

Church of the Redeemer

The Redeemer is a financially healthy and spiritually strong anchor institution within the community of Bryn Mawr and the greater Philadelphia area.

Job Description: Associate Rector

The Associate Rector shares in the broad ministry of the parish, working with clergy colleagues and support staff to establish a comprehensive vision for the worship, formation, and community outreach activities of the church.

All members of the clergy take part in Sunday worship, regularly preaching and presiding.

The unique benefit of serving on a multi-clergy staff is that it affords Associates the opportunity to pursue aspects of ministry for which they have a particular passion.

Principle Responsibilities

Oversight and Advancement of Formation Programs

Formation occurs chiefly through learning the art and the skills of liturgy. Those who do this tend to remain active in the church throughout the whole of their lives.

At The Redeemer, the principle focus of Christian formation is rooted in our Sunday morning worship. Our emphasis is on intergenerational programs for adults and youth that offer increasing participation, responsibility, and edification. We have, for example, an extensive choir system, a thriving Acolytes and Vergers program, and a robust Children's Chapel.

Formation for adults is supplemented by Sunday forums and a speaker series.

The Redeemer Youth Group (RYG), led by Rebecca Northington, which includes many youth from outside the parish, is involved in many community programs throughout the area.

Our Church School, led by Glenn Beamer, meets weekly after church services.

Newcomers and Community Connections

The Redeemer attracts a substantial number of visitors. The Newcomers Committee is in charge of contacting all those who register their presence. The Associate Rector works with this committee in overseeing this work and planning welcoming events.

Qualities

We are seeking someone who:

1. is warm, accessible, and energetic
2. is committed to spiritual growth and can nurture a sense of community
3. understands the beauty, integrity, and value of Episcopal tradition and worship

4. is able to work collegially with the Rector, staff, and church members
5. has a strong skill set in organization and administration
6. can write and speak well
7. knows that ministry can be as demanding as it is rewarding and understands a calling to a vocation rather than a job.

Salary and Benefits

Salary and benefits will be determined according to the guidelines of the Diocese of Pennsylvania and commensurate with experience.