

BLUE MOUNTAIN CHRISTIAN UNIVERSITY
Policy 3.01: Initial Appointment of Employees

Staff Employment Application

Form 3.01.01S

SECTION III: EMPLOYMENT RECORD

1. _____
(Company Name/Location) (Dates of Employment)

(Type of Work) (Reason for Leaving)

2. _____
(Company Name/Location) (Dates of Employment)

(Type of Work) (Reason for Leaving)

3. _____
(Company Name/Location) (Dates of Employment)

(Type of Work) (Reason for Leaving)

4. _____
(Company Name/Location) (Dates of Employment)

(Type of Work) (Reason for Leaving)

Branch of Service: _____ from _____ to _____

Rank / Type of Service _____

Training / Experience Received _____

SECTION IV: REFERENCES

Provide two references who can attest to your work and character. Do not include relatives.

Reference 1 Name _____

Address / City / State / Zip Code _____

Work Number _____ Cell Phone _____

Occupation _____ Years Known _____

Reference 2 Name _____

Address / City / State / Zip Code _____

Work Number _____ Cell Phone _____

Occupation _____ Years Known _____

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SECTION V: FURTHER EMPLOYMENT INFORMATION

Type of work desired _____ Expected salary _____

How were you referred to Blue Mountain Christian University? _____

Do you have any relatives currently employed by Blue Mountain Christian University? ____ Yes ____ No

If yes, please specify _____

Is there any information we would need about your name, or use of another name, for us to be able to check your work record? ____ Yes ____ No

If yes, please specify _____

Please list below any additional information that relates to your ability to perform the job for which you have applied such as licenses, or special certifications, professional memberships, hobbies, etc.

We at Blue Mountain Christian University are interested in the selection of staff who are all Christian men and women, experts in their chosen field and who fully affirm, without qualification, the University's purpose and Statement of Faith (<https://www.bmc.edu/bmcu-statement-of-faith>).

Please discuss your salvation experience, your Christian commitment, your view of the essential nature and mission of Christian higher education, and how your Christian beliefs relate to your work.

SECTION VI: APPLICANT'S STATEMENT

I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time, or for any reason consistent with applicable state or federal law; this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the chief operating officer of this organization. I understand that this application is not a contract of employment. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

I understand this application will be active for a period of one year; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that the employer will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. I authorize all individuals, schools, and firms named therein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

I affirm my commitment to the University's purpose and to its Statement of Faith (<https://www.bmc.edu/bmcu-statement-of-faith>).

Applicant Signature _____ Date _____

NON-DISCRIMINATION STATEMENT

Blue Mountain Christian University does not discriminate on the basis of sex, race, color, age, national origin, or ethnic group in the education programs and activities which it operates according to the Civil Rights Act of 1964, and Title IX of the Education Amendment of 1972, Public Law 92-318. Nor does the University discriminate against qualified handicapped persons, according to the requirements of Section 504 of the Rehabilitation Act of 1973, Public Law 93-112. This policy extends to both employment and admission to the University. Under Title VII

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of the Civil Rights Act of 1964 “religious organizations” and “religious educational institutions” are exempt from religious discrimination provisions. Blue Mountain Christian University is both a “religious organization” and a “religious educational institution.”