

Policy Title	Uniform & Student Appearance Policy
Date Policy Approved	November 2023
Policy Owner & Position	Principal
Team Responsible for Policy	Executive Leadership Team
Authorised by	Principal
Who is the Policy for?	Staff & Students
Version Control	Version 7
Statutory/ Legislative Requirement	
Relevant cross references	<ul style="list-style-type: none"> • Vision, Purpose, Objects & Values, Child Safety Undertaking, Principles & Statement of Faith • Student Codes of Conduct • Student Engagement Policy • Sun & UV Protection Policy
Include during Induction	Yes
Review Date	2026

Purpose of the Policy	<p>Students at Ballarat Christian College are encouraged to live the whole of their lives under the Lordship of Jesus Christ. As such, student appearance must always reflect their role as ambassadors for Jesus Christ to the wider community.</p> <p>As a Christian school, students and staff should look and act in a way which does not offend the College's Christian ethos, being careful to model a decent and wholesome example so that no embarrassment or shame is brought to our college or other students.</p> <p>The desire of Ballarat Christian College is to have a balance between:</p> <ul style="list-style-type: none"> • dress and appearance that reflects positively upon the College. • enforcing compliance with policies and rules. • encouraging proper respect for authority and College standards. • valuing students as unique individuals created in the image of God. • acknowledging that what is within the heart is more important than what is seen on the surface, while also acknowledging that actual appearance should be, and usually is, a reflection of attitudes of the heart.
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<p>Responsibility for Management of Policy</p>	<p>Heads of School and Teachers</p>
<p>Policy Statement and Procedure</p>	<p>The College will uphold child safety, human rights and anti-discrimination legislation and seek to create a safe and inclusive school environment where students from all backgrounds and regardless of personal characteristics (such as disability, medical condition, religious background, or gender identity) feel welcome, supported and physically and emotionally secure at school.</p> <p>At Ballarat Christian College, student care regarding personal appearance is important. Students are always representing themselves and the College whilst in uniform. Only the correct College uniform as detailed in this policy is to be worn. It must be clean, in good repair and worn properly. Adherence to uniform requirements is required.</p> <p>Uniform will always be worn on excursions, unless authorised otherwise by a Head of School, with the organising teacher specifying whether the dress or sports uniform is to be worn and what elements of the uniform are appropriate for the excursion. Parents will be notified to come and collect students from school who are improperly dressed. Full College uniform, and a high standard of personal presentation, are expected for official College functions, where specified, unless otherwise determined by the Principal. Sole discretion rests with the Principal with regards to uniform requirements for official College functions.</p> <p>Students with medical conditions making the wearing of school uniform impossible can be temporarily excused on presentation of a dated medical certificate. In this instance, any uniform substitute must still be in the spirit of the accepted standards of personal presentation. Requests for exemptions are to be referred to the relevant Head of School.</p> <p>Students who wear their uniform incorrectly, or who are out of uniform without permission, will be subject to the College’s Student Engagement Policy. High standards are expected by the College, and deliberate non-compliance with the uniform code shows disrespect and non-compliance on the part of the student.</p> <p>Student appearance must always be neat, clean, modest and in keeping with the role of Ballarat Christian College students as representatives for Christ. Essentially this ensures that students should not be dressing to draw any undue attention to themselves or to individual body shape or size.</p> <p>Homeroom teachers, in conjunction with relevant Heads of Schools, will inform parents when items of student uniform need to be replaced or repaired due to being in poor condition, ill-fitting or otherwise unsuitable or inconsistent with the College policy.</p> <p>Details of secondhand options are available from the College Administration office.</p>

Uniform Regulations:

Bag

The navy-blue College logoed school bag is available in two sizes.

Blazers & Jackets

All students may wear the College logoed navy soft-shell jacket, puffer coat or puffer vest throughout the year to keep dry and for extra warmth whilst they are outdoors, and these items are to be removed upon entry to the classrooms.

Primary students can also wear the College logoed navy soft-shell jacket, puffer coat or puffer vest to and from the College.

Secondary students must wear the compulsory College blazer to and from the College. They may wear the College soft-shell jacket, puffer coat or puffer vest over the top of the blazer or without the blazer when outdoors on campus. The soft-shell jacket, puffer coat or puffer vest do not replace the College blazer.

Blazers and ties can be removed when the temperature reaches 30 degrees or at the discretion of the Heads of School.

Commemorative Tops

Special commemorative tops for Year 6 and Year 12 students may be obtained by parents each year. They are an optional item to the academic and activewear collections and may be worn with or without the College logoed navy-blue jumper.

The Year 6 commemorative top may only be worn with the HPE uniform.

The Year 12 commemorative top may only be worn on Fridays or at the discretion of the relevant Head of School.

Dress, Skirt and Tunic Length

All College uniform dresses, skirts and tunics are to be no shorter than the knees.

Footwear

The only approved footwear is black polishable shoes with the academic collection and non-marking runners with the activewear collection. Boots are not an acceptable option as school shoes.

For Certificate II and VET courses students may be required to wear trade appropriate footwear at the direction of the relevant teacher/trainer.

Hair & Hairstyles

Hair should be cut neatly and should not obstruct the eyes.

Students must be clean shaven. Where a particular hairstyle or facial hair is required in accord with the recognised religious belief or culture of the student's family origin, this will be permitted to the extent required by the tenets of that faith or culture, provided that the hairstyle or retention of facial hair does not constitute a health and safety risk, for example in Food Technology or the Trade Training Centre.

Students must seek an opinion from the relevant Head of School before contemplating receiving a styling that could be interpreted as 'extreme' or 'non-conformist'. Examples of such styles are closely shaven hair either completely or on one side of the head, and heavily and closely undercut hair, rat tails, mohawk, dreadlocks, Microlocs and Interweaves of natural hair colour will be accepted. Unnatural hair colour is not permitted, including excessive streaking, or bleaching of hair.

Students' hairstyles should not be such that they attract abnormal attention. Hair must be pulled back from the face, clipped and all tied back in accordance with OH&S practices. Only navy blue, maroon or white hair ribbons, clips, headbands, and combs may be worn.

Hats & Beanies

The College broad-brimmed logoed hat must be worn in the playground during Term 1 and 4 and whenever the UV index is 3 or above. Hats will also be worn for outdoor excursions in Summer. Ballarat Christian College is a 'SunSmart' School.

The College beanie may be worn when the College broad-brimmed hat is not required.

Where the wearing of any type of headwear is required in accordance with the religious belief or culture of the student's family origin, this will be permitted to the extent required by the tenets of that faith or culture, provided that the headwear is not worn where it constitutes a health and safety risk, for example in Food Technology or the Trade Training Centre.

Jewellery

Conventional watches may be worn at the discretion of the student. S.O.S. medical alert pendants or any other health-related items are permitted with the approval of the Principal or delegate. Students are permitted to wear up to two small studs or sleepers in each ear lobe. No body piercing or exposed body art (tattoos) are permitted. No jewellery or other adornment should be worn over clothing.

For Year 10, 11 & 12 students, the following additional discreet items of jewellery may be worn; a signet ring or the like, or a lightweight necklace (these must not be worn in the Trade Training Centre).

Where the wearing of any type of jewellery is required in accord with the religious belief or culture of the student's family origin, this will be permitted to the extent required by the tenets of that faith or culture, provided that the jewellery is not worn where it constitutes a health and safety risk, for example in Food Technology or the Trade Training Centre.

Make-up & Nails

Makeup is permitted for girls in Year 10, 11 & 12. Make-up that should not be the type that it is intended to attract attention. For all other students lip gloss/balm can be worn but should not be coloured. Clear nail polish only is permitted for all students. No fake eyelashes or eyelash extensions to be worn.

	<p>Swimwear Students participating in school-based swimming activities (e.g., sports days, camps) must wear bathers that are modest and appropriate for swimming. T-shirts or rash tops can be worn for modesty. Knee length shorts, football shorts and bikinis should not be worn.</p> <p>Ties Secondary students must wear ties when wearing the academic collection during Terms 2 and 3. Secondary students may be required to wear ties with the academic collection for special events as notified during Terms 1 and 4. At all other times during Terms 1 and 4, ties are optional when wearing the academic collection (i.e., students may have an open collar). Ties can be removed when the temperature reaches 30 degrees or at the discretion of the Heads of School. Ties must be removed for all practical classes in the Trade Training Centre or at the discretion of a staff member in line with WH&S requirements.</p> <p>Undergarments Undergarments which do not show under the uniform (e.g., plain white t-shirts) may be worn to alleviate skin conditions or for warmth. Compression garments are permitted for competition sport.</p> <p>Casual Clothes Regulations</p> <ul style="list-style-type: none"> • Clothing worn on casual clothes days, camps and casual dress excursions must be neat and modest and must not have inappropriate slogans or symbols that are inconsistent with the College’s values. • Tank tops, singlets and caps are not appropriate in accordance with the Sun Protection Policy, and open- toe footwear must not be worn. • The hair, jewellery and make-up sections also apply for casual clothes days, camps, and casual dress excursions, unless advised otherwise by the relevant Head of School or Principal. <p>For all student uniform requirements, refer to Appendix 1 (from page 7).</p>
Effectiveness of the Policy	To be monitored by Heads of School
Acknowledgement	Chairo Christian School Leighland Christian School Belgrave Heights Christian School Flinders Christian Community College

College Uniform Supplier
Noone

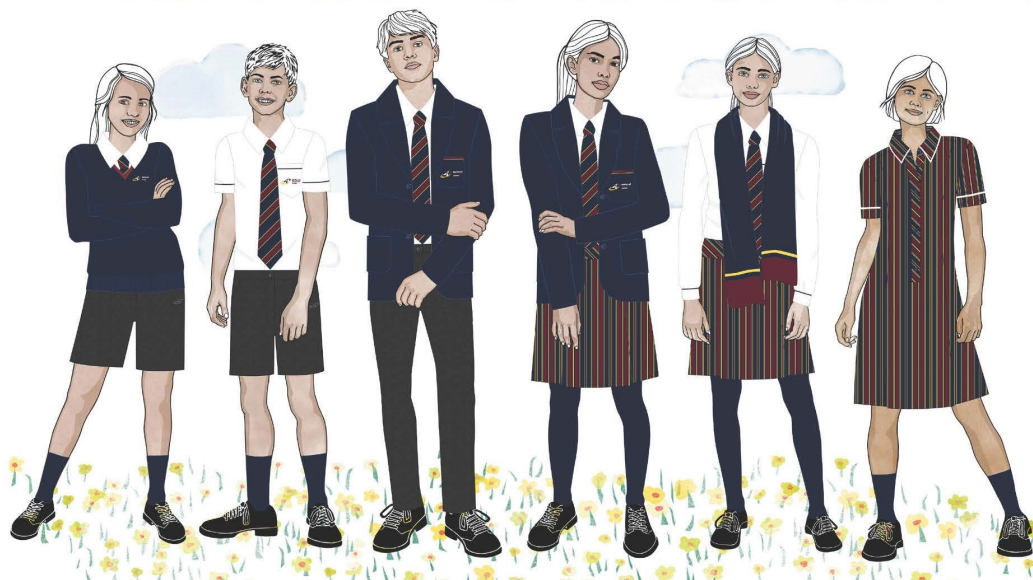
Noone's Ballarat retail outlet is located at:
Crocker's Menswear, Schoolwear & Workwear
4 Armstrong St North - Ballarat Central

Monday-Friday 9:00am-5:00pm
Saturday 9:00am-1:00pm

<https://www.noone.com.au/>

Academic Collection

Primary & Secondary



Short-sleeve Shirt

White short-sleeve button-up shirt with College logo

Long-sleeve Shirt

White long-sleeve button-up shirt with College logo

Dress shorts

Grey tailored shorts with College logo

Dress Pants

Grey blue tailored pants with College logo

Jumper

Knitted College jumper with College logo & maroon v-striped neckline

Cardigan

Knitted College cardigan with College logo with maroon lapel stripe

Dress

Maroon & navy blue striped dress (Prep-Year 12)

Tunic (Skirt with bib)

Maroon & navy blue striped tunic (Prep-Year 6)

Skirt

Maroon & navy blue striped skirt (Years 7-12)

Dress Shoes

Black polishable shoes – velcro, buckle or lace up

Stockings

Navy blue – must only be worn with College tunic & skirt, not worn with the College dress or shorts

Tie

Navy blue, maroon and gold striped tie is compulsory for Secondary (Years 7-12) students.

Socks

Navy socks

Blazer

Compulsory College logoed blazer with pocket braid in maroon and gold for Secondary (Years 7-12) students

Hat

Navy blue-broad brimmed bucket hat with College logo

Additional Uniform Items

Jackets/Coats

- Navy blue soft-shell jacket with College logo
- Navy blue puffer coat long-sleeve with College logo
- Navy blue puffer vest (no sleeves) with College logo

Accessories

- Navy blue, maroon & gold scarf with College logo (2 sizes available)
- Navy blue, maroon & gold beanie with College logo may be worn when the College broad-brimmed bucket hat is not required
- Navy blue gloves
- Navy blue socks

Activewear Collection

Primary & Secondary



Polo

Short-sleeve

Navy blue short-sleeve polo with College logo

Jumper - Rugby

Long-sleeve

Navy blue long-sleeve rugby jumper with maroon and gold stripes with College logo

Jumper - 1/4 Zip

Navy blue long-sleeve 1/4 zip jumper with College logo & contrast piping

Shorts

Navy blue activewear shorts with College logo

Tracksuit Pants

Navy blue track pants with College logo

Hat

Navy blue-broad brimmed bucket hat with College logo

Shoes

Runners with non-marking soles

Socks

Navy blue socks

Additional Uniform Items

Jackets/Coats

- Navy blue soft-shell jacket with College logo
- Navy blue puffer coat long-sleeve with College logo
- Navy blue puffer vest (no sleeves) with College logo

Accessories

- Navy blue, maroon & gold scarf with College logo (2 sizes available)
- Navy blue, maroon & gold beanie with College logo may be worn when the College broad-brimmed bucket hat is not required
- Navy blue gloves
- Navy blue socks

Commemorative Tops

Year 6



The Year 6 commemorative top may only be worn with the HPE uniform.

Year 12



The Year 12 commemorative top may only be worn on Fridays or at the discretion of the relevant Head of School.



Version 2 2023



**Ballarat
Christian
College**

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