



## CANOE CREEK CHRISTIAN CHURCH

CONNECT – GROW – GO

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### **Student Minister (Full-Time)**

Reports to: Family Minister

Status: Full-Time, Salaried

#### **Purpose:**

To lead a Christ-centered, discipleship-driven ministry for middle and high school students, helping them know Jesus personally, grow in their faith, and live as disciple-makers in their schools, homes, and beyond.

#### **Core Calling: Discipleship First**

This role exists to make disciples who make disciples. Programs and events are tools—but the heart of the Student Minister must beat for intentional, relational, reproducible discipleship. This means knowing students by name, walking with them in their spiritual formation, and equipping leaders to do the same.

#### **Key Responsibilities:**

##### Relational Discipleship

- Cultivate a ministry culture where students are known, challenged, and led to deeper faith in Jesus.
- Build and maintain a leadership team of adults who actively disciple students.
- Personally disciple a few students and adult leaders with intentionality and consistency.
- Integrate students into the larger church body and help them see themselves as contributors, not consumers.

##### Teaching & Programming

- Plan and lead weekly student gatherings (midweek and Sunday) that emphasize Scripture, worship, prayer, and community.
- Prepare and deliver biblically sound, culturally aware teaching that points students to Jesus.
- Ensure all content and teaching align with Canoe Creek's theology and discipleship values.

##### Parent Partnership

- Communicate regularly with parents and involve them as partners in spiritual formation.

- Equip and encourage parents to take an active role as the primary spiritual influencers in their student's life.

#### Events & Experiences

- Plan and lead retreats, mission trips, and outreach events that align with the overall discipleship strategy.
- Ensure all experiences are well-organized, safe, and spiritually meaningful—not just “fun events”.

#### Leadership & Administration

- Recruit, train, and support a team of adult and student leaders.
- Oversee scheduling, communications, and logistics for all student ministry activities.
- Maintain a safe and welcoming environment for all students.

#### Team Collaboration

- Work under the direction of the Family Minister to ensure alignment with broader Family Ministry strategy.
- Collaborate with the Children's Minister to ensure smooth transitions into and out of Student Ministry.
- Participate in all-staff meetings and contribute to church-wide initiatives as needed.

#### Qualifications:

- A growing, personal relationship with Jesus Christ.
- Demonstrated passion and gifting for discipling students.
- At least 2 years of experience in student ministry or a related setting (preferred).
- Strong communicator—both from stage and in one-on-one discipleship.
- Humble, relational, organized, and team-oriented.
- Agreement with Canoe Creek's doctrine, mission, and values.

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**This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position. Therefore, additional duties may be assigned.**

**Send cover letter, resume and references to [HR@CanoeCreekChristian.org](mailto:HR@CanoeCreekChristian.org)**