

# CHURCH OF THE REDEEMER BRYN MAWR, PENNSYLVANIA



158TH ANNUAL PARISH MEETING  
JANUARY 31, 2010

# Church of the Redeemer

[www.TheRedeemer.org](http://www.TheRedeemer.org)



## Clergy

The Rev. Peter T. Vanderveen  
Rector

The Rev. Judith A. Sullivan  
Associate Rector

The Rev. Andrew G. Butler, III  
Assistant Rector

## Vestry

John Wallingford, Rector's Warden  
Darrell DeMoss, Accounting Warden

Beth Corrigan, Secretary

Barri Alexander

Jeanne Holeman

Betsy MacIntosh

Michael Maggio

Sean McCauley

Tom Ramsey

Susan Van Allen

Ginny Williams

## Lay Professionals

Barbara Billings, Director of Children's & Youth Ministries

Michael Diorio, Interim Organist and Director of Music

Jay Einspanier, Parish Administrator

Ken Garner, Director of Communications and Stewardship

Denise Gibbone, Bookkeeper

Gillian Lancaster, Program Assistant

Paulo Reyes, Custodian

Tish Zaleta, Office Coordinator

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# **CHURCH OF THE REDEEMER ANNUAL MEETING**

**January 31, 2010**

**10:30 a.m.**

Call to Order, Approval of Minutes,	
Memorial gifts, passing ballots (10)	Beth/John
Rector's Warden Report (5)	John
Accounting Warden Report (10)	Darrell
Campaign Report (10)	Jacques/Kyle
Election results	Susan
Recognitions (5)	John
Rector's Report (10)	Peter
Response from congregation	
Close	Peter
Refreshments	



**THE CHURCH OF THE REDEEMER**  
**157TH ANNUAL MEETING**  
**Sunday, February 8, 2009**

*The Mission of The Church of the Redeemer is to celebrate the love of God in Jesus Christ.  
As an open and welcoming Episcopal community, we worship, learn and grow together, supporting  
each other and our world through the generous and creative use of God's gifts.*

1. Call to Order: The Annual Meeting was called to order at 10:20 in the Parish House Assembly Room by Rector Peter Sipple. Copies of the 157th Annual Report were distributed.
2. Quorum/Minutes/Judges: Peter Sipple acknowledged that the Church had an official quorum for the Annual Meeting. He asked for and received approval for the Minutes from the 156th Annual Meeting. He introduced the judges for the election: Susan Van Allen, Dan Hutchinson, and Margaret Shepard.
3. Gifts and Memorials: Beth Corrigan, Vestry Secretary, read the list of 2008 Gifts and Memorials.
4. Slate of Nominees: Diane Senior read the slate of nominees approved by the Vestry:
  - a) Vestry: Barri Alexander, Darell DeMoss, Sean McCauley, Ginny Williams
  - b) Convention: Michael Maggio, John Pickering, Tom Ramsey
  - c) Merion Deanery: Lou DeLisser
  - d) No other nominees were presented to the Vestry; the judges distributed and collected the ballots; they left the meeting in order to count the votes.
5. Reports.
  - a) The Rector's Report. Peter Sipple discussed the highlights from his written report. He commented that worship is central to our community and noted the slight increase in worship attendance over the past 4 years. The increase allowed the Church to increase its clergy staff so we now have three full-time clergy members. He took time to thank the ministries and individuals who support our worship services. He then focused on our outreach efforts and the 40 ministries we have at the Redeemer. He turned next to the future and reminded the parish that the capital campaign will continue to energize our community and that the Church can look forward to worshipping in a refurbished church by December, 2009. He highlighted the arrival of Huw Williams, Josh Stafford, and Andrew Butler this year. He closed by thanking the Church for the 5 ½ years he has spent at Redeemer.
  - b) The Rector's Warden Report. John Wallingford began by thanking Peter Sipple. He noted that the Church of the Redeemer is smaller than the traditional "corporate" sized church but that our ministries and actions reflect a corporate sized church. Especially during these economic times, there is a tension between all we want to do and our economic realities. John then looked ahead to 2009 when we will welcome a new rector, complete the restoration of the church, and continue to raise funds for the capital campaign. He ended with goals going forward: we need to continue to grow as a parish in order to support all that we do, we need to embrace and take advantage of our diversity, and we need to take a more leading role in diocesan issues in the coming years.
  - c) Accounting Warden's Report: Norm McClave explained that we ended 2008 with an operating deficit, as pledge receipts declined sharply in the fourth quarter, reflecting



the national economic downturn. The Vestry has approved a balanced budget for 2009. Assuming a further decrease in pledge income in 2009, there have been some significant cuts to our services and programs in 2009. Norm reiterated John Wallingford's comment that we need to continue to grow as a parish in order to continue to thrive. The Church of the Redeemer is highly dependent on pledge income; it represents over 70% of our income. The Vestry will keep a close eye on pledge receipts and may need to approve further cuts to the budget if pledges come in under plan or if there is a significant unexpected expenditure. Norm also highlighted improvements to the budgeting process and improved financial controls that have been implemented.

- d) Chairs, Rector Search Committee. Doug Raymond and Beth Corrigan thanked the parish for its thoughts and prayers during this time of discernment. The Committee has been in touch with over 90 priests and has received application packages from approximately 50 names. The Committee has conducted first round interviews with a select group of candidates and is continuing the process of discernment with a smaller group. The Committee's goal continues to be to have a new rector at the Redeemer in the third quarter of 2009.
  - e) Chair, Project Management Committee. In Kyle Lissack's absence, John Wallingford provided an update from the Project Management Committee. In 2008 the Church proceeded with the design phase with John Milner Architects, hired a construction management firm (WS Cumby), and received municipal approvals for the addition/renovation work in the church. This year, we will complete the addition/renovations to the church, which will consist of: building a new addition to the north side of the church which will house two handicap accessible bathrooms and a minor entrance, restoration of the church interior and exterior, liturgical space renovations, and site improvements. The Project Management Committee anticipates that this project will be completed before Christmas 2009.
- 6. Election Results: Susan Van Allen announced the election results; the slate of candidates noted above was elected.
  - 7. Outgoing Vestry: John Wallingford officially thanked outgoing Vestry members Joe Dougherty, Norm McClave, Grant Norris, and Diane Senior.
  - 8. Question and Answer: Peter Sipple asked for any questions:
    - a) A question was asked about clergy/staff salaries, which Norm McClave answered.
    - b) A question was asked about the Music Guild; Christina Clay provided the highlights from the written report.
    - c) A question was asked about stewardship, in light of the worsening economy, which John Gregg answered.
  - 9. Closing: John Wallingford reminded parishioners about the Shrove Tuesday Pancake Supper on 2/24, the Campaign Kick-Off Party on 3/8, and the Celebration of Peter's Ministry on 6/14.
  - 10. Adjournment and Prayers: Peter Sipple led us in prayer and the meeting concluded at 11:55am.

Respectfully submitted,

Beth Corrigan, Secretary of the Vestry

## **2009 Gifts and Memorials**

### **Contributions To The Gifts And Memorials Fund Were Received To The Glory Of God And In Loving Memory Of:**

Locke Brown  
Alice Campbell & Family  
Anne Dielhenn  
Frank Griffin  
Marjorie Heckscher  
Rev Timothy Pickering  
Halsey Ligget Potts

### **Contributions Were Made To The Following Projects:**

Music Program  
Christmas Baskets Program  
Joyful Giving Program  
HEART Program  
African Children's Mission

### **The Following Made A Bequest To The Church Of The Redeemer By Will:**

Livingston Emory Burnett  
Rev Timothy Pickering  
Thomas V Zug Sr.

Although my official duties at the Church of the Redeemer did not begin until the second week of August, I would be remiss if I did not note my interactions with the Search Committee during the first five months of the year. All of the members were superb ambassadors for the parish. They were congenial in their personal interactions, represented well the hopes and concerns of the church, and were direct and clear in the progressive steps of their process. And perhaps most importantly, I have found in the months since my arrival that the picture they gave me as a candidate matches all that I have experienced across the full range of ministries here. I'm grateful for their diligence, openness, and the evident care with which they carried forward the desires of the whole congregation.

Shortly after my election in May was announced, Peter Sipple called to inform me that Huw Williams had resigned his position as Director of Music, and a few weeks later it was mutually agreed that his resignation would become effective immediately after the choir tour to England in July. Peter then called Hope Knight, asking if she would serve as an interim music director, and we were both delighted that she was willing to do whatever was needed to help the program through the remaining months of the year. Hope proved to be invaluable, providing stability within the choirs, essential background and direction for me, and talented musical leadership week by week. Her contribution far exceeded the parameters of her job description.

With Hope's appointment, the church still needed an interim organist. Various pianists were scheduled to play for services through the month of August, but there were no further plans for the remaining months of the year. It was important to find an organist who could lend consistency to our worship and music program and who would be available for funerals, weddings, or any other additional services. Throughout the month of July, I worked long distance to get a better sense of the context at the church and draw up a proposal for a full-time interim organist's position. Michael Diorio was very patient and professionally flexible when I called him about this work. It's not easy to hire an organist when neither the church nor the instrument will be available for months, but, above and beyond the obstacles, Michael could see the possibilities in the program and was pleased to collaborate with Hope in order to provide a substantial and dynamic program in September.

July was a busy month at the church, and the pastoral duties were particularly demanding. Andrew Butler was traveling with the choirs in England, and Judy Sullivan was singlehandedly seeing to the parish needs. There were a significant number of deaths during this time, and, in addition to carrying out the usual schedule of ministerial duties, Judy worked tirelessly and with great grace to honor those who had died and extend solace and hope to their families and friends. This is not strictly within my purview to report, but her pastoral gifts and commitments to the whole work of the church were immediately evident when I arrived, and this was a blessing for the church and made my transition in substantially easier.

When Trish and I followed our moving van down to Bryn Mawr, we felt welcomed as soon as we turned into the rectory driveway. The house was beautifully prepared, and the grounds were well tended. Jay Einspanier had seen to a good number of repairs and upkeep details,



and within a few days we were very much at home. We were grateful for the name tag system that members of the N.E.W. committee prepared. It was hugely helpful. And our calendar was filled with numerous dinners and social gatherings arranged by Barri Alexander and the Transition Committee. They were all, without exception, delightful and provided a gracious introduction to the parish.

When the program year began in September, I was pleased that we had in place strong musical leadership and more choral opportunities than we had at first anticipated. Worship in the Assembly Room was not optimum, but many remarked favorably that the close seating provided a deeper sense of community, and the added 10:15 AM service gave us the chance to introduce a new Eucharistic liturgy, centered on the themes of creation and redemption. Michael Diorio's position was ratified by the vestry, and I presented for their consideration a few proposals for changes in fundraising and the manner in which targeted gifts are recorded in our annual operating budget. The intent of the changes is to make the operations of the whole church as transparent as possible so that the true costs of our programs can be acknowledged and supported by the broad pledge base. Special gifts will still be sought, accepted and honored for the purposes for which they were given, but they will be fully recognized as projected income in the budget and offset by expenditures listed as well. In this way, special interests can be directed to the benefit of the entire mission of the church, with minimal risk that our varied efforts become competing or polarized. A final draft of these funding changes should come to the vestry early this year.

From late September through October we again had a period of many burial services, and I was often at Saint David's Episcopal Church officiating at funerals that we did not have space enough to accommodate. I'm grateful for their hospitality and the assistance provided by their staff. During this time the construction at the church was reaching peak levels. We were able to begin taking groups of parishioners in to see the development, and Jay and Kyle Lissack were pushing hard to keep the work on schedule. Kathy Watson and Kristin Beck were helping me get up to speed with the Capital Campaign efforts, and Tad Sperry, who had joined the leadership team in September, was driving the campaign forward with great enthusiasm. Michael Diorio and I were also busy in conversations with several organ builders, seeking bids for the reinstallation and partial renovation of the organ. We were most pleased with the proposal made by Petty Madden Organ Builders, which, in addition to reinstallation, includes the replacement of all the pipes in the church's antiphonal division. The net effect will be a significantly improved sound gained at relatively small cost. Our stewardship appeal also went out in October, and its emphasis was on pledging as an act of joy and hope. Instead of twisting arms and wringing hands about operational costs and institutional needs, we wanted to dramatically expand the vision of stewardship, encouraging instead an invitation for parishioners to realize anew the deep value of what we have inherited from the generosity of others and the thrilling possibilities of advancing these gifts into our future.

November and December were months of development and enormous transition. One of the best symbols of this time was the tent outside the Parish House. We had originally planned to have the tent removed by mid-November, as the weather turned colder and grayer. Yet week after week the tent was filled with parishioners enjoying one another's company between services, and each time we reached the revised, later date to take the tent down, we found

that there was good reason to delay its removal again. Our programs were well subscribed and attendance was high and many people were finding a sense of home in that space, regardless of how nasty the weather sometimes was. The church construction was slated to be finished on December 4, and we were on schedule until the final two weeks. A rash of unexpected delays pushed the work until December 18, but we were able to hold the open house we planned, and everything was in order for our wonderful return to the church on December 20. Part of the return involved moving many supplies and materials back to the church, and the staff worked hard to get all the essentials in place. Volunteers came out and moved furniture and washed kneelers and distributed hymnals and prayer books. The altar guild and flower guild filled drawers and cupboards and prepared the chancel beautifully. Every day the church was busy with preparations. It was a movingly appropriate Advent exercise. A major snowstorm interrupted our festive opening plans, but Christmas services were full and many, many people were thrilled with the renovated space. Especially through this time, Paulo Reyes and the janitorial staff worked long hours and did their best to help respond to every request. They are often minimally visible to parishioners, but their efforts make our experience of the church maximally satisfying.

I am honored to be able to serve the Church of the Redeemer, and with each successive month I have become increasingly grateful for the contributions and collegiality of the entire staff. Judy and Andrew have been warmly supportive as I have begun my work here; they are keenly devoted to the people of the parish; and they are each enormously talented and loving. Barbara Billings strives to make the church a place where children feel completely at home and integrated into the entire life of the parish. Everything she does is not only thoughtful but essentially prayerful. Jay has an indomitable spirit and combines delight in his work with the capacity to be fastidious in detail -- a rare combination. Ken Garner puts our best face forward, and, in spite of continually chasing us down around deadlines, never loses his smile. He always imagines what could be, rather than settling merely into what is. Tish Zaleta is unflappable as she directs whoever calls or stops in, which, on many days, demands a strong and steady nerve; and in her own unassuming way, Denise Gibbone ensures that our accounts are ordered, which is no small task. Gillian Lancaster has been a bright addition, and she has exhibited multiple skills in handling the many different requests that fall to her desk.

A number of vestry members are finishing their terms as the annual meeting convenes. Betsy MacIntosh has been a strong leader within the stewardship committee and continually insists that we can do the things we set our minds on. Churches need voices like hers. Beth Beinkampen, as secretary, proved uniquely able to record excellent minutes of meetings while contributing insightfully to the ongoing discussions. Her frank assessments and astute questions also often helped the vestry move forward in its business and broader church mission. And I'd like to direct my last remarks to John Wallingford, with enormous thanks. He has been indefatigable in his position as rector's warden for the last six years, and he has very ably navigated the church through some rough and deep waters. But for me he has repeatedly lived into his own way of signing his correspondence: being with. He has been patient, encouraging, winsome, collaborative, and always roundly thoughtful and contemplative when dealing with the issues we face as a parish. In the truest sense of blessing, his work and witness unfolds both quietly and continually, well beyond the tenure of his place as warden. His gifts will be with us.

I look forward to all that we can do here, with joy and devotion becoming evermore the body of Christ and the love and grace of God made manifest in our world.

Respectfully submitted,  
Peter T. Vanderveen



## Rector's Warden's Report

John Wallingford

To assess the state of the parish we simply have to see how well we are living into our Mission, "... to celebrate the love of God in Jesus Christ, as an open and welcoming Episcopal community, we worship, learn and grow together, supporting each other and our world through the generous and creative use of God's gifts."

The completion of renovations in the church is the strongest statement we can make about the worshipping together as an open and welcoming Episcopal community. Look down the center aisle and see how the arc of the communion rail aligns with the outstretched arms of Christ depicted in the stained glass window on the east wall. The altar table location itself is a statement of God with us, among us and in us. The smooth integration of the old with the new perfectly speaks to us as a congregation respecting the gifts of our predecessors, and our commitment to be filled with life as people of God in our own age. Our renovation of the church is itself a midrash on Christianity, a retelling of that same story in the words that people can hear today. Many parishioners have given generously and used their God-given talents and resources to bring that critical element of Redeemer's mission statement to life.

The kick off event in March at the Baldwin school was a delightful event; the groundbreaking on 10 May with Bishop Griswold amongst us was light hearted on a brilliant spring day, filled with a common hope and confidence in the literal and figurative restoration and renewal of Redeemer. The organ will be reinstalled by Easter, and there is a little work on walkways that awaits warmer weather, but we have completed the work started 15 years ago, and rededicated the church a resounding success begat of vision, dedication and commitment by many, persistence, and skill.

Special thanks to Kyle Lissack and Jay Einspanier in their roles as project management chair and owner's representative, respectively; to the heads of Liturgical Space Committee, Betsy Crowell; Buildings, Richard Halloran; churchyard, Bob Denious; Campaign Steering Committee Jacques Vauclain, Tad Sperry, Carolyn Morris and their recognition subcommittee Betsy Crowell and Blair Stambaugh; and to members of the project management committee who lead efforts in communications, Nissa O'Mara; finance, Norman McClave and Ellen Harvey; legal matters, Joe Dougherty; and vestry liaison, Sean McCauley. And a special thanks to Judy Sullivan, who with help from the worship committee examined the possibilities for worship of a people in transition, and prepared the parish house assembly room for worship through the summer and fall. The services were fresh and intimate, and the space radiated beauty. A lot of people and programs were inconvenienced during the fall but we adapted to needs, and found new ways to rejoice in the day that the Lord hath made. Inconvenience also sparked the idea to hold Christmas Bazaar at Merion Cricket Club, resulting in a uplifting and spirited event, thanks Lisa Davis and Kathy Hutchison's leadership.



The restoration of the church carried forward against the backdrop of a difficult economic time, but in both the annual stewardship campaign and in the capital campaign this congregation has found a way to sustain our momentum. In the campaign, pledges continued to be received despite the deliberate decision to hold back from active solicitation, and pledges came in ahead of expectation. We have continued to maintain a balanced operating budget, and have taken steps to stop the drawing from the contingency fund so as to preserve its capital base. The church has followed its mission for generous and creative use of God's gifts.

In June we celebrated the retirement of Peter W. Sipple, 14th rector. Peter Sipple calmed and engaged us, restored our faith in ourselves, and opened our eyes to possibilities. He led us through the wilderness not once but twice, and right up to the banks of the Jordan (the new church). It was Peter who put the imperative before the vestry to undertake the renovation, and Peter who engaged the many who contributed. He and Margaret lived their lives in faith, selflessly, at Redeemer to love us and lead us to abundant life in Christ. May their examples stay burned into all our memories to emulate.



In July we called Peter Todd Vanderveen, rector at St Annes in Old Lyme Connecticut, to become the 15th rector at Redeemer. The search committee with Doug Raymond III and Beth Corrigan as co-chairs, listened to the parish about our hopes and expectations in the next rector and then carried out a year long discernment and search for the person whose experience and talents best matched our self-identified hopes and needs. I was away when Peter Vanderveen first visited the church to meet the full search committee and vestry. When I returned I listened carefully to the comments of fellow vestry. I heard them speak from their feelings, and I saw inspired gazes in more than a few pairs of eyes, so it was no surprise that when the search committee came forward with a unanimous recommendation that the vestry followed in a unanimous vote to call Peter Vanderveen.

Peter is so comfortable here already that I sometimes forget that he is still seeing Redeemer events for the first time. His installation on 17 January 2010 marked the beginning of a new era in our renewed church. Bishop Michel prayed that with patience and understanding Peter may love and care for God's people, and that together we with Peter would follow Jesus Christ in offering our gifts and talents. It is a simple prayer, but pregnant with possibilities. Peter's parish priesthood experience, his attentiveness to the power of the sacraments and sacred space, his preaching and pastoral care all will strengthen and sustain Redeemer. And we will strengthen and sustain Peter, as he adapts to a larger, complex, intentional parish.

In these pages you will read about our discernment for the new music program following Huw Williams departure as Director of Music. The choir trip to England was a resounding success, a last wonderful tribute to Huw as a talented musician among us for too short a time. Read about choirs to join. Read about the vision of the outreach and mission activities of Redeemer to seek new opportunities; of plans to invigorate the youth program to be sure our kids feel the abiding peace of Christ in their too-busy lives; of the new work trip to the Dominican



Republic this coming summer. Read about opportunities to serve in worship as an usher or acolyte, on the altar guild or flower guild. And read about the formation of Christian understanding in the minds of our children, steady ground for the long, demanding lives that lay in front of them. Hear the called to service in any of these offerings and feel joy well up in your heart. Thanks to the staff that creates and maintains the environment that makes these opportunities open for you, Barbara Billings, Michael Diorio, Jay Einspanier, Ken Garner, Denise Gibbone, Paulo Reyes, Tish Zaleta, and the newest addition, Gillian Lancaster.



I'd like to recognize our lay Eucharistic visitors, the Pastoral Care committee, and new hands-on mission committee. Their work is church at its core, supporting each other. They carry out spiritual food and drink and ordinary food and drink to those who need it brought to them, fulfilling our mission in community, through sacrament and fellowship. These persons are Redeemer's saints, and we all should feel honored to be associated through the Redeemer name with their giving hearts. The church is ever-more important in our troubled economic time. Economic trouble is hard for an affluent community to confront, and compassion and dignity need be precisely balanced. All our work this year, at our church home and in our community, make Redeemer a bright village in the big American city, the light of the city on a hill.

When I count our many blessings I always give thanks for Andrew Butler and Judy Sullivan. They have taught me so much about mindfully living in truth, letting me confess my faults, assured of forgiveness. They each, and Peter, have such attentive ears that we feel heard, and such willingness to love us that we can breathe in God's will without fear. A parishioner told me of coming to the church at a time of trial, not knowing who of the clergy might be available, and waking to the realization that her needs would be met well by any of the three who were there. She is so right, and what a blessing that is!

I also want recognize the vestry that has carried out its duties on finances, care of buildings and grounds, and support of the programs of parish on your behalf. They devoted their minds and hearts to Redeemer; they listen to each other with both ears. Their respect for other's points of view is a hallmark of Christian community, and sets the model for the larger Redeemer community. They faced many difficult decisions, and found creative solutions true to tangible and spiritual needs at the same time.

My friends the Church of the Redeemer, we are the open and welcoming Episcopal community in Bryn Mawr, celebrating the love of God in Jesus Christ. We have had a year marked by big events, and lived our Mission all the while. There are new ministries just ahead to understand and claim as our own. It will be so, because the covenant is written on your hearts.



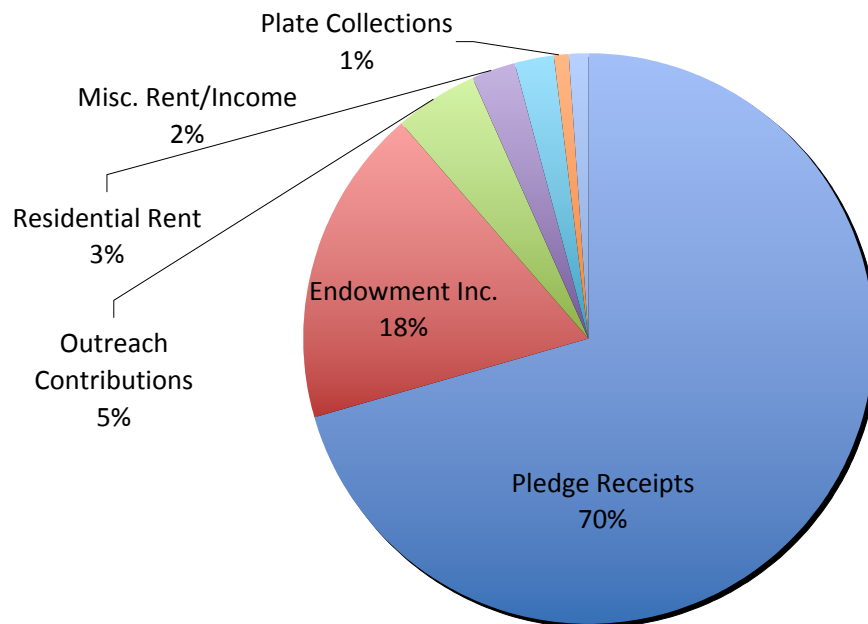
**2009 Financial Results**

Thanks to the generosity of parishioners who responded to the second appeal for increased pledges and to careful stewardship of parish leaders, the Church of the Redeemer ended 2009 with a small surplus. Revenues were slightly higher than budget, and expenses were also slightly higher than budget because of an extra 27th pay period in 2009, a timing issue that will correct itself in 2010.

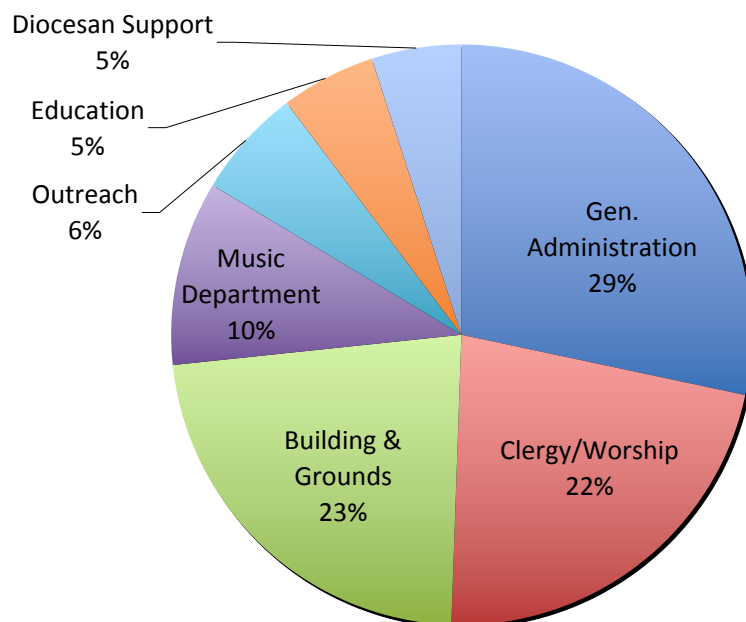
The many transitions that occurred at Redeemer in 2009 were reflected in variances in budgeted expenses, as the table below shows.

<b>Church of the Redeemer - 2009</b>				
	<b>Actual</b>	<b>Budget</b>	<b>\$ Act/Bud</b>	<b>% Act/Bud</b>
<b>Receipts</b>				
Pledge Receipts	\$1,150,473	\$1,100,000	\$50,473	105%
Plate Collections	\$12,318	\$17,000	-\$4,682	72%
Endowment Inc.	\$298,536	\$302,188	-\$3,652	99%
Misc. Contributions	\$19,162	\$25,000	-\$5,838	77%
Residential Rent	\$45,313	\$27,500	\$17,813	154%
Misc. Rent/Income	\$36,443	\$44,500	-\$8,057	82%
Education Contributions	\$340	\$0	\$340	N/A
Outreach Contributions	\$76,075	\$60,000	\$16,075	127%
<b>Budgeted Receipts:</b>	\$1,638,660	\$1,576,189	\$62,471	104%
<b>Unbudgeted Contributions</b>				
<i>Music Guild Cont</i>	\$108,957	N/A	N/A	N/A
<i>ACM Cont</i>	\$28,542	N/A	N/A	N/A
<b>Total Receipts</b>	\$1,776,565	\$1,713,688	\$62,878	104%
<b>Expenses</b>				
Clergy/Worship	\$359,700	\$394,870	-\$35,202	91%
Music Department	\$164,696	\$161,200	\$3,495	102%
Education	\$82,884	\$90,109	-\$7,225	92%
Outreach	\$103,500	\$103,500	-\$1,042	99%
Diocesan Support	\$82,297	\$62,297	\$20,000	132%
Gen. Administration	\$461,398	\$431,997	\$28,809	107%
Buildings	\$311,419	\$279,372	\$30,771	111%
Grounds	\$55,251	\$59,040	-\$3,789	94%
<b>Budgeted Expenditures:</b>	\$1,621,145	\$1,582,387	\$35,816	102%
<b>Unbudgeted Expenditures</b>				
<i>Music Guild Expenditures</i>	\$105,465	N/A	N/A	N/A
<i>ACM Expenditures</i>	\$23,552	N/A	N/A	N/A
<b>Total Expenditures</b>	\$1,750,162	\$1,582,387	\$35,816	102%
<b>Excess of Budgeted Receipts / Expenditures</b>	\$17,515	-\$6,198	\$27,062	-337%
<b>Excess of Total Rec/Exp.</b>	\$26,403	\$2,284	\$27,062	1285%

As in years past, Redeemer is heavily dependent upon pledges to fund our operations:



Redeemer's expense category percentages also were roughly equivalent to previous years, although significant work on the rectory and our rental properties raised the percentage of funds devoted to building and grounds.



The relative consistency of 2009 expenditures versus previous years masks a great deal of hard work in achieving a balanced budget during very difficult economic conditions. There were staff reductions, changes to our insurance programs and a concerted effort to replace tenants in our rental properties.

We scheduled needed repairs to our heating system, and, as noted later in this report, we were able to reverse an additional withdrawal from our endowment. In addition, the Vestry was able to approve an unbudgeted \$20,000 voluntary contribution to diocesan outreach programs in mid-year. From a financial standpoint as well as many other perspectives, 2009 was a successful year.

### The 2010 Budget

The Vestry has approved a budget for 2010 which assumes a 0% pledge increase. The report of the Stewardship Committee will discuss this issue further.

The 2010 projected revenues are actually lower by about \$80,000 from what we received in 2009. Our endowment income will be less due to financial market declines, and we are projecting smaller targeted outreach contributions due to higher Christmas Bazaar expenses at the Merion Cricket Club. Finally, 2009 pledge receipts were higher than budgeted, although a significant amount of pre-payments for 2010 is included in the \$1,154,000 revenue item.

	<b>2010 Budget Projection</b>	<b>2009 Actual</b>	<b>10 vs 09 Bud. vs Act. \$ Change</b>	<b>10 vs 09 Bud. vs Act. % Change</b>
<b>Revenue</b>				
Pledge	\$1,100,000	\$1,150,473	-\$50,473	96%
Plate	\$13,000	\$12,318	\$682	106%
Endowment Income	\$286,762	\$298,536	-\$11,774	96%
Misc. Contributions	\$20,000	\$19,162	\$838	104%
Residential Rent	\$72,000	\$45,313	\$26,687	159%
Misc. Rent/Income	\$40,000	\$36,443	\$3,557	53%
Education Contributions	\$0	\$340	-\$340	
Outreach Contributions	\$40,000	\$76,075	-\$36,075	53%
<b>Total</b>	<b>\$1,571,762</b>	<b>\$1,638,660</b>	<b>-\$66,898</b>	<b>96%</b>
<b>Expense</b>				
Clergy	\$319,901	\$359,700	-\$39,799	89%
Music	\$163,214	\$164,696	-\$1,482	99%
Christian Formation	\$96,551	\$82,884	\$13,667	116%
Buildings	\$319,170	\$311,419	\$7,751	102%
General Administration	\$449,945	\$461,398	-\$11,453	98%
Grounds	\$60,540	\$55,251	\$5,289	110%
Outreach	\$83,500	\$103,500	-\$20,000	81%
DOP Support	\$69,359	\$82,297	-\$12,938	84%
Other	\$0	\$0	\$0	100%
<b>Total▶</b>	<b>\$1,562,180</b>	<b>\$1,621,145</b>	<b>-\$58,965</b>	<b>96%</b>
<b>Income/Expense</b>	<b>\$9,582</b>	<b>\$17,515</b>	<b>-\$7,933</b>	<b>55%</b>

The 2010 budget line items shown above are useful for accounting purposes, but they don't clearly show where Redeemer's financial and staff resources are devoted. Parishioners appropriately ask, "Where does all that money go?" These next two charts show expenditure percentages in the 2009 budget, but the 2010 budget percentages are very similar.

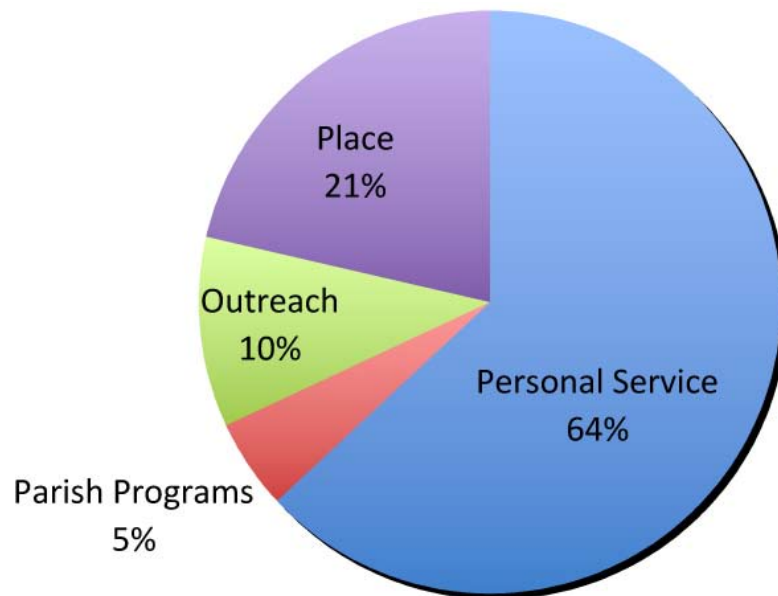
The first pie chart shows expenditures by broad expense category:

Personal Services = salary and benefits

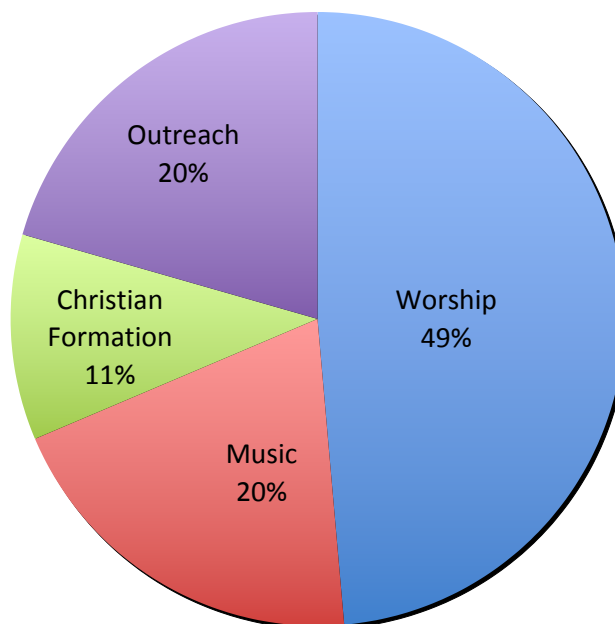
Place = property, plant and equipment, insurance, etc.

Outreach = grants, gifts and diocesan support

Programs = non-payroll expenses to support parish activities



Another way of looking at the budget is programmatically: what types of services do the Redeemer's budget dollars buy? In this chart, the general parish expenses are spread proportionately across the program categories.



## The Contingency Reserve

The parish's endowment is really 23 separate funds with varying degrees of restrictions on how the money can be spent. Some of the constraints are quite narrow and binding. Although The Redeemer appreciates the generosity of all parishioners who give or bequeath amounts to the endowment, restrictions on the purposes of how those funds are spent create challenges when unexpected needs arise.

Donations to the endowment which have no restrictions are placed in the "Contingency Reserve," to be retained or used at the discretion of the Vestry to pay for unbudgeted expenses that arise during the year. Currently, the Contingency Reserve accounts for 24% (\$1.6 million) of the parish's \$6.7 million endowment.

At the urging of John Lisle, chair of the parish Investment Committee, the Finance Committee recommended and the Vestry approved steps to reduce or eliminate reliance on the Contingency Reserve to defray expenses that should more appropriately be recognized in the annual operating budget.

During 2009, the parish drew on the Contingency Reserve for approximately \$26,000, but these funds will be replaced out of surplus operating revenues. Going forward, the Vestry has increased budgeting of the Buildings & Grounds expense line item by \$40,000 to reduce the likelihood that draws from the Contingency Reserve will be needed in 2010.

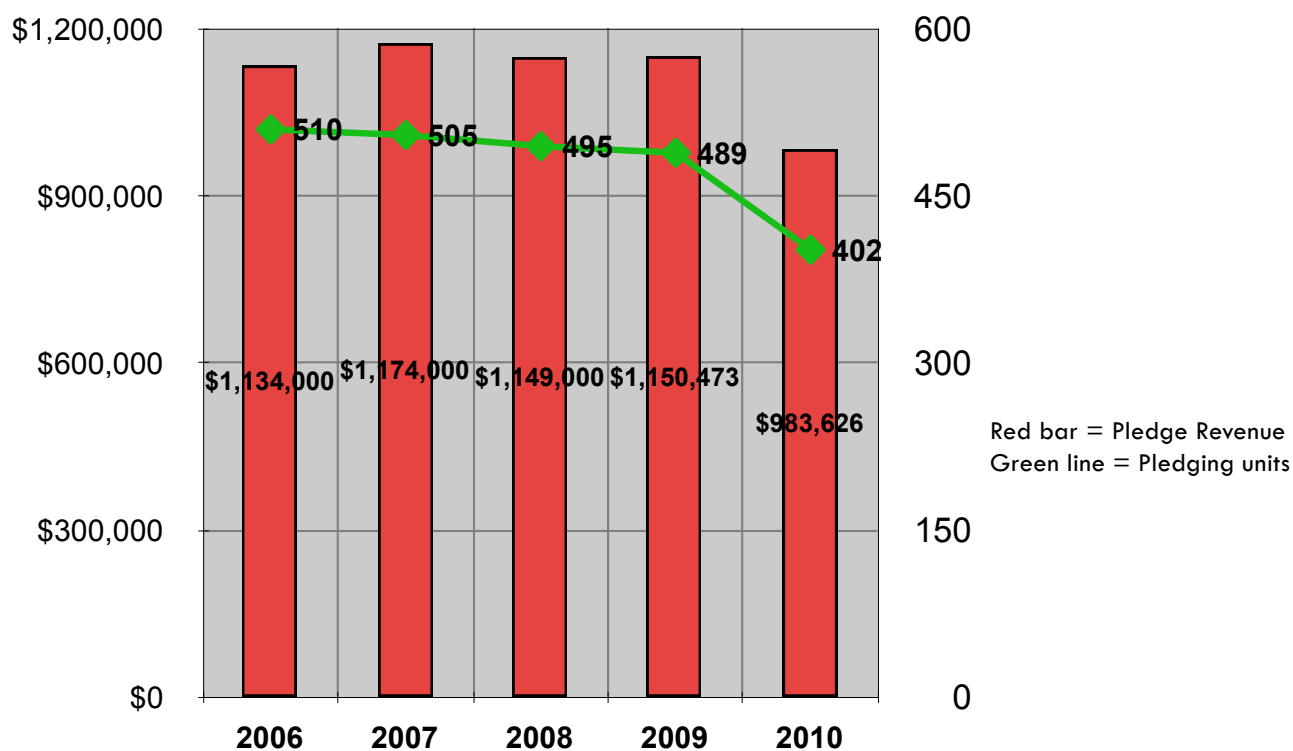
Over the last several years, individually unidentified but collectively foreseeable expenses for maintenance and equipment have been the predominant reason for drawing additional sums from the Contingency Reserve. Amounts withdrawn from the Contingency Reserve and ending balances for the last three years are shown in the following chart.



The Vestry is committed to more appropriately budgeting for these operating expenses in our annual budgets and to reducing the Redeemer's reliance on the Contingency Reserve.

### 2010 Pledges to Date

The last chart shows 2010 pledges, relative to pledges for the last four years, as of January 19, 2010. You will note that 2010 pledges to date are below our historical average pledge revenues for previous years.



Typically, a few parishioners defer submitting their annual pledge until well into the budget year. We are grateful that these parishioners eventually make a pledge, but encourage you to make your pledge as soon as you are financially able to do so.

Last year The Redeemer faced a similar challenge: early on, actual pledges were well below projected levels. Eventually, after an concerted "second appeal" campaign, we received pledges comfortably above our goal, but in the meantime, until six months into the year, the Vestry was forced to consider budget cuts to parish staff and other program-related expenditures. This diversion from the strategy and mission of The Redeemer was not productive.

We appeal to those parishioners who have not yet responded to the Stewardship Campaign to do so as quickly as possible.



## **Investments Committee Report**

John Lisle

The Redeemer Investment Committee oversees the Church's two endowment funds and advises the Redeemer's Finance Committee on the health of the funds as well as the percentage to withdraw from the funds for the Church's annual operating expenses. This committee works with both of the investment managers and examines the portfolio characteristics of each fund such as asset allocation, rate of turnover, and performance to see that they are in concert with the long term investment objectives of the Redeemer.

The year, the committee welcomes Eric Noll. As director of trading operations for all Nasdaq markets including its derivatives and futures markets, Eric brings valuable experience and knowledge to our oversight of the endowments.

The smaller of the two endowment funds was started by the church with less than \$9,000 on December 26, 1913 and placed in trust with Girard Bank as the sole trustee. That fund now has a balance of \$2,047,450 having begun the year at \$1,782,681 and is managed by Bank of New York/Mellon, the merged result of Girard Bank.

The other endowment fund is actually a conglomeration of a discretionary account and several relatively small trusts, many given as specific gifts by parishioners over the years. All are managed by the Church Foundation of the Diocese of Pennsylvania. Paul Wanglee is the Redeemer's representative on the Investment Committee of the Church Foundation. The 12/31/2009 balance of these combined funds is \$4,416,639 having begun the year at \$3,336,420.

During 2009, the asset allocation of both endowments was adjusted. In the first quarter, equities were moved to the higher end of their allowed range while fixed income was reduced. The average maturity of the fixed income portfolio was also reduced.

These combined endowments provide approximately \$286,000 to the operating budget of the Redeemer each year. That typically amounts to 4.25% of the average market value of the combined endowments' year end values of the prior three years. The spending percentage is limited to 4.25% to insure that the endowments will more likely be able to maintain the purchasing power of their contribution to the Church indefinitely.

Please call any member of the Investment Committee should you have any questions.

Albert Boris, Eric Noll, Stephen Lee, Paul Wanglee, Secretary, John Lisle, Chair

## Stewardship Committee

John Gregg

The 2010 Stewardship Campaign was launched in October, 2009, with a goal of 1.1 million dollars. Following a general mailing with an appeal for consideration of a 7% pledge increase, a number of pledge cards were presented at an in-gathering offering during each of the four services on Stewardship Sunday. As in the past, however, a number of pledges are being made later in the campaign—always a challenge to the process of fashioning a realistic budget.

A major effort of the Committee this past year has been to make the process of giving a more convenient one. Accordingly, pledges can now be made by major credit card, either in lump-sum or by periodic charges. Automatic bank account debiting is also available and contributions, in whatever form, can now be made on line.

The totals so far for the 2010 Campaign are as follows: (as of January 27, 2010)

401 TOTAL =	\$973,425.55
176 Increased =	\$499,190.99
57 Decreased =	\$185,485.56
23 New/Returned =	\$25,520.00
144 No Change =	\$271,679.00

There remain 97 households who pledged for the 2009 Campaign but have not yet pledged for the current campaign. The support of these parishioners is critical to making this year's goal. The Committee will continue to follow-up with these individuals as well as those from whom pledges have not been received either year.



The 2009 Stewardship Campaign officially concluded at year's end. A total of \$1,126,970 was pledged from 489 households. \$55,750 of the amount pledged for the 2009 Campaign remains outstanding.

Serving on the Committee during the past year were: Anne Barnett, Bea Blackman, Morris Kellett, Gie Liem, Betsy MacIntosh, Peter Sipple, Mike Thompson, Danielle Trucksess, Peter Vanderveen, Julie Williams, Kim Williams and John Gregg, Chair. Special thanks go to Ken Garner, Stewardship

Director, for his innovative ideas and his effective administration.

On behalf of the Committee, we extend our sincerest thanks to all those who have already pledged so generously for 2010.

We still have a long way to go to meet our goal, but with the prayerful support of the Redeemer community, we will have the funds in place to continue the Church's vital programs and ministries.

## **Planned Giving Committee**

Elizabeth C. D. MacIntosh

The Planned Giving Committee is a group of parishioners who will be striving to increase the Church's endowment by encouraging bequests, memorial contributions, as well as life income gifts.

Beginning in 2006 under the leadership of Bea Blackman, the Lycett Society was founded to recognize all who have notified us that the Redeemer is included in their wills. Last spring, the Planned Giving Committee was expanded in anticipation of the need to encourage every parishioner to review their estate plans to include the Redeemer, and to recognize those who do so.

In addition to bequest intentions included in wills, the Redeemer will be offering opportunities for life income gifts, administered and invested through Episcopal Church Foundation in New York. There will be various types of instruments to enable a communicant to make an irrevocable gift now to the endowment, and still receive income for life for him/herself as well as another beneficiary/ies. At the death of the last beneficiary, the corpus of the gift will come to the Redeemer.

Through the Lycett Society every parishioner can make a valuable contribution to the Redeemer, in perpetuity, and will be remembered accordingly.

Members of the Planned Giving Committee for 2009 were as follows: Doug Arnold, Warren Ayres, Bea Blackman, Quartie Clothier, Ted Coxe, Jr., Betsy Crowell, Bob Denious, Ken Garner, Gay Gervin, Betsy MacIntosh, Rodger McKinney, and Peter Sipple.

We are excited to be able to move forward with these plans in 2010 once the current Stewardship and Capital Campaigns have done their work. In the spring, there will be a Reception for all current Lycett Society members, and additional opportunity for more parishioners to join and be recognized. Members of the Lycett Society as of December 31, 2009 are as follows:

Mrs. S. Stanley Alderfer  
Douglas Arnold & Lynn Calhoun  
Mr. & Mrs. Warren W. Ayres  
Mr. Harvey Lloyd Beyer, III  
Mrs. Beatrice Blackman  
Mr. & Mrs. James Bromley  
Ms Mary Harrison Carle  
Mr. Hans Carstensen, Jr.  
Mrs. E. Blackwell Chapman, Jr  
Mr. Sam Chew  
Mr. & Mrs. Isaac Clothier, IV  
Mr. & Mrs. Woodward W. Corkran, Jr.  
Dr. & Mrs. Richard S. Davis

Mr. & Mrs. Darrell DeMoss  
Mr. & Mrs. Robert W. Denious  
Miss Gay P. Gervin  
Mrs. Herman K. Grange  
Mr. John Gregg  
Mr. & Mrs. John C. Haas  
Mrs. William W. Haines  
Ms. Carol Harris  
Mr. Louis Hood  
Mrs. Stockton B. Hopkins  
Mrs. Orville Horwitz  
Mr. & Mrs. B. Herbert Lee  
Mrs. Richard Linder  
Elaine and John Lisle  
Mr. & Mrs. Robert C. McAdoo  
Mrs. Henry D. Mirick  
Mr. & Mrs. F. Stanton Moyer  
Mr. & Mrs. Richard W. Palmer  
Mrs. Nancy H. Schriber  
Ms. Mary Presley Schwinn  
Mr. & Mrs. M. Rust Sharp  
Mr. & Mrs. Daniel Brainard Slack  
Mr. Henderson Supplee, III  
Mr. & Mrs. R. F. Thompson  
Mrs. Robert W. Wigton, Jr.  
Mr. C. Cresson Wistar

## Churchyard Committee

Robert W. Denious

*For purposes of this report and for most other purposes, the "Churchyard" is defined at the Redeemer as the "grounds" in general, including all planting areas, the tree canopy, walkways and open grass areas throughout the church campus, as well as the grave sites, the Memorial Garden and the Columbarium (now largely out of use).*

The expense of the routine maintenance of the Churchyard, consisting primarily of lawn care, mulching and leaf removal has been running in the range of \$50,000 or more annually and is absorbed by four separate Churchyard Endowment Funds, plus an allocation by the Vestry from the operating budget. The endowment is not sufficient to cover major maintenance such as tree removal and heavy pruning, which require a crane and the services of expert climbers, both of which are arranged by our arborists, the John B. Ward Company. These major costs, which are substantial, must be funded from the operating budget or other specially authorized sources.

In addition to its planning responsibilities, the Committee oversees the work of the professional contractors retained by the Parish, including landscape contractors and arborists. The Committee is guided and assisted in its work by the Long Range Parish Horticultural Plan prepared in consultation with Alice Doering, the church's landscape consultant, and approved by the Vestry in 1996. The plan includes identification of specific plant material for grave sites and other areas of the Churchyard and is intended to assure that the long term planting is harmonious and in proper scale with existing buildings and plant material and that it includes the best plants for the site, taking into account the nature and horticultural challenges of the site.

This year the Committee's oversight included the massive job of removing the plant material from the construction site on the south west border of the church and moving most of it to a temporary site elsewhere in the churchyard, to be replanted following completion of the construction. Committee members, working with the contractors and our own landscape consultant, Alice Doering, and our principal nurseryman, Bill Delafield, as well as our own faithful staff, pulled off a major miracle in seeing that this was done successfully.

As large trees continue to deteriorate, due to the effects of old age, disease affecting certain species, especially oaks, and the continuing drought in our region, they are regularly identified by our arborists and if necessary scheduled for removal. In February, 2008 three large oaks, thought to be part of the original canopy of the Churchyard, had to be removed. As these trees are removed, sites for replacement trees, of a type better suited to the current environment, are identified. However, replanting occurs only when the necessary funds are made available by the Vestry or are donated by generous parishioners.

All churchyards are inherently unstable and require ongoing maintenance. In general, the job of leveling gravesites and repairing and resetting stones is endless, as weather, water damage, snow and ice and tree roots contribute to the inevitable instability of these areas. The Committee and staff are mindful of these realities and seek to do their best to see that our beloved Churchyard continues to be the place of beauty and quiet repose it has always been.

In addition to its oversight responsibilities, members of the Committee donate their time to the small projects which are so important to the health of the Churchyard and to the beautiful

impression it makes on those visiting the Church. This work consists of maintaining a hose brigade during the hot and dry summer months to preserve our evergreens and delicate annuals and perennials, feeding our acid loving plants, weeding and planting, light pruning and cleanup of debris. We are especially indebted to Jane Hastings, John Pickering, Morris Kellett, Jim and Dee Pugh, Sue and Bob Denious and our Business Manager, Jay Einspanier, and our faithful Sexton, Paulo Reyes. However, the church is in great need of additional and active volunteers. Please consider joining our committee and contact me, Bob Denious, at 610-525-4283 or [rwdenious@comcast.net](mailto:rwdenious@comcast.net) to sign up!

The care, maintenance and, alas, occasional removal, of our largest trees represents a major responsibility of the Committee. It is also a major part of the financial burden of the Churchyard. As we lose these old friends, funds will be needed to be made available so that new trees are planted to become tomorrow's tree canopy.

The Committee particularly welcomes memorial donations of trees or other plant material to enhance the Churchyard and replace plantings which have been removed. Please consider a donation of this kind and contact me for advice and help.

The Committee: Anne Barnett, Sue Denious, Jay Einspanier, Jane Hastings, Helen Jennings, Morris Kellett, Harry Marsh, Rodger McKinney, John Pickering, Jim and Dee Pugh, Dick Ravenscroft, Doug Raymond, III





## **Mission Outreach Committee**

John Lisle

The Mission Outreach committee began in April, 2009 to attempt to set a clear and obvious expectation that when you join the Redeemer, you expect to do charitable work as a regular part of being a member of the Church. This expectation would begin by age four. Peter Vanderveen and Andrew Butler have extensive experience with hands on outreach work and its relationship to the church and to individuals. Peter and Andrew continue to provide essential leadership to the Mission group in its formative year.

One purpose of the Mission Outreach group is to support and to make everyone aware of the several ongoing accomplishments of Redeemer parishioners regularly. Many of you may not be aware of the HEART group, for example. It's been providing immediate emergency funding to local people and families in need for 30 years. Two other examples include the Interfaith Hospitality Network energetically directed by Susan Ayers where the coordinated efforts of about 50 parishioners are necessary to carry off a successful week's visit. About 25 parishioners cook and arrange meals for the Food For Friends group run so ably by Jim Pugh.

Another purpose of the Mission Group is to foster new outreach enterprises where parishioners meet and work with less fortunate members of our larger community. The struggles of the clients and benefits of the church's work are apt to become very clear when one works directly with another on tutoring, cooking a meal, building a house or reading a book to child. The benefits are often mutual. Perhaps the most compelling of these experiences are the visits to Malawi. However, those are only available to a few of us. We aim to engage in clearly worthwhile projects in our surrounding communities.

We hope you will take advantage of a few or several of these opportunities and will let any of us know of ideas you may want to contribute to the Mission group. Our goal this year is to promote awareness of all the outreach activities that the Redeemer parishioners participate in each week through the year. Please feel free to contact any of the current members.

The Committee: Peter Vanderveen, Andrew Butler, Betsy Crowell, David Hains, Gerard deLisser, Michael Maggio, Julie Williams, Bill Young, and John Lisle, Chair.

## **Outreach Grants Committee**

Sam Morris, Jr.

In the fall of 2009 the Committee changed its name to "Outreach Grants Committee" to more accurately reflect its function.

The Redeemer Outreach Grants Committee had an interesting and productive year, with requests from 23 organizations which emphasized support of the elderly, children, and women and families without homes. Although the Committee was able to fund all of the organizations, it was at reduced levels from 2008.

The African Children's Mission (ACM) and Interfaith Hospitality Network (IHN) programs remained the Parish's principal outreach ministries in 2009. While administratively these efforts fall under the purview of the Outreach Grants Committee, they operate independently. The Committee thanks the many members of the Parish who supported ACM, IHN, and other agencies to which the Committee made monetary grants. Special thanks to Carol Chew for her work on ACM and to Susan Ayres for her leadership of the IHN Program at The Redeemer. The Committee also thanks all members of the Parish who independently support other organizations that work with the elderly, children, and women and families without homes through both their financial gifts and gifts of time.

Three internal efforts funded by the Committee this year were Christmas Baskets, Food for Friends and two mission trips to New Orleans headed by Rev. Andrew Butler, one for the youth group and one for adults. Headed by Jim Pugh and Deann Mills, Food for Friends meets weekly to prepare 60-65 frozen meals. These meals are delivered to Aid for Friends, a non-profit, interfaith agency which arranges for their distribution to persons who are isolated, handicapped, or frail. The mission outreach projects both involved work in the New Orleans area in partnership with the Episcopal Diocese of Louisiana's Disaster Relief Office.

Marlies Lissak took responsibility for the ECS Christmas Gift Program this year. This program encourages parishioners to contribute special gifts, movie cards, and individual store gift cards to ECS for its clients.

In addition to coordinating the Christmas Baskets Program, Tom Ramsey took on responsibility for continuing the food cupboard program in 2009. Beneficiaries of this program were Philabundance, St. Augustine's Church in Norristown, and St. Mary's, Ardmore. The plan is to continue the food cupboard project in 2010 with contributions to be delivered quarterly.

In 2009 the Parish budget allocated approximately \$27,425 to the Outreach Grants Committee. The balance of the Committee's funds came from The Shop and the Christmas Bazaar. In addition, Parish members contributed a total of \$5,455 to the 6 organizations designated by the Committee for its Christmas Joyful Giving program. Of this amount, \$3,530 was designated for ACM, IHN, and Christmas Baskets. HEART gifts totaled \$500 this year.

Because of concerns that the funded organizations might have additional needs in this particularly challenging economy, the Committee did not disburse all available funds in June as is customary. The Committee reserved \$6,550 which it disbursed on December 31 as follows:

ECS - \$2,000; IHN \$2,000; ElderNet food cupboard program \$1,000; and ACM approximately \$1,550. These amounts are included in the totals on the chart below.

#### OUTREACH GRANTS COMMITTEE TOTAL ALLOCATIONS

Bethel Bryn Mawr Child Care & Dev.	\$500	Episcopal Community Services	\$32,000
Camp Dreamcatcher	\$2,000	Home of the Sparrow	\$3,000
Camp GetAlong	\$2,000	IHN - miscellaneous funding	\$1,200
ACM	\$1,550	IHN - Main Line	\$7,000
Diocesan Summer Youth Camp	\$1,350	Main Line Meals on Wheels	\$2,500
J-Rock Camp	\$1,600	Masiphumelele Corporation	\$1,000
Christmas Baskets	\$3,500	PALM	\$2,500
Church of St. Andrew and St. Monica	\$2,000	Partners for ESL	\$3,000
Church of the Advocate Soup Kitchen	\$4,000	Peter's Place	\$2,500
Community Outreach Partnership	\$3,000	St. Dismas Mission	\$500
Parish Mission Projects	\$2,000	The Clinic	\$5,000
		WePAC	\$4,000
Dolphins of Delaware Valley	\$3,500	WePAC – photography project	\$750
ElderNet	\$5,000	Food for Friends - Miscellaneous funding	\$1,700
		<b>Total</b>	<b>\$98,650</b>

In 2009 the members of the Committee were: Sam Morris, Chair, Carolyn Bennett, Jane Hastings, Jan Clarke-Gross, Kathy Hutchinson, Lisa Davis, Carolyn Morris, Marda Schropp, Rodger McKinney, Susan Ayres, Lou deLisser, Tom Ramsey, Stephen Billings, Ed Lewis and Jim Pugh. Rev. Andrew Butler served as the Clergy liaison. New members are always welcome.

The Committee usually meets monthly, except during the summer. The bulk of the Committee's work takes place in the winter and spring during which time we conduct site visits, review and discuss grant applications, and allocate available funds to applicant organizations.

The Committee would like to thank the Vestry and all those who supported The Shop (particularly Lou deLisser) and the Christmas Bazaar (particularly Lisa Davis) by donating time and material items to help raise funds for Outreach Grants in 2009.

While we are concerned by the recent decrease in funds for making Outreach Grants to social service organizations and the disadvantaged populations they serve, the Committee looks forward to its work in 2010. We hope that the amount available for grants will at least equal that which was available in 2009.

## **Outreach Reports**

### **African Children's Mission**

Carol H. Chew

As it enters a seventh year, the ACM is as strong as ever. This is due, in large part, to a clear mission statement which continues to guide all our goals and activities. Our mission statement is as follows:

To empower the congregation of the Church of the Redeemer to support initiatives which improve the lives and hopes of children affected by AIDS in Malawi, Africa.

To develop an interactive, educational, and spiritual relationship between children affected by AIDS in Malawi, Africa and the children, youth and adults at The Church of the Redeemer.

To coordinate activities with other organizations whose missions coincide with our mission.

To ensure that funds are applied effectively and efficiently to support programs that serve the most vulnerable Malawi children affected by AIDS and their caregivers.

With the guidance of our mission statement, we supported and grew the following mission activities.

### **The Malawi Story**

Carol Chew's and Peter Sipple's book, *Abwenzi Means Friends*, along with the *Leader's Guide* were published by Church Publishing, Inc. and introduced at the National Episcopal Convention in July 2009. The book was highlighted at the Discovery Center and sales at both the convention and at Redeemer have been strong. Currently there are a number of public schools across the country integrating the book into their 3rd and 4th grade curricula. In addition to Redeemer's church school, there are groups like St. Philip's Episcopal in Joplin, Mo. who have integrated the book and are exploring ways to support GAIA's efforts in Malawi.

### **New Education Efforts**

At Redeemer, the ACM has implemented a number of new educational programs with members from our committee and travel team working with Barbara Billings and church school teachers. Using *Abwenzi Means Friends* as the foundation, ACM members worked in the church school, spending the fall with grades 4, 5 and 6. The children learned about Malawi and the United Nation's Millennium Development goals through readings from the story, experiential opportunities and scriptural references. They gained an understanding of the connections between ACM, GAIA and the people of Malawi. We worked with Rite 13, J2A and YAR to involve the youth in making many of the Malawi goat ornaments and trinkets that graced our Got Goat holiday table.

In the Community, Carol Chew, Priscilla Bradshaw, Emily Weigel and Bea Abbott worked with Lower Merion High School and Harriton High School to increase awareness about the desperate conditions in Malawi. At Lower Merion, Bea put up fliers announcing the Got Goat campaign, offering handmade goat cards as the token. At Harriton, students from the 9th grade African-Asian History class and the National Honor Society made goat ornaments and sold them during their lunch hour with great success. At Welsh Valley, Emily Weigel and Eleanor Abbott worked with the principal to advertise and sell goat ornaments. At Bryn Mawr College, Stephen Billings work with students who sold shares of goats during the holidays.

Travel team members from 2008 worked with Drexel architecture students to participate in the International Open Architecture One Room Schoolhouse competition. Bea Abbott and Lynn Marsden-Atlas spoke to the students about the conditions in Malawi and about the native construction materials available. Under the leadership of parishioner Bob Nalls, more than 40 students entered the competition.

In all our community efforts, including our campus ministries, we introduced Malawi to more than 1200 students and raised in excess of \$2000.

### **2009 Travel Team**

In mid-July, Stephen Billings led the travel team of Priscilla Bradshaw, Dr. George Steele and Susie Walsh to southern Malawi. Each person carried with them Medical Assistance Packs containing 75 lbs. of prescription drugs and over-the-counter medications that they delivered to GAIA Mobile Health Clinics. Dr. Steele assisted at one of the rural clinics where more than 150 patients were treated in a day. Team members had the opportunity to visit with patients and gain insight into the challenges that faced villagers in accessing even minimal health care.

As in past trips, the travel team funded their own expenses and returned from Malawi with an overwhelming sense of the needs of villagers and orphans along with a guilty appreciation of all that we have access to here in the U.S.

### **Support for GAIA**

This past year 2009, the ACM sent much needed funding to GAIA, the Global Aids Interfaith Alliance, to continue our support of some of their most important ministries. This year, 2010, marks the 10th anniversary of GAIA's ministry in Malawi. GAIA's leader, Dr. Bill Rankin, enters this anniversary year with great energy and enthusiasm. The following ministries have been part of our focus for 2009.

**Open Arms Infant Home Orphanage:** Ongoing care of orphaned infants to provide food, medical care and a safe environment until the baby can be placed back in their home village. Our support has provided mosquito repellent treated nets to protect against malaria. The orphanage has seen a drop in the mortality rate from 50% to around 10%.

**GAIA Village by Village Campaign:** GAIA created its signature HIV intervention-GAIA Villages, which uses a grass-roots, community-based approach to preventing and treating HIV/AIDS in Malawi's rural villages. GAIA Villages employs 4-5 women in rural villages in the south as Community Caregivers. Moving forward, GAIA seeks to expand its village ministry to more than 40 villages over the next 3-years.

**Orphans in Community:** GAIA's Malawi Staff created the Orphan Care program to support vulnerable orphans and their overburdened family members, making it possible for grandparents, aunts and uncles to care for them. This program is keeping families intact, preventing neglect and halting the growth of more orphan-headed households.

**Mobile Medical Clinics:** GAIA has two four-wheel drive vehicles capable of reaching remote villages. Clinics are staffed by a Clinical Officer (similar to a Physician's Assistant in the US), a registered nurse, nurse's aide, and a driver. On average, the Mobile Medical Clinics see

100 patients per day. In addition, GAIA provides remote villages with bicycle ambulances to transport the seriously ill and women with complicated pregnancies to the district hospitals.

#### **Youth HIV Prevention Programs:**

More than half of Malawi's population is under the age of 15, and ensuring that the next generation remains HIV-negative is critical to the country's future. We support the dynamic, youth-centered HIV-prevention program lead by GAIA staff and community leaders.

#### **Orphan Care and Education Program:**

ACM provided funds to help with secondary school fees, and support some 300 orphans with food and supplies for the orphan care center.

#### **Nurse Scholarships:**

We have provided more scholarships than ever before, covering the expenses for tuition, supplies, stipend, uniform and other basic necessities for (how many) students. A total of 98 students on GAIA scholarships attend both 3 and 4 year programs and, upon graduation, will spend the next four years working in community hospitals. In 2010, GAIA will expand this program with 100 more students and for the first time will include male students in a formerly all female program. Recently, one of GAIA's outstanding nurses, Kabone Gondwe, won a Fulbright Scholarship for advanced nursing and will be studying at UC San Francisco in Fall 2010.

#### **Introduction of GAIA to New Rector**

This fall, Dr. Rankin visited Father Vanderveen to introduce him to GAIA's mission work in Malawi and exchange ideas about future efforts in Malawi and worldwide.

#### **Fund Raising Efforts**

We have seen great generosity and support from our parishioners and from the community in a year of economic challenges. Our efforts have been supported by the sale of Abwenzi Means Friends, the sale of handmade carved pieces and custom greeting cards from Malawi along with the Got Goat ornaments and trinkets at the Malawi table at "Light the Way to the Holidays" and subsequent parish hall table events.

In 2009, the Gift from the Heart campaign, Joyful Giving campaign, and the Outreach grant have each directed financial support to the ACM.

#### **Financial Position**

The financial position of the ACM remains strong with contributions and disbursements in-line with previous years. \*\*The Mission Support disbursement to GAIA typically made at the end of November has been delayed until the end of January as a result receipts being turned in late due to the many church and community activities that occurred during December. The opening of the renovated church and the impressive snow storm played a role in this as well.



<b>Year</b>	<b>Receipts</b>	<b>Mission Support/ Disbursements</b>	<b>EOY Balance</b>
2004	\$ 33,987	\$ 30,000	\$ 30,000
2005	\$ 66,377	\$ 37,155	\$ 33,209
2006	\$ 49,400	\$ 45,240	\$ 37,369
2007	\$ 38,861	\$ 46,357	\$ 29,873
2008	\$ 32,257	\$ 32,638	\$ 29,492
2009	\$ 31,396	\$ 33,552**	\$ 23,921**
		**Adjusted to account for January 2010 disbursement as noted above.	**Adjusted to account for January 2010 disbursement as noted above.

In 2010 the ACM will seek new projects to support our mission and new people to join us. We are excited to be working with our new rector, Peter Vanderveen, to bring new perspectives to our efforts. We look forward to working with GAIA to celebrate their 10th Anniversary.



MISSION STATEMENT as prepared by the IHN-ML Board in 2007

*The Interfaith Hospitality Network of the Main Line provides a caring and positive environment for homeless families and their children while they design and implement a plan to break the cycle of homelessness in their lives. Using the energy of over 2500 community volunteers we are dedicated to families who seek to be accountable, resilient, and strive for a better tomorrow for their families.*

We have had another great year, serving twelve (12) families most of which now live in affordable housing, have jobs or are furthering their education. We hosted in February, April, July, switched our September date to August because of Church School needs, and December.

IHN is now firmly established as a significant outreach ministry at The Redeemer. We have a wonderful core of regular volunteers [including assistance from Episcopal Campus Ministry (ECM)] for a total of over 100 volunteers during the course of the year. All names and a public thanks are included below and in the January 2010 issue of the VOICE. We continue to welcome and encourage new volunteers in 2010! It is a wonderful ministry that can involve you as an individual, you and a friend or your whole family. It is a "hands on" effort and takes only a few hours. Everyone's help makes a difference and hopefully each of those volunteering take from the experience a greater awareness of the world beyond themselves as well as a greater appreciation of how much we have and how much we have to be thankful for.

After a "leave of absence" Lower Merion Baptist Church, under the leadership of their new pastor, returned in December to serve as our support congregation. They took full responsibility for one evening during our host week. Thanks to Andrew Butler for stewarding their return.

Keeping the parish informed is key, and I am so grateful for the recent help of Betsy Crowell who ensures interesting and informative articles monthly for the Redeemer Voice and weekly for the Redeemer Bulletin. The Prayers of the People continue to include a weekly prayer for those who struggle with homelessness. We have a bulletin board display in the Parish House with general information and photos of our guests, taken by ace photographers Warren Ayres, Jim Crowell and Barbara Hobbs. The tri-fold brochure specific to IHN at the Redeemer was updated and available to all at the September Ministries Fair.

I am fortunate to have the Rev. Andrew Butler (also Outreach Committee liaison) serve as our clergy liaison. The Rev. Peter Vanderveen has been extremely helpful in deepening our spiritual understanding of and commitment to the ministry. With his initiative and encouragement we now gather before and after each host week to pray for the success of each family, and for ourselves as good hosts. We debrief logistics, but more importantly share our personal fears and joys as God's servants in this ministry.

I am also grateful for the support during the past year of the Rev. Peter Sipple and the Outreach Grants Committee. Finally, without the help of Jay Einspanier and Paulo Reyes we could not make it all happen! Thank you all so much.

Sue White-Herchek replaced Carole Marchand as Executive Director of IHN – Main Line in July when Carole moved to Houston to re-organize and revive a network there. Both she and Carole are / have been wonderful supports to all of us coordinators. It is a real pleasure to work with both of them.

In November, I was flattered to be asked by Sue to help with an orientation session for the newest host congregation in the network, Main Line Unitarian Church. She has adapted job descriptions and other planning and hosting materials that I have written for our own use.

To assist all volunteers, there is a volunteer sensitivity training workshop (pre-registration is a must) on the first Saturday morning of each month at Bryn Mawr Presbyterian Church. My expectation is that all volunteers will take advantage of this opportunity to learn not only what it means to be homeless, but also to enrich their volunteer experience and to help manage their expectations about participation in the program. The workshop is appropriate for adults and children of middle school age and older.

Coordinator's meetings are held periodically and I attended those in March and September— an opportunity to share concerns, problem-solve and to learn how other congregations manage their host weeks.

My vision for 2010 and beyond is to engage the majority of the parish in reaching out with both hearts and hands to support this ministry. While it is not easy to leave our comfort zone, as Christians it is our duty to offer support and love to the families who courageously make a commitment to mend their broken lives.

We have begun an effort to build a strong and revolving leadership team so that more parishioners take initiative, leadership and ownership of the ministry. Working with the Outreach Mission Committee and John Lisle, in December I was fortunate to have coordinators in 4 key areas: set-up and clean up for the host week, meals, after dinner hosts and daily check in for supplies. It is hoped that coordinators in these areas will take initiative and leadership to relieve me of some responsibilities. Ultimately my job as The Coordinator needs to rotate to others in the parish.

In addition to the substantial volunteer effort we have also supported IHN with financial and gift in kind contributions, though sadly, less than in 2008:

- \$5,000 grant from the Outreach Grants Committee, plus an additional grant of \$2,000 from a balance remaining balance at year's end.
- \$1,200 from the Outreach Committee as a discretionary fund to cover our parish's administrative costs such as printing, postage, guest needs and volunteer materials. I used the end of the year balance for graduation and Christmas gift cards.
- \$125 parishioner donation of gift cards
- \$192.00 from Cantores concert – a benefit for IHN-ML and IHN-Del.Co.
- \$585 from 12 individual parishioners - checks to IHN, through the holiday "Joyful Giving" program.
- "Gifts in Kind" of cleaning supplies and toiletries from parishioners for use at the program's Day Center in Norristown.

## HEART Committee

Joan Warren

Formed in 1980, the HEART Committee continued with its mission of crisis funding for individuals and/or for families in the immediate and wider community, when the participating agencies had determined that the need was serious.

Eight agencies are listed with the Committee. A social worker calls a member directly and if the request meets the criteria, the request is granted. Appeals are varied and may include utilities, rent or mortgage, clothing, medicine, moving expenses, and other necessities. Agencies may also buy coupons and distribute them. These grants are received within two or three days. A single family or individual may receive a grant once in a calendar year.

The HEART Committee is appreciative of the Vestry's direct funding of this program. Due to this fact, we are able to provide prompt help in an emergency.



Heart Committee: Joan Warren, Chairman, Joan Harvey, Mary McAdoo, Dixie Wigton, Kitten Susanin, Susie Keith, Betsy MacIntosh, Peter Vanderveen, clergy liaison





- “Gifts in Kind” to families of gently used household items

**So here's to the great team that made it all happen for IHN in 2009:**

Lower Merion Baptist Church (LMBC)  
 Episcopal Campus Ministry (ECM)  
 Alexandra Aldridge  
 Richard & Kris Aldridge, Hank, Eliza, Bo & Evie  
 Barri Alexander and  
 Morgan, Lauren, Jamie & Jackson  
 Warren & Susan Ayres  
 Anne Barnett  
 Steve & Barbara Billings  
 Lynn Billington  
 Charlie Blackman  
 Leslie Boris and family  
 Prill Bradshaw  
 Andrew Butler, Blake, Marina, Andrea  
 Jim & Lin Buck, Nora, Charlotte & Caroline  
 Carol Chew, Kristen, Emily & Kenton  
 Jan Clarke  
 Barbara & Quartie Clothier  
 Betsy Crowell  
 Becca & Gary Davis  
 Rita & Rick Davis  
 Lou deLisser  
 Daryll & Julia DeMoss  
 Jay Einspanier  
 Beth Goodhart and family  
 Ruth Goodlaxon (ECM)  
 Sallie & Al Greenough  
 Bill Gross  
 Carol Harris  
 Jane Hastings  
 Nancy Hastings  
 Barbara & Bob Hobbs  
 Jeanne & Brian Holeman  
 Kathy Hutchinson  
 Helen Jennings  
 Chandra Kee  
 Anne & Morris Kellett  
 Eileen Kelly  
 Jenny Kirkpatrick  
 Judith Lame  
 Elaine, John & Matt Lisle

Steve LoCastro  
 Marian Lockett-Egan  
 Cooley & Jeff Lyon  
 Laurie Mackenzie  
 Ariana Mackenzie-LoCastro  
 Lynn Marsden-Atlass & Kate Atlass  
 Lauren & Roger McKinney  
 Dave & Sandy McMullin  
 Kathy Meermans  
 Sam & Carolyn Morris  
 Carol Nielson  
 Jason Oaks (ECM)  
 Nancy Palmer  
 Sonja Pettingill & Georgia  
 Hobie & Pam Porter  
 Jim & Dee Pugh  
 Tom Ramsey  
 Lisa Raymond  
 Asher Reisman (ECM)  
 Paulo Reyes  
 Katie Shearer (ECM)  
 Margaret Shepard & Charlotte, Emily & Reese  
 Margaret & Peter Sipple  
 Blair Stambaugh  
 George Steele  
 Sarah Stefanski  
 Mark & Nina Sullivan  
 Kitten & Andy Susanin  
 Bill Susskind  
 Danielle & Chris Trucksess  
 Jess Wallingford  
 John & Karen Wallingford  
 Nancy Warren  
 Richard Weigel, Kristen, Emily & Kenton  
 Ginny & Carter Williams, Cal & Cheney  
 Martha Wintner  
 Tom & Linda Wright (LMBC)

Apologies to anyone whose name was unintentionally omitted!

## **Parish Life Council**

### **N.E.W. Committee – (Newcomers, Engagement and Welcoming)**

Ginny Williams

The mission of the N.E.W. committee is first to ensure that the parish is a welcoming place for new individuals and families, and secondly to help newcomers become engaged in parish life. Each new visitor is welcomed by a N.E.W. Committee greeter on Sunday morning, sent a letter from a member of the clergy and welcomed with a personal phone call by a member of the church. In 2010 we are hoping to streamline the process of welcoming visitors. We will keep track of the steps we have taken to ensure that all visitors to our church are welcomed and exposed to as much church life as possible. The N.E.W. Committee is also responsible for the Foyers Supper Groups and the parish nametags.

Foyers Supper Groups have been meeting through the Redeemer for about five years. Foyers groups are formed by 8-10 randomly paired parishioners who have expressed an interest in joining. These groups meet at a mutually convenient time, usually around a meal, at the homes of the members. The Foyers groups are enjoyed by young and older members of the parish who are new to the church or have been involved in the parish for years. Although initially formed by the NEW Committee, the Foyers groups run themselves. Anyone interested in forming their own group is welcomed to do so.

During this past year in the Parish House, the N.E.W. Committee has been hard at work adjusting to our new space. Thanks to Sally Moser and the functional racks she created, we implemented a nametag program which was very well received by parishioners and our new Rector. Since we have moved back into the church, the nametags will be worn during all coffee hours and adult educational offerings in the Parish House. Thank you all for replacing your nametag where you find it each Sunday.

We hope that the Redeemer will continue to be a welcoming place for all. Greeting and getting to know newcomers is a rewarding ministry. If you are interested in participating on this committee which meets roughly four times a year, please contact Ginny Williams at [vsharpwill@aol.com](mailto:vsharpwill@aol.com).





## Lighting the Way to Christmas 2009

Lisa Gardiner Davis

Friday evening, November 20, 2009, marked the date for our festive gathering to celebrate Outreach, Fellowship, and the Holiday Spirit as we lit the way to Christmas. The total income generated topped \$45,000.

The much loved and highly anticipated Christmas Bazaar and Preview Party was transformed this year, like no other year, due to the space constraints of the Parish House as the Church underwent its renovation. As a result, this year's celebration made good on its promise to offer a wonderful blend of tradition and change.

The Friday evening party was held at the The Merion Cricket Club, Haverford, PA, and lasted from 6:00pm to 10:00pm. We were pleased to offer the same per person ticket price as last



year. The evening started with the sweet notes of our very own Redeemer Ramblers as parishners were greeted with stations for hors d'oeuvres and libations in both the Ballroom and Sun Porch. Bidders were welcome at the Silent Auction and shoppers had choice opportunities at Vintage, Festive, African Children's Mission, Got Goat, Malawi Shop, Books for Blankenburg, and Redeemer Youth Group fundraising. Bob Davis and Alfie Putnam stirred the crowd

into Live Auction frenzy and the evening ended with coffee, desserts and dancing to The Fab 49ers Band. Post event, Plants offered cyclamen, bulbs, and wreaths on-site at Church for two weekends.

The need to find an off-site location had ramifications that were unavoidable. Service fees, in-house catering, valet parking, and the bar tab took away from our bottom line. We lost the second day of our event that in the past has opened to the public and offered lunch and continued shopping. Attic Treasures, Books, and Toys needed to take the year off due to obvious space constraints. Saturday Silent Auction (antiques, furniture, collectibles, and other such previously owned items) along with The Shop hesitantly pondered the invitation to showcase goods while needing to consider the challenge of storage and sweat equity to move items in and out. Vintage did not collect clothes that in the past have been a big money maker.

The call to move off campus created a scenario that was far less taxing on volunteers. The Parish House was not tapped out due to the need for storage nor did Barbara Billings have to share Church School space with the onslaught of Bazaar donations. And most importantly, Paulo Reyes got a well deserved break from the physical pre- and post- event demands of set-up, break-down, and year long handling of dropped off donations.

When all is said and done, it was the hard work, dedication, and collaborative spirit of Redeemer volunteers, clergy and staff that Lighting the Way to Christmas 2009 fulfilled its mission of raising funds for Outreach while celebrating a Parish wide community in a time of change. In keeping with the most important element of Redeemer Christmas tradition that we hold dear, the passion and commitment to raise funds for outreach did not waiver no matter the location.

As we segue into the future, a call for conversation will go out to best understand the course of direction for next year's events. I am happy to lead this conversation. I also extend an open invitation to review notes, files, committee reports and feedback with anyone interested in learning more and gaining more of a behind-the-scenes point of view.



## The Shop

Lou deLisser

Now in its third year, The Shop continues to evolve to adapt to a changing economy. The Shop raised \$8515 in 2009. In an effort to increase inventory and merchandise turnover, The Shop began accepting consignments in September 2009. The Shop retains 30% of the proceeds in comparison with its “for profit” competitors that typically charge 50%. An added benefit for the consignor is that the 30% may also be treated as a charitable contribution to the church.

Beginning in the Fall of 2009, The Shop additionally initiated marketing efforts by placing advertisements in local papers and with online vehicles. The combined efforts of accepting consignments and advertising have recently resulted in an upswing in traffic and increased sales for the Shop.

The volunteer base continues to grow and has increased from 7 to 12 volunteers during the past year! The Shop offers a volunteer opportunity for those who have the desire to give back but who have very limited time.

The Shop continues to offer quality merchandise at affordable prices including furniture, rugs, art and lighting in addition to women’s and children’s better apparel. However, because of the new consignment model, The Shop now looks better than ever with even more quality items. We are optimistic about The Shop’s continued growth and potential for contributing to Redeemer’s outreach efforts!



## **Senior Events Committee**

Elizabeth C. D. MacIntosh

The Senior Events Committee was formed a number of years ago, to provide luncheon and entertainment several times annually to parishioners who are 60 years of age and older. Luncheons are usually held in the Parish House in December and April-May, on a Sunday following the 11:15 a.m. service. Light libations precede a hot luncheon prepared and served entirely by the Committee, followed by a 45-minute program. Subject matter is chosen for its entertainment value and is not of a traditionally religious nature. In recent years, programs with community or Redeemer speakers have ranged from talks on antique toys and historic gardens to musical presentations (instrumental and voice, solo and group.) As a variation on this theme, in spring 2008, guests were treated to a talk on "Keeping Your Brain Active," by a celebrated occupational therapist. Guests vary in number between 50 and 80 men and woman, and all are asked for a voluntary contribution of \$5 to cover costs.

The Committee held its spring luncheon on April 29, 2009 but of necessity had to postpone the 2009 Christmas luncheon due to worship services' priority in the Parish House. We now look forward to resuming activities in early 2010. Members are always open to ideas for speakers or potential tours in the area. Invitations are sent to all communicants on the mailing list who are over the age of 60.

2009 Committee members were: Maisie Adamson, Pam Campbell, Jane Hastings, Bob Hobbs, Margery Lee, Betsy MacIntosh, Charlie MacIntosh, Minkie McAdoo, Ted McCoy, Rita Oliver, Nancy Palmer, Marcia Solmssen, Dixie Wigton and Elizabeth C. D. MacIntosh, Chair

## **Looking Ahead:**

### **Imagining Together What the Upcoming Year Could Be For the Bazaar**

Kathy Hutchinson

I propose that in the upcoming year the Bazaar continues its mission of fostering fellowship and building community while serving as an annual fund raising event for outreach. In order to fulfill this mission, I suggest that the Bazaar continues to have its Friday evening and Saturday daytime events but not on the same week-end. Instead, hold the festive Friday Christmas party for adult parishioners in November (as has been done in the past) and the Saturday event for families as well as the public in the spring (during the Easter season).

Why? The volunteers who have taken dominant roles as well as many other parishioners who have spent many hardworking hours on their respective booths become exhausted and stressed out; the Bazaar needs to be simplified and by doing so would most likely attract more volunteer involvement.

The 2009 party at Merion Cricket Club was simplified and thus reduced stress. It did so by not having the extremely time consuming responsibilities of planning, preparing, serving a delicious meal and then cleaning up afterwards (within the last couple of years there were no chairs for this committee so the Bazaar Chairman assumed this responsibility). By having the event at Merion, the table cloths, silver ware, etc. were supplied and volunteers were not responsible for setting up tables. Although the Auctions, Vintage, AFM, and Festive tables had to be cleared, the volunteers involved in these areas did not need a clean-up crew to work later that evening in preparation for a Saturday event. Last but not least, the location in the Sunroom for the Silent Auction at Merion made it feasible for the Silent Auction to continue during the Live Auction (thus enabling more money to be made) and also allowed the items to stay and then be picked up by the winning bidders in that same area (saving extra legwork for volunteers who when in the Assembly Room had to quickly remove the items before the Live Auction started and carry them down the corridor to another location).

Changing the Saturday daytime event from winter to spring could also reduce stress and be simplified. The reasons being:

- Having a spring option could attract more volunteers, and more volunteers = less work = less stress. Parishioners who are too busy to help in early winter because of so many other activities and obligations during this season might be more apt to help during the spring. This group of people would most likely include parents of school age children who are involved in their children's schools prior to Thanksgiving and Christmas.
- In last year's annual meeting report, Lisa Davis, Bazaar Chairman, stated:  
Volunteer recruitment and filling key leadership positions continued this year (as in the past year) as the most challenging of all endeavors to handle and solve. It is quite an endeavor to live up to the sense of expectation that comes from the tradition of the Christmas Bazaar and Preview Party yet pull it off successfully with major chair positions vacant.
- I believe that more people would be encouraged to become Bazaar Chairs as well as taking on the roles of committee chair positions if all of these positions were simplified and therefore less exhausting.

- One example: Have a Bazaar chair and vice chair (or assistant to the chair) in the winter with only the responsibilities of that event and the same for the spring event.
- Second example: Parishioners could choose to volunteer at either the winter or spring event depending upon their interest and/or the time best suited for them. Some people might be interested in taking a dominant role at one event and a helping one at the other while others might choose to assume leadership positions in the winter as well as the spring since they would have a break in between.
- Lisa also stated in her report:  
Facility use and space management continued to be a variety of complex puzzles as Parish House basement hallways needed to remain clear and the allocated one-third of 1-2-3 room so quickly over-bursting at the seams. A bit of relief was introduced as one of the garage bays was designated drop-off location for donations filtering to either Attic Treasures or Saturday Silent Auction & the Shop. A good solution but coming at a physical cost of needing to move the donations across the parking lot.
- If we have a spring Saturday event (which could include Attic Treasures, Books, Children's Toys, Saturday Silent Auction and the Shop), items placed in the garage bay would not have to be moved to the Parish House since we could place them on tables outside under a tent close to the garage. Actually, some of them could remain in the garage. These committees benefit greatly financially by the community (neighbors and dealers) who, in the past, lined up early in the parking lot to bid or buy.
- Concerning fund raising, all committees have contributed greatly. Following are the averages for the last four years (not including 2009 since at this time there is no final financial report):
 

Attic Treasures:	\$ 3,410.50
Books:	\$ 1,431.50
Festive:	\$ 740.50
Live Auction:	\$14,287.50
Luncheon:	\$ 888.00
Plants:	\$ 1,295.25
Preview Dinner:	\$ 6,623.25
Fri. Silent Auction:	\$12,565.67 (not including 2007 since there was not a committee)
Sat. Silent Auction:	\$ 7,800.25
Toys:	\$ 776.00
Vintage:	\$ 8,424.25

These figures do not represent the total net since they do not include expenses for Publicity, Treasury, Tent and Table Rental. The total net incomes for the last four years were:

2008	\$47,259
2007	\$41,938
2006	\$57,724
2005	\$54,061



## Conclusion

The overwhelming number of people who have continually throughout many years attended both the Friday and Saturday Bazaar events demonstrate the Redeemer family's appreciation, respect and belief in the Bazaar's mission of fostering fellowship and building community while serving as an annual fund raiser for outreach. The waning of volunteer support is awakening us to a call to change—to take heed to what the needs of volunteers are. What are the needs? I have heard so many people speak of exhaustion, stress and frustration. I sincerely believe, as do many others, that we need to make changes which attract more volunteer involvement, to simplify so that our overall goals do not seem overwhelming. The above ideas could help. Hopefully, other committee members and parishioners will make suggestions. We need EVERYONE'S input to succeed.



## Pastoral Care Committee

Kathy Hutchinson and Martha Wintner

During the year 2009, the Pastoral Care Committee continued its mission of serving more than seventy of our fellow parishioners who were ill, homebound, alone, or simply in need of a compassionate visitor. Each pastoral caregiver, who has participated in an extensive 6-week training course, has visited on average two or three persons on an ongoing basis throughout the year. In some cases, several caregivers alternate visits to the same person. Under the superb, much-appreciated guidance of our Clergy Liaison, Judith Sullivan, we met monthly to share our experiences, develop our caregiving skills, and pray for those we visited as well as for one another.

We continued to update our parishioner visitation database in order to know the members of the congregation better and serve their needs. If you know someone who would like to have a visit from one of the Pastoral Caregivers, please do not hesitate to contact us. Also, please remember that hospitals do not inform us when parishioners are admitted. If you, a family member, or friend is hospitalized and would like a member of the pastoral care team or a clergy member to visit, please get in touch with us.

Easter and Christmas plant deliveries have proved to be one of our most satisfying missions. Every year an increasing number of parishioners volunteer enthusiastically to help us bring cheerful blooms to members of our congregation who have been on the prayer list, or unable to attend church services, or have experienced grief and loss during the past year. We are grateful to all parishioners who have participated in this important ministry and welcome new volunteers at any time. We also thank those who have volunteered to transport parishioners to the Church or to medical appointments and those who have provided meals for families in need of support.



In addition to the work of the Pastoral Care Committee, the Church of the Redeemer has expanded its support to those in grief or in need of healing. The ministry of the laying on of hands has continued this year with the addition of six more healing ministers, for a total of twelve. This healing ministry has been performed each Sunday, principally during the service of Holy Eucharist at 9am while we worshipped in the church and at 11:15 when we worshipped in the Parish House. A grief support group met on a weekly basis during the season of Advent and will continue on a monthly basis in 2010. For the second consecutive year, the Church has offered a Celebration of Light in the Darkness, a Eucharistic alternative for those for whom

the Christmas season is a painful time. In addition to continuing these ministries, the Church will co-sponsor a cancer support group for those who ill and their caregivers, meeting on a monthly basis, in 2010.

All of us on the Pastoral Care Committee enjoy and feel enriched by this opportunity to get to know and serve so many members of our parish, an opportunity open to everyone at the Redeemer who is interested in exploring a deeply satisfying care giving ministry. We welcome new members at any time and would be happy to offer further information about our work. Please contact any one of us on the list below if you have questions or are interested in joining the Pastoral Care Team:

Judith Sullivan (Clergy Liaison)  
Kathy Hutchinson (Co-Chair)  
Martha Wintner (Co-Chair)  
Lynne Chapman  
Sam Chew  
Quartie Clothier  
Darrell DeMoss  
Sallie Greenough  
Nancy Hastings  
Bob Hobbs  
Morris Kellett  
Jenny Kirkpatrick

John LeBoeuf  
Melanie LeBoeuf  
Betsy Livingston  
Minkie McAdoo  
Bud McAvoy  
Elizabeth Oberdorf  
Jim Pugh  
Carolyn Raymond  
Josephine Rees  
Marda Schropp  
Dixie Wigton  
Julie Williams

We thank Judy and all members on our committee for their dedication to this ministry.

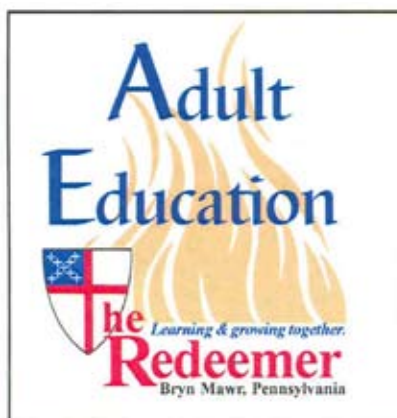


## Adult Spiritual Formation

Howard S. Baker

Adult formation at The Redeemer was active and vigorous throughout the past year. There were, of course, complications that resulted from the restoration of the church; but flexibility helped us meet this challenge with some excellent offerings. Out thanks to the Rev. Judith Sullivan who staffs this Committee.

*The Adult Forum* is the centerpiece of Adult Spiritual Formation at the Church of the Redeemer and a wide variety of topics was offered this year. In the first half of the



year, these were at their usual time following the 9 am services on Sundays. In the fall, they had to be moved to Wednesday evenings, following the 5:30 pm Eucharist. A light supper was provided. These provided opportunities to deal with parish business, such as presenting the plans for the restoration of the church, the activities of the African Children's Mission, and numerous other topics. As well, we often had members of our parish outside speakers share their areas of expertise. There were many highlights, and it is impossible to mention all of them. The subjects included meditation and health, contemplative prayer, coping with the economic downturn, Hildegard of Bingen, the interaction of the elections in the U.S. and Israel, how people in the

early church met over meals, and the principal differences between Roman Catholic and Protestant theologies and practices. There were many more, but it should be clear from this list that a wide variety of subject were covered. Our five-week Lenten offering, "Setting Our Faces Towards Jerusalem" was based on the "First Light" series created by Marcus Borg and Domenic Crossan.

The five-week long Lenten series "The Last Week" engaged approximately one hundred participants in the homes of eight parishioners. Groups were facilitated by clergy and lay volunteers. The program concluded with a special potluck dinner on Maundy Thursday at which experiences and prayers were shared.

*Exploring Together* is a bi-weekly, leaderless, small group of laity that explores Christian theology. For the first half of the year, we read several important books, including Deitrich Bonhoeffer's *Letters and Papers from Prison*, Karl Barth's *The Doctrine of Reconciliation*, Hannah Arendt's *Eichman in Jerusalem*, and Paul Tillich's *The Essential Tillich*. The group decided to gain a deeper grounding in full sweep of Christian theology by watching and discussing one of Phillip Cary's video course for The Teaching Company, *The History of Christian Theology*. This will continue for the remainder of this calendar year and continue into 2011.

*Sermon Reflection Groups*, in which the priest who gave the sermon discussed it with interested parishioners following the 9:00 am Sunday Service and Meet the Propers, in which a priest leads Bible study on the lectionary passages for the coming Sunday, provided two rich opportunities for reflection with our clergy. It was not possible to hold these discussions in the fall because of space limitations.



*Café Conversations* on many Sunday mornings were organized by parents with school-aged children and Margaret Sipple. These offered an opportunity for discussion of a wide variety of topics, generally focusing on issues of particular interest to parents. Again, space made it impossible to continue these in the fall.

The Rev. Judith Sullivan led an eight day pilgrimage for twelve parishioners from Redeemer during the month of February. Many holy sites were visited and the group engaged in prayerful reflection and study throughout the trip.

The committee endeavors to provide a wide variety of opportunities for the expansion and deepening of Christian commitment and belief.



## **Acolyte Program**

Susan Van Allen

As I've mentioned in previous years' annual reports, church services at Redeemer run smoothly thanks in no small measure to the dedicated acolytes who carry the crosses and torches and assist the priests at Communion and with other parts of the worship program. Acolyte service is a wonderful opportunity for school-age children to serve God and the people of this church, giving them a meaningful first experience of ministry and community service.

Each fall the Church of the Redeemer provides orientation/re-training for children in grades 3-12 who have an interest in serving as acolytes. For those new to the program, the one hour orientation session provides the kids with age appropriate instruction on acolyte service and allows them the opportunity to practice carrying the torches and crosses while in procession. Following orientation, new acolytes are given three (3) months of in-service training, where they serve at several 9am services under the supervision of the Acolyte Director and/or the Acolyte Supervisor. Kids serving as acolytes can expect, following training, to generally serve one Sunday a month, according to their availability. 2009 acolyte training was carried out on October 17, 2009 and October 24, 2009, and in-service training will be completed as of January 31, 2010. Acolyte re-training, to accommodate the renovated church space, will occur throughout January 2010.

This was a challenging year for the acolyte program. Acolyte duty was suspended during the summer months when construction began in the Church, and resumed in late August upon the arrival of our new Rector, Peter Vanderveen. Acolyte service in the Parish House was limited, due in large part to space restrictions, but the kids responded with great enthusiasm and dedication, adapting well to last minute instructions and service changes. Our return to the Church was a wonderful homecoming and we are all enjoying learning new service roles in the renovated space.

The following young people now serve as acolytes at the Redeemer:

**Junior Acolyte I** (newly trained junior acolytes): Kate Beinkampen, Jared Holeman and Rebecca Susskind

**Junior Acolyte II** (returning junior acolytes): Caroline Buck, Emily Beinkampen, Jack Denious, Lainey Helmers, Duncan Joyce, Quinn Leyland and Clayton Smith

**Senior Acolyte I** (newly trained senior acolytes): Emma Leyland

**Senior Acolyte II** (returning senior acolytes): Elizabeth Camerota, Christopher Camerota, Sam Denious, Baker Featherman, Erin Gerrity, Zoe Helmers, Andrew Jannetta, Miller Joyce, Mia Leyland, Ariana Mackenzie-Locastro, Courtney McCauley, Laura McCauley, Audrey Mills, Walker Mills, Annie Neilson, Sarah Neilson, Reese Shepard, Isabel Sperry, Paige Susskind, Phoebe Van Allen, Kate Van Allen, Hunter VanderZwaag, Livia Wallick and Emily Weigel

**Acolyte Supervisor:** We also trained three senior acolytes to serve in the capacity of Acolyte Supervisor. These individuals were selected based on their tenure and commitment to the acolyte program, and their willingness to take on a leadership role. They are: Stewart Denious, Lauren Johnson and Emily Shepard.



With so many of our youth acolytes also serving in other capacities during worship (Choir and Ushers) it's extremely difficult to find kids available to serve at certain services and at certain times of the year. For this reason, adult members of the Redeemer community also serve as acolytes when needed. The following adults serve in the acolyte program: Margaret Shepard, as Acolyte Supervisor; and Ted McCoy.

The formal commissioning and recognition of this year's acolytes is anticipated to take place in February 2010.

My sincere thanks and appreciation to Margaret Shepard for her continued assistance in supervising the acolytes during services, and to the Rev. Peter Vanderveen, who serves as clergy liaison to the acolyte program.



## Altar Guild

Maisie Adamson

2009 was an exciting year for the Altar Guild. Following the large service on May 10 closing the Church for renovations, we moved everything to the Parish House and set up four services the next Sunday, three in the Assembly Room and a simultaneous 9:00 service upstairs in the Children's Chapel during May and June.

In September we began four services in the Assembly Room and with sometimes as little as ten minutes between services, the members of the Altar Guild proved that they are indeed efficiency experts. Many thanks to the teams and their leaders, Nancy Nimick, Kitten Susanin, Anne Kellett, and Jane Hastings, for their flexibility and calm under pressure.

In December we began a new program with the Church School. On the first Sunday of the month, as part of the family service, we invite one member of Grade 5 or 6 and his or her mother (or father) to be part of the Altar Guild team for that week, preparing and polishing on Saturday morning and serving at the 9:00 service on Sunday.

Thanks to Peter Vanderveen, Peter Sipple, Judy Sullivan and Andrew Butler for their continued help and guidance. Thanks to Jay Einspsanier for the careful planning that made the moves run smoothly and for providing us with excellent accommodations in the Conference Room. Thanks to Tish Zaleta for keeping us up to date with what is happening, and special thanks to Paolo Reyes who is our constant help.

The Altar Guild continues to welcome new members. There are four teams, one for each week of the month. If you are interested in finding out more about this joyful ministry, please call Maisie Adamson at 610-645-8661.



## Flower Guild

Susan P. Bloom

The Flower Guild is the very dependable committee of over twenty women, divided into weekly teams, which procures, arranges and installs flowers for every Sunday of the year. Flowers for Sunday School, Senior luncheons, weddings, funerals and numerous parish events are adroitly furnished by the guild, also.

The year 2009 required nimble prowess with plant material when all services were held in the Parish House throughout the summer and fall, and the Christmas Bazaar moved to the Merion Cricket Club. Memorial contributions to fund flower purchase did not falter during the church reconstruction sabbatical, thus "Flowers to the Glory of God" could continue.

The grand re-opening of the church on December 20, 2009 was enhanced by bountiful greens placed by every available guild member. All returned a few days later for Christmas embellishment with a vast array of red flowers and candles.

The Guild funded the purchase of poinsettias for Sunday School teachers and for delivery by the Pastoral Care Committee to the ill and bereaved. Springs flowers are funded for Easter delivery.

In 2009, the last Easter with the Rood Screen was a glorious floral ode to the risen king. In 2010, the Guild will festoon the new interior with the splendor of the season and some curly willow for Peter.

Enriching parish life through flowers is a very rewarding experience. I invite anyone, either gender, to join this stalwart enterprise. Learning, interpreting, creating and giving nourishes the soul, lifts the spirit and renders beauty for the service of worship.

Multitudinous thanks to every guild member, Paulo Reyes, Jay Einspanier, the Redeemer Dads for the new Advent Trees and Peter Vanderveen.



Indeed, God was glorified by our music during 2009. Though our music program experienced much difficulty and turmoil this past year, there were many highlights that will never be forgotten. From our Boy & Girl Choirs singing the National Anthem at a Philly’s game, the sounds of all our children and adult choirs singing in Westminster Abbey and Canterbury Cathedrals in England, to a beautiful service of Lessons and Carols, all were testimony to the numerous talents given to so many, and shared with us, here at Redeemer.



The year started out with much excitement and expectation. Fundraising by the Music Guild began in high gear. Hours, too numerous to count, were dedicated by the Music Guild, chaired by Christina Clay, and supported by dozens of musician and parents to raise the thousands of dollars needed to support the upcoming choir tour to the UK. Without all of their hard work, the tour would have not been possible and we thank them for their efforts.

In the spring, it was announced that Huw Williams, our Organist and Choirmaster, and his family would be returning to the UK. This was a devastating announcement to many who worked so hard to bring them here. Huw, Angela, Emma, and Matthew became much loved during the 14 months they were among us, and the announcement of their departure brought fears of our music program’s collapse. Perhaps adding to that was the removal of our church pipe organ in time for the church renovations to begin.



To cap off Huw’s time with us and the extraordinary preparation by our parents and musicians, our choirs departed for the UK on July 4th for a seventeen day singing tour. It would be hard to imagine how more singing and sightseeing could have been added to the experience. Ask anyone who went about their experience and they will be happy to tell you stories and share pictures. The last night together after singing in St. Georges Chapel at Windsor Castle, we celebrated our time together with a

banquet, and in the end gathered in a circle to say goodbyes and offer prayers of thanksgiving for God’s presence with us and Huw’s leadership.

The fall approached with much left in the air regarding plans for the music program but Hope Knight graciously accepted the offer to serve as the interim choir director until more details



could be worked out. In light of the removal of our pipe organ with no return date in sight, our organist, Josh Stafford, accepted a position at a church in Philadelphia that could offer the opportunity for him to further develop his skills as he continued to study at Curtis. Soon after our new rector arrived, it was proposed that a more permanent interim be engaged who could devote more time than was possible given Hope's busy schedule as a full-time school choral director. Dr. Michael Diorio was invited to serve as Interim Music Director at the invitation of our new rector, Peter Vanderveen, and our vestry gave hearty support.

It soon became apparent that under Dr. Diorio's leadership, our music ministry would not only survive during this transition period, but would also continue to develop and move forward. Hope Knight continued her work with leading the choirs and Michael provided inspiring keyboard accompaniment, both on the piano in the Assembly Room, and also on the rented organ installed in the newly renovated church in time for Christmas. The Festival of Lessons and Carols at St. John's in Bala Cynwyd sparkled and proved that even in a borrowed church, led by a gifted director not fully our own, God was and will continued to be glorified in our music.



**Our Vision**

Jesus said “Let the little children come to me and do not stop them; for it is to such as these that the kingdom of heaven belongs.” (Matthew 19:14). Jesus thought children were extremely important, and so do we at Redeemer. Children are not just the future of the church; they are the church!

Why is it imperative that children receive Christian formation? What makes Church School different from other activities? What do we offer at Redeemer?

All of us have a longing and hunger for God in our lives. As Saint Augustine stated “You have made us for yourself, O Lord, and our heart is restless until it rests in you.” In the Church School we appreciate that each child has a special relationship with God, and we seek to nurture the growth of that relationship. We want each child to become the unique person that God has created her or him to be and to celebrate that in community. The church is the body of Christ, and we need each and every one of our children, each with different gifts, in order to be fully functioning.

The Church School community is a wide one. Many people work together to provide for the children: parents who bring their children and continue the conversation at home; those in the forefront of Christian formation; the originators of Catechesis of the Good Shepherd; those who designed and wrote the lessons; those who prepared or provided materials; and those who show up each week to teach and assist.

Our teachers (names are listed below) are volunteers who serve God by helping to form our children in the Christian faith. Each week they prepare for your children, pray for them, minister to and with them, nurture them and love them. They have made a commitment to be here for your children. In turn, we hope that each parent will commit to making Church School attendance a family priority. Children need practice exercising their spiritual muscles on a regular basis so that they can grow to be the unique people God has created them to be.

Our prayer for our children is based on one in the Letter to the Ephesians: That they may be strengthened in their inner beings with power through the Holy Spirit, and that Christ may dwell in their hearts through faith, as they are being rooted and grounded in love. We pray also that our children may know the love of Christ that surpasses knowledge so that they may be filled with all the fullness of God (Ephesians 3:16-19).

**Looking toward 2010**

The 2007 Strategic Plan states: “We are called to support the involvement of young people in our faith community from birth through secondary school and to help them become the people God intends them to be. We recognize that children and youth are members of the church in their own right and that their experience at Redeemer will shape their life as Christians. We recognize that parents are among children’s most influential mentors and teachers, and we seek to support parents in this important role in their children’s journey of faith.”



We are trying to live into the vision and strategies set forth in the Strategic Plan. Of the many strategies in the Plan, we are focusing on the following ones in the coming year:

- Continue to strengthen our Christian formation programs and support our Christian formation leaders.
- Form a study group, including representative trained Catechists, to explore ways to maintain the momentum and quality of The Catechesis of the Good Shepherd in the future, as well as the possibility of expanding to a third level.
- Assess and strengthen our process for calling new volunteer leaders.

Explanation: We are aware that Catechesis of the Good Shepherd has provided a strong base for our Church School. Most children find this Montessori approach to Christian formation inviting, and they look forward to attending. Parents, in turn, have invited other families to “come and see” – a wonderful model of evangelism. To maintain the positive momentum of Catechesis, we need to build our corps of trained Catechists. Finding people who are willing to take the required 90 hours of training for Level I (and 180 hours for Level II) is challenging, and we are exceedingly grateful to those who have done so. We cannot, however, expect our current, devoted and beloved Catechists, to continue ad infinitum.

In Grades 4-6 we will be introducing some Catechesis Level III materials. However, there are no trained catechists in these grades other than Barbara Billings who will be overseeing the Level III curriculum and guiding teachers with the presentations.

- Enhance and expand physical facilities for children and youth to accommodate both existing and future needs.

Explanation: Teachers, Christian Formation for Children and Youth Committee members and staff have spent significant amounts of time working with the architect and making suggestions for the new space plan for the Parish House. As we’ve reviewed the plans, we realize that some refinements still need to be made.

### **Highlights from 2009**

Following are 2009 highlights for each class. Because the Church School year runs from September to August, and the Annual Report covers the calendar year, I am presenting information from the second half of the 2008-2009 Church School year and the first half of the 2009-2010 Church School year.

#### Catechesis of the Good Shepherd, Level I (Age 3 to Grade K):

Catechists, Spring: Nadia Jannetta, Monica Lind

Assistants, Spring: Cindy Conger, Stacey Helmers, Chuck Norris

Teen Assistants, Spring: Kit Norris, Louisa Raymond, Caroline Strong

Catechists, Fall: Nadia Jannetta, Monica Lind

Assistants, Fall: Stacey Helmers, Phil Jodz, Chuck Norris, Heather Spinosa

Substitute Catechist: Leslie Boris

From mid-September to mid-May Catechesis I met from 9 to 11 a.m. each Sunday except the first Sunday of the month, when it met from 10:15 to 11 a.m. On the First Sunday Catechesis children attended the 9 a.m. worship service with their families.

Catechesis of the Good Shepherd is a Montessori-based approach to Christian formation aimed at developing the religious potential present in every child. It combines group gatherings which include singing and prayers, individual work and small-group lessons based on the scriptures or liturgy. Many children love to attend Catechesis, and their positive attitude has brought new families to Redeemer.

In the spring Catechesis I met in its beautiful Level I Atrium in Room 201. During the fall while the church was being renovated, Catechesis I met in Rooms 206 and 207 so that the choir could rehearse in Room 201.

#### Catechesis of the Good Shepherd, Level II (Grades 1-3):

Catechists: Anna Garrity and Karen Nagel  
Assistants: Kirsten Comai, Priscilla Nalls, Karen Wallingford  
Teen Assistant, Spring: Leah Rocktashel

Catechesis II builds on Catechesis I and offers developmentally age-appropriate lessons and materials. The class met from 10:15 to 11 a.m. each Sunday. Class members left the 9 a.m. worship service during the recessional hymn and walked together to the Level II Atrium. Each session included a presentation by a Catechist, individual work and communal prayer. The class was usually divided into two groups. While one worked with materials, the other received the lesson. Then the groups were reversed. Each week a different parent has helped out in the Level II Atrium, and we are grateful for these volunteers.

#### All Things New (Grades 4-5) – Spring 2009

Teachers, Spring: Steve Locastro (lead), Chas Burkhart, Patti Burkhart, John Wallingford, Mimi Wolff

Meeting from 10:15 to 11 a.m., All Things New bridged the gap between Catechesis of the Good Shepherd and Journey to Adulthood. This group used the Episcopal Children's Curriculum, Intermediate material. In January we realized that our class of 20 or 30 children was too large, and we created a second, smaller group called "All Things New Too" under the leadership of John Wallingford. ATN met in Room 2-3 and ATNII met in Room 11.

#### Good Shepherd (Grades 4-6) – Fall 2009

Teachers, Fall:  
Good Shepherd-4 (Grade 4), Room 12: Jim Buck (lead), Prill Bradshaw, Drew Camerota, Marda Schropp  
Good Shepherd-5 (Grade 5), Room 2-3: Jeanne Holeman (lead), Stephen Billings, Chris Comai, Chandra Kee, Mimi Wolffe  
Good Shepherd-6 (Grade 6), Room 11: John Wallingford (lead), Ginny Hart, Lore Yao

During the summer we changed the name of the All Things New class to Good Shepherd and divided the group by grade level. While each class met in a different room, they followed the same curriculum.

In the fall they completed a unit on Malawi and the United Nations Millennium Development Goals, which was intended to ground and interest them in the ministry of Redeemer's African Children's Mission. Barbara Billings created a curriculum using Carol Chew's newly published book, *Abwenzi Means Friends*, guidance and materials from members of the 2009 Malawi team (Stephen Billings, Prill Bradshaw, George Steele and Suzie Welsh), appropriate scripture passages, and many other creative resources. The children not only learned about Malawi but also raised funds by saving 7 cents a day (UN Millennium goal suggestion) and making beads out of recycled paper, which were fashioned into necklaces. The necklaces were sold at the African Children's Mission table at the Bazaar and netted \$150.

In late November and December, the Good Shepherd classes prepared the Church School Christmas pageant, *Good News of Great Joy*, under the direction of Jim Buck. Despite significant snowfall the day before, which caused cancellation of the rehearsal, on Sunday, December 20, 43 of the 45 children in the pageant showed up and did an outstanding job. The pageant was presented in the Assembly Room.

#### Nursery (Ages Infant to 3)

Professional Caregivers, Spring: Jeanette Mazzocca, Kristin Leister, Elizabeth Moyer  
Fall: Chelsi Adams, Jeanette Mazzocca, Cassandra Iannetta, Elizabeth Moyer

We are grateful for our professional caregivers, who have served on Sunday mornings from 8:30 to 11:30 a.m. and on many special occasions. We are working on making improvements to the Nursery and yet are limited by the space. One, Chelsi Adams, also has helped out in Catechesis, Level I.

#### Children's Chapel

Each Sunday during the 9 a.m. worship service, at the time of the Gospel hymn children in Grades K and above were invited to follow the crucifer into the chapel for a Gospel story presented by one of the clergy and prayers led by Barbara Billings. Everyone returned to the main service at The Peace. During the Church School year attendance in "Children's Chapel" averaged 40 children on a Sunday; many times there were as many as 60. Drew Camerota, Miki Leyland and Richard Aldridge assisted.

When worship services moved to the Parish House in the fall, we did not continue Children's Chapel as there was no place to meet and services were shorter.

#### Special Events

In addition to our ongoing classes, there were special events worthy of note:

- The Catechesis Brunch for families with children in Catechesis I and II took place on Sunday, January 25, and was attended by 120 parents and children. The objective was to offer an opportunity for Catechesis families to get to know one another as well as the catechists and

assistants. Crafts were offered for the children. Elizabeth Norris, Katie Binnion and Elizabeth Dougherty organized the brunch.

- On Saturday, April 11, the day before Easter, children and youth in the Church School took part in leading the Easter Vigil through readings, dramatizations and singing.
- An Easter Egg Hunt for the children was organized and sponsored by dads in the congregation following church on Easter, April 12.

- May 3 was the last day of Church School for 2008-2009. Children in Catechesis I and II and All Things New, along with parents, gathered for closing “moving up” ceremonies in the Assembly Room. Each class sang a song or gave a reading. The children in Kindergarten moving up from Catechesis I to Catechesis II received wooden crosses (hand made by Ward Corkran at Dunwoody) with their names on them. Each third grader moving from Catechesis II to All Things New received a copy of



The Children's Illustrated Bible. The year-end celebration was earlier than usual because of the closing of the church for renovation and the move of worship services to the Assembly Room.

- Teacher Appreciation also took place on May 3. During the 9 a.m. service teachers were recognized. Afterwards they were given hanging plants, provided by the Flower Guild.
- On May 10 at the closing ceremonies for the church, the Church School children placed drawings they had created in a Time Capsule. The drawings depicted what children in 2009 wanted children one hundred years from now to know about us and our way of life.
- In the spring we sent out letters and Church School registration forms. Once again about 60% of Church School registrations arrived before the summer, giving us a significant lead in planning for the fall.
- Teachers were commissioned during the 10 a.m. service on September 13. Also at 10:15 on that day we had a Church School Open House so that parents and children could visit the classrooms and meet the teachers.
- On Saturday evening, September 19, the traditional Church School Parents Party was held at the home of Katie and Paul Binnion. Collaborators were Elizabeth and Joe Dougherty and Elizabeth and Grant Norris.
- The new Church School year began on September 20.
- Also on September 20 Peter Vanderveen presided at a special Eucharist for children and their families at 9 a.m. in the Children's Chapel on the second floor of the Parish House.
- Throughout the spring and fall the Director of Children's Ministries collaborated with the clergy and the worship committee to create a First Sunday 9 a.m. service on the first Sunday of each month. This special Eucharist was intentionally intergenerational, innovative, and less liturgically formal. The homily, music, readings and prayers were designed to engage and meet the spiritual needs of everyone, including our youngest Catechesis I children. Children assumed more responsibilities in the service. They did not leave for Children's Chapel during the homily, and for the Great Thanksgiving they gathered at the altar.

- Under the direction of Elizabeth Dougherty, the traditional Christmas pageant was once again presented at 4 p.m. on Christmas Eve. Because of the renovation of the church, the pageant required a new lighting plan and new staging with black hanging drapes.
- Throughout the year a book cart in the Narthex was thoughtfully and beautifully maintained by Margaret Sipple in the spring and Lisa Raymond in the fall. Books, soft toys and other materials were available for children to borrow and use during any service in the church.
- Barri Alexander chaired the Christian Formation for Children and Youth Committee and also served as Vestry Liaison to Children's and Youth Ministries. Barri's report follows.

It continues to be a joy and a delight to deepen growing relationships, to serve in this ministry with so many gifted adults, youth and children and to see the Holy Spirit at work in and among us. "Glory to God whose power working in us can do infinitely more than we can ask or imagine; glory to Him in the church and in Christ Jesus." (Ephesians 3:20-21)

## Youth Ministry

The Rev. Andrew Butler

This was a great year for the youth program at Redeemer, and a challenging one as well. The busy lives of families made it challenging to provide spiritual formation for our young people on a consistent basis. It was also a challenge to schedule enriching activities, especially for the older youth. Adding to that challenge was the absence of clergy assistance on Sunday mornings during the fall because of the expanded liturgical schedule which kept him engaged in worship. The teachers continued on with little support and deserve our appreciation.

Rite 13, grades 7 and 8, met under the leadership of Richard Aldridge, Bryant Lim, and in the fall, Kate Meschter, who joined as a leader also. They continued with the Rite 13 curriculum and could be seen, and heard, engaged in lively discussions in their downstairs classroom. J2A (Journey to Adulthood) for 9-10th graders met under the leadership of David Senior, Ellen Wang, and Sonja Pettingill. YAR (Young Adults at Redeemer) grades 11-12, met in the Cottage under the leadership of Bill Susskind. It must be noted that all of our youth leaders deserve our utmost respect and thanks for continuing with their two year commitment to teach and mentor our youth. Without them, the streets of Bryn Mawr, on Sunday mornings, would be full of teens wandering aimlessly. Bryant, Sonja, Ellen, Richard, David, Bill, and Kate, great is your reward in heaven!

Among the highlights of the year was the YAR Mission trip to New Orleans. Twelve youth and three adults went to help rebuild a house that was completely gutted after Katrina. The work was hard, the weather was HOT, the afternoon naps were great, and the evenings were filled with fun and great food. There is no doubt that the memories will last a lifetime. Thanks to all who supported us, especially everyone who attended the fundraising dinner in February. Also thanks to the Outreach Grants Committee for supporting our young people



through a grant made on their behalf to the Diocese of Louisiana in the amount of \$1,000 to help with the continuing rebuilding efforts.

## **LOOKING AHEAD 2010**

2010 will be a year of transition for youth ministry at Redeemer. In 2009, a meeting was held with the parents of Redeemer youth to get their feedback about what they felt was important, what was lacking, and issues related to their teens. Background information on the changing nature of youth ministry throughout the country was presented by the clergy. That feedback will be valuable in planning for the future. Scheduling will continue to be a challenge and our task will be to provide faith formation to youth at times that best fit their busy schedules.

At the conclusion of the church school year, May 15th, we will be graduating the youth to a higher level and will also be thanking our youth leaders for their two years of service. The challenge then begins to recruit new leaders for the 2010-2012 cycle. A number of changes may be proposed in the current structure of our youth ministry program all to more effectively reach and engage as many youth as possible. We also look forward to the high school youth mission trip to the Dominican Republic in June.

## **J2A**

David Senior

Over the past year we covered the middle two chapters of a two-year curriculum which covers four topics: self, society & community, sexuality and spirituality. Our class time typically includes group discussion of a given topic supplemented by a mixture of games, breakout groups, and readings of topic related bible passages. Fellowship and just spending time together, checking in to see how everyone is doing is part of our weekly conduct.

We also spend time together outside the classroom. Early on our sojourn together we spent a Saturday afternoon baking cookies in the parish kitchen, which we then ate for snacks over the next many Sunday meetings. February was our annual fundraising dinner, staffed by our kids followed by a lock-down in the Parish House with the teachers and about 18 J2A youth. A good time was had by all, if not much sleep. The annual dinner is our primary fund raising effort to support the Redeemer youth pilgrimage trip. In April we had an overnight 'urban adventure' in center city Philadelphia which included time learning about what life living rough on the street is like for our city's most disenfranchised residents. It was a humbling and important experience for all of us, making us more aware of our responsibilities as Christians in our community. Just before Christmas we spent a morning visiting the elderly at Sunrise Assisted Living in Haverford. The residents loved our young people and vice versa so it's a visit we plan to make again. These experiences were designed to help prepare the group for their work & pilgrimage trip to the Dominican Republic planned for June 2010.

Through the course of the past year and a half, we have experienced growing bonds between the youths, as well as with their instructors. The group has coalesced into one that feels comfortable, connected and embodies the covenant we collectively developed in the beginning of our two year program. We stand in a circle and speak it aloud at the conclusion of each Sunday meeting:



*God, your unfailing providence  
sustains the world we live in  
and the life we live;  
through you we agree to:  
Respect ourselves and each other  
Respect all creatures of God  
Reach out to one another  
Be friends you can talk with  
Share safely, and  
Have fun*

We instructors feel privileged and grateful to have the opportunity to be entrusted with mentoring our young people with Christian guidance.

**Christian Formation for Children and Youth Committee (CFCYC)**

Barri Alexander

Christian Formation is the continual lifelong process of deepening one's understanding of his or her faith. We do it through worship, service, mission, fellowship and education. In short, the purpose of the Christian Formation Committee for Children and Youth, as I understand it, is to support the ministry to and with the children, youth and their families and their teachers/leaders in collaboration with the Directors of the Children and Youth Ministries.

I have had the pleasure of serving as Chair of Christian Formation for Children and Youth beginning in February 2009. In January 2009 Barbara Billings reduced her hours from 30 to 19.5 per week as she transitioned the responsibilities for ministry with youth and the Journey to Adulthood program to Andrew Butler. While Barbara and Andrew have distinctive styles in accomplishing the goals of the committee and our parish, both are incredibly dedicated to serving God by helping to form our children in the Christian faith.

Barbara's strong sense of organization and understanding of spiritual formation continues to enrich our educational programs for children. As someone so aptly put it at the Church School Parents Party this fall, "Barbara is not merely an employee of the church, she is one of us." She cares deeply for our children and our families. Over the summer she designed the fall curriculum for the Good Shepherd 4th, 5th and 6th graders. The curriculum was inviting and informative and our children really enjoyed it. Barbara prays for our children, she prays for our families and she genuinely loves us. Going forward she will keep us on track as we look to the Strategic Plan to guide us as we strengthen our Christian formation programs.

Andrew is dedicated to creating a youth program that will make a lasting impact on our young people. He believes that rather than program activities and lessons that youth are neither interested in, nor have time for in this busy life, we should continue to solicit input from parents and youth in order to create something that will touch the lives of our young people. He has looked to other youth programs for insight on what has been successful and gives much of his time participating in activities with the youth of Redeemer. Undoubtedly he,

along with the CFCYC, will continue to tweak the youth programs as he inspires the leaders and youth to glorify God through mission and service.

While talented Directors of Children and Youth Ministries and exceptional curriculum are important, the program would fail without committed and insightful teachers/leaders. Many leaders are needed to successfully conduct so many classes. We are exceedingly grateful to all the catechists and leaders for giving so freely of their time and of themselves. Speaking from experience, as one helps to develop the children through prayer and teaching; one cannot help but grow closer to God. I am praying He will inspire some more of the talented people of Redeemer to help make our excellent children and youth programs even better and to continue to attract new families.

Last, but certainly not least, raising Godly children takes the cooperation of believing parents and families along with Christian leaders and friends. When we, as parents, spend time with our children, listen to their hearts and demonstrate Christ's unconditional love for them, I believe we will influence the next generation so that they may establish a personal relationship with Christ and become who God is guiding them to be.



## **Capital Campaign Planning**

Tad Sperry & Jacques Vauclain

The Campaign Steering Committee (CSC) leadership began in 2006 to consider how and when a capital campaign for The Redeemer should take place.

As of January 2010, \$5.4 million has been raised toward a goal of \$8.7 to preserve our Campus in order to create a vibrant Parish life for future generations and to honor past generations. The Church project that was recently completed is a tangible symbol of what the money raised through the Campaign has made possible.

The group continues to meet regularly and remains active. The Vestry's charge to this group includes scheduling and organizing a campaign, working with professional consultants, creating materials to inform prospective donors, and communicating with the parish.

Rod and Evie Day continue to serve as Honorary Chairs of the campaign. Tad Sperry and Jacques Vauclain serve as overall Chairs of the Campaign. Tad Sperry serves as Chair of the Major Gifts Committee. Blair Stambaugh and Betsy Crowell serve as Co- Chairs of the Cultivation and Recognition Committee. Many other volunteers including Barri Alexander, Kate Brown, Mary Blair Denious, Anne Kellett, Coeey Lyon, Betsy McIntosh, Jim Buck, Gordon Keen, Carolyn Morris, John Lisle, Al Boris, and Julie Williams have given countless hours to make sure we are successful.

Our Parish has shared values and very generous parishioners. We must continue to be good stewards of our Campus to honor those who have come before us and provide those who come after us the same wonderful opportunities we have had.

The projects funded by Campaign contributions will continue to focus on upgrading our Campus with a focus on children, welcoming, adult education, and a great worship experience consistent with our strategic plan.

A more public phase of the Campaign will begin in March 2010.

The Worship Committee provides a forum for parishioners, clergy and staff to reflect on Redeemer's liturgical life. The committee offers feedback on regular Sunday worship services as well as special and Holy Day services. Special attention is paid to worship during Lent, Easter, Pentecost, Advent and Christmas. Specific goals for this year included incorporating children and youth in regular Sunday worship, sponsoring alternative liturgies, preparing worship options while our liturgical space was being reordered, and assisting with the transition back to the church.

The Committee praised the clergy and staff for the beauty of our worship on Sundays and Holy Days as well as for weddings and funerals when so many who are not parishioners have the opportunity to participate.

**Goal #1 Incorporating Children and Youth in Worship**

The clergy with the able assistance of Barbara Billings and the Sunday School teachers led an extraordinary effort to include more children and youth in worship. The parish choirs, acolytes, lectors, ushers and greeters welcomed our young volunteers for Sunday morning services as well as Evensong. Today we find ourselves a more broadly inclusive worshipping community and we continue to seek ways in which to improve.

**Goal #2 Sponsoring Alternative Worship Models**

The intergenerational 9AM Eucharist on the first Sunday of each month is now a Redeemer tradition. This family oriented service meets much success. Children and youth take on significant roles, families enjoy the chance to experience liturgy together (the service is slightly abbreviated given the needs of young children) and parishioners report that service is an appropriate way to explore alternative liturgy.

The Sunday before Christmas included a 5 PM liturgy celebrating Light in a Time of Darkness. This was a special Eucharist when those who are experiencing grief and loss can gather to give thanks for the light of Christ. This was the second year this service was offered and it was much appreciated by those who attended.

**Goal #3 Defining Worship Options During Construction in the Church**

The worship committee tallied weekly attendance over the past three years and developed alternative scenarios, so that clergy and vestry could make informed decisions about worship during construction. Although the committee researched many possibilities, using the Parish House Assembly Room was always at the top of everyone's list. The committee is extremely grateful to all of those – Altar Guild, Flower Guild, choirs, staff, clergy, lectors, and ushers - who worked so tirelessly to ensure that worship and the temporary worship space in the Assembly Room were beautiful. We are also grateful to our neighboring parishes for so generously offering us worship space. Kitten Susanin led the effort to secure alternatives so that the clergy had options to offer bereaved families. Finally we are grateful to everyone in the parish for

being so flexible and cheerful during construction.

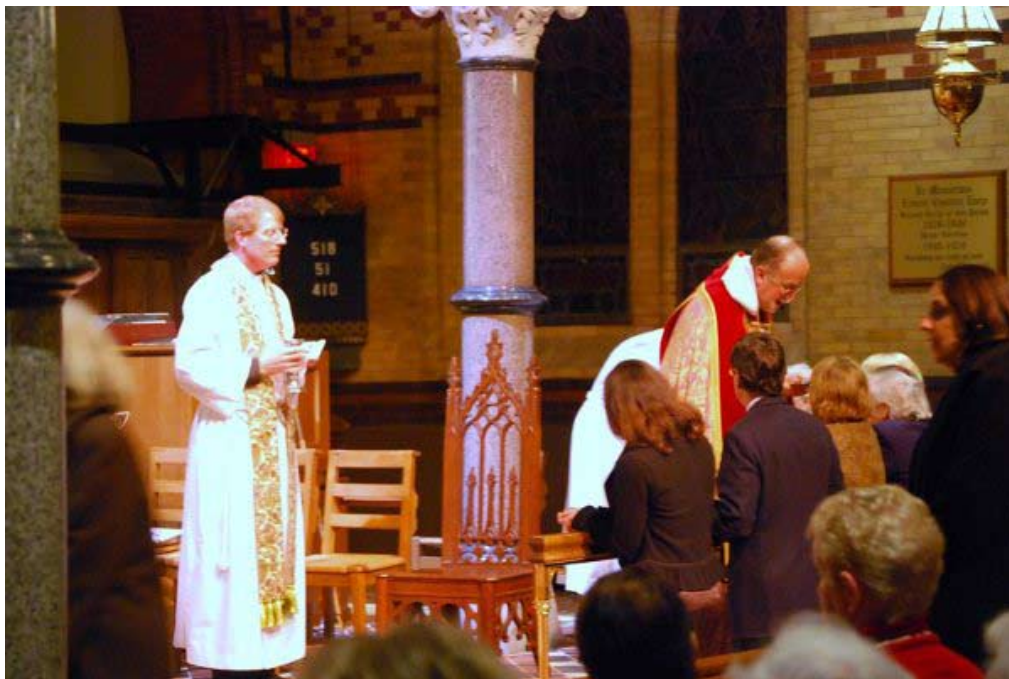
#### **Goal #4 Assisting With Transition Back to the Church**

The church renovation is spectacular. The committee is in awe of all that was accomplished. Our work to date centered on logistics.

#### **Going Forward**

Worship is at the heart of our communal life. The Worship Committee is eager to continue to have curious, committed parishioners participate in our work. We find that having membership with a wide spectrum of perspectives is crucial to our success. Goals for the coming year include providing feedback to the clergy and staff, ensuring that parishioners of all ages are incorporated in worship, researching and sponsoring alternative liturgies and establishing a process for evaluating our work.

Members - Warren Ayres, Jay Brown, Christina Clay, (music program liaison)  
Robert Hobbes, Jon Leyland, Luisa Rabe (chair), Anne Strong, Rev. Judith Sullivan (clergy liaison),  
and Kitten Susanin



2009 was an exciting year at the Church! Many important changes were taking place in and around the Church between May and December. The Project Management Committee, in conjunction with John Milner Architects, led by Mary DeNadai and Christopher Miller, and our Contractor, WS Cumby, worked diligently to bring to fruition the plans that had been worked on for so long, by so many in our Church. For the last two and a half years, the project management committee, comprised of Betsy Crowell, John Wallingford, Joseph Dougherty, Sean McCauley, Norman McClave, Richard Halloran, Ellen Harvey, Carter Williams, Nissa O'Mara, Jay Einspanier, and Kyle Lissack, has worked alongside our architects, the Clergy, staff, and countless Parishioners to restore, renew, and beautify the Church and Campus.

Our 7 month project consisted of too much work to list here, but had 4 major components, which were:

- Construction of a new addition to the north side of the Church, which houses 3 new, much needed bathrooms. This “sympathetic” addition is constructed of granite, limestone, and slate to match the exterior of the original “English Gothic” portion of the Church. We were also able to salvage a double stained glass window from the Church which was reused in the addition.
- Restoration of the Church exterior and interior. A key element of our restoration work was addressing the integrity of the building envelope—with a specific emphasis on the roofs and the roof flashings. We found that we had much hidden water damage and we worked to stop the water infiltration and replace the portions of the roof structure which were rotted. In addition, we spent considerable time and energy on masonry repairs both at the West end of the Church and on the Tower. On the interior, thoroughly cleaned all of the masonry walls and details, made repairs to the ornately painted wood ceiling (and added new uplighting), removed and refurbished the pews, and patched and refinished the wood floors. In addition, the interior and exterior doors and hardware were completely restored as were many of the windows of the Church. In the Chancel, we reinstalled the original East limestone altar which our Architect found buried away on our campus, and rebuilt the south wall where the organ console was once located. Much time was taken to restore areas in the sanctuary that had suffered water damage over the years, especially above the original East altar. The rooms behind the Chancel were renovated with a focus on renewing these spaces and providing more built in storage for the Choir room, Acolyte vesting area, Altar Guild and Flower guild spaces. In addition repairs were made to the millwork in the Chapel and a basement drainage system was added to the newer parts of the undercroft. The tile floors were stripped of decades of wax and dirt and restored to their original beauty, and new matching tile was added where we once had wood floors. The organ chamber above the Lectern, which had suffered from years of moisture penetration, temperature fluctuations, and plaster flaking off into the organ pipes, got a new lease on life with new insulation and plaster walls. This work will help ensure that the organ pipes, once replaced, will not have to do battle with the elements to sound their best.
- Liturgical Space Renovations: The Chancel was significantly reconfigured and expanded, being brought further out into the Nave and closer to the Pews. On a newly constructed chancel platform we have a new Altar, a beautiful wood and brass kneeling rail, with new



Choir and Clergy seating coming later this year. During the renovation, we discovered the original tile that was on the Chancel floor when the Church was first built and found that the tile manufacturer is still in business in England. We ordered the new tile from this company and used the original tile we found as a guide in restoring the Chancel floor to the original pattern from when the Church was built. We installed new lighting and an integrated lighting control system at the Chancel to better illuminate the Altar and an updated sound system to replace our aging sound system. There were also a number of Structural and mechanical changes that are hidden from view, but which are an important part of the overall renovation.

### **Site improvements**

We also made some important changes to the Redeemer campus around the Church. The flagstone sidewalk alongside the driveway on the north side of the Church was removed and a new, much wider concrete sidewalk was installed to create a safer and more pedestrian friendly walk way. The driveway was refinished from the Pennswood Road/New Gulph entrance down to just past the Church, and several new parking spaces were added, as well as two new handicapped spots close to the handicapped entrance on the South West corner of the Church. New rainwater conductors were added and old ones were repaired to get rain and snow melt away from the Church and keep it out of the basement. As Winter moves into Spring and the weather is more conducive to outdoor work, we will replace the broken up path from the Church to the rectory and replace the damaged concrete around the South East side of the Church.



I am happy to report that as a result of the dedication of all those involved, our project was completed on time and under budget. A special debt of gratitude is owed to the Liturgical Space Committee, led by Betsy Crowell, who toiled and persisted for many many years to bring their vision of a renovated Church to reality. That we were able to bring the project in on time is due in no small measure to the hard work of our Parish Administrator Jay Einspanier, who enthusiastically took on the full time role of Construction Owner's Representative in addition to performing the considerable duties of his "day job." Our Project Architect, Christopher Miller, worked tirelessly with the PMC, Clergy, staff, Church ministries, parishioners, and contractors to execute a superior vision for what the renovated Church could be. The reclaimed beauty of our magnificent Church is Christopher's gift to us all.

We next turn our sights to the Parish House where we are developing a plan with 3 main objectives: provide more flexible space to help meet the needs of the growing Children and Youth Ministries, make the building more welcoming with a new entrance and a focus on renewing and reconfiguring the education, administrative, and meeting spaces, and addressing mechanical, structural, and deferred maintenance issues in the building.

Our goal is to break ground on construction in the Parish House in May of 2011. We have much work to do in the next 16 months. We need to finalize our Architectural plans for the Parish House, and because the Parish House is designated as a Class 1 historical resource by the township, we need to secure approval for the plans from the Historical Commission. After that is complete, we will need to work with our lawyers to secure a special exception to the zoning ordinances in order to gain approval to perform the work. These municipal approvals will likely take us most of the next year. All the while the Architects and Project Management Committee will be working hard with different groups within the Church and many individual parishioners to put the finishing touches on the plans for a wonderfully updated and expanded Parish House.

We invite any parishioners who would like to be involved in the planning of the Parish House to contact a member of the Project Management Committee. We welcome your participation and your ideas!

2009 was a good year for ECM with an average of 8 students from Haverford and Bryn Mawr Colleges meeting each Sunday evening from 8-10pm. Each week, we met for a discussion about a current topic and how it's impacted by our faith. Pizza was served and the fellowship was always lively and supportive. We then moved into a time of worship. Both the group discussions and the worship services were led by the peer ministers. A service of Holy Eucharist was led by Andrew Butler several times during the year. The peer ministers for the spring semester, both seniors, were Sarah Stefanski and Jason Oaks. In the fall semester, leadership transitioned to Asher Reisman and Katie Shearer. The students helped lead in a 9am worship service on Sunday morning in May. They also led several activities on their respective campuses including Lenten programs and a holiday cookie baking outreach at Bryn Mawr College in December.

**Looking Ahead**

In 2010, we start back up as the students arrive back on campus. Asher Reisman is off studying in Rome so a freshman, Katherine Dopulos, is assuming leadership for Haverford with Katie Shearer continuing as peer minister for Bryn Mawr. This semester, we will begin to do more outreach on both campuses as much as possible. We are also starting the semester with a joint social and mixer with Harcum College. It seems to be a natural fit to include all area college students who are interested. We are working closely with Dr. George Thornton, Dean of Student Affairs/Life at Harcum to publicize the event and recruit students to help us move into the future. Special thanks to Bea Blackman, Redeemer member and Harcum College board member for helping us make this connection.

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Mr. & Mrs. Harold L. Yoh

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Mrs. Randolph D. Zelov  
Mrs. Un-Jin Zimmerman  
10 wishing to remain anonymous  
Information correct as of 1/27/10

