

Job Description: Associate Rector

The Associate Rector shares in the broad ministry of the parish, working with clergy colleagues and support staff to establish a comprehensive vision for the worship, formation, and community outreach activities of the church.

All members of the clergy take part in Sunday worship, regularly preaching and presiding. While the rector officiates at most weddings and funerals, associates often assist.

Oversight and Advancement of Formation Programs

In collaboration with the Director of Youth Ministries (Rebecca Northington) and the Director of the Church School (Glenn Beamer), the Associate Rector is responsible for the oversight of the full range of the church's Formation programs, including Confirmation and Reception and educational programming for adults.

At The Redeemer, Christian formation is rooted in Sunday morning worship. Those who learn the art and the skills of worship tend to remain active in the church long after their school years are completed. Our emphasis is on the inclusion of children and youth in the liturgy through various programs that offer increasing participation and responsibility as individuals mature. Many children and youth function as acolytes and vergers (under the direction of our Head Verger, Bob Mikrut) and many sing in one or several of the choirs, (under the direction of our Director of Music, Andrew Senn). Younger children attend Children's Chapel during the sermon at the main 9:30 AM service.

The Church School program, led by Glenn Beamer, and an adult speaker series, headed by the Associate Rector, are scheduled after the principal worship service.

The Sunday evening Redeemer Youth Group (RYG) is led by Rebecca Northington, who is a parishioner and a graduate of the Villanova Master of Practical Theology program. The RYG includes youth from outside the parish and has community-wide support. In addition to Sunday evening meetings, the RYG is involved in community programs throughout the greater Philadelphia area, and each year youth take part in a mission trip within the U.S.

Newcomers and Community Connections

The Redeemer attracts a substantial number of visitors. The Newcomers Committee is in charge of contacting all those who register their presence. The Associate Rector works with this committee in overseeing this work and planning welcoming events.

The Redeemer is also intent on being an anchor institution within the greater Philadelphia community, which entails creating relationships with other institutions and organizations that are mutually beneficial and work for the public good. The Associate Rector is involved in all developmental discussions and participates in many community connection activities.

Qualities

We are seeking someone who:

1. is warm, accessible, energetic, and has a sense of humor
2. is committed to spiritual growth and can nurture a sense of community
3. understands the beauty, integrity, and value of Episcopal tradition and worship
4. is able to work collegially with the Rector, staff, and church members
5. has a strong skill set in organization and administration
6. can write and speak well
7. knows that ministry can be as demanding as it is rewarding and understands a calling to a vocation rather than a job.

Salary and Benefits

Salary and benefits will be determined according to the guidelines of the Diocese of Pennsylvania and commensurate with experience.