

FINANCE/BOARD MEETING AGENDA



Location: Public Health Facility – 2600 Glen Dr., Millersburg,
OH 44654
Date: November 19th, 2025
Time: 5:30pm
Facilitator: Steve Glick - Chair

*The **vision** of the Mental Health and Recovery Board of Wayne and Holmes Counties is to promote wellness for all community members while ensuring access to a continuum of high quality, recovery-oriented mental health and addiction prevention, treatment, and support services.*

*The **mission** of the Mental Health and Recovery Board of Wayne and Holmes Counties is to provide leadership, support, and funding to community partners and agencies in the delivery of mental health and addiction prevention, treatment, and recovery services*

Board Members: M. Brumfield, R. Estill, J. Gentry, S. Glick, D. Finley, A. Keating, R. Ling, M. Moore,
R. Murphy, M. Ogden, S. Rotolo, K. Sifferlin, R. Troyer, K. Vance

AGENDA ITEMS **Meeting called to order, Welcome and Acceptance of Agenda**

MHRB Chair S. Glick

Motion:

Second:

Vote:

Approval of Minutes

Action Required:

Motion to adopt the Revised Finance/Board minutes from 9-17-25 as presented.

Motion:

Second:

Vote:

Page(s) 008

Approval of Minutes

Action Required:

Motion to adopt the Finance/Board minutes from 10-22-25 as presented.

Motion:

Second:

Vote:

Page(s) 014

Approval of Minutes

Action Required:

Motion to adopt the Personnel minutes from 11-4-25 as presented.

Motion:

Second:

Vote:

Page(s) 018

Agency Dashboards

Action Required:

Motion to accept the agency dashboards for September 2025 as submitted.

Motion:

Second:

Vote:

Page(s) 023

Financial Statements

Action Required: Motion to accept the Board financial statements, expenditures, expenses by vendor and Benden Statement of Activities for October 2025 as submitted.

Motion:

Second:

Vote:

Page(s) 028

RESOLUTIONS

RESOLUTION FY26-25

Acceptance of the proposed survey questions for the Executive Director for 2025. (See attached)

Vote:

***This was passed at Personnel Committee on November 4th, 2025**

Page(s) 037

RESOLUTION FY26-26

Acceptance of the updated Table of Organization

Acceptance of the updated Table of Organization to include the position of Board Operations Coordinator to be under the supervision of the Associate Director. (See attached)

Vote:

***This was passed at Personnel Committee on November 4th, 2025**

Page(s) 055

RESOLUTION FY26-27

New Job Description/Position Board Operations Coordinator – Amended

Acceptance of the new job position of Board Operations Coordinator (See attached)

***This was passed at Personnel Committee on November 4th, 2025 – But classification was changed from the meeting to align w/County from non-classified to exempt.**

Motion:

Second:

Vote:

Page(s) 056

RESOLUTION FY26-28

Revision of Policies 15.03 Comp Time Cap (A) & (B)

Current Policy: A. No more than ~~40~~ hours of compensatory time may be accrued and on the books at any single point in time.

Proposed Policy: A. No more than 80 hours of compensatory time may be accrued and on the books at any single point in time.

Current Policy: B. After the ~~40-hour~~ ceiling is reached, time worked over ~~40 hours~~ in a work period by a non-exempt employee will be paid at the time and one-half rate, until comp time has been used and the comp time balance is less than the ~~40~~ hours.

Proposed Policy: B. After the 80-hour ceiling is reached, time worked over 80 hours in a work period by a non-exempt employee will be paid at the time and one-half rate, until comp time has been used and the comp time balance is less than the 80 hours.

***This was passed at Personnel Committee on November 4th, 2025**

Vote:

here

RESOLUTION FY26-29

Revision of Policies 15.03, Use of Comp time (A)(B) & (C)

A. Comp time must also be used within ~~180 days~~ from the date it was earned.

A. Comp time must also be used within 240 days from the date it was earned.

B. Comp time that is not used within that ~~180 day~~ period by a non-exempt employee will be removed from the books and the time will be compensated at the employee's regular rate of pay.

here

B. Comp time that is not used within that 240-day period by a non-exempt employee will be removed from the books and the time will be compensated at the employee's regular rate of pay.

C. Comp time that is not used within that ~~180-day~~ period by an exempt employee will be retained indefinitely on the books until such time that all or some of the leave is used.

C. Comp time that is not used within that 240-day period by an exempt employee will be retained indefinitely on the books until such time that all or some of the leave is used.

***This was passed at Personnel Committee on November 4th, 2025**

Vote:

RESOLUTION FY26-30

Revision of Policies 15.03 Comp Time Pay Upon Separation...(A)

~~A. Unused compensatory time on the books as of the date that a non-exempt or exempt employee separates from employment is paid to the employee, at the employee's regular hourly rate, as part of the employee's final pay.~~

here

A. No more than 40hrs shall be paid out at the time of separation even if more is accrued for use.

***This was passed at Personnel Committee on November 4th, 2025**

Vote:

RESOLUTION FY26-31

Revision of Policies 16.01 Official Holidays (A)

The WHMHRB closes and each employee is given the day off on each of the following official holiday.

HOLIDAY DATE

New Year's Day	January 1
Martin Luther King Day	3rd Monday in January
President's Day	3rd Monday in February
Memorial Day	4th Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1st Monday in September
Columbus Day (Indigenous Peoples Day)	2nd Monday in October
Veterans' Day	November 11
Thanksgiving Day	4th Thursday in November
Day After Thanksgiving	Day after Thanksgiving
½ Day on Christmas Eve	December 24
Christmas Day	December 25

here

~~*The ½ day on Christmas Eve is a voluntary benefit and its offering is reviewed each Christmas season by the Board of Directors. Employees will normally be informed in early December each year if this ½ day holiday will be offered. The offering of this holiday in one year does not set a precedent or practice for offering it in any subsequent year.~~

A. Remove asterisk and approve the whole day off for Christmas Eve.

***This was passed at Personnel Committee on November 4th, 2025**

Vote:

RESOLUTION FY26-32

Revision of Policies 16.01 Holiday Pay (B)

Tabled at the Personnel meeting for further clarification from the county.

The committee wanted clarification from the county auditor on how they handle holiday pay for permanent part-time employees.

Finance Director Miller contacted Diana Ogden in the payroll department with the auditors for this information. (See attachment)

Page(s) 060

B. Part-time employees, who are regularly scheduled more than 17.5 hours per week, are also paid holiday pay for all hours normally worked on the day that the holiday falls. Part-time employees working fewer than 17.5 hours weekly, and temporary and intermittent employees are given holidays off, ~~but are not eligible for holiday pay.~~

B. Part-time employees working fewer than 17.5 hours weekly, and temporary and intermittent employees are given holidays off, and are given 4 hrs. of pay for holidays.

Motion:

Second:

Vote:

RESOLUTION FY26-33

Revision of Policies 16.02 Vacation Pay (A & B)

~~A. Full time employees are offered vacation leave to recognize their length of service and to give time away from the job. Part time, intermittent and temporary employees are not eligible for paid vacation.~~

here

A. All full-time employees and permanent part-time employees are entitled to receive vacation benefits. Vacation is prorated for employees in proportion to the number of hours worked by the employee.

~~B. Vacation leave is charged and paid in minimum increments of *one-half day*.~~

B. Vacation leave is charged and paid in minimum increments of quarter-hour.

***This was passed at Personnel Committee on November 4th, 2025**

Vote:

RESOLUTION FY26-34

Resolution to request permission for the Executive Director to receive up to \$125,000.00 in SOS Rural Outreach SUD funding from the Department of Behavioral Health.

here

Important Information regarding the above resolution:

SOS Rural Outreach SUD funding will be contracted with Community Action to continue their outstanding outreach programming.

***This is a NEW resolution**

Motion:

Second:

Vote:

RESOLUTION FY26-35

Resolution to approve up to \$5000 funding paid via a confidential service delivery billing structure directly to the dedicated provider for Support85, a Peer-to-Peer Crisis Support Team for Wayne County First Responders.

here

Important Information regarding the above resolution:

Support85 is Wayne County's Peer-to-Peer Crisis Support Team for First Responders, which is projected to serve approximately 10 local first responders during the remainder of this fiscal year. Based on best practices cited by the U.S. Department of Justice and peer support models endorsed by SAMHSA and the First Responders Foundation, we recommend offering up to 3 sessions per individual to effectively mitigate acute crisis situations. These sessions are designed to provide immediate, confidential, and non-clinical support without billing insurance, which is critical to maintaining trust and accessibility for first responders.

These services will be confidentially invoiced to the Board at a maximum rate of \$100 per hour. This request includes a cushion to accommodate additional sessions for especially acute cases. Requests for additional sessions would be reviewed and approved on a case-by-case basis.

Offering this support confidentially ensures that first responders can seek help without fear of stigma or professional repercussions, which is essential to early intervention and long-term wellness. This model prioritizes timely access, emotional de-escalation, and referral when needed, while respecting the unique pressures and privacy concerns of those who serve on the front lines.

***This is a NEW resolution**

Motion:

Second:

Vote:

RESOLUTION FY26-36

here

Resolution to dedicate an additional \$5,000 to Mental Health Education to be used only if Anazao's Mental Health line is depleted due to the increased volume of requests from Wayne and Holmes County Schools.

Important Information regarding the above resolution:

These requests are rooted in requirements of Ohio House Bill 123, which mandates that students in grades 6-12 must have violence and suicide education. Most schools previously used LifeAct.org, who was funded to provide these services at no cost. LifeAct.org's funding was cut and as a result they are no longer offering this programming. The Board has received an increasing number of requests in recent months

***This is a NEW resolution**

Motion:

Second:

Vote:

RESOLUTION FY26-37

here

Resolution to approve \$2,500 to Viola Startzman Clinic in collaboration with Community Action of Wayne and Medina to provide wrap around services including tele-health services in West Salem.

***This is a NEW resolution**

Motion:

Second:

Vote:

RESOLUTION FY26-37

here

Resolution to approve up \$2,500 to Viola Startzman Clinic in collaboration with Community Action of Wayne and Medina to provide wrap around services including tele-health services in West Salem.

***This is a NEW resolution**

Motion:

Second:

Vote:

RESOLUTION FY26-38

Page(s) 061

Updating Executive Director Job Description with classification of Classified.

Acceptance of the updated Job Description Title/Specifications to include the classification of the position being Classified to align with the county job classifications.

***This is a NEW resolution. Classification was changed to align w/County classifications.**

Motion:

Second:

Vote:

RESOLUTION FY26-39

Page(s) 061

Updating Associate Director Job Description with classification of Exempt.

Acceptance of the updated Job Description Title/Specifications to include the classification of the position being Exempt to align with the county job classifications.

***This is a NEW resolution. Classification was changed to align w/County classifications.**

Motion:

Second:

Vote:

RESOLUTION FY26-40

Page(s) 061

Updating Finance Director Job Description with classification of Exempt.

Acceptance of the updated Job Description Title/Specifications to include the classification of the position being Exempt to align with the county job classifications.

***This is a NEW resolution. Classification was changed to align w/County classifications.**

Motion:

Second:

Vote:

RESOLUTION FY26-41

Page(s) 061

Updating Assistant Finance Director Job Description with classification of Statutory

Acceptance of the updated Job Description Title/Specifications to include the classification of the position being Statutory to align with the county job classifications.

***This is a NEW resolution. Classification was changed to align w/County classifications.**

Motion:

Second:

Vote:

Other agenda items:

WHMHRB FY26 Q1 Report

Page(s) 062-

Mental Health First Aid Pilot Update

081

Drug Endangered Child Update

Hospital Access Update/Regional Crisis

OLD/OTHER BUSINESS:

MOTION FOR ADJOURNMENT

Motion:

Second:

Vote:

Time:

FINANCE/BOARD MEETING MINUTES

SEPT. 17th, 2025



Present: M. Brumfield, S. Glick, A. Keating, M. Moore, M. Ogden, D. Robinson, K. Sifferlin, R. Troyer – New Members
J. Gentry and K. Vance

Excused: R. Estill, D. Finley, R. Ling, R. Murphy

Staff: N. Williams- Executive Director, D. Miller-Finance Director

Guests: D. Drushal Attorney

Meeting called to order, Welcome and Acceptance of Agenda

Motion: M. Brumfield

Second: S. Rotolo

Vote: All For

NEW BUSINESS

Swearing in of Swearing in of J. Gentry and K. Vance by R. Love who is a notary.

Executive Session

Section 121.22 | Public meetings - exceptions.

(G) Except as provided in divisions (G)(8) and (J) of this section, the members of a public body may hold an executive session only after a majority of a quorum of the public body determines, by a roll call vote, to hold an executive session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

(3) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action;

Motion: M. Brumfield

Second: M. Moore

ROLL CALL:

M. Brumfield	Yes
R. Estill	Excused
D. Finley	Excused
J. Gentry	Yes
S. Glick	Yes
A. Keating	Yes
R. Ling	Excused
M. Moore	Yes
R. Murphy	Excused
S. Rotolo	Yes
K. Sifferlin	Yes
R. Troyer	Yes

K. Vance Yes

Time: 5:40 pm

Those asked to remain: Attorney Drushal, Staff

Motion to come out of executive Session:

Motion: M. Brumfield

Second: M. Moore

Vote: All For

Time: 6:27 pm

Action taken (if any):

RESOLUTION FY26-21

RESOLUTION THAT THE BOARD APPROVE THE ACTION OF THE EXECUTIVE DIRECTOR AND THE BOARD CHAIR IN IMPLEMENTING THE SETTLEMENT REFLECTED IN CASE No. 2:25-cv-1025

WHEREAS, a settlement agreement has been reached; WHEREAS, the Executive Director and Board Chair have executed the settlement agreement on behalf of the MHRB; NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby approves and ratifies all actions taken by the Executive Director and the Board Chair to implement the settlement reflected in the agreement.

Motion: A. Keating

Second: M. Moore

Vote: All For

Approval of Minutes

Motion to adopt the Board minutes from 8-27-25 as presented.

Motion: M. Brumfield

Second: R. Troyer

Vote: All For

Agency Dashboards

Motion to accept the agency dashboards for July as submitted.

Motion: M. Moore

Second: M. Brumfield

Vote: All For

Financial Statements

Motion to accept the Board financial statements, expenditures and Benden Statement of Activities for August 2025 as submitted.

Executive Director Williams discussed the renovations of the Benden building and went over the statement of activities for that property. Member M. Brumfield asked what the Mt. Caramel Hospital was. Assoc. Director Dean explained that it is hospital access for clients in Columbus. Executive Director Williams stated that Ms. Dean is working on contracting the rates.

Motion: M. Brumfield

Second: S. Rotolo

Vote: All For

RESOLUTIONS

RESOLUTION FY26-17

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO ACCEPT FUNDING FROM OHIOMHAS FOR GAMBLING

WHEREAS, the Ohio Department of Mental Health and Addiction Services (OHIOMHAS) has made available grant funding for services related to gambling abuse and addiction; and **WHEREAS**, the Executive Director has the authority to seek out and accept funding to support the organization's mission; and

WHEREAS, the acceptance of these funds will allow for the expansion of critical treatment, prevention, and research services for gambling addiction and substance abuse within the community;

NOW, THEREFORE, BE IT RESOLVED,

The Executive Director is hereby authorized to accept up to \$51,815.00 in grant funding from the Ohio Department of Mental Health and Addiction Services (OHIOMHAS) and that the Executive Director is authorized to enter into a contract with Anazao up to that amount and; the funds shall be used to support and expand gambling addiction services, alcohol and drug addiction services, and other related services and research and; all treatment and prevention services supported by this funding shall be certified by the Ohio Department of Mental Health and Addiction Services to ensure they meet the highest standards of care.

Marie moved to amend the name of the resolution to change it to **RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO ACCEPT FUNDING FROM OHIOMHAS FOR GAMBLING**

PREVENTION

Motion: M. Moore

Second: M. Brumfield

Vote: All For

Executive Director Williams informed the board that this is given to Anazao. There is specific certification that Anazao was not certified for, and they have now gotten certified. So, when someone calls the 800 Ohio call number they are now being listed for Wayne and Holmes counties. This is a major plus that it shows them now. We gave a small nudge to let them know this needed to be done, so while it seems we only give nudges to certain providers, we gave a nudge to them, and they followed through, so we didn't end up having to look for another provider to provide these services.

Motion: R. Troyer

Second: M. Ogden

Vote: All For

RESOLUTION FY26-18

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO ACCEPT FUNDING FROM THE OHIO DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (OHIOMHAS) FOR HOUSING SUPPORT SERVICES

WHEREAS, the Ohio Department of Mental Health and Addiction Services (OhioMHAS) has made funding available to address the housing needs of vulnerable populations; and **WHEREAS**, a significant portion of the organization's mission involves providing outreach and support to rural populations who face unique challenges, including a lack of stable housing; and

WHEREAS, the Executive Director has identified a critical need for financial assistance to support the housing stability of this specific population; and

WHEREAS, the funds must be fully expended by September 30, 2025; **NOW,**

THEREFORE, BE IT RESOLVED, The Executive Director is hereby authorized to accept a grant of up to \$50,000.00 from the Ohio Department of Mental Health and Addiction Services (OhioMHAS) and, these funds

shall be exclusively utilized to support the housing needs of the rural outreach population served by this organization.

The State contacted us and had extra money for this current year. Assoc. Director Dean said that we could use it for repairs/additions, one-time evictions, utilities, etc. Chair Glick asked if we only have until September 30th to spend this down. Ms. Dean replied yes and that she is working with St. Mary's who was able to retroactively bill some items to spend this down and we are doing well at getting it spent down. From October forward. We are moving quickly. Exec. Director applauded Associate Director on her work. Member J. Gentry asked what does the board do to sell itself? Like this is an extra service that was provided, how do we let people know. Assoc. Director Dean said she should have a report ready by program committee. Member M. Brumfield said we have made great strides in this in the past two years to where the board is more visible. Facebook, LinkedIn, and our website let people know. The board is knowledgeable of more. Exec. Director Williams said we have much more information that is available through a QR code which goes right to our website as well. The state level we are aware of is our availability. Member Brumfield said Ms. Dean sends out a weekly knowledge-based email called "Did you know?" and that goes out to the board and our partner agencies. He went on to speak about the upcoming levy. Finance Director Miller stated that both Ms. Dean and Ms. Williams go above and beyond to find funding for the agencies.

Motion: M. Brumfield

Second: A. Keating

Vote: All For

RESOLUTION FY26-19

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO ENTER INTO A CONTRACT FOR UP TO \$53,665.00 WITH CATHOLIC CHARITIES, THROUGH STARK COUNTY, FOR THE PROVISION OF EARLY CHILDHOOD MENTAL HEALTH (ECMH) SERVICES.

WHEREAS, WHMHRB is committed to promoting the health, well-being, and development of children and families within our community; and

WHEREAS, the mental health and emotional well-being of young children are critical for their long-term success and healthy development; and **WHEREAS**, Stark County, in partnership with Catholic Charities, has made grant funding available to support the provision of Early Childhood Mental Health (ECMH) services; and

WHEREAS, Catholic Charities is a qualified organization with the capacity to deliver high-quality ECMH services; and

WHEREAS, the proposed grant will provide funding to Catholic Charities for the purpose of delivering ECMH services to children and families in our community, up to the amount of \$53,665.00; and

WHEREAS, it is in the best interest of WHMHRB and the community to enter into a grant agreement with Catholic Charities to secure these valuable services.

NOW, THEREFORE, BE IT RESOLVED,

That the Executive Director is hereby authorized to execute a contract agreement up to \$53,665.00 with Catholic Charities, through Stark County, for the purpose of providing Early Childhood Mental Health (ECMH) services.

Exec. Director Williams said this is a yearly grant we expected, and we received a decreased amount. Executive Director of Catholic Charities spoke about this. They are moving forward with the funding they have been granted.

Motion: R. Troyer

Second: A. Keating

Vote: All For

RESOLUTION FY26-20

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO ACCEPT UP TO \$5,000 FOR 988 SUICIDE & CRISIS LIFELINE PROMOTION FUNDING

WHEREAS, the Wayne and Holmes Mental Health and Recovery Board (WHMHRB) recognizes the critical importance of promoting the Ohio 988 Suicide & Crisis Lifeline to residents of Holmes and Wayne Counties, particularly among youth and families; and **WHEREAS**, the Ohio Association of County Behavioral Health Authorities (OACBHA) has offered a grant in the amount of \$5,000 to support a multichannel awareness campaign; and

WHEREAS, this campaign will focus on reaching youth and families through school-based engagement, partnering with local school districts and School Resource Officers (SROs); and **WHEREAS**, the campaign will promote 988 at sporting events, extracurricular activities, and other high-traffic school functions through branded materials, including cards for free ice cream, which will feature the Ohio 988 logo and WHMHRB's logo/QR code; and

WHEREAS, the acceptance of these funds is necessary to execute this critical community outreach initiative;

NOW, THEREFORE, BE IT RESOLVED, that the Wayne and Holmes Mental Health and Recovery Board hereby authorizes the Executive Director to accept the \$5,000 grant from the Ohio Association of County Behavioral Health Authorities; and that these funds shall be used for the purposes of implementing the multi-channel 988 awareness campaign as described herein.

Executive Director originally received \$5,000 which she uses for civic organization in the means of bar napkins. They pushed out another \$5,000 and she had the Assoc. Director Dean write for this one for 988. Many local agencies are not embracing 988 as they are still attached to the local number. Ms. Dean wrote this grant for high school opportunities, and outreach. People will not remember local lines but they might better remember 988.

Motion: M. Moore

Second: R. Troyer

Vote: All For

OLD BUSINESS

Update on Signage for Benden Drive - Finance Director

Chose lowest estimate for the sign quote from Wolf Creek Graphics (\$5,763.58) which is cutting the cost almost in half from the original estimate. He is also donating the cost of the county permits as well as the address numbers for the sign. Miller Custom Exteriors is donating fixing and extension of the bricks that are in disrepair. McClintock Electric is donating an upgrade to the electricity to accommodate the lighted sign and a digital sign that we are hoping to obtain in the future. He is running it all the way into the building.

She is still working on quotes and obtaining funding for the digital sign. Applied for a grant from the Wayne Co. Foundation and Noble Foundation and is waiting to hear from them.

Member M. Moore asked if the extension was to change the size of the sign. She was informed it was to move up the sign to accommodate both signs. The sign(s) will still go in between the two pillars. Member Moore also asked if we are doing both signs and if it was voted on. It was not voted on to pay for the digital sign as we are still looking for donations. Executive Director Williams stated the only sign that is being done at this time is the regular sign. Nothing has been moved on for the digital sign at this time. This is important for getting information out to the community.

Finance Director Miller went on to say that we received the donation check for the electricity from the Romich Foundation for the 3 years with the total amount of \$6,000. (\$2,000/yr).

Executive Director Williams stated that we are still waiting on the flooring. Once we get the flooring in it shouldn't be much longer than that. A question was asked out our landlord here and she told them that she finally brought in some realtors today to view the building. She thinks she finally understands that we will be moving. The landlord also hadn't been paying the landscaping people at this building for June, July and August including a bounced check. We said we would pay in order to keep the building looking good and take it off of our rent. We ended up paying for June-September as he wouldn't mow unless we paid in advance for September. She then contacted the commissioners, who called us. Executive Director then followed up with an email and documentation of the issues to them. She said nothing when she came in.

Personnel Committee surveys sent out for the Executive Directors review. She has surveys to send out to agencies we fund and individuals. Member M. Brumfield did this review at six months.

Annual Dinner next Wednesday. Dress code was asked. Business casual. Finance Director Miller has some name tags for the board members.

MOTION FOR ADJOURNMENT

Motion: A. Keating

Second: S. Rotolo

Vote: All For

Time: 7:52pm

Respectfully submitted,
Dorrie Miller, Finance Director

MHRB Chair

MHRB Secretary

FINANCE/BOARD MEETING MINUTES

October 22nd, 2025



Present: M. Brumfield, R. Estill, A. Keating, R. Ling, M. Moore, R. Murphy, M. Ogden, S. Rotolo, K. Sifferlin, and K. Vance

Absent: J. Gentry, R. Troyer

Excused: S. Glick, D. Finley

Guests: Sheryl Villegas-Executive Director of Catholic Charities of Wayne & Holmes Counties

Staff: N. Williams- Executive Director, D. Miller-Finance Director, D. Casto-Financial Consultant (via teams)

Meeting called to order, Welcome and Acceptance of Agenda

Due to the absence of the Chair and Vice-Chair, M. Ogden – Finance Chair facilitated the meeting until his departure, then R. Estill – Secretary Chair took over.

Member M. Brumfield motioned to amend and approve the agenda with a switch of the page numbers for Finance/Board meeting and the Program meeting minutes.

Motion: M. Brumfield

Second: S. Rotolo

Vote: All For

Time: 5:30pm

NEW BUSINESS

Approval of Minutes

Motion to adopt the Finance/Board minutes from 9-17-25 as presented.

Member R. Ling said they need corrections as she was not at this meeting, and it says she motioned on the resolutions. Due to this, the approval of these minutes was tabled until a correction was made.

Motion to table the minutes from 9-17-25 until the next meeting.

Motion: M. Brumfield

Second: R. Estill

Vote: All For

Motion to adopt the Program minutes from 10-1-25 as presented.

Motion: K. Sifferlin

Second: M. Moore

Vote: All For

M. Moore motioned to amend the agenda to state the Dashboards are for August not July and the Financial statements are for September, not August.

Motion: M. Moore

Second: S. Rotolo

Vote: All For

Agency Dashboards

Motion to accept the agency dashboards as for August as submitted. We are also including the dashboard for The Counseling Center as we just got their financials today. Their dashboard is separate from the rest of the reports.

Financial Consultant D. Casto informed the board that the dashboards have been fixed concerning the correct colors for dashboards concerning the revenue and expenses so that they are all the same.

Member M. Ogden brought to attention the fact that there is still a concern with the financials for The Counseling Center. Their cash on hand is \$652,458 and their salary is 470,000 plus. He also said he believes their line of credit is maxed out.

Executive Director Williams stated that we are following the court agreement and contract, and they are up to date on payments with the exception of AOT and Crisis which we are needing more documentation of. Once we receive the necessary documentation (pay stubs and calculations for allocated billing) then those will also get paid. Their ERA's are paid weekly along with all the other agencies. Member S. Rotolo thanked her for the summary.

Motion: M. Brumfield

Second: M. Moore

Vote: All For

Financial Statements

Motion to accept the Board financial statements, expenditures and Benden Statement of Activities for September 2025 as submitted.

Financial Consultant D. Casto informed the board that June is also included as bills are still being paid and this will continue to be updated since the agencies had until September 30th to turn in bills for the previous fiscal year. This is done each year at this time.

One the Wayne Holmes dashboard, it will show a surplus for a little while as we are getting funds in at the beginning of the fiscal year. Member A. Keating questioned if we are concerned that the Holmes placement is already at 50%. Executive Director Williams stated that is typical for this. D. Casto also stated that on the budget vs. actual it should state FY2026 Budget instead of FY2025 Budget.

Member M. Ogden stated that Funds should still be coming from the county from the pipeline. Possibly within a year.

A question was raised about the overdose awareness event with the tattoos. They were wondering what the cost was per tattoo that was done at the event. We will work on getting this information.

Executive Director N. Williams referring to the Benden Statement of Activities, stated that she believed we will be positive each month by approximately \$1,900.00. We currently get CAM money from Coleman and are looking into CAM money from Steel Workers of America. Finance Director Miller will be checking in with Executive Director Williams concerning

USWA CAM. Member, M. Moore asked if everyone understands what CAM stands for. Executive Director Williams said CAM stands for common area maintenance, which is for mowing, landscaping, parking area, trash, etc.

The property taxes listed for the current month need to be zeroed out in the Benden Drive Statement of Activities report.

Motion: A. Keating

Second: R. Ling

Vote: All For

RESOLUTIONS

RESOLUTION FY26-22

RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO ACCEPT FUNDING FROM THE OHIO DEPARTMENT OF BEHAVIORAL HEALTH (DBH) FOR STATE OPIOID AND STIMULANT RESPONSE 4.2 PROGRAMMING.

WHEREAS, the funds must be fully expended by September 29, 2026;

NOW, THEREFORE, BE IT RESOLVED, The Executive Director is hereby authorized to accept funding up to \$1,144,788.83 from the Ohio Department of Behavioral Health (DBH) and, these funds shall be exclusively utilized to support the provision of approved services/activities under the State Opioid and Stimulant Response 4.2 funding guidelines. This resolution will further grant the Executive Director permission to contract with One Eighty upon receipt of the notice of award.

**This was passed at Program Committee on October 1st*

Member R. Ling pointed out there was a typo on the agenda as the word Behavioral was missing the “e”.

Vote: All For

Member M. Ogden wanted to express the importance that members of the Board need to be putting pressure on representatives Landes and Craig about the issue of removing property taxes. How are things going to get funded? The communities will lose safety, squad and fire first. If they rely on sales tax, they chance getting funding from purchases which can vary. He suggests that letters be sent from MHRB and their partners to the representatives to express these concerns.

Sheryl Villegas discussed that Ashland MHRB is going for a replacement levy this fall, as they were able to do prior to the change in legislation. It will be important to watch how that turns out. Member A. Keating also said we will need to watch what happens locally with CSB and the board of DD. He went on to say that the people are heading the movement to remove the property taxes, not the legislative body. Even lowering the tax is a disaster.

Member M. Brumfield motioned that with the departure of M. Ogden, that R. Estill-Secretary run the rest of the meeting as the only other officer present.

Motion: M. Brumfield

Second: S. Rotolo

Vote: All For

062-081

RESOLUTION FY26-24

Granting Executive Director permission to accept up to \$14,586.00 from the Ohio Department of Behavioral Health (DBH). These funds will pass through to Community Action Wayne/Medina for to be used as a match for their Permanent

Supportive Housing Programs for 12 homeless households with mental illness and/or substance use disorders in accordance with the guidelines noted in the ODOT SHP Grant Application.

Of note: These funds will be released in an allocation to the Board in mid-to-late January 2026.

Motion: M. Brumfield
Second: M. Moore
Vote: All For

OLD BUSINESS

None

MOTION FOR ADJOURNMENT

Motion: R. Ling
Second: S. Rotolo
Vote: All For
Time: 6:29pm

Respectfully submitted,
Dorrie Miller, Finance Director

MHRB Chair

MHRB Secretary

PERSONNEL MEETING MINUTES

November 4th, 2025



Committee Members: N. Williams, Executive Director (Ex-Officio Officer), R. Estill – Chair, M. Brumfield, J. Gentry, S. Rotolo, K. Vance

Absent: R. Estill

Also present: D. Miller Finance Director

AGENDA ITEMS

Welcome and Acceptance of Agenda

Due to the absence of the chair R. Estill, member M. Brumfield brought the meeting to order. MHRB members J. Gentry and K. Vance were added to the committee at the meeting.

Motion: S. Rotolo

Second: K. Vance

Vote: All For

Review Survey Questions for Executive Director from 2024

N. Williams informed the committee that the first portion on the agenda is pages 3-6 but the survey group is not listed on the pages. She went through the pages to let them know which were for the Employees, Board and Stakeholders (5 main agencies we support).

Review Survey Questions for Executive Director for 2025

N. Williams then had the committee look at the proposed questions for the review this year. Member J. Gentry asked where the questions originated from for the new survey. He also stated that he likes the fact that they have more than just a yes/no option as graphs are able to be made from these results. Member M. Brumfield explained to new members J. Gentry and K. Vance what the objective of the previous years questions were based on. The Board at that time wanted to ensure accountability, fiscal responsibility, and a presence in the community. Member S. Rotolo said those are what aligns with the job description. M. Brumfield stated that the review previous to last years was very open-ended and all over the place.

She went on to inform them that she used AI to get the proposed questions. This year she is hoping to extend the survey to four areas: Employees, Board, Stakeholders (extending to all agencies we support, not just the 5 main agencies) and other constituents. The other constituents would consist of commissioners, schools, Boy's and Girl's Club, YMCA, etc. Member M. Brumfield asked if there were any other questions or concerns with the proposed survey questions for 2025. Member K. Vance about question #11 on page 13 about the fairness of funding, does Nicole really have that much control about funding. It was suggested by member S. Rotolo to change the verbiage of clarity from fairness. There was more discussion, and it was decided to leave the question as is.

A motion was then made by S. Rotolo to accept the proposed survey questions for 2025.

Executive Director, N. Williams stated in the past we used survey monkey, but she will see if Assoc. Director Dean can put this through our new program SmartSheet. If we can't then we have to purchase another year of survey monkey.

Member M. Brumfield went on to say that he wants the agencies to go ahead and ask for money even if we can't provide it, so we are aware of the need. Finance Director Miller stated a good example of this was when Anazao came to us with a gap in funding. Although we didn't have the funding, Executive Director Williams spoke to other community organizations and was able to secure some funding to help fill the gap that we couldn't. Member Brumfield went on to say our vision is to be a leadership hub for all of Wayne/Holmes Counties and to connect with others. We are a system of systems. Member J. Gentry stated we are noted and networks that are interrelated.

Motion: S. Rotolo

Second: K. Vance

Vote: All For

DISC review of Executive Director N. Williams

Executive Director N. Williams let the committee know that she thought this might help them get a little more information on her personality type. She did this in the Wooster Leadership program. Member S. Rotolo jokingly said he was shocked. Laughter ensued. Executive Director Williams jokingly stated so was she. She stated she had done this before and always comes out with the same results. Member S. Rotolo thanked Ms. Williams for submitting that to the committee to review.

Review of the Table of Organization

Member M. Brumfield said he wasn't sure which should come first, the proposed new job position or the Table of Organization. They basically go hand in hand. Executive Director Williams stated that the board often asked if she was going to replace the position that was previously held by K. Howard. She said once she knew exactly what she was looking for and had a possible thought of a person for the position, she would let them know. She now is in a position to do this with the creation of the Board Operations Coordinator. This person will take over the board piece and help to keep her organized. They will keep the board updated for trainings, swearing in, take over for grievances which she and H. Dean now handle, work on meeting minutes/agenda/folders, help with contracts, the fiscal portion of the contracts and any public requests, etc. We are now obtaining some administration funds from grants which will help with some of the cost of the position. It was asked how much administration funding we have received so far. It was unknown right at that moment, but Finance Director Miller said she would get that information for them.

Motion: S. Rotolo

Second: K. Vance

Vote: All For

Review of New Job Description

New Job Position – Board Operations Coordinator

Executive Director explained this is the position she is looking to hire, and she presented an extra sheet that shows the pay scale from OACBHA for these types of positions. Member M. Brumfield questioned what it means with this position being classified. Executive Director Williams stated she used the format of a previous position when she created this job description. The committee then reviewed the previous job descriptions that were approved by the committee. There was discussion of classified vs. non-classified, exempt vs. non-exempt. It was decided by the committee to amend the position to be considered non-classified.

Motion: K. Vance

Second: S. Rotolo

Vote: All For

Policies for review: 15.03 Comp Time Cap (A) & (B)

Current Policy: A. No more than 40 hours of compensatory time may be accrued and on the books at any single point in time.

Proposed Policy: A. No more than 80 hours of compensatory time may be accrued and on the books at any single point in time.

Current Policy: B. After the 40-hour ceiling is reached, time worked over 40 hours in a work period by a non-exempt employee will be paid at the time and one-half rate, until comp time has been used and the comp time balance is less than the 40-hours.

Proposed Policy: After the 80-hour ceiling is reached, time worked over 80 hours in a work period by a non-exempt employee will be paid at the time and one-half rate, until comp time has been used and the comp time balance is less than the 80 hours.

Executive Director Williams state that she is hoping to get us more in line with the county. For non-safety personnel, they are able to gather up to 240hrs of Comp time. We are just asking to raise the employee comp time from 40 hours to a cap of 80 hours. She explained that the next two policies to review also deal with the comp time to get in line more with the county.

Motion to approve the proposed changes as presented.

Motion: S. Rotolo

Second: K. Vance

Vote: All For

Policies for review: 15.03, Use of Comp time (A)(B) & (C)

A. Comp time must also be used within 180 days from the date it was earned.

Comp time must also be used within 240 days from the date it was earned.

B. Comp time that is not used within that 180-day period by a non-exempt employee will be removed

from the books and the time will be compensated at the employee's regular rate of pay.

Comp time that is not used within that 240-day period by a non-exempt employee will be removed

from the books and the time will be compensated at the employee's regular rate of pay.

C. Comp time that is not used within that 180-day period by an exempt employee will be retained

indefinitely on the books until such time that all or some of the leave is used.

Comp time that is not used within that 240-day period by an exempt employee will be retained indefinitely on the books until such time that all or some of the leave is used.

N. Williams went on to discuss that this is also getting in line with the county.

Motion to approve the proposed changes as presented.

Motion: K. Vance

Second: S. Rotolo

Vote: All For

Policies for review: 15.03 Comp Time Pay Upon Separation...(A)

A. Unused compensatory time on the books as of the date that a non-exempt or exempt employee separates from employment is paid to the employee, at the employee's regular hourly rate, as part of the employee's final pay.

No more than 40hrs shall be paid out at the time of separation even if more is accrued for use.

This is just to ensure that we don't go broke if someone happens to separate from the board that has built up a bunch of comp time. N. Williams stated that this is also getting in line with the county. Motion to approve the proposed changes as presented.

Motion: S. Rotolo

Second: J. Gentry

Vote: All For

Policies for review: 16.01 Official Holidays (A)

A. The WHMHRB closes and each employee is given the day off on each of the following official holiday.

HOLIDAY DATE

New Year's Day	January 1
Martin Luther King Day	3rd Monday in January
President's Day	3rd Monday in February
Memorial Day	4th Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1st Monday in September
Columbus Day (Indigenous Peoples Day)	2nd Monday in October
Veterans' Day	November 11
Thanksgiving Day	4th Thursday in November
Day After Thanksgiving	Day after Thanksgiving
½ Day on Christmas Eve	December 24
Christmas Day	December 25

~~*The ½ day on Christmas Eve is a voluntary benefit and its offering is reviewed each Christmas season by the Board of Directors. Employees will normally be informed in early December each year if this ½ day holiday will be offered. The offering of this holiday in one year does not set a precedent or practice for offering it in any subsequent year.~~

Remove asterisk and notes and automatically have the ½ Day on Christmas Eve.

Discussion ensued that even though it isn't in the counties calendar, the county is often closed for at least half a day on Christmas Eve. S. Rotolo stated he gets off all of Christmas Eve. He doesn't believe our office would be too extremely busy at that time.

S. Rotolo motioned that the MHRB Observed Holiday Schedule includes the whole day off for Christmas Eve.

Motion: S. Rotolo

Second: K. Vance

Vote: All For

Policies for review: 16.01 Holiday Pay (B)

~~B. Part-time employees, who are regularly scheduled more than 17.5 hours per week, are also paid holiday pay for all hours normally worked on the day that the holiday falls. Part-time employees working fewer than 17.5 hours weekly, and temporary and intermittent employees, are given holidays off, but are not eligible for holiday pay.~~

Part-time employees working fewer than 17.5 hours weekly, and temporary and intermittent employees are given holidays off, and are given 4 hrs. of pay for holidays.

The committee would like some clarification from the county auditor on how they handle holiday pay for permanent part-time employees. Finance Director Miller was to contact Diana Ogden in the payroll department with the auditors for this information.

Motion: Tabled

Second:

Vote:

Policies for review: 16.02 Vacation Pay (B)

~~A. Full-time employees are offered vacation leave to recognize their length of service and to give time away from the job. Part-time, intermittent and temporary employees are not eligible for paid vacation.~~

All full-time employees and permanent part-time employees are entitled to receive vacation benefits. Vacation is prorated for employees in proportion to the number of hours worked by the employee.

~~B. Vacation leave is charged and paid in minimum increments of one-half day.~~

Vacation leave is charged and paid in a minimum of quarter-hour.

S. Rotolo motioned and Kimberlee Vance seconded to approve that all full-time employees and permanent part-time employees are entitled to receive vacation benefits. Vacation is prorated for employees in proportion to the number of hours worked by the employee. vacation leave to be paid for at a minimum of a quarter-hour.

Motion to approve the proposed changes as presented.

Motion: S. Rotolo

Second: J. Gentry

Vote: All For

Motion for Adjournment

Motion: S. Rotolo

Second: K. Vance

Vote: All For

Time: 12:40pm

MHRB Chair

MHRB Secretary

Anazao Community Partners - September 2025

Summarized Balance Sheet	Current Month	Year to Date	Previous Year to Date	Previous Year (6/30/25) Unaudited
Cash		\$ 1,603,961	\$ 1,654,427	\$ 1,754,853
Accounts Receivable		\$ 163,313	\$ 130,440	\$ 226,502
Current Assets		\$ 1,220,586	\$ 1,088,273	\$ 1,088,273
Other Assets		\$ 568,593	\$ 509,907	\$ 507,455
Total Assets		\$ 3,556,453	\$ 3,383,048	\$ 3,577,083
Current Liabilities		\$ 61,269	\$ 66,527	\$ 51,105
Long Term Liabilities		\$ -	\$ -	\$ -
Net Assets		\$ 3,495,184	\$ 3,316,521	\$ 3,525,978
Total Equity & Liabilities		\$ 3,556,453	\$ 3,383,048	\$ 3,577,083

Summarized Profit and Loss

Total Revenues	\$ 295,058	\$ 754,159	\$ 630,778	\$ 3,766,675
Salaries and related Benefits	\$ 295,242	\$ 857,268	\$ 807,205	299,395.00
Non Payroll Expenses	\$ 31,679	\$ 156,721	\$ 175,270	\$ 3,609,563
Total Expenses	\$ 326,921	\$ 1,013,989	\$ 982,475	\$ 3,908,958
Net Income/Loss	\$ (31,863)	\$ (259,831)	\$ (351,697)	\$ (142,283)

Provider Financial Statement Comments:

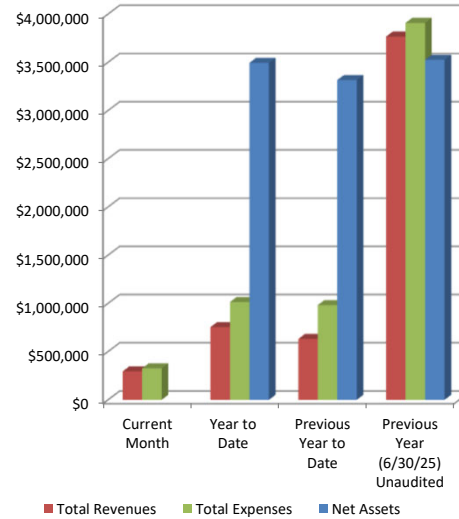
Revenue variance contains Medicaid at \$155,873, State Grants/Contracts at \$26,956, and Board at \$27,774 AR over 90 days mostly Medicaid \$53,329.

Budget vs Actual	FY2026 YTD Budget	YTD Actual	%	Variance
Revenues	\$ 942,273	\$ 754,159	80.0%	\$ (188,114)
Expenses	\$ 989,884	\$ 1,013,989	102.4%	\$ (24,105)
Net Ordinary Income/(Loss)	\$ (47,611)	\$ (259,831)		\$ (212,220)
Salaries and related Benefits	\$ 835,502	\$ 857,268	102.6%	\$ (21,766)

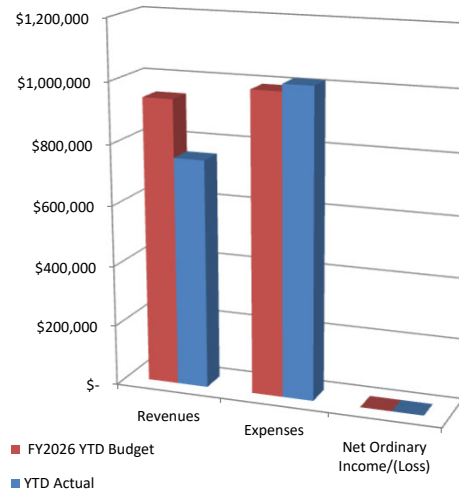
Providers Items to Review

	0-30	31-60	61-90	90 ->
Accounts Receivable	\$ 77,135.94	\$ 13,313.01	\$ 5,107.66	\$ 67,756.34
Accounts Payable	\$ 27,187.08		\$ -	\$ (0.03)

Statement of Activity

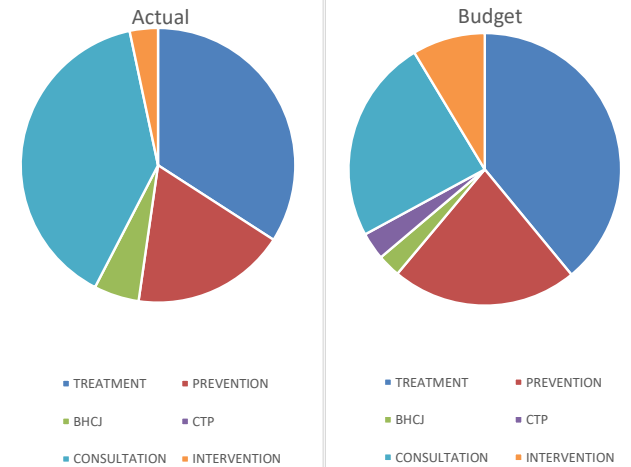


YTD Revenues - Budget to Actual



Board Funding as of October 2025	Actual	Budget	Variance
TREATMENT	\$ 93,686.65	\$ 361,494.00	25.9%
PREVENTION	\$ 49,806.50	\$ 204,072.00	24.4%
BHCJ	\$ 14,705.87	\$ 25,464.00	57.8%
CTP		\$ 30,000.00	0.0%
CONSULTATION	\$ 107,274.60	\$ 224,836.00	47.7%
INTERVENTION	\$ 9,113.40	\$ 80,000.00	11.4%
Total	\$ 274,587.02	\$ 925,866.00	29.7%
Previous Year to Date	\$ 274,595.90	\$ 975,081.44	28.2%

Board Funding Comments:

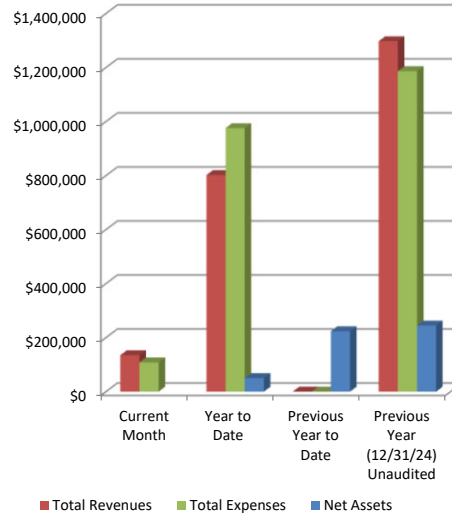


Items to Note

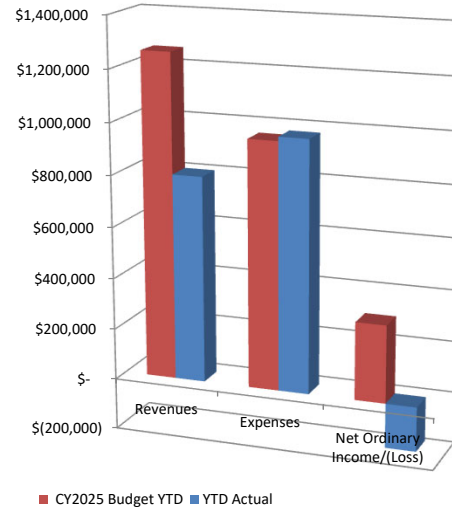
Catholic Charities - September 2025

Summarized Balance Sheet	Current Month	Year to Date	Previous Year to Date	Previous Year (12/31/24) Unaudited
Cash		\$ -	\$ -	
Accounts Receivable		\$ 113,294	\$ 329,038	388,802.00
Government Receivable				
Other Assets		\$ (62,970)	\$ (105,413)	(137,618.00)
Total Assets		\$ 50,324	\$ 223,625	\$ 251,184
Current Liabilities		\$ 386	\$ -	6,126.00
Long Term Liabilities		\$ -	\$ -	
Net Assets		\$ 49,938	\$ 223,625	245,058.00
Total Equity & Liabilities		\$ 50,324	\$ 223,625	\$ 251,184
Summarized Profit and Loss				
Total Revenues	\$ 134,939	\$ 802,075	\$ -	\$ 1,297,606
Salaries and related Benefits	\$ 100,722	\$ 894,715	\$ -	\$ 1,075,641
Non Payroll Expenses	\$ 7,558	\$ 81,085	\$ -	\$ 110,838
Total Expenses	\$ 108,280	\$ 975,800	\$ -	\$ 1,186,479
Net Ordinary Income/Loss	\$ 26,659	\$ (173,725)	\$ -	\$ 111,127
Ratios				
Current Ratio (Goal 1-2)				
Revenue to Expense Ratio (>1)	1.25	0.82	#DIV/0!	1.09
Liabilities to Assets (<1)		0.01	0.00	0.02
% of Expenses to Salaries+Fringe	93%	92%	#DIV/0!	91%
Provider Financial Statement Comments:				
Revenue variance due to Service Fees Revenue under budget by \$359,878 and Grant Revenue under budget by \$83,079				
Budget vs Actual	CY2025 Budget YTD	YTD Actual	%	Variance
Revenues	\$ 1,262,172	\$ 802,075	63.5%	\$ 460,097
Expenses	\$ 959,192	\$ 975,800	101.7%	\$ (16,608)
Net Ordinary Income/(Loss)	\$ 302,980	\$ (173,725)		\$ 476,705
Net Other Income/(Expense)	\$ -	\$ 20,000		\$ (20,000)
Net Income/(Loss)	\$ 302,980	\$ (153,725)		\$ 456,705
Salaries and related Benefits	\$ 866,724	\$ 894,715	103.2%	\$ (27,991)
Providers Items to Review				
	0-30	31-60	61-90	90 ->
Accounts Receivable				
Accounts Payable				

Statement of Activity

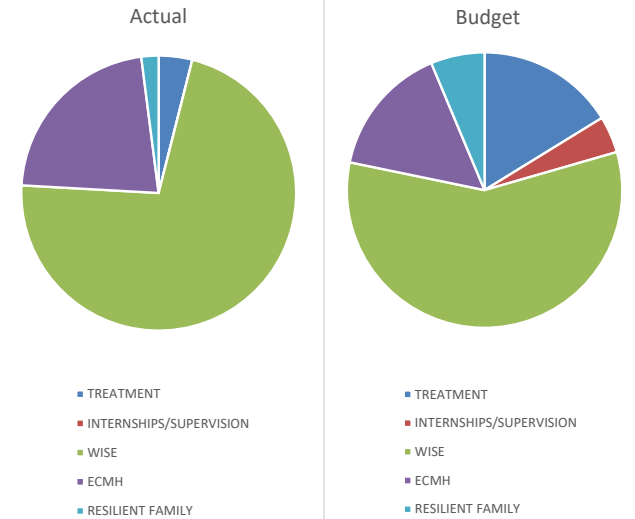


YTD Revenues - Budget to Actual



Board Funding as of October 2025	Actual	Budget	Variance
TREATMENT	\$ 3,184.01	\$ 56,397.00	5.6%
INTERNSHIPS/SUPERVISION	\$ -	\$ 15,000.00	0.0%
WISE	\$ 58,071.27	\$ 200,577.00	29.0%
ECMH	\$ 17,818.92	\$ 53,665.00	33.2%
RESILIENT FAMILY	\$ 1,637.53	\$ 22,000.00	7.4%
Total	\$ 80,711.73	\$ 347,639.00	23.2%
Previous Year to Date	\$ 72,194.46	\$ 414,419.24	17.4%

Board Funding Comments:



Items to Note

Entity on calendar year.

NAMI - September 2025

Summarized Balance Sheet	Current Month	Year to Date	Previous Year to Date	Previous Year (6/30/25) Unaudited
Cash		\$ 376,580	\$ 380,399	\$ 413,249
Accounts Receivable		\$ 685	\$ 8,508	\$ 4,586
Current Assets		\$ 296,777	\$ 315,530	\$ 350,781
Other Assets		\$ 264,739	\$ 211,715	\$ 201,656
Total Assets		\$ 938,781	\$ 916,152	\$ 970,273
Current Liabilities		\$ 9,401	\$ 10,469	\$ 7,063
Long Term Liabilities		\$ -	\$ -	\$ -
Net Assets		\$ 929,380	\$ 905,683	\$ 963,209
Total Equity & Liabilities		\$ 938,781	\$ 916,152	\$ 970,273

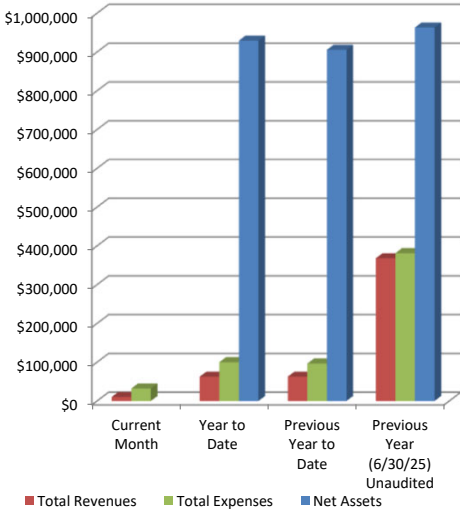
Summarized Profit and Loss				
Total Revenues	\$ 10,437	\$ 62,847	\$ 62,844	\$ 368,030
Salaries and related Benefits	\$ 20,652	\$ 59,909	\$ 56,700	\$ 240,712
Non Payroll Expenses	\$ 11,494	\$ 40,123	\$ 39,950	\$ 142,444
Total Expenses	\$ 32,146	\$ 100,033	\$ 96,649	\$ 381,294
Net Ordinary Income/Loss	\$ (21,709)	\$ (37,186)	\$ (33,805)	\$ (13,263)

Ratios				
Current Ratio (Goal 1-2)		71.70	67.29	108.82
Revenue to Expense Ratio (>1)	0.32	0.63	0.65	0.97
Liabilities to Assets (<1)		0.01	0.01	0.01
% of Expenses to Salaries+Fringe	64%	60%	59%	63%

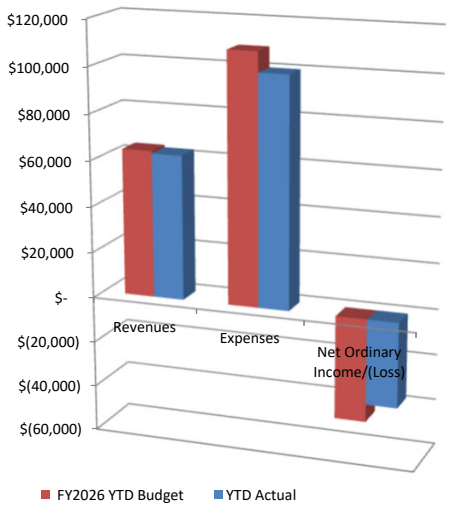
Provider Financial Statement Comments:

Budget vs Actual	FY2026 YTD Budget	YTD Actual	%	Variance
Revenues	\$ 63,851	\$ 62,847	98.4%	\$ (1,004)
Expenses	\$ 108,747	\$ 100,033	92.0%	\$ 8,714
Net Ordinary Income/(Loss)	\$ (44,896)	\$ (37,186)		\$ 7,710
Net Other Income/(Expense)	\$ 74,363	\$ -		\$ 74,363
Net Income/(Loss)	\$ 29,467	\$ (37,186)		\$ 66,653
Salaries and related Benefits	\$ 58,706	\$ 59,909	102.0%	\$ (1,203)
Providers Items to Review				
	0-30	31-60	61-90	90 -->
Accounts Receivable	\$ -	\$ 685	\$ -	\$ -
Accounts Payable	\$ 664	\$ 5,572	\$ 500	\$ -

Statement of Activity



YTD Revenues - Budget to Actual

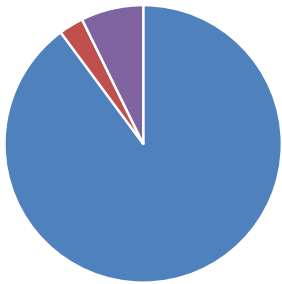


Board Funding as of October 2025	Actual	Budget	Variance
PEER RUN ORGANIZATIONS	\$ 62,014	\$ 124,029	50.0%
LOSS/PALS	\$ 2,000	\$ 2,000	100.0%
CIT TRAINING	\$ -	\$ 1,600	0.0%
SUICIDE PREVENTION	\$ 5,000	\$ 5,000	100.0%

Total	\$ 69,014	\$ 132,629	52.0%
Previous Year to Date	\$ 38,007	\$ 132,628	28.7%

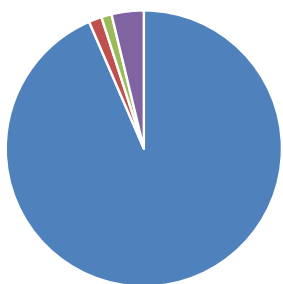
Board Funding Comments:
FY26 Q1 & Q2 paid of Peer Run Organization, Previous Year to Date only FY25 Q1 paid.

Actual



PEER RUN ORGANIZATIONS
LOSS/PALS
CIT TRAINING
SUICIDE PREVENTION

Budget



PEER RUN ORGANIZATIONS
LOSS/PALS
CIT TRAINING
SUICIDE PREVENTION

Items to Note

OneEighty - September 2025

Summarized Balance Sheet	Current Month	Year to Date	Previous Year to Date	Previous Year (6/30/25) Unaudited
Cash		\$ 3,265,305	\$ 3,094,269	\$ 3,465,395
Accounts Receivable		\$ 1,979,936	\$ 2,095,276	\$ 1,660,539
Current Assets		\$ -	\$ -	\$ -
Other Assets		\$ 9,621,785	\$ 9,593,204	\$ 9,669,972
Total Assets	\$ -	\$ 14,867,026	\$ 14,782,750	\$ 14,795,907
Current Liabilities		\$ 817,372	\$ 863,280	\$ 792,091
Long Term Liabilities		\$ 126,646	\$ 135,676	\$ 128,569
Net Assets		\$ 13,923,008	\$ 13,783,793	\$ 13,875,247
Total Equity & Liabilities	\$ -	\$ 14,867,026	\$ 14,782,750	\$ 14,795,907
Summarized Profit and Loss				
Total Revenues	\$ 770,256	\$ 2,265,619	\$ 2,474,363	\$ 9,023,496
Salaries and related Benefits	\$ 537,999	\$ 1,625,557	\$ 1,688,557	\$ 6,729,987
Non Payroll Expenses	\$ 196,406	\$ 547,775	\$ 625,417	\$ 2,041,666
Total Expenses	\$ 734,405	\$ 2,173,332	\$ 2,313,974	\$ 8,771,653
Net Income/Loss	\$ 35,851	\$ 92,287	\$ 160,389	\$ 251,843
Ratios				
Current Ratio (Goal 1-2)		6.42	6.01	6.47
Revenue to Expense Ratio (>1)	1.05	1.04	1.07	1.03
Liabilities to Assets (<1)		0.06	0.07	0.06
% of Expenses to Salaries+Fringe	73%	75%	73%	77%

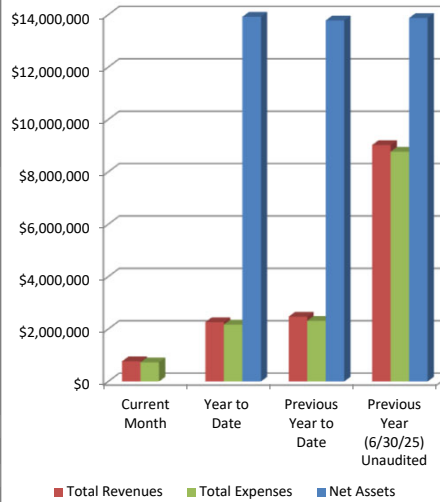
Provider Financial Statement Comments:

Budget vs Actual	FY2026 Budget	YTD Actual	%	Remaining Budget
Revenues	\$ 8,610,934	\$ 2,265,619	26.3%	\$ 6,345,315
Expenses	\$ 8,658,733	\$ 2,173,332	25.1%	\$ 6,485,401
Net Income/(Loss)	\$ (47,800)	\$ 92,287		
Salaries	\$ 6,448,188	\$ 1,625,557	25.2%	\$ 4,822,631
		Target	25.00%	
Providers Items to Review				
EIDL Loan Short Term		\$ 4,117	\$ 4,006	
EIDL Loan		\$ 125,827	\$ 129,945	
	0-30	31-60	61-90	90 ->
Accounts Receivable	\$ 371,572.75	\$ 1,069.00	\$ 22,020.07	\$ 72,549.32
Accounts Payable	\$ 135,404.69	\$ 19,340.69	\$ 23,778.83	\$ 159,897.66

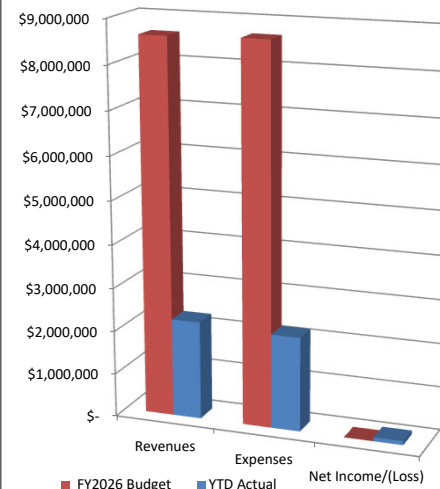
Receivables/Payables Comments:

- AR balance sheet total includes \$715,998 of CARES Earned Retention Credit not included on the aged AR report. Remaining variance explained in email as AR posted through journal entries and not generated in accounting system.
 - AP more than doubled from August, primarily reported in the over 90 days related to Community Crossroads.

Statement of Activity

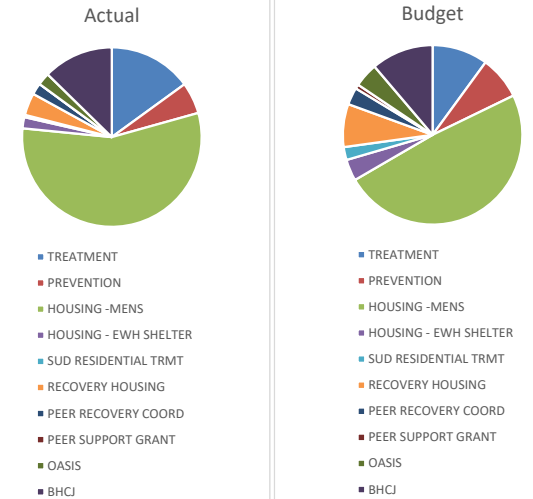


YTD Revenues - Budget to Actual



Board Funding as of October 2025	Actual	Budget	Variance
TREATMENT	\$ 31,133.80	\$ 64,823.00	48.0%
PREVENTION	\$ 11,744.95	\$ 50,000.00	23.5%
HOUSING -MENS	\$ 116,140.92	\$ 315,000.00	36.9%
HOUSING -WOMENS	\$ 52,500.00	\$ 180,243.00	29.1%
HOUSING - EWH SHELTER	\$ 4,166.66	\$ 25,000.00	16.7%
SUD RESIDENTIAL TRMT	\$ 860.10	\$ 15,000.00	5.7%
RECOVERY HOUSING	\$ 8,333.34	\$ 50,000.00	16.7%
PEER RECOVERY COORD	\$ 4,299.35	\$ 20,000.00	21.5%
PEER SUPPORT GRANT	\$ -	\$ 5,000.00	0.0%
OASIS	\$ 4,666.66	\$ 28,000.00	16.7%
BHCJ	\$ 26,324.45	\$ 72,407.00	36.4%
Total	\$ 260,170.23	\$ 825,473.00	31.5%
Previous Year to Date	\$ 261,906.04	\$ 995,230.00	26.3%

Board Funding Comments:

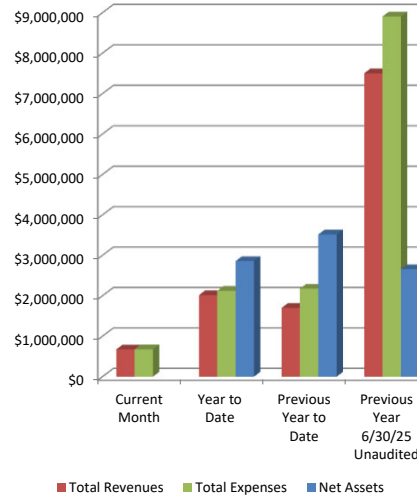


Items to Note

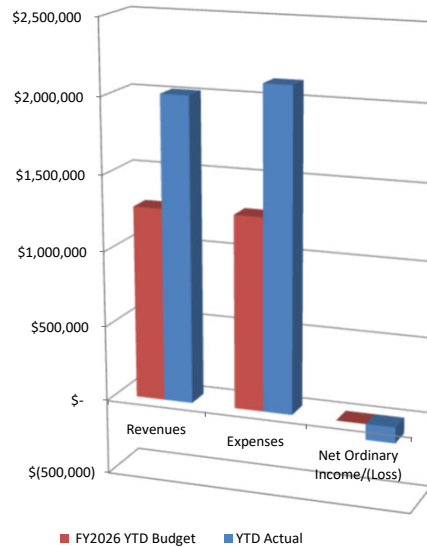
The Counseling Center - September 2025

Summarized Balance Sheet	Current Month	Year to Date	Previous Year to Date	Previous Year 6/30/25 Unaudited
Cash		\$ 631,898	\$ 497,148	\$ 156,978
Accounts Receivable		\$ 1,176,804	\$ 1,521,122	\$ 905,824
Current Assets		\$ 95,309	\$ 73,431	\$ 120,248
Other Assets		\$ 2,808,226	\$ 3,177,989	\$ 2,993,260
Total Assets		\$ 4,712,238	\$ 5,269,690	\$ 4,176,311
Current Liabilities		\$ 1,081,009	\$ 897,571	\$ 691,990
Long Term Liabilities		\$ 772,981	\$ 855,406	\$ 826,038
Net Assets		\$ 2,858,247	\$ 3,516,713	\$ 2,658,283
Total Equity & Liabilities		\$ 4,712,237	\$ 5,269,690	\$ 4,176,311
Summarized Profit and Loss				
Total Revenues	\$ 672,698	\$ 2,015,493	\$ 1,699,336	\$ 7,502,140
Salaries and related Benefits	\$ 490,358	\$ 1,549,661	\$ 1,730,283	\$ 7,154,573
Non Payroll Expenses	\$ 186,840	\$ 572,005	\$ 445,067	\$ 1,753,136
Total Expenses	\$ 677,198	\$ 2,121,666	\$ 2,175,350	\$ 8,907,709
Net Ordinary Income/Loss	\$ (4,501)	\$ (106,173)	\$ (476,014)	\$ (1,405,570)
Ratios				
Current Ratio (Goal 1-2)		1.76	2.33	1.71
Revenue to Expense Ratio (>1)	0.99	0.95	0.78	0.84
Liabilities to Assets (<1)		0.39	0.33	0.36
% of Expenses to Salaries+Fringe	72%	73%	80%	80%
Provider Financial Statement Comments: Line of Credit balance \$120,000 Board Designated Funds & Donor Restricted Funds total \$451,785				
Budget vs Actual	FY2026 YTD Budget	YTD Actual	%	Variance
Revenues	\$ 1,277,188	\$ 2,015,493	157.8%	\$ 738,305
Expenses	\$ 1,278,768	\$ 2,121,666	165.9%	\$ (842,898)
Net Ordinary Income/(Loss)	\$ (1,580)	\$ (106,173)		\$ (104,593)
Net Other Income/(Expense)	\$ 1,580	\$ 24,619		\$ 23,039
Net Income/(Loss)	\$ -	\$ (81,554)		\$ (81,554)
Salaries and related Benefits	\$ 1,046,185	\$ 1,549,661	148.1%	\$ (503,476)
Providers Items to Review				
	0-30	31-60	61-90	90 ->
MHRB Manual Bills	\$ 300,745	\$ 45	\$ -	\$ 206
Partner Solutions Outstanding	\$ 112,281	\$ 101,631		
Medicaid less allowance	\$ 99,439	\$ 14,467	\$ 7,848	\$ 28,217
Medical Billing plus Misc manual bills less allowance	\$ 286,489	\$ 91,815	\$ 69,486	\$ 44,626
Total Net Receivables	\$ 798,953	\$ 207,958	\$ 77,334	\$ 73,049
Accounts Payable	\$ 157,533	\$ 14,250	\$ 44,330	\$ 123,492
Comments: AP total is decreased from August but over 90 days has increased.				

Statement of Activity

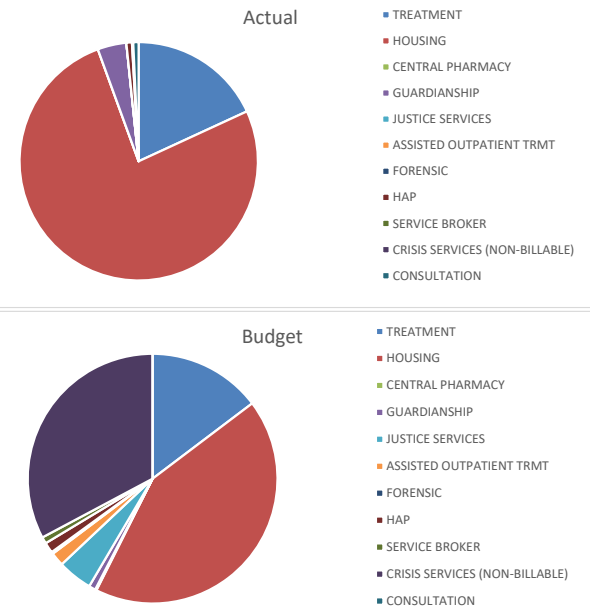


YTD Revenues - Budget to Actual



Board Funding as of October 2025	Actual	Budget	Variance
TREATMENT	\$ 92,888.93	\$ 438,320.00	21.2%
HOUSING	\$ 390,830.00	\$ 1,275,922.00	30.6%
CENTRAL PHARMACY	\$ -	\$ 5,000.00	0.0%
GUARDIANSHIP	\$ 20,118.75	\$ 26,198.00	76.8%
JUSTICE SERVICES	\$ -	\$ 134,018.00	0.0%
ASSISTED OUTPATIENT TRMT	\$ -	\$ 52,669.00	0.0%
FORENSIC	\$ -	\$ 7,163.00	0.0%
HAP	\$ 3,844.00	\$ 41,016.00	9.4%
SERVICE BROKER	\$ 861.00	\$ 25,500.00	3.4%
CRISIS SERVICES (NON-BILLABLE)	\$ -	\$ 978,482.00	0.0%
CONSULTATION	\$ 3,747.35	\$ -	#DIV/0!
Total	\$ 512,290.03	\$ 2,984,288.00	17.2%
Previous Year to Date	\$ 812,252.35	\$ 3,455,727.00	23.5%

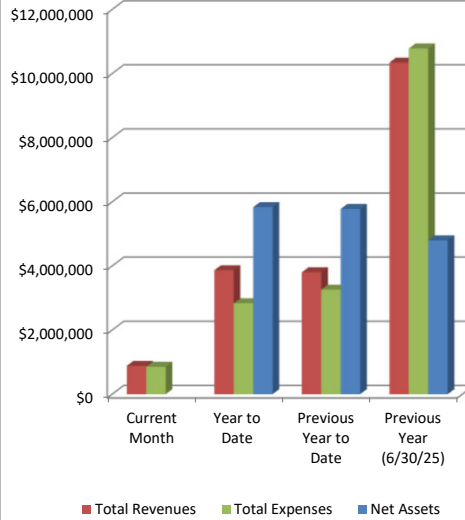
Board Funding Comments:



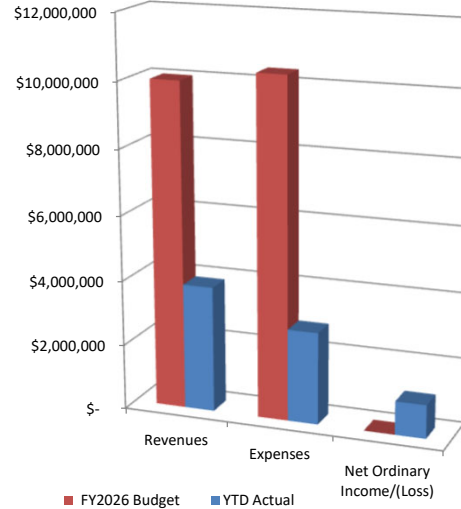
Wayne Holmes - October 2025

Summarized Balance Sheet	Current Month	Year to Date	Previous Year to Date	Previous Year (6/30/25)
Cash		\$ 5,806,266	\$ 6,380,338	\$ 5,459,371
Accounts Receivable		\$ 149,388	\$ 88,345	\$ 633,484
Current Assets		\$ -	\$ -	\$ -
Other Assets		\$ -	\$ -	\$ -
Total Assets		\$ 5,955,655	\$ 6,468,684	\$ 6,092,855
Current Liabilities		\$ 123,110	\$ 690,638	\$ 1,292,864
Long Term Liabilities		\$ -	\$ -	\$ -
Net Assets		\$ 5,832,545	\$ 5,778,046	\$ 4,799,991
Total Equity & Liabilities		\$ 5,955,655	\$ 6,468,684	\$ 6,092,855
Summarized Profit and Loss				
Total Revenues	\$ 882,948	\$ 3,866,149	\$ 3,801,300	\$ 10,343,060
Salaries and related Benefits	\$ 58,383	\$ 164,661	\$ 166,557	\$ 646,321
Non Payroll Expenses	\$ 799,133	\$ 2,668,934	\$ 3,094,235	\$ 9,199,049
Total Expenses	\$ 857,516	\$ 2,833,595	\$ 3,260,792	\$ 10,780,607
Net Income/Loss	\$ 25,432	\$ 1,032,554	\$ 540,508	\$ (437,547)
Ratios				
Current Ratio (Goal 1-2)		48.38	9.37	4.71
Revenue to Expense Ratio (>1)	1.03	1.36	1.17	0.96
Liabilities to Assets (<1)		0.02	0.11	0.21
% of Expenses to Salaries+Fringe	7%	6%	5%	6%
Comments:				
Budget vs Actual	FY2026 Budget	YTD Actual	%	Remaining
Revenues	\$ 10,001,003	\$ 3,866,149	38.7%	\$ 6,134,854
Expenses	\$ 10,375,210	\$ 2,833,595	27.3%	\$ 7,541,615
Net Ordinary Income/(Loss)	\$ (374,207)	\$ 1,032,554		\$ (1,406,761)
Salaries and related Benefits	\$ 592,134	\$ 164,661	27.8%	\$ 427,473
		Target	33.3%	
Accounts Payable	0-30	31-60	61-90	90->
Anazao	\$ 8,518	\$ -	\$ -	\$ -
Catholic Charities	\$ -	\$ -	\$ -	\$ -
Nami	\$ -	\$ -	\$ -	\$ -
One Eighty	\$ -	\$ -	\$ -	\$ -
The Counseling Center	\$ -	\$ -	\$ -	\$ -
	Budget	Actual		
Months Cash Available	6.72	8.20		

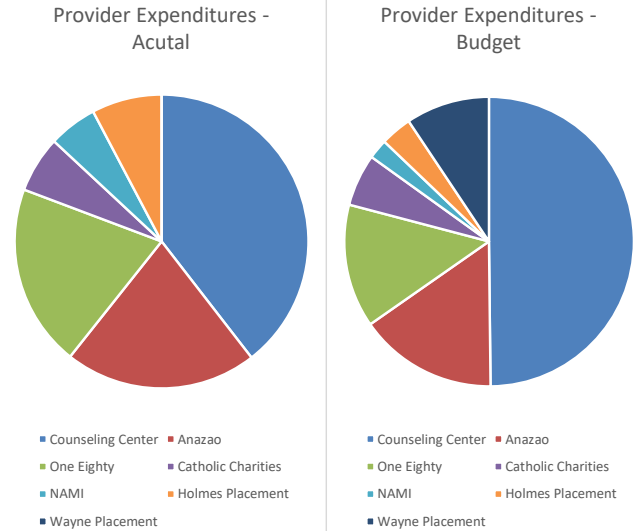
Statement of Activity



YTD Revenues - Budget to Actual



Board Funding Through October 2025	Actual	Budget	Variance
Counseling Center	\$ 512,290	\$ 2,984,286	17.2%
Anazao	\$ 274,587	\$ 925,866	29.7%
One Eighty	\$ 260,170	\$ 825,473	31.5%
Catholic Charities	\$ 80,712	\$ 347,539	23.2%
NAMI	\$ 69,014	\$ 132,629	52.0%
Holmes Placement	\$ 100,000	\$ 210,000	47.6%
Wayne Placement	\$ -	\$ 560,000	0.0%
Total	\$ 1,296,773	\$ 5,985,793	21.7%
Target Percent			33.3%
Previous Year to Date	\$ 1,929,113	\$ 7,254,522	26.6%
Board Funding Comments:			



Items to Note

MH&R Board Wayne & Holmes Counties

Balance Sheet

As of October 31, 2025

	TOTAL		
	AS OF OCT 31, 2025	AS OF SEP 30, 2025 (PP)	AS OF OCT 31, 2024 (PY)
ASSETS			
Current Assets			
Bank Accounts			
852.11010 CHECKING	5,806,266.47	6,210,875.29	6,380,338.33
Total Bank Accounts	\$5,806,266.47	\$6,210,875.29	\$6,380,338.33
Accounts Receivable	\$149,388.12	\$149,546.52	\$88,345.18
Total Current Assets	\$5,955,654.59	\$6,360,421.81	\$6,468,683.51
TOTAL ASSETS	\$5,955,654.59	\$6,360,421.81	\$6,468,683.51
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	\$44,788.65	\$876,719.78	\$614,316.77
Other Current Liabilities	\$78,321.18	\$78,321.18	\$76,321.18
Total Current Liabilities	\$123,109.83	\$955,040.96	\$690,637.95
Total Liabilities	\$123,109.83	\$955,040.96	\$690,637.95
Equity			
852.4800.E EQUITY RESERVES	375,460.17	375,460.17	375,460.17
UNRESTRICTED FUND BALANCE	4,424,530.55	4,424,530.55	4,862,077.50
Net Income	1,032,554.04	605,390.13	540,507.89
Total Equity	\$5,832,544.76	\$5,405,380.85	\$5,778,045.56
TOTAL LIABILITIES AND EQUITY	\$5,955,654.59	\$6,360,421.81	\$6,468,683.51

MH&R Board Wayne & Holmes Counties

Budget vs. Actuals: FY 26 Budget - Modified Cash

July - October, 2025

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Income				
852.4001 DISTRICT LEVY	1,679,979.13	4,247,800.00	2,567,820.87	39.55 %
852.4005 LEVY ROLLBACK REVENUE	29,181.36	55,000.00	25,818.64	53.06 %
852.4401 STATE CAPITAL GRANT		500,000.00	500,000.00	
852.4403 FEDERAL FUNDS	306,920.75	2,121,211.00	1,814,290.25	14.47 %
852.4413 STATE FUNDS	1,572,668.50	2,930,837.00	1,358,168.50	53.66 %
852.4800 OTHER REVENUE	49,023.84	120,000.00	70,976.16	40.85 %
852.4901 CARRYOVER FROM PRIOR FY	228,375.18	26,155.00	-202,220.18	873.16 %
Total Income	\$3,866,148.76	\$10,001,003.00	\$6,134,854.24	38.66 %
GROSS PROFIT	\$3,866,148.76	\$10,001,003.00	\$6,134,854.24	38.66 %
Expenses				
852.5430 PROVIDER, SERVICE AGREEMENTS, & GRANTS	2,167,156.37	8,633,576.00	6,466,419.63	25.10 %
852.5900.5001 SALARIES	122,858.47	412,000.00	289,141.53	29.82 %
852.5900.5010 MEDICARE	1,709.29	5,974.00	4,264.71	28.61 %
852.5900.5011 OPERS	20,717.99	74,160.00	53,442.01	27.94 %
852.5900.5012 FRINGE BENEFITS	19,458.05	100,000.00	80,541.95	19.46 %
852.5900.5013 WORKERS COMP		2,500.00	2,500.00	
852.5900.5300 EQUIPMENT		20,000.00	20,000.00	
852.5900.5420 PROFESSIONAL SERVICES	60,167.59	292,000.00	231,832.41	20.61 %
852.5900.5500 COMM RELATIONS	120.00	10,000.00	9,880.00	1.20 %
852.5900.5600 OPERATING EXPS	16,138.32	16,000.00	-138.32	100.86 %
852.5900.5700 OPER SUPPLIES	16,436.19	15,000.00	-1,436.19	109.57 %
852.5900.5800 TRAVEL	1,197.70	9,000.00	7,802.30	13.31 %
852.5900.5901 BLDG EXPS	76,663.67	90,000.00	13,336.33	85.18 %
852.5900.5935 STATE CAPITAL EXPENSES	274,589.64	500,000.00	225,410.36	54.92 %
852.5900.6100 MISCELLANEOUS	56,381.44	195,000.00	138,618.56	28.91 %
Total Expenses	\$2,833,594.72	\$10,375,210.00	\$7,541,615.28	27.31 %
NET OPERATING INCOME	\$1,032,554.04	\$ -374,207.00	\$ -1,406,761.04	-275.93 %
NET INCOME	\$1,032,554.04	\$ -374,207.00	\$ -1,406,761.04	-275.93 %

MH&R Board Wayne & Holmes Counties

852.11010 CHECKING, Period Ending 10/31/2025

RECONCILIATION REPORT

Reconciled on: 11/03/2025

Reconciled by: Dorrie Miller

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance.....	6,210,875.29
Checks and payments cleared (141).....	-1,300,505.74
Deposits and other credits cleared (13).....	895,896.92
Statement ending balance.....	<u>5,806,266.47</u>

Register balance as of 10/31/2025.....	5,806,266.47
--	--------------

Details

Checks and payments cleared (141)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/01/2025	Bill Payment	JE9667	WAYNE COUNTY COMMON P...	-500.00
10/01/2025	Bill Payment	JE9667	WAYNE COUNTY HEALTH DE...	-1,350.00
10/01/2025	Bill Payment	JE9667	WAYNE COUNTY CHILDREN ...	-2,000.00
10/02/2025	Bill Payment	40692	ANAZAO~09808	-250.00
10/02/2025	Bill Payment	949598	ANTHEM LIFE INSURANCE C...	-82.71
10/02/2025	Bill Payment	949684	ASHLAND CLEANING-09294	-245.00
10/02/2025	Bill Payment	949691	BUEHLER FOOD MARKETS~...	-868.50
10/02/2025	Bill Payment	949680	COMMQUEST SERS INC~04299	-109.80
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-95.00
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-766.00
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-9,523.75
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-7,768.75
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-65,490.00
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-11,400.00
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-263.30
10/02/2025	Bill Payment	40695	COUNSELING CENTER~04960	-35,001.27
10/02/2025	Bill Payment	40695	CRITCHFIELD & JOHNSTON~...	-4,150.00
10/02/2025	Bill Payment	949733	MURR PRINTING & GRAPHIC...	-210.00
10/02/2025	Bill Payment	949736	MURR PRINTING & GRAPHIC...	-200.00
10/02/2025	Bill Payment	949736	NOVE-09341	-472.50
10/02/2025	Bill Payment	40699	ONE EIGHTY~06940-1	-4,965.79
10/02/2025	Bill Payment	949741	P S TROPHY~13520	-625.50
10/02/2025	Bill Payment	949756	THE FROSTY FLAMINGO-09351	-95.00
10/02/2025	Bill Payment	949664	US BANK EQUIPMENT FINAN...	-713.36
10/02/2025	Bill Payment	949763	WILES HANZIE REALTY-06020	-5,500.00
10/02/2025	Bill Payment	949677	A&A VENDING-09453	-12,000.00
10/02/2025	Bill Payment	40692	ANAZAO~09808	-22,384.36
10/03/2025	Check	PR9661-JE	WAYNE CO AUDITOR-PAYROLL	-18,482.04
10/09/2025	Bill Payment	40703	ANAZAO~09808	-6,000.00
10/09/2025	Bill Payment	949892	A NEW DAY ~ 08475	-525.00
10/09/2025	Bill Payment	949895	ADENA-06665	-47,386.70
10/09/2025	Bill Payment	40703	ANAZAO~09808	-21,764.34
10/09/2025	Bill Payment	40703	ANAZAO~09808	-2,145.98
10/09/2025	Bill Payment	40703	ANAZAO~09808	-2,415.00
10/09/2025	Bill Payment	949905	ASHLAND CLEANING-09294	-245.00
10/09/2025	Bill Payment	949914	BELLMANS LAWN AND LAND...	-11,520.00
10/09/2025	Bill Payment	949914	BELLMANS LAWN AND LAND...	-400.00
10/09/2025	Bill Payment	949915	BOND LAW LTD~08788	-400.00
10/09/2025	Bill Payment	40704	BOWMAN LTD 131-09190	-455.00
10/09/2025	Bill Payment	949778	BRIGHTSPEED~19718-4	-63.56
10/09/2025	Bill Payment	949916	BUEHLER FOOD MARKETS~...	-67.14
10/09/2025	Bill Payment	40706	CATHOLIC CHARITIES OF WA...	-2,783.65
10/09/2025	Bill Payment	949924	CLARK SCHAEFER HACKETT...	-4,900.00
10/09/2025	Bill Payment	949928	COMMUNITY ACTION-04188	-4,200.00
10/09/2025	Bill Payment	40708	COUNSELING CENTER~04960	-4,800.00

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/09/2025	Bill Payment	40708	COUNSELING CENTER~04960	-35,196.83
10/09/2025	Bill Payment	40708	COUNSELING CENTER~04960	-648.86
10/09/2025	Bill Payment	40708	COUNSELING CENTER~04960	-16,175.00
10/09/2025	Bill Payment	949941	DER DUTCHMAN WALNUT C...	-1,081.96
10/09/2025	Bill Payment	949792	MILLER, DORRIE-00001-779	-168.51
10/09/2025	Bill Payment	949795	ENBRIDGE - DOMINION EAST...	-258.28
10/09/2025	Bill Payment	949969	KELLY PATTON~07281	-1,050.00
10/09/2025	Bill Payment	949981	MOUNT CARMEL BEHAVIORA...	-12,000.00
10/09/2025	Bill Payment	949982	MURR PRINTING & GRAPHIC...	-107.25
10/09/2025	Bill Payment	949983	NAMI OHIO~11005-1	-200.00
10/09/2025	Bill Payment	40713	NAMI OF WAYNE & HOLMES ...	-685.00
10/09/2025	Bill Payment	40713	NAMI OF WAYNE & HOLMES ...	-31,007.04
10/09/2025	Bill Payment	949837	WILLIAMS, NICOLE~00001-3884	-198.36
10/09/2025	Bill Payment	94989	OHIO HOSPITAL FOR PSYCHI...	-14,400.00
10/09/2025	Bill Payment	94992	OHIO STATE UNIVERSITY W...	-900.00
10/09/2025	Bill Payment	94993	O'HUDDLE-06363	-400.00
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-182,857.54
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-10,087.72
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-1,750.00
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-52,500.00
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-19,677.70
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-2,580.35
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-4,166.67
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-2,333.33
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-2,083.33
10/09/2025	Bill Payment	40715	ONE EIGHTY~06940-1	-16,155.73
10/09/2025	Bill Payment	950001	PREVENTION AWARENESS S...	-3,450.00
10/09/2025	Bill Payment	950009	RISE4SOLUTIONS-09290	-17,261.15
10/09/2025	Bill Payment	950010	ROTARY CLUB OF WOOSTER...	-203.00
10/09/2025	Bill Payment	949790	ST VINCENT DEPAUL SOCIET...	-10,253.61
10/09/2025	Bill Payment	950022	SUNBOW 57 GIRLS-09376	-400.00
10/09/2025	Bill Payment	950025	THE FROSTY FLAMINGO-09351	-1,040.50
10/09/2025	Bill Payment	950036	VILLAGE NETWORK INC~00324	-1,313.59
10/09/2025	Bill Payment	950036	VILLAGE NETWORK INC~00324	-15,283.00
10/09/2025	Bill Payment	950037	VIOLA STARTZMAN CLINIC - ...	-2,460.00
10/09/2025	Bill Payment	950037	VIOLA STARTZMAN CLINIC - ...	-2,853.29
10/09/2025	Bill Payment	949887	WOOSTER CITY SERVICES~...	-309.13
10/09/2025	Bill Payment	JE9674	WAYNE COUNTY COMMON P...	-8,049.37
10/17/2025	Check	PR9677-JE	WAYNE CO AUDITOR-PAYROLL	-17,539.90
10/23/2025	Bill Payment	950512	GOKCE ERGUN-09389	-2,500.00
10/23/2025	Bill Payment	40890	ILLUSIONS SCREEN PRINTIN...	-992.64
10/23/2025	Bill Payment	950520	KRUPP MOVING AND STORA...	-149.00
10/23/2025	Bill Payment	950445	MCTV~03636	-179.95
10/23/2025	Bill Payment	950581	WOLF CREEK GRAPHICS LL...	-5,763.58
10/23/2025	Bill Payment	950574	VOLUNTEERS OF AMERICA~...	-360.00
10/23/2025	Bill Payment	950570	VIOLA STARTZMAN CLINIC - ...	-738.40
10/23/2025	Bill Payment	950570	VIOLA STARTZMAN CLINIC - ...	-2,100.00
10/23/2025	Bill Payment	950570	VIOLA STARTZMAN CLINIC - ...	-2,500.00
10/23/2025	Bill Payment	950465	RUMPKE-07363	-58.64
10/23/2025	Bill Payment	40895	ONE EIGHTY~06940-1	-65.00
10/23/2025	Bill Payment	950413	AEP / AMERICAN ELECTRIC ...	-651.60
10/23/2025	Bill Payment	40880	ANAZAO~09808	-15,257.56
10/23/2025	Bill Payment	40880	ANAZAO~09808	-21,330.31
10/23/2025	Bill Payment	40882	BOWMAN LTD 131-09190	-575.00
10/23/2025	Bill Payment	40895	ONE EIGHTY~06940-1	-24,640.00
10/23/2025	Bill Payment	19075	ONE EIGHTY~06940-1	-34,345.75
10/23/2025	Bill Payment	950542	O'HUDDLE-06363	-1,600.00
10/23/2025	Bill Payment	950452	WILLIAMS, NICOLE~00001-3884	-20.00
10/23/2025	Bill Payment	950534	MURR PRINTING & GRAPHIC...	-371.75
10/23/2025	Bill Payment	40882	BOWMAN LTD 131-09190	-2,000.00
10/23/2025	Bill Payment	950490	BOYS & GIRLS CLUB OF WO...	-65.00
10/23/2025	Bill Payment	950416	BRIGHTSPEED~19718-4	-34.95
10/23/2025	Bill Payment	40884	CATHOLIC CHARITIES OF WA...	-11,684.09
10/23/2025	Bill Payment	950530	MISSION THRIFT-09285	-173.03
10/23/2025	Bill Payment	40884	CATHOLIC CHARITIES OF WA...	-6,134.83
10/23/2025	Bill Payment	40884	CATHOLIC CHARITIES OF WA...	-17,499.64

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/23/2025	Bill Payment	40884	CATHOLIC CHARITIES OF WA...	-2,387.43
10/23/2025	Bill Payment	40884	CATHOLIC CHARITIES OF WA...	-1,013.27
10/23/2025	Bill Payment	950497	COMMERCIAL & SAVINGS BA...	-2,466.00
10/23/2025	Bill Payment	950498	COMMQUEST SERS INC~04299	-757.27
10/23/2025	Bill Payment	950498	COMMQUEST SERS INC~04299	-277.05
10/23/2025	Bill Payment	40886	COUNSELING CENTER~04960	-3,844.00
10/23/2025	Bill Payment	40886	COUNSELING CENTER~04960	-35,437.12
10/23/2025	Bill Payment	40886	COUNSELING CENTER~04960	-28,998.29
10/23/2025	Bill Payment	40886	COUNSELING CENTER~04960	-2,826.25
10/23/2025	Bill Payment	950511	FRIENDLY WHOLESALE COM...	-123.94
10/23/2025	Bill Payment	950505	ES CONSULTING~09009	-2,230.42
10/30/2025	Bill Payment	950775	STARK CO ESC HEALTH BEN...	-433.33
10/30/2025	Bill Payment	950784	VIOLA STARTZMAN CLINIC - ...	-10,162.40
10/30/2025	Bill Payment	950784	VIOLA STARTZMAN CLINIC - ...	-1,702.07
10/30/2025	Bill Payment	950784	VIOLA STARTZMAN CLINIC - ...	-8,908.26
10/30/2025	Bill Payment	950784	VIOLA STARTZMAN CLINIC - ...	-5,918.75
10/30/2025	Bill Payment	950665	ADENA-06665	-99,305.53
10/30/2025	Bill Payment	40904	ANAZAO~09808	-17,689.58
10/30/2025	Bill Payment	950601	COMMQUEST SERS INC~04299	-498.69
10/30/2025	Bill Payment	40909	COUNSELING CENTER~04960	-31,042.69
10/30/2025	Bill Payment	950687	CRITCHFIELD & JOHNSTON~...	-11,427.50
10/30/2025	Bill Payment	950684	COMMUNITY ACTION-04188	-10,476.82
10/30/2025	Bill Payment	950745	OHIO HOSPITAL FOR PSYCHI...	-14,400.00
10/30/2025	Bill Payment	950745	OHIO HOSPITAL FOR PSYCHI...	-8,800.00
10/30/2025	Bill Payment	950746	OM SHREE RAM INC/DBA DA...	-104.94
10/30/2025	Bill Payment	40912	ONE EIGHTY~06940-1	-18,591.44
10/30/2025	Bill Payment	950760	SAMARITAN CARE-950760	-2,222.00
10/30/2025	Bill Payment	950774	STARK CO ESC HEALTH BEN...	-6,086.85
10/30/2025	Bill Payment	950649	STERICYCLE~20766	-72.27
10/31/2025	Check	PR9693-JE	WAYNE CO AUDITOR-PAYROLL	-15,840.86

Total -1,300,505.74

Deposits and other credits cleared (13)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
10/01/2025	Deposit		TREASURER STATE OF OHIO	24,398.00
10/03/2025	Deposit		COLEMAN PROFESSIONAL S...	4,383.33
10/03/2025	Deposit		WAYNE CO AUDITOR-PAYROLL	622.03
10/07/2025	Deposit		THE VILLAGE NETWORK	561.65
10/07/2025	Deposit		OHIO ASSOC OF BEHAVIORA...	5,000.00
10/07/2025	Deposit		COMMQUEST SERS INC~04299	2,121.49
10/17/2025	Deposit		WAYNE CO AUDITOR-PAYROLL	622.03
10/21/2025	Deposit		MISCELLANEOUS	158.40
10/21/2025	Deposit		TREASURER STATE OF OHIO	743,506.75
10/21/2025	Deposit		TREASURER STATE OF OHIO	34,543.00
10/21/2025	Deposit		TREASURER STATE OF OHIO	19,009.50
10/21/2025	Deposit		TREASURER STATE OF OHIO	60,885.50
10/28/2025	Deposit		HOLMES CO AUDITOR	85.24

Total 895,896.92

WAYNE COUNTY, OHIO

Balance Statement by Fund

31-Oct-25

FUND 852: MENTAL HEALTH & RECOVERY BOARD

Account Number	Account Name	Beginning Balance	CPTD Debit	CPTD Credit	CYTD Debit	CYTD Credit	Ending Balance
ASSETS							
852.0000.00.1014.000.000	DUE FROM OTHER FUNDS	\$ 158,737,329.59	\$ 894,652.86	\$ 0	\$ 4,088,469.35	\$ 0	\$ 162,825,798.94
Total Assets		\$ 158,737,329.59	\$ 894,652.86	\$ 0	\$ 4,088,469.35	\$ 0	\$ 162,825,798.94
LIABILITIES							
852.0000.00.2001.000.000	ACCOUNTS PAYABLE	\$ 0	\$ 1,236,743.57	\$ 1,236,743.57	\$ 3,478,308.83	\$ 3,478,308.83	\$ 0
852.0000.00.2010.000.000	DUE TO OTHER FUNDS	153,277,958.76	0	1,299,261.68	0	3,741,573.71	157,019,532.47
852.0000.00.2901.000.000	ENCUMBRANCES	-1,349,935.58	799,363.20	1,673,130.62	11,556,950.95	6,809,971.82	-6,096,914.71
Total Liabilities		\$ 151,928,023.18	\$ 2,036,106.77	\$ 4,209,135.87	\$ 15,035,259.78	\$ 14,029,854.36	\$ 150,922,617.76
FUND EQUITY							
852.0000.00.3000.000.000	FUND BALANCES	\$ 5,459,370.83	\$ 1,300,505.74	\$ 895,896.92	\$ 3,746,549.95	\$ 4,093,445.59	\$ 5,806,266.47
852.0000.00.3001.000.000	RESERVED FOR ENCUMBRANCES	1,349,935.58	1,673,130.62	799,363.20	6,809,971.82	11,556,950.95	6,096,914.71
Total Fund Equity		\$ 6,809,306.41	\$ 2,973,636.36	\$ 1,695,260.12	\$ 10,556,521.77	\$ 15,650,396.54	\$ 11,903,181.18
Total Liabilities and Fund Equity		\$ 158,737,329.59	\$ 5,009,743.13	\$ 5,904,395.99	\$ 25,591,781.55	\$ 29,680,250.90	\$ 162,825,798.94

MH&R Board Wayne & Holmes Counties

Expenses by Vendor Summary

October 2025

	TOTAL
A NEW DAY ~ 08475	525.00
A&A VENDING-09453	12,000.00
ADENA-06665	146,692.23
AEP / AMERICAN ELECTRIC POWER~12928	651.60
ANAZAO~09808	109,237.13
ANTHEM LIFE INSURANCE CO~00580	82.71
ASHLAND CLEANING-09294	490.00
BELLMANS LAWN AND LANDSCAPE~09098	11,920.00
BOND LAW LTD~08788	400.00
BOWMAN LTD 131-09190	3,030.00
BOYS & GIRLS CLUB OF WOOSTER-06779	65.00
BRIGHTSPEED~19718-4	98.51
BUEHLER FOOD MARKETS~00161	935.64
CATHOLIC CHARITIES OF WAYNE CO.~02850	41,502.91
CLARK SCHAEFER HACKETT~07611	4,900.00
COMMERCIAL & SAVINGS BANK-04056	2,466.00
COMMQUEST SERS INC~04299	1,642.81
COMMUNITY ACTION-04188	14,676.82
COUNSELING CENTER~04960	289,277.11
CRITCHFIELD & JOHNSTON~05028	15,577.50
DER DUTCHMAN WALNUT CREEK-06235	1,081.96
ENBRIDGE - DOMINION EAST OHIO	258.28
ES CONSULTING~09009	2,230.42
FRIENDLY WHOLESALE COMPANY INC	123.94
GOKCE ERGUN-09389	2,500.00
ILLUSIONS SCREEN PRINTING~08567	992.64
KELLY PATTON~07281	1,050.00
KRUPP MOVING AND STORAGE~04007	149.00
MCTV~03636	179.95
MILLER, DORRIE~00001-779	168.51
MISSION THRIFT-09285	173.03
MOUNT CARMEL BEHAVIORAL HEALTH-09374	12,000.00
MURR PRINTING & GRAPHICS CORP~12032	889.00
NAMI OF WAYNE & HOLMES COUNTIES~00279	31,692.04
NAMI OHIO~11005-1	200.00
NOVE-09341	472.50
O'HUDDLE-06363	2,000.00
OHIO HOSPITAL FOR PSYCHIATRY-09412	37,600.00
OHIO STATE UNIVERSITY WOOSTER~00489-33	900.00
OM SHREE RAM INC/DBA DAYS-09444	104.94
ONE EIGHTY~06940-1	376,800.35
P S TROPHY~13520	625.50
PREVENTION AWARENESS SUPPORT SERVICES~09065	3,450.00
RISE4SOLUTIONS-09290	17,261.15
ROTARY CLUB OF WOOSTER~03872	203.00

MH&R Board Wayne & Holmes Counties

Expenses by Vendor Summary

October 2025

	TOTAL
RUMPKE-07363	58.64
SAMARITAN CARE-950760	2,222.00
ST VINCENT DEPAUL SOCIETY-09467	10,253.61
STARK CO ESC HEALTH BENEFIT PLAN~02087	6,520.18
STERICYCLE~20766	72.27
SUNBOW 57 GIRLS-09376	400.00
THE FROSTY FLAMINGO-09351	1,135.50
US BANK EQUIPMENT FINANCE~19874-5	713.36
VILLAGE NETWORK INC~00324	16,596.59
VIOLA STARTZMAN CLINIC - 19926	37,343.17
VOLUNTEERS OF AMERICA~09015	360.00
WAYNE CO AUDITOR-PAYROLL	51,862.80
WAYNE COUNTY CHILDREN SERVICES~20650	2,000.00
WAYNE COUNTY COMMON PLEAS COURT~00015	8,549.37
WAYNE COUNTY HEALTH DEPT.~20815	1,350.00
WILES HANZIE REALTY-06020	5,500.00
WILLIAMS, NICOLE~00001-3884	218.36
WOLF CREEK GRAPHICS LLC-09419	5,763.58
WOOSTER CITY SERVICES~19968	309.13
Not Specified	0.00
TOTAL	\$1,300,505.74

Mental Health & Recovery Board of Wayne & Holmes Counties
Benden Drive Statement of Activities
as of October 22nd, 2025

	Current Month	YTD Actual Current YR	Budget to 12/25 (Estimated)	Variance
OPERATING REVENUES AND SUPPORT:				
Revenue by Lease:				
State Grant	\$ -	\$ 450,000.00	\$ 500,000.00	\$ 50,000.00
Coleman	\$ 3,800.00	\$ 38,000.00	\$ 41,800.00	\$ 3,800.00
Coleman CAM Payments	\$ 583.33	\$ 5,249.97	\$ -	\$ (5,249.97)
United Steel Workers of America	\$ -	\$ 9,600.00	\$ 9,600.00	\$ -
United Steel Workers of America CAM Payments	\$ -	\$ -	\$ -	\$ -
Total Revenue:	\$ 4,383.33	\$ 502,849.97	\$ 551,400.00	\$ 48,550.03
EXPENSES:				
Mortgage Payment:				
Commercial & Savings Bank	\$ 2,466.00	\$ 24,988.80	\$ 30,003.00	\$ 5,014.20
				\$ -
Property Taxes				\$ -
Wayne Co. Treasurer - Property Taxes - Building/year	\$ -	\$ 16,633.68	\$ 16,633.68	\$ -
Wayne Co. Treasurer - Property Taxes - Lot/year	\$ -	\$ 3,320.98	\$ 3,320.98	\$ -
Insurance:				
Hummel	\$ -	\$ 9,409.60	\$ 9,409.60	\$ -
Utilities:				
AEP - Electric				
Suite 1 A - (switching back to us from Coleman)	\$ 74.69	\$ 363.02	\$ 363.02	\$ -
Suite 2 B (Suite 4 on their invoice)	\$ 54.36	\$ 663.68	\$ 1,991.04	\$ 1,327.36
Suite 3 C (Suite 5 on their invoice)	\$ 131.04	\$ 1,031.27	\$ 3,093.81	\$ 2,062.54
Suite 4 D (Suite 5.1 on their invoice) (switching to Coleman)	\$ -	\$ 269.34	\$ 808.02	\$ 538.68
Suite 5 E (Suite 6 on their invoice) (switched to Coleman)	\$ -	\$ 293.16	\$ 879.48	\$ 586.32
Suite 8 F (on their invoice) (Switched to Coleman)	\$ -	\$ 503.29	\$ 1,509.87	\$ 1,006.58
ENBRIDGE - Gas				
Suite 1 A (switching back to us from Coleman)	\$ 78.32	\$ 482.08	\$ 1,446.24	\$ 964.16
Suite 2 B	\$ 64.57	\$ 595.24	\$ 1,785.72	\$ 1,190.48
Suite 3 C	\$ 64.57	\$ 593.05	\$ 1,779.15	\$ 1,186.10
Suite 4 D (switched to Coleman)	\$ -	\$ 667.33	\$ 2,001.99	\$ 1,334.66
Suite 5 E (Switched to Coleman)	\$ -	\$ 535.14	\$ 1,605.42	\$ 1,070.28
RUMPKE - Trash				
Suite 1 A	\$ 11.73	\$ 11.73	\$ 35.19	\$ 23.46
Suite 2 B	\$ 11.73	\$ 11.73	\$ 35.19	\$ 23.46
Suite 3 C	\$ 11.73	\$ 11.73	\$ 35.19	\$ 23.46
Suite 4 D	\$ 11.73	\$ 11.73	\$ 35.19	\$ 23.46
Suite 5 E	\$ 11.73	\$ 11.73	\$ 35.19	\$ 23.46
WOOSTER CITY - Water / Sewer				
Suite 1 A	\$ 125.51	\$ 991.54	\$ 2,974.62	\$ 1,983.08
Suite 2 B	\$ 42.30	\$ 316.20	\$ 948.60	\$ 632.40
Suite 3 & 4 Combined C & D ON BILL (SPLIT OUT NOW)	\$ 21.15	\$ 187.72	\$ 563.16	\$ 375.44
Suite 3 & 4 Combined C & D ON BILL (SPLIT OUT NOW)	\$ 21.15	\$ 187.72	\$ 563.16	\$ 375.44
Suite 5 E	\$ 42.30	\$ 316.31	\$ 948.93	\$ 632.62
BELLMAN'S - Mowing				
Suite 1 A	\$ 80.00	\$ 420.00	\$ 640.00	\$ 220.00
Suite 2 B	\$ 80.00	\$ 420.00	\$ 640.00	\$ 220.00
Suite 3 C	\$ 80.00	\$ 420.00	\$ 640.00	\$ 220.00
Suite 4 D	\$ 80.00	\$ 420.00	\$ 640.00	\$ 220.00
Suite 5 E	\$ 80.00	\$ 420.00	\$ 640.00	\$ 220.00
Total Monthly Expenses:	\$ 3,644.61	\$ 64,507.80	\$ 86,005.44	\$ 21,497.64
Misc.:				
BECKLER'S - Snow Removal	\$ -	\$ 1,890.00	\$ 2,520.00	\$ 630.00
Bogner Construction - Accoustic Ceiling/Lights	\$ -	\$ 5,434.93	\$ -	\$ (5,434.93)
BRCC - Deep Clean	\$ -	\$ 2,465.50	\$ -	\$ (2,465.50)
Locksmith Shop - Keys, Repairs	\$ -	\$ 512.90	\$ -	\$ (512.90)
MW Robinson - Heating, BackFlow, Plumbing, etc.	\$ -	\$ 5,987.50	\$ -	\$ (5,987.50)
BSHM - Feasibility Study for Single Family Res Dev on lot	\$ -	\$ 1,500.00	\$ -	\$ (1,500.00)
BSHM - Phase 1 Remodel	\$ -	\$ 35,092.76	\$ 44,000.00	\$ 8,907.24
Bellman's Landscaping	\$ 11,520.00	\$ 11,520.00	\$ 11,520.00	\$ -
Adena Remodeling Invoices #1 through #4	\$ 389,770.52	\$ 389,770.52	\$ 500,000.00	\$ 110,229.48
Total Misc Expenses:	\$ 401,290.52	\$ 454,174.11	\$ 558,040.00	\$ 103,865.89
NET OPERATING INCOME	\$ 4,383.33	\$ 502,849.97	\$ 551,400.00	\$ 48,550.03
NET OPERATING EXPENSES	\$ 404,935.13	\$ 518,681.91	\$ 644,045.44	\$ 125,363.53
Net Investment Income/(Loss)	\$ (400,551.80)	\$ (15,831.94)	\$ (92,645.44)	\$ (76,813.50)

Executive Director Performance Review: Survey for Board Members

This survey is a component of the annual performance review for our Executive Director. Your honest and thorough feedback is essential for good governance and for the continued growth and success of the Executive Director and the Mental Health and Recovery Board. Individual responses will be held in strict confidence by the review committee/chair.

I. Relationship with the Board

1. **Communication:** On a scale of 1 to 5 (1 being Poor, 5 being Excellent), please rate the quality, timeliness, and transparency of the information the Executive Director provides to the Board.
 - 1 - Poor
 - 2 - Fair
 - 3 - Good
 - 4 - Very Good
 - 5 - Excellent
 - Comments:
2. **Responsiveness:** Does the Executive Director respond to Board member inquiries and requests in a timely and thorough manner?
 - Yes, always
 - Usually
 - Sometimes
 - No, rarely
 - Comments:
3. **Implementation of Board Policy:** How effectively does the Executive Director implement the policies and strategic directives set by the Board? (1=Ineffectively, 5=Very Effectively)
 - 1 - Ineffectively
 - 2 - Somewhat Effectively
 - 3 - Moderately Effectively

- 4 - Effectively
 - 5 - Very Effectively
 - Comments:
4. **Strategic Partnership:** Does the Executive Director effectively utilize the skills, experience, and perspectives of the Board members?
- Yes
 - No
 - Please provide examples:
5. Does the Executive Director foster an environment of trust and open dialogue during Board meetings?
- Yes
 - No
 - Comments:

II. Leadership & Vision

6. **Strategic Planning:** Please rate the Executive Director's leadership in the strategic planning process. (1=Poor, 5=Excellent)
- 1 - Poor
 - 2 - Fair
 - 3 - Good
 - 4 - Very Good
 - 5 - Excellent
 - Comments:
7. **Vision:** Does the Executive Director demonstrate a clear and compelling vision for the future of the organization?
- Yes
 - No
 - Please explain:

8. **Community Leadership:** How would you rate the Executive Director's performance as the public face and lead advocate for the Board in the community? (1=Poor, 5=Excellent)

- 1 - Poor
- 2 - Fair
- 3 - Good
- 4 - Very Good
- 5 - Excellent

9. **Adaptability:** How well does the Executive Director anticipate future trends and adapt the organization's strategy accordingly?

- 1 - Poorly
- 2 - Fairly
- 3 - Adequately
- 4 - Well
- 5 - Excellently

III. Operations & Financial Management

10. **Financial Oversight:** On a scale of 1 to 5 (1 being Not at All Confident, 5 being Extremely Confident), how confident are you in the Executive Director's management of the organization's finances?

- 1 - Not at All Confident
- 2 - Slightly Confident
- 3 - Moderately Confident
- 4 - Very Confident
- 5 - Extremely Confident
- Comments:

11. **Staff Leadership & Management:** From your perspective, does the Executive Director effectively lead, manage, and develop the Board's staff?

- Yes

- No
- I don't have enough information to answer.
- Comments:

12. Operational Efficiency: Do you believe the organization is running efficiently and effectively under the Executive Director's leadership?

- Yes
- No
- Please explain:

13. Risk Management: Does the Executive Director keep the Board adequately informed about potential risks to the organization?

- Yes
- No
- Comments:

IV. Goals & Overall Performance

14. Please comment on the Executive Director's progress toward achieving the specific goals established during the last performance review.

15. What do you consider to be the Executive Director's most significant accomplishment in the past year?

16. What was the Executive Director's biggest challenge in the past year, and how well did they handle it?

17. What are the Executive Director's greatest strengths?

18. What are the Executive Director's most significant areas for professional development or growth?

19. What specific, measurable goals would you like to see the Executive Director focus on in the upcoming year?

20. Do you have any concerns about the Executive Director's performance or leadership that have not been addressed by this survey?

Executive Director Performance Review: Survey for Funded Agency Directors/CEOs

The Board of Directors of the Mental Health and Recovery Board is conducting a performance review of our Executive Director. Your feedback is crucial to this process and will help us assess performance and identify areas for growth. Your responses will be kept confidential and will be aggregated with others to ensure anonymity. Thank you for your time and thoughtful input.

I. Communication & Relationship Management

1. **Clarity of Communication:** On a scale of 1 to 5 (1 being Very Unclear, 5 being Very Clear), how would you rate the Executive Director's communication regarding funding opportunities, reporting requirements, and strategic initiatives?
 - 1 - Very Unclear
 - 2 - Unclear
 - 3 - Neutral
 - 4 - Clear
 - 5 - Very Clear
 - Comments:
2. **Responsiveness:** On a scale of 1 to 5 (1 being Not at All Responsive, 5 being Extremely Responsive), how responsive is the Executive Director to your questions, concerns, or requests?
 - 1 - Not at All Responsive
 - 2 - Rarely Responsive
 - 3 - Sometimes Responsive
 - 4 - Usually Responsive
 - 5 - Extremely Responsive
 - Comments:
3. **Partnership:** Does the Executive Director foster a sense of partnership rather than just a funder-grantee relationship?
 - Yes
 - No

- Comments:
- 4. Please provide an example of a positive interaction you've had with the Executive Director that demonstrates their communication or relationship-building skills.
- 5. Please provide an example of an interaction where communication or relationship-building could have been improved.

II. Strategic Leadership & Vision

- 6. **Vision for the Community:** On a scale of 1 to 5 (1 being Not at All Effectively, 5 being Very Effectively), how effectively does the Executive Director articulate a clear vision for mental health and recovery services in our community?
 - 1 - Not at All Effectively
 - 2 - Ineffectively
 - 3 - Moderately Effectively
 - 4 - Effectively
 - 5 - Very Effectively
 - Comments:
- 7. **Understanding of Agency Needs:** Do you feel the Executive Director understands the unique challenges and needs of your agency?
 - Yes
 - No
 - Somewhat
 - Comments:
- 8. **Innovation:** Does the Executive Director encourage and support innovative approaches to mental health and recovery services?
 - Yes
 - No
 - Please provide examples:
- 9. How well does the Executive Director advocate for the needs of funded agencies at the local and state levels? (1=Poorly, 5=Excellent)

- 1 - Poorly
- 2 - Fairly
- 3 - Adequately
- 4 - Well
- 5 - Excellently

10. What is the single most significant contribution the Executive Director has made to advancing mental health and recovery services in the community this past year?

III. Financial Stewardship & Operations

11. **Fairness of Funding Process:** On a scale of 1 to 5 (1 being Very Unfair, 5 being Very Fair), how would you rate the fairness and transparency of the Board's funding allocation process under the Executive Director's leadership?

- 1 - Very Unfair
- 2 - Unfair
- 3 - Neutral
- 4 - Fair
- 5 - Very Fair
- Comments:

12. **Accountability:** Does the Executive Director hold agencies accountable for performance and outcomes in a way that is constructive and supportive?

- Yes
- No
- Comments:

13. **Resource Management:** Do you believe the Executive Director is a good steward of public funds?

- Yes
- No
- Why or why not?

14. Are the reporting and administrative requirements requested by the Board, under the Executive Director's guidance, reasonable and relevant?

- Yes
- No
- Please explain:

IV. Overall Performance & Future Direction

15. **Problem-Solving:** Please rate the Executive Director's ability to address and resolve conflicts or complex problems that arise between the Board and funded agencies. (1=Poor, 5=Excellent)

- 1 - Poor
- 2 - Fair
- 3 - Good
- 4 - Very Good
- 5 - Excellent

16. What is one thing you would like to see the Executive Director start doing?

17. What is one thing you would like to see the Executive Director stop doing?

18. What is one thing you would like to see the Executive Director continue doing?

19. How confident are you in the Executive Director's leadership for the future of the Mental Health and Recovery Board? (1=Not at all confident, 5=Extremely confident)

- 1 - Not at all confident
- 2 - Slightly confident
- 3 - Moderately confident
- 4 - Very confident
- 5 - Extremely confident

20. Is there anything else you would like to share regarding the Executive Director's performance?

Executive Director Performance Review: Survey for Community Leaders & Partners

The Board of Directors of the Mental Health and Recovery Board is conducting a performance review of our Executive Director. As a key leader and partner in our community, your perspective on the Executive Director's performance is highly valued. Your responses will be kept confidential and will be aggregated with others to ensure anonymity. Thank you for your time and thoughtful input.

I. Community Engagement & Collaboration

1. **Visibility:** On a scale of 1 to 5 (1 being Not at All Visible, 5 being Highly Visible), how visible and engaged is the Executive Director in the broader community?
 - 1 - Not at All Visible
 - 2 - Rarely Visible
 - 3 - Moderately Visible
 - 4 - Often Visible
 - 5 - Highly Visible
 - Comments:
2. **Collaboration:** Does the Executive Director actively seek out and foster collaborative opportunities with your organization or other community entities?
 - Yes
 - No
 - Please provide an example:
3. **Representation:** How effectively does the Executive Director represent the interests of the mental health and recovery community in public forums, meetings, and discussions? (1=Ineffectively, 5=Very Effectively)
 - 1 - Ineffectively
 - 2 - Somewhat Effectively
 - 3 - Moderately Effectively
 - 4 - Effectively
 - 5 - Very Effectively

- Comments:
- 4. Please describe the nature of your interactions with the Executive Director. (e.g., serve on a committee together, occasional meetings, collaborative projects, etc.)
- 5. From your perspective, what is the community's general perception of the Executive Director's leadership?

II. Strategic Leadership & Advocacy

6. **Understanding of Community Issues:** On a scale of 1 to 5 (1 being Poor, 5 being Excellent), please rate the Executive Director's understanding of the major issues facing our community (beyond mental health and recovery).

- 1 - Poor
- 2 - Fair
- 3 - Good
- 4 - Very Good
- 5 - Excellent
- Comments:

7. **Advocacy:** Does the Executive Director effectively advocate for policies and resources that benefit the overall health and well-being of the community?

- Yes
- No
- I don't know
- Comments:

8. **Communication of Mission:** How well does the Executive Director communicate the mission and importance of the Mental Health and Recovery Board to the community at large? (1=Poorly, 5=Excellent)

- 1 - Poorly
- 2 - Fairly
- 3 - Adequately
- 4 - Well

- 5 - Excellently
9. Please provide an example of the Executive Director's leadership that has had a positive impact on the community.
10. In what areas could the Executive Director have a greater impact on the community?

III. Professionalism & Integrity

11. **Professionalism:** On a scale of 1 to 5 (1 being Unprofessional, 5 being Very Professional), please rate the Executive Director's professionalism in your interactions.
- 1 - Unprofessional
 - 2 - Somewhat Unprofessional
 - 3 - Neutral
 - 4 - Professional
 - 5 - Very Professional
 - Comments:
12. **Trustworthiness:** Do you consider the Executive Director to be a trustworthy and reliable partner?
- Yes
 - No
 - Please explain:
13. **Problem-Solving:** Based on your observations, how would you rate the Executive Director's ability to navigate complex community issues or disagreements? (1=Poor, 5=Excellent)
- 1 - Poor
 - 2 - Fair
 - 3 - Good
 - 4 - Very Good
 - 5 - Excellent

IV. Overall Assessment

14. What are the Executive Director's greatest strengths as a community leader?
15. What are the Executive Director's most significant opportunities for growth or development?
16. What is one thing you would advise the Executive Director to focus on in the coming year to enhance their community leadership?
17. How has the Mental Health and Recovery Board's community presence and impact changed under the current Executive Director's leadership?
18. On a scale of 1 to 5 (1 being Very Weak, 5 being Very Strong), how would you rate your overall confidence in the Executive Director's leadership?
 - 1 - Very Weak
 - 2 - Weak
 - 3 - Neutral
 - 4 - Strong
 - 5 - Very Strong
19. Is there anything else you would like to share about your experience interacting with the Executive Director?

Executive Director Performance Review: Survey for Staff

The Board of Directors is conducting a performance review for our Executive Director. Your perspective as a staff member is invaluable to this process. The goal is to gather constructive feedback to support the Executive Director's professional growth and enhance our organization's effectiveness. Your individual responses are completely anonymous and will be aggregated. Please be candid and thoughtful in your answers.

I. Leadership & Vision

1. **Clarity of Vision:** On a scale of 1 to 5 (1 being Very Unclear, 5 being Very Clear), how clearly does the Executive Director communicate the organization's vision and strategic goals to the staff?
 - 1 - Very Unclear
 - 2 - Unclear
 - 3 - Neutral
 - 4 - Clear
 - 5 - Very Clear
 - Comments:
2. **Inspiration:** Does the Executive Director's leadership inspire you to do your best work?
 - Yes, consistently
 - Often
 - Sometimes
 - Rarely
 - No, not at all
 - Comments:
3. **Decision Making:** Are the Executive Director's decisions typically well-reasoned and effectively communicated to the staff?
 - Yes
 - No

- Please provide an example:
- 4. How well does the Executive Director lead the organization through challenges or changes? (1=Poorly, 5=Excellently)
 - 1 - Poorly
 - 2 - Fairly
 - 3 - Adequately
 - 4 - Well
 - 5 - Excellently

II. Management & Support

- 5. **Accessibility:** On a scale of 1 to 5 (1 being Not at All Accessible, 5 being Very Accessible), how accessible is the Executive Director when you need to speak with them?
 - 1 - Not at All Accessible
 - 2 - Rarely Accessible
 - 3 - Moderately Accessible
 - 4 - Often Accessible
 - 5 - Very Accessible
 - Comments:
- 6. **Support for Staff:** Do you feel the Executive Director supports your professional development and growth?
 - Yes
 - No
 - In what ways?
- 7. **Empowerment:** Does the Executive Director empower you with the autonomy and resources you need to do your job effectively?
 - Yes
 - No

- Comments:
- 8. **Recognition:** Does the Executive Director acknowledge and appreciate the contributions of staff members?
 - Yes, frequently
 - Sometimes
 - Rarely
 - No, never
- 9. **Feedback:** How would you describe the feedback you receive from the Executive Director? (Check all that apply)
 - Constructive
 - Clear
 - Fair
 - Timely
 - Infrequent
 - Unclear
 - I do not receive feedback from the ED.
 - Comments:

III. Communication & Work Environment

10. **Internal Communication:** Please rate the overall effectiveness of internal communication from the Executive Director. (1=Ineffective, 5=Very Effective)
- 1 - Ineffective
 - 2 - Somewhat Effective
 - 3 - Moderately Effective
 - 4 - Effective
 - 5 - Very Effective
 - Comments:

11. Respectful Environment: Does the Executive Director foster a work environment that is respectful, inclusive, and safe?

- Yes
- No
- Please explain:

12. Problem Resolution: If you were to bring a significant workplace concern to the Executive Director, how confident are you that it would be handled fairly and effectively? (1=Not at all confident, 5=Extremely confident)

- 1 - Not at all confident
- 2 - Slightly confident
- 3 - Moderately confident
- 4 - Very confident
- 5 - Extremely confident

13. Teamwork: Does the Executive Director promote a culture of collaboration and teamwork within the organization?

- Yes
- No
- Comments:

IV. Overall Assessment

14. What is one thing the Executive Director does that you find particularly motivating or helpful?

15. What is one thing you would like to see the Executive Director start doing to improve the workplace?

16. What is one thing the Executive Director should continue doing because it works well?

17. What are the Executive Director's greatest strengths as a leader of this organization?

18. What are the Executive Director's most significant areas for improvement?

19. Overall, how would you rate the Executive Director's performance this past year?
(1=Poor, 5=Excellent)

- ☐ 1 - Poor
- ☐ 2 - Fair
- ☐ 3 - Good
- ☐ 4 - Very Good
- ☐ 5 - Excellent

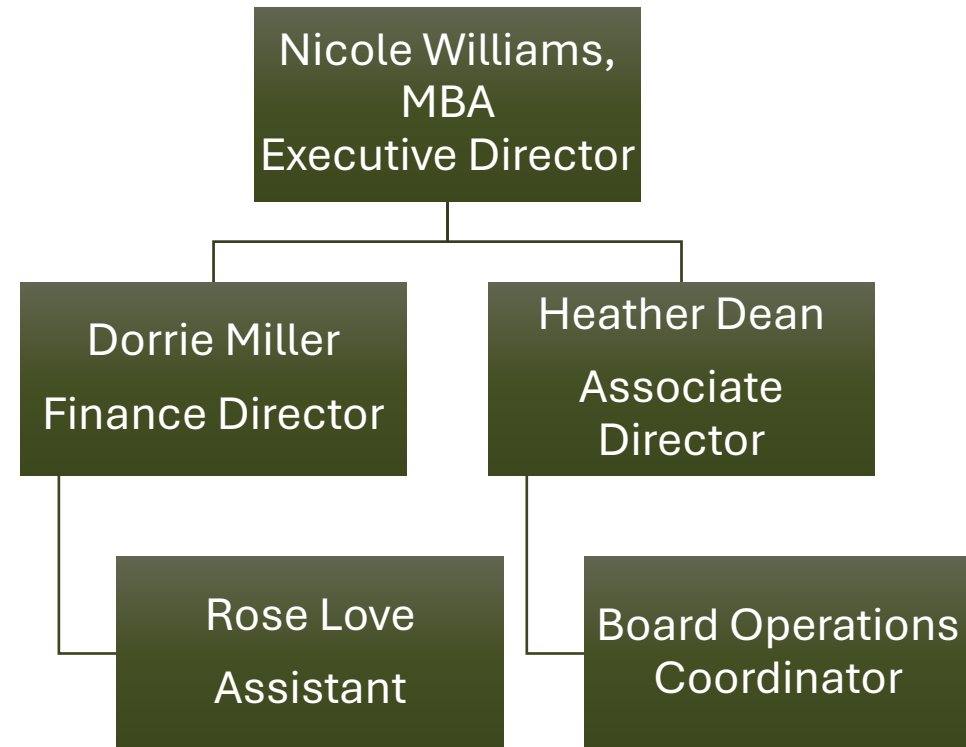
20. Is there any other feedback you wish to provide?

Organizational Chart 2025

Passed by the full board on _____



**Mental Health &
Recovery Board**
of Wayne and Holmes Counties





POSITION: Board Operations Coordinator

SUPERVISOR: Associate Director

POSITION STATUS: Full-time, salaried, classified

RATE: \$65,000-90,000 **Classification:** Exempt *Passed by the full board on*

GENERAL JOB DESCRIPTION

The Board Operations Coordinator plays a vital role in supporting the mission of the Mental Health & Recovery Board of Wayne and Holmes Counties by ensuring seamless coordination of Board activities, program operations, fiscal compliance, and community engagement. This multifaceted position requires a highly organized, detail-oriented individual who thrives in a collaborative environment and is committed to advancing behavioral health initiatives across the region.

MAJOR DUTIES AND RESPONSIBILITIES

Board Administration:

- Prepare and distribute agendas, track resolutions, and maintain accurate meeting minutes.
- Coordinate communications with Board members and ensure timely updates.
- Monitor and maintain compliance with required Board and staff trainings.
- Oversee the maintenance and updates of Board policies and procedures.
- Support onboarding and orientation of new Board members.
- Ensure timely scheduling and documentation of all Board and committee meetings.

Contract & Compliance Management:

- Manage contracts and Memoranda of Understanding (MOUs), ensuring accuracy and timely renewals.
- Assist with public records requests.
- Oversee the grievance resolution process.
- Collaborate with the fiscal team to verify that all invoices are accompanied by appropriate documentation and that expenses align with grant requirements.

Hospital Access & Medicaid Oversight:

- Oversee Hospital Access Program operations, including payment tracking and budget monitoring.
- Monitor Medicaid enrollment trends and ensure the Board remains the payor of last resort.

Programmatic & Fiscal Support:

- Assist with programmatic and fiscal reporting across funded initiatives.
- Track grant activity and ensure compliance with reporting timelines and deliverables.
- Support the development and submission of grant applications as needed.
- Ensures provider agencies meet reporting, billing, and service delivery standards through regular audits
- Serve as a backup to the Associate Director during absences or peak workload periods.

Community Engagement & Evaluation:

- Design and conduct community surveys to assess program impact, identify service gaps, and ensure partner agencies feel supported.
- Analyze survey data to inform strategic planning and continuous improvement efforts.

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in public administration, social work, business, or a related field, or equivalent experience.
- Minimum of 3-5 years of experience in nonprofit, government, or behavioral health administration.
- Strong organizational and communication skills.
- Proficiency in Microsoft Office Suite and familiarity with grant and contract management.
- Ability to manage multiple priorities and maintain confidentiality.
- A demonstrated commitment to advancing the mission of the Mental Health & Recovery Board and supporting the behavioral health needs of Wayne and Holmes Counties.
- Preferred: Familiarity with Ohio's behavioral health systems, recovery principles, and community partnerships.

CORE COMPETENCIES

Work Environment & Travel:

- This is a full-time, 40-hour per week position.
- Flexibility is required to attend evening meetings, community events, and special projects as needed.
- Regular in-state travel is a requirement of the position; mileage is reimbursed.
- Remote work may be permitted based on job function and schedule.

ESSENTIAL FUNCTIONS OF THE POSITION

Technical Proficiency:

- Demonstrated proficiency with Microsoft Office Suite (Word, Excel, Outlook) and other standard office software applications.
- Ability to efficiently navigate and utilize a variety of computer systems, databases, and cloud-based platforms.
- Skilled in the use of video conferencing tools (Zoom, Microsoft Teams) to facilitate virtual meetings and presentations.

Communication & Interpersonal Skills:

- Exceptional written and verbal communication skills, with strong command of grammar, spelling, and professional correspondence.
- Confident and articulate public speaker, capable of representing the organization in a variety of settings, including public forums and media engagements.
- Strong interpersonal skills with a proven ability to establish and maintain positive, collaborative relationships with a wide range of individuals and organizations.

Organizational & Administrative Competence:

- Effective leadership and management abilities, with demonstrated success in overseeing teams and departmental functions.
- Excellent organizational and time-management skills, with the ability to balance competing priorities and meet critical deadlines.
- Capable of working independently with minimal supervision while also thriving in a collaborative team environment.
- High level of attention to detail and commitment to accuracy in all work products.

Physical & Travel Requirements:

- Ability to remain seated for extended periods while performing administrative functions.
- Capacity for regular in-state travel by car, including the ability to drive for extended periods as necessary to fulfill job responsibilities.
- Flexibility to work evenings and attend community meetings, events, and other functions outside of standard business hours.

COMMITMENT TO THE MISSION

A demonstrated commitment to advancing the mission of the Mental Health & Recovery Board and supporting the behavioral health needs of Wayne and Holmes Counties.

Familiarity with Ohio's behavioral health systems, recovery principles, and community partnerships is a plus.

BOARD OPERATIONS COORDINATOR

I reviewed my position description with the director and received a copy for my records:

Board Operations Coordinator

Date

Executive Director Signature

Date

RESOLUTION FY26-32

Revision of Policies 16.01 Holiday Pay (B)

Tabled at the Personnel meeting for further clarification from the county. The committee wanted clarification from the county auditor on how they handle holiday pay for permanent part-time employees. Finance Director Miller contacted Diana Ogden in the payroll department at the auditors for this information.

See clarification below:

Below is the directive given to us from the Commissioner's Office:

HOLIDAYS

- *Observed holidays are the holidays listed in section 124.19 of the Revised Code. When a holiday is observed depends upon an employee's classification as continuous or non-continuous:*
 - *Employees who are classified as a continuous employee will observe the holiday on the actual holiday.*
 - *Employees who are classified as a non-continuous employee will observe the holiday on the day of the actual holiday if it falls on a Monday through Friday. If the holiday falls on a Saturday, it will be observed on the Friday preceding the holiday. If it falls on a Sunday, it will be observed on the Monday following the holiday.*
- *Permanent part-time employees are now being split into two classifications....statutory and non-statutory. Statutory are those who work at least 520 hours per year (average of 10 hours per week); non-statutory are those who work under this threshold.*
- ***Statutory part-time employees will receive at least 4 hours of holiday pay for each observed holiday, regardless of whether they were scheduled to work on that day.*** *Qualified permanent part-time employees who work a set schedule and would normally have worked over 4 hours on the holiday will still receive holiday pay for the hours normally worked, up to 8 hours.*
 - *When considering a newly hired part-time individual, you can base their classification of statutory or non-statutory on the intent to work 520 hours or more, but it should be backed up with an annual report identifying which employees meet this requirement and which do not.*
- *Additionally, qualified permanent part-time employees will receive time and a half for any time worked on the observed holiday (they no longer need to reach 40 hours of actual work). This is in addition to the holiday pay.*
- *Offices under this policy manual should be aware of these new benefits as additional paid holiday hours may increase ACA tracking hours for insurance purposes.*
- ***Important to note that this is a benefit to the employees so it won't take away from what any employee already receives; it can only add to it if the employee is statutory.***

EXECUTIVE DIRECTOR



POSITION: Executive Director

SUPERVISOR: MHRB Board

POSITION STATUS: Full-time, salaried, classified

RATE: \$100,000-\$160,000 **Classification:** Classified *Passed by the full board on*

ASSOCIATE DIRECTOR



POSITION: Associate Director

SUPERVISOR: Executive Director

POSITION STATUS: Full-time, salaried, classified

RATE: \$85,000-\$120,000 **Classification:** Exempt *Passed by the full board on /*

FINANCE DIRECTOR



POSITION: Finance Director

SUPERVISOR: Executive Director

SUPERVISES: Part-time Assistant Finance Director

POSITION STATUS: Full-time, Exempt

RATE: \$70,000-\$96,000 **Classification:** Exempt *Passed by the full board on /*

ASSISTANT FINANCE DIRECTOR



POSITION: Assistant Finance Director (Part-Time)

SUPERVISOR: Finance Director

POSITION STATUS: Part-time, hourly, non-exempt

RATE: \$35-\$45 an hour **Classification:** Statutory *Passed by the full board on /*

THE MENTAL HEALTH & RECOVERY BOARD OF WAYNE AND HOLMES COUNTIES



FY26 QUARTER 1 SUMMARY

PARTNER AGENCY Q1 SERVICE OVERVIEW

<u>Agency</u>	<u>Unique Individuals Served</u>	<u>Primary Demographic</u>	<u>Wayne</u>	<u>Holmes</u>	<u>Wait List</u>
Anazao	1312	50% Minors	81%	19%	NONE
Catholic Charities	197 plus ECMH	52% Minors	88%	12%	NONE
NAMI	87	55% ages:35-54	87%	13%	NONE
OneEighty	835	32% ages: 26-35	69%	9%	YES
The Counseling Center	1960	74% ages: 18-64	76%	12%	YES

GENDER WAS RELATIVELY EQUALLY SPLIT ACROSS PARTNER AGENCIES. ROUGHLY 85% OF CLIENTS SERVED ACROSS AGENCIES WERE WHITE.

THE COUNSELING CENTER CRISIS DATA

CRISIS REPORTING FY26 JULY	Jul-25	Aug-25	Sep-25
Crisis Calls			
Week #1	34	55	37
Week # 2	44	60	59
Week # 3	62	70	55
Week # 4	49	65	43
Week # 5 (if necessary)	22		22
Wooster PD (included in above #'s)	3	2	2
WCSCO(included in above #'s)	2	2	3
HSCO(included in above #'s)	3	1	2
Other LE calls(included in above #'s)	6	1	2
Wooster Hospital(included in above #'s)	39	38	35
Pomerene Hospital(included in above #'s)	11	19	19
Other Hospitals(included in above #'s)	13	9	11
# Resolved by Phone	61	46	33
# of Appointments Scheduled	121	114	103
Crisis Response			
Week # 1	8	22	11
Week # 2	13	15	22
Week # 3	24	29	30
Week # 4	25	17	15
Week # 5 (if necessary)	16		16
Pre-Screens Completed by TCC Crisis Staff	86	83	94
LE assisted for transportation	33	23	18
Wayne County in-person response	55	53	40
Wooster in-person response	17	17	37
Holmes County	14	19	21
Involuntary Commitment by Crisis Staff	3	5	4
Voluntary Commitment by Crisis Staff	46	44	35
Follow-up appointment Scheduled	78	73	79
Total # of MRSS Calls	28	18	22
Total unique # of individuals served through MRSS	24	20	34
Total # of unique individuals served through Crisis	137	148	146

PINK SLIPS

Agency	July	August	September
TCC	2 3 total- hospital overturned 1	6	3 4 total- hospital overturned 1
WPD	5	7	2

ASSISTED OUTPATIENT TREATMENT 10 ACTIVE PARTICIPANTS

988

289 WAYNE COUNTY- 988 CALLS
64 HOLMES COUNTY -988 CALLS

MARKED INCREASE IN CALLS TO
988

AVERAGE MONTHLY
WAYNE COUNTY: FY25: 77, FY26: 96
HOLMES COUNTY: FY25: 7, FY26: 21

065

ADDITIONAL DATA

ONEEIGHTY'S 24 HOUR TREATMENT NAVIGATOR DATA

BY SUBSTANCE:

ALCOHOL 82
OPIATES 23
POLYSUBSTANCE 10
METHAMPHETAMINES 11
FENTANYL 13
MARIJUANA 1
MH HELP (NON-SUD) 1

BY INQUIRY TYPE:

DETOX ONLY 66
DETOX AND RESIDENTIAL 35
RESIDENTIAL ONLY 9
RAMP ADMIT 13
MH HELP (NON-SUD) 1

SECOND HALF FY25 MAT & PSYCHOTROPIC JAIL MEDICATION REIMBURSEMENT

WAYNE COUNTY: \$8,788/HOLMES COUNTY: \$9,027

THIS IS AN AREA OF CONCERN GIVEN THAT 86% OF
ASSESSMENTS COMPLETED ON INMATES IN WAYE COUNTY JAIL
REFLECTED DUAL DIAGNOSIS (SUD & MH)
FIVE WAYNE COUNTY JAIL INMATES WERE PINK SLIPPED IN Q1

ESTABLISHING A LOCAL OUT PATIENT COMPETENCY RESTORATION
PROGRAM REMAINS A PRIORITY
DUE TO WAIT TIMES, COST AND CLIENT OUTCOMES

LOW BARRIER MAT

VIOLA STARTZMAN IS OFFERING THIS OPTION FOR WAYNE/HOLMES
DR. LABOR/ONEEIGHTY WILL CONTINUE LOW BARRIER MAT FOR
INDIVIDUALS WHO RECEIVED THIS SERVICE IN JAIL

OPERATION NEW BEGINNINGS:

SINCE JANUARY, WHMHRB OUTREACHED 68 INDIVIDUALS
35% CONNECTION TO TREATMENT, WHICH IS HIGHER THAN
THE STATEWIDE AVERAGE.

ADDITIONAL DATA

WCCSB:

\$330,046. PLACEMENT COSTS

\$2,000 TO SUPPORT HOUSING FOR A YOUTH AGING OUT

\$1735.61 FOR FOOD, CLOTHING AND BEDS

\$31,093 FOR WAYNE CO. YOUTH CRISIS STABILIZATION.

FCFC:

\$10,000 PLACEMENT COSTS

NARCAN DISTRIBUTION: NEARLY 5,000 DOSES IN Q1



HIGHLIGHTS

NAMI PARTNERED WITH THE SUICIDE
PREVENTION COALITION TO HOST SUICIDE
PREVENTION: YOU CAN SAVE A LIFE TRAINING



NAMI ALSO ACQUIRED A NEW VAN FOR MOCA HOUSE,
ENHANCING TRANSPORTATION AND ACCESSIBILITY

CATHOLIC CHARITIES WISE PROGRAM
WAYNE COUNTY: 35 / HOLMES COUNTY: 4
94.87% YOUTH REMAINED IN HOME

CATHOLIC CHARITIES WAYNE COUNTY ECMH
215 CHILDREN - 100% REMAINED IN THE CLASSROOM



WHMHRB
PAIRED UP
WITH
O'HUDDLE
TO SUPPORT
TEACHERS &
MENTORS



HIGHLIGHTS

GOVERNOR DEWINE'S OFFICE OF COMMUNICATIONS CAME TO WOOSTER TO FILM THE COUNSELING CENTER AS PART OF A BROADER MEDIA CAMPAIGN FOR MRSS.



ANAZAO'S ACCESS AND ENGAGEMENT TEAMS MAINTAINED HIGH SATISFACTION RATINGS, WITH OVER 85% OF CONSUMERS RATING TIMELINESS, COMMUNICATION, AND PROVIDER RAPPORT AS "EXCELLENT."

ONEEIGHTY'S RESIDENTIAL PROGRAMMING HAS YIELDED VERY HIGH CLIENT SUCCESS RATES IN Q1

WHMHRB FUNDED GUARDIANSHIP PROGRAMMING HAS TRANSFERRED TO COLEMAN

DRUG ENDANGERED CHILDREN

The cost of silence is too high

REFER, RESPOND, RESTORE

DRUG ENDANGERED CHILD FOCUSED CLINICAL SERVICES

AVAILABLE IN WAYNE COUNTY AT NO COST



DRUG ENDANGERED CHILD SERVICES: 29 SERVED

WHMHRB ANNUAL DINNER



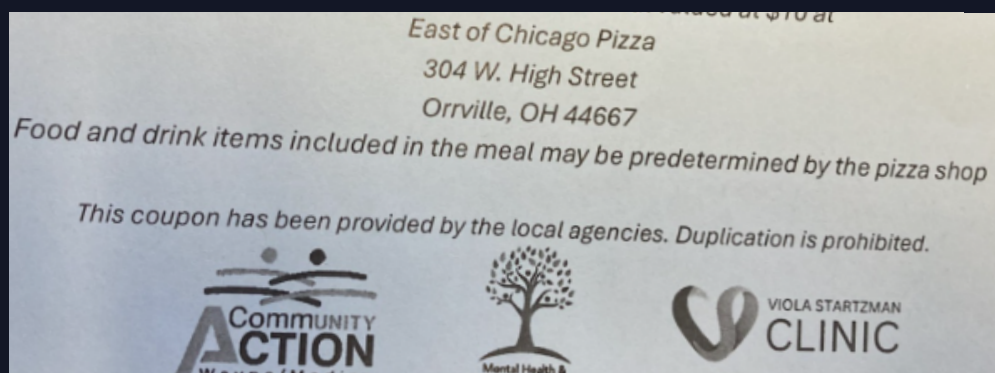
COMMUNITY SUPPORTS

IN ADDITION TO FUNDING MENTAL HEALTH AND ADDICTION SERVICES, THE BOARD SUPPORTS PROGRAMMING AT THE VIOLA STARTZMAN CENTER (VSC) AND COMMUNITY ACTION (CA) THAT ADDRESSES THE BROADER SOCIAL DETERMINANTS OF HEALTH. THESE SERVICES INCLUDE ASSISTANCE WITH HOUSING, TRANSPORTATION, PSYCHIATRIC AND MEDICAL CARE, DENTAL SERVICES, BASIC NEEDS, AND WELLNESS SUPPORTS, ALL OF WHICH PLAY A CRITICAL ROLE IN STABILIZING FAMILIES AND PROMOTING LONG-TERM RECOVERY.

FREE BOTTLED WATER & HOT BEVERAGES ARE AT VSC.

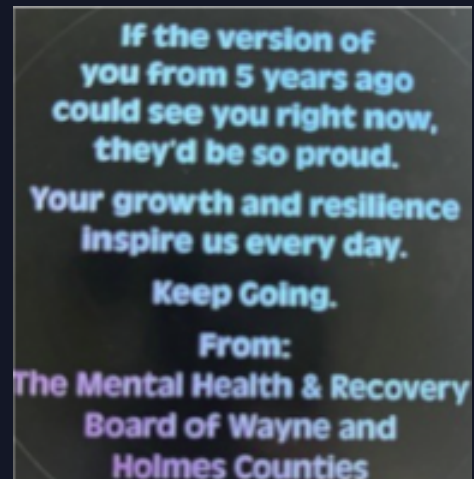


VOUCHERS FOR A PERSONAL PIZZA AND DRINK AT EAST OF CHICAGO (ORRVILLE AND RITTMAN) AND YOUR PIZZA (WOOSTER) ARE AVAILABLE TO FAMILIES SERVED THROUGH COMMUNITY ACTION AND VSC



COMMUNITY SUPPORTS

WHMHRB PARTNERED WITH WAYNE COUNTY DRUG COURT THROUGH THE PROVISION OF PLANNERS, GEL PENS AND POSITIVE STICKERS TO DRUG COURT PARTICIPANTS. WE ARE SO PROUD OF THE EFFORTS THESE INDIVIDUALS HAVE MADE AND FEEL HONORED TO BE A SMALL PART OF THEIR RECOVERY JOURNEY!



COMMUNITY HEALTH



THE HEALTH NAVIGATOR GRANT SUCCESSFULLY WRAPPED UP ON AUGUST 31, 2025. WHMHRB WAS AWARDED FUNDING FOR YEAR 2.

THE VIOLA STARTZMAN CLINIC BEGAN THEIR COMMUNITY HEALTH PROGRAM IN FEBRUARY 2025 WITH JUST ONE STAFF. THE PROGRAM NOW EMPLOYEES FIVE STAFF AND SERVES 138 INDIVIDUALS FROM WAYNE/HOLMES. THIS INITIATIVE HAS EMERGED AS A LEADING DRIVER OF IMPACT ACROSS OUR PROGRAMMING.

COMMUNITY ENGAGEMENT

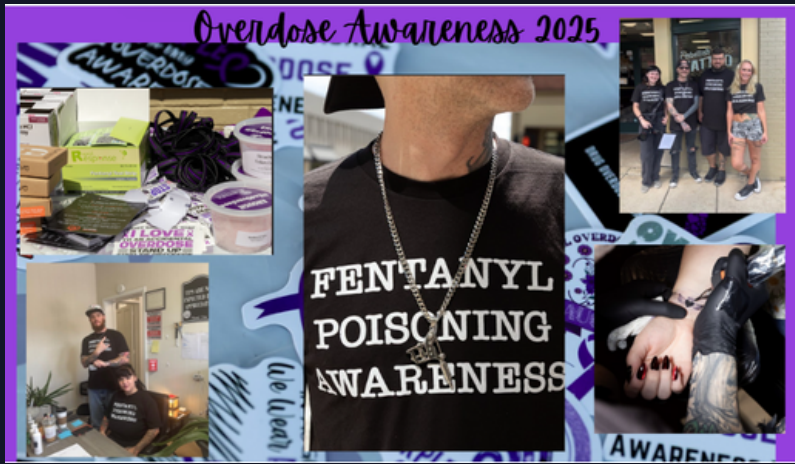
BRIDGE DAYS-JULY 2025



OUTREACH



COMMUNITY ENGAGEMENT
OVERDOSE AWARENESS-AUGUST 2025

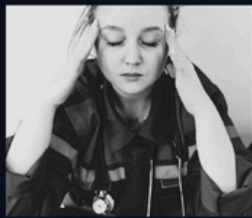


COMMUNITY TRAININGS



WHMHRB OFFERED COMMUNITY TRAININGS AT NO CHARGE FOR FIRST RESPONDERS, CHILD WELFARE AGENCIES & BEHAVIORAL HEALTH PROFESSIONALS

**FREE TRAINING
FOR
FIRST RESPONDERS**



**COMPASSION FATIGUE
&
PERSONAL WELLNESS**



FRIDAY AUGUST 15th 2025
12:30-4:30pm
Shisler Conference Center
1680 Madison Avenue, Wooster, OH

CPTs Available

Register here: [Training Registration](#)
or email HDean@WHMHRB.org

**NATIONAL ALLIANCE
FOR DRUG ENDANGERED CHILDREN**

FRIDAY AUGUST 15th 2025
8:30-10:30AM
SHISLER CONFERENCE CENTER
1680 MADISON AVENUE, WOOSTER, OH

FREE TRAINING
CEUs Available

CHANGING THE STATUS QUO BY EMPOWERING PRACTITIONERS TO IDENTIFY
AND RESPOND TO CHILDREN LIVING IN DANGEROUS DRUG ENVIRONMENTS

REGISTER HERE: [TRAINING REGISTRATION](#)
OR EMAIL HDean@WHMHRB.org



HANDLE WITH CARE: OHIO
PROTECT • HEAL • THRIVE

Ohio Handle With Care is a cross-systems, trauma informed program aimed at ensuring that children who are exposed to adverse events receive appropriate interventions at school and have opportunities to build resilience through positive relationships with school staff and community first responders.

FREE TRAINING

FRIDAY AUGUST 15th 2025
10:30-11:30am
Shisler Conference Center
1680 Madison Avenue, Wooster, OH

Register here: [Training Registration](#)
or email HDean@WHMHRB.org



076

WHMHRB IN THE COMMUNITY



THE VILLAGE NETWORK

CAPITAL PROJECT GROUNDBREAKING



WAYNE CENTER FOR THE ARTS CAPITAL PROJECT GROUNDBREAKING



Save the Date

2026 WAYNE/HOLMES BEHAVIORAL HEALTH CONFERENCE

MAY 8, 2026

Brought to you by

THE MENTAL HEALTH & RECOVERY BOARD OF WAYNE AND HOLMES COUNTIES

&

ONEEIGHTY

THIS EVENT IS FREE TO ALL WAYNE/HOLMES RESIDENTS

OF CONTINUED FOCUS:

HOSPITAL ACCESS FUNDING

REGIONALIZATION OF ADULT
MOBILE CRISIS

WAYNE COUNTY OUTPATIENT
COMPETENCY RESTORATION

DUAL DIAGNOSIS NEEDS

TRANSITION AWAY FROM "HARM
REDUCTION" VERBIAGE

LONG ACTING INJECTABLES & MAT
IN WAYNE CO. JAIL

FUNDING CONSTRAINTS