten Mile Bank	156,708	14,148	15,220	51,902	237,978	204,542
St Christopher's	832,983	125,606	39,655	170,523	1,168,767	-
Ermine Street Church Academy	255,112	63,172	79,943	62,259	460,486	-
Guilden Morden Primary School	241,514	24,971	43,412	49,454	359,351	-
Guyhirn CofE Primary School	128,907	9,595	10,163	16,449	165,114	-
Milton Primary School	275,036	21,313	16,725	55,420	368,494	-
St John's Huntingdon	189,217	21,445	9,208	32,373	252,243	-
Wisbech St Mary	634,124	113,128	70,475	100,215	917,942	-
Central Services	11,085	576,045	153,010	963,837	1,703,977	770,981
	<u>12,628,135</u>	<u>2,556,836</u>	<u>1,395,665</u>	<u>4,519,869</u>	<u>21,100,505</u>	<u>15,627,328</u>

THE DIOCESE OF ELY MULTI-ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Restricted fixed asset funds 2017 £	Total Funds 2017 £	Total Funds 2016 £
Tangible Fixed Assets	-	-	1,037,306	1,037,306	871,605
Current Assets	2,338,745	2,916,616	182,215	5,437,576	3,983,434
Creditors due within one year	-	(2,110,656)	(3,519)	(2,114,175)	(1,638,060)
Creditors due in more than one year	-	(154,760)	-	(154,760)	(11,502)
Pension scheme liability	-	(8,002,000)	-	(8,002,000)	(7,645,000)
	<u>2,338,745</u>	<u>(7,350,800)</u>	<u>1,216,002</u>	<u>(3,796,053)</u>	<u>(4,439,521)</u>

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net expenditure for the year (as per Statement of financial activities)	(1,810,532)	(59,526)
Depreciation charges	107,202	87,200
Increase in debtors	(271,958)	(182,505)
Increase in creditors	489,533	278,252
Defined benefit pension scheme adjustments	1,934,916	1,062,000
Net cash provided by operating activities	<u>449,161</u>	<u>1,185,421</u>

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017 £	2016 £
Cash in hand	4,490,277	3,314,439
Debts due within 1 year	(1,917)	(1,917)
Debts due in more than 1 year	(154,760)	(11,502)
	<u>4,333,600</u>	<u>3,301,020</u>

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NOTES TO THE FINANCIAL STATEMENTS
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21. CONVERSION TO AN ACADEMY TRUST

On the 1 June 2017 Milton School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted	Restricted	Restricted Fixed Asset	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Budget surplus/(deficit) on LA funds	148,438	-	-	148,438
LGPS pension surplus/(deficit)	-	(410,000)	-	(410,000)
Fixtures & Fittings transferred on conversion	-	(155,033)	155,033	-
	<u>148,438</u>	<u>(565,033)</u>	<u>155,033</u>	<u>(261,562)</u>
Net assets/(liabilities)	<u>148,438</u>	<u>(565,033)</u>	<u>155,033</u>	<u>(261,562)</u>

On the 1 November 2016 St Christopher's Church of England Voluntary Controlled Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Suffolk County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted	Restricted	Restricted Fixed Asset	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Budget surplus/(deficit) on LA funds	64,080	-	-	64,080
LGPS pension surplus/(deficit)	-	(194,000)	-	(194,000)
	<u>64,080</u>	<u>(194,000)</u>	<u>-</u>	<u>(129,920)</u>
Net assets/(liabilities)	<u>64,080</u>	<u>(194,000)</u>	<u>-</u>	<u>(129,920)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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21. CONVERSION TO AN ACADEMY TRUST (continued)

On the 1 July 2017 St John's Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed asset Funds £	Total Funds £
Budget surplus/(deficit) on LA funds	137,667	-	-	137,667
LGPS pension surplus/(deficit)	-	(712,000)	-	(712,000)
Net assets/(liabilities)	<u>137,667</u>	<u>(712,000)</u>	<u>-</u>	<u>(574,333)</u>

On the 1 May 2017 Guyhirn Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed asset Funds £	Total Funds £
Budget surplus/(deficit) on LA funds	105,818	-	-	105,818
LGPS pension surplus/(deficit)	-	(193,000)	-	(193,000)
Net assets/(liabilities)	<u>105,818</u>	<u>(193,000)</u>	<u>-</u>	<u>(87,182)</u>

On the 1 November 2016 Guilden Morden Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

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21. CONVERSION TO AN ACADEMY TRUST (continued)

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed asset Funds £	Total Funds £
Budget surplus/(deficit) on LA funds	13,975	-	-	13,975
LGPS pension surplus/(deficit)	-	(10,000)	-	(10,000)
Net assets/(liabilities)	<u>13,975</u>	<u>(10,000)</u>	<u>-</u>	<u>3,975</u>

On the 1 September 2016 Wisbech St Mary's Primary School converted to academy trust status under the Academies Act 2010 and all the operations, assets and liabilities were transferred to The Diocese of Ely Multi-Academy Trust from Cambridgeshire County Council for nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the Statement of Financial Activities.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed asset Funds £	Total Funds £
Budget surplus/(deficit) on LA funds	109,988	-	-	109,988
LGPS pension surplus/(deficit)	-	(314,000)	-	(314,000)
Net assets/(liabilities)	<u>109,988</u>	<u>(314,000)</u>	<u>-</u>	<u>(204,012)</u>

NOTES TO THE FINANCIAL STATEMENTS
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22. CAPITAL COMMITMENTS

At 31 August 2017 the academy had capital commitments as follows:

	2017	2016
	£	£
Contracted for but not provided in these financial statements	<u>292,726</u>	<u>429,246</u>

23. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Norfolk County Council and Cambridgeshire County Council. Both are Multi-Employer Defined Benefit Pension Schemes.

A smaller number of staff belong to the Church Workers Pension Fund (CWPF) which is managed by the Church of England's Pension Board.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012, of the LGPS 31 March 2016 and of the CWPF 31 December 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

NOTES TO THE FINANCIAL STATEMENTS
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23. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2017, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £1,093,477 (2016 - £790,352).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme.

The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £1,067,000 (2016 - £860,000), of which employer's contributions totalled £875,000 (2016 - £677,000) and employees' contributions totalled £192,000 (2016 - £183,000). The agreed contribution rates for future years are 21% for employers and 5.5 - 8.5% for employees.

NOTES TO THE FINANCIAL STATEMENTS
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23. PENSION COMMITMENTS (continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.5%	2.0%
Rate of increase in salaries	2.7%	3.6%
Rate of increase for pensions in payment /inflation	2.4%	2.1%

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23. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	22.2	22.5
Females	24.4	24.5
Retiring in 20 years		
Males	24.0	24.5
Females	26.3	26.9

Sensitivity analysis

	2017 £
0.5% decrease in real discount rate	1,960,000
0.5% increase in Salary increase rate	343,000
0.5% increase in Pension increase rate	1,580,000

The academy trust's share of the assets in the scheme were:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	4,650,000	3,160,000
Debt instruments	1,238,000	947,000
Property	590,000	439,000
Cash	165,000	117,000
	<u>6,643,000</u>	<u>4,663,000</u>

The actual return on scheme assets was a loss of £126,000 (2016 - £639,000)

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23. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities Incorporating Income and Expenditure Account are as follows:

	2017 £	2016 £
Current service cost (net of employee contributions)	(1,632,000)	(925,000)
Net interest cost	(181,000)	(179,000)
Total	<u>(1,813,000)</u>	<u>(1,104,000)</u>
Actual return on scheme assets	<u>(126,000)</u>	<u>639,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2017 £	2016 £
Opening defined benefit obligation	12,308,000	7,027,000
Current service cost	1,634,000	925,000
Interest cost	298,000	312,000
Contributions by employees	192,000	183,000
Actuarial losses/(gains)	(2,580,000)	3,087,000
Transferred on conversion	2,793,000	774,000
Closing defined benefit obligation	<u>14,645,000</u>	<u>12,308,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	4,663,000	2,899,000
Upon conversion	922,000	265,000
Interest income	117,000	133,000
Return on plan assets (excluding net interest on the net defined pension liability)	(126,000)	506,000
Contributions by employer	875,000	677,000
Contributions by employees	192,000	183,000
Closing fair value of scheme assets	<u>6,643,000</u>	<u>4,663,000</u>

NOTES TO THE FINANCIAL STATEMENTS
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23. PENSION COMMITMENTS (continued)

Church Workers' Pension Fund

Diocese of Ely Multi-Academy Trust (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pension Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers' Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA relating to this scheme in the year are contributions payable (2017: £39,051, 2016: £18,563).

A valuation of the scheme is carried out once every three years, the most recent scheme valuation completed and approved by the Pension Fund Trustees was carried out as at 31 December 2013. This revealed, on the ongoing assumptions used, a surplus of £0.5m. There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014 so the first full valuation of that section will be carried out at the next CWPF valuation date, 31 December 2016.

A valuation as at 31 December 2016, which would include the Pension Builder 2014 Scheme is being undertaken but yet to be approved by the Pension Fund Trustees.

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24. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy Trust's future minimum lease payments under non- cancellable operating leases was:

	2017	2016
	£	£
Amounts payable:		
Within 1 year	26,036	17,120
Between 1 and 5 years	26,109	20,579
Total	<u>52,145</u>	<u>37,699</u>

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

26. POST BALANCE SHEET EVENTS

Since the balance sheet date, one new school has converted to an academy within the Diocese of Ely Multi Academy Trust. The name of the School and the date of conversion is listed below:

School:	Date
Elm Church of England Primary School	01/11/2017

A further five are expected to convert in 2018:

Babraham Church of England Primary School	01/01/2018
Thriplow Church of England Primary School	01/01/2018
Farcet Church of England Primary School	01/01/2018
Orchards Primary School	01/02/2018
Pathfinder Primary School	01/04/2018

27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.