

Clergy

The Rev. Peter T. Vanderveen
Rector
The Rev. Melissa Q. Wilcox
Assistant Rector

Staff

Dr. Michael J. Diorio, Director of Music & Organist
Jay Einspanier, Parish Administrator
Ken Garner, Director of Communications & Stewardship
Denise Gibbone, Bookkeeper
Tory Kline, Director of Children's & Youth Ministries
Paulo Reyes, Custodian
Bailey Sperry, Interim Program Assistant
Tish Zaleta, Office Coordinator

Vestry

Tad Sperry, Rector's Warden
David Senior, Accounting Warden
Ulf Cahn Von Seelen, Secretary
Emily Beamer
Eric Rabe
Devika Singh
Blair Stambaugh
Bill Susskind
Danielle Trucksess
Jacques Vauclain
Ellen Wang
Ginger Woods

Annual Report Production

Bailey Sperry - solicitation and coordination of reports **Ken Garner** - layout and production and most photographs

Additional photos provided by: Jay Einspanier, Warren Ayres, Michael Maggio, Ginny Williams

TABLE OF CONTENTS

162 nd Annual Meeting Agenda	4	D 0	
Minutes from the 161st Annual Meeting	Parish Groups		
2013 Gifts, Memorials and Planned Giving	7		
		Christmas Bazaar	36
		Christmas Outreach Dinner Party	37
Deporte		Dad's Group	38
REPORTS		Empty Nesters	39
D	0	Foyers Group	40
Rector's Report		Mom's Group	40
Rector's Warden's Report		Pastoral Care	41
Accounting Warden's Report		Senior Events	43
		Women's Bible Study	44
		Youth Ministries	45
COMMITTEES OF THE VESTRY & PARISH		Children's Ministries	46
Adult Formation Committee			
Churchyard Committee		Liturgical Assistance	
Growth & Development Committee	14		
Investment Committee	18	Acolytes	
Music Committee	19	Altar Guild	
Newcomers Committee	21	Choirs and Music Program	
Outreach Grants Committee	22	Christmas Pageant	
Stewardship Committee	24	Flower Guild	
		Liturgical Ministers Committee	
		Needlepoint Guild	
Outreach Missions		Ushers	54
African Children's Mission (ACM)	25	Addendum	
African Children's Mission (ACM)			
Christmas Baskets Outreach Program		List of Households which have made a pledge	
ECS Foster/Kinship Care Christmas Party		work together in 2014	57
ECS Christmas Giving Tree			
Food for Friends & Youth Food for Friends			
H.E.A.R.T			
Interfaith Hospitality Network (IHN)			
St. Gabriel's Mission	35		

162nd Annual Meeting Sunday, February 9, 2014 10:30am

<u>Agenda</u>

Call to Order

Approval of Minutes from the previous meeting

Reading of 2013 Memorials

Distribution of Ballots

Rector's Warden's Report Tad Sperry

Accounting Warden's Report David Senior

Results of the Election

Recognitions

Rector's Report Peter Vanderveen

Response of the Congregation

Dismissal

MINUTES FOR THE 161ST ANNUAL MEETING

February 24, 2013

Ulf Cahn von Seelen, Secretary of the 161st Annual Meeting

The Mission of the Church of the Redeemer is to celebrate the love of God in Jesus Christ. As an open and welcoming Episcopal community, we worship, learn and grow together, supporting each other and our world through the generous and creative use of God's gifts.

1. Call to Order, Quorum, Approval of Minutes

Doug Raymond, Rector's Warden, called the Annual Meeting to order at 10:30am in the Parish House. Copies of the agenda and the 2012 minutes were distributed. Doug Raymond acknowledged that the Church had an official quorum for the Annual Meeting. Upon motion, the minutes of the 160th Annual Meeting were approved.

2. Memorial Gifts

Doug Raymond read out the list of 2012 memorial gifts to the parish, as recorded in the Annual Report. The Annual Report is available online and, on request, in hardcopy from the church office.

3. Election of Vestry and Delegates

Serving as judges, the outgoing Vestry members Michael Maggio, Kitten Susanin, and Martha Wintner passed out and collected ballots for the election of the new Vestry members, the representative to the Merion Deanery, and the delegates to the Diocesan Convention.

4. Rector's Warden's Report

Doug Raymond, outgoing Rector's Warden, recounted in his remarks (printed in the Annual Report) the many events and activities in the week of Ash Wednesday as an example of the work of the parish throughout all of 2012. He congratulated Peter on his 23^{rd} anniversary of his ordination and acknowledged the strong work of our clergy for us. He closed with 1 Thessalonians 5:11-21: "Encourage one another and build each other up... Hold fast to what is good."

5. Accounting Warden Report

Because David Senior was not able to attend the meeting, Phil Jodz from the Finance committee presented the past year's finances. In 2012, revenue of \$1.58 million exceeded expenses of \$1.56 million, resulting in a surplus of about \$15,000 and partially offsetting the deficit from 2011. While the pledge receipts were \$36,000 below the target of \$1.1 million, they were basically flat with 2011. The endowment grew by \$1 million from capital appreciation and donations and provides, at a planned and sustainable draw rate of 4.5%, approximately 20% of our revenue. The 2013 budget is balanced around \$1.59 million in revenue, of which \$1.075 million come from pledges. Approximately 400 households show their support every year by making pledges.

6. Growth & Development Committee Report

Kathleen McClave, chair of the committee, summarized the results of the all-parish Growth Summit in October. The committee will focus its work in 2013 on ways to bring new young families into the church and deepen the engagement of all members.

7. Election Results

Doug Raymond announced the results of the election: For a three-year term to the Vestry: Emily Beamer, Tad Sperry, Ellen Wang, and Ginger Woods For representative to the Merion Deanery: John Gregg For delegates to the Diocesan Convention: Warren Ayers, Carol Chew

8. Recognitions

Peter recognized several people for their contributions to our community:

Bob Mikrut — verger and leader of our burgeoning acolyte program

Maisie Adamson and the other members of the Altar Guild — always here, always on call, always gracious

Stephen Billings — committed to working with our young people through bouts of illness, a true priest beyond retirement

Michael Stairs — organist emeritus, conveying spirituality through music

Jan Clarke & Bill Gross — St. Gabriels Mission

Martha Wintner, Kitten Susanin, Michael Maggio — retiring Vestry members

Doug Raymond — outgoing rector's warden. Ubiquitous and dedicated beyond the call, he brought the Vestry together and was a trusted source of support and collaboration for Peter when he started here three years ago.

9. Rector's Report — Peter Vanderveen

Peter described it as the mission of the church to spark a profound sense of wonder about life, death, history, love, family, faith, community. That wonderment should infuse mission, worship, and fellowship. In this light, volunteering changes from a sacrificial gift of time into an activity that engages us. Likewise, stewardship becomes the desire to support what kindles that wonder.

10. Adjournment, Closing Prayer

Peter opened the floor for questions; none were asked. There being no other business, the Annual Meeting adjourned at 11:45am. Melissa Wilcox led the closing prayer.

Respectfully submitted,

*Ulf Cahn von Seelen*Secretary of the Vestry

2013 GIFTS AND MEMORIALS

Contributions to the Gifts and Memorials Fund were received to the Glory of God and in Loving Memory of

James McCabeAnita P. MontgomeryLouise McCabeT. Baird McIlvainPhilippus Miller, Jr.Margaret Orr

Contributions were made to the following projects

Music Program

Christmas Baskets Program

Joyful Giving Program African Children's Mission HEART Program RYG Worktrip

Additional Gifts

The Hompe Foundation

The following made a Bequest to The Church of the Redeemer by Will

Estate John Harvey III Estate Mary E. Haines

Estate Muriel Reich

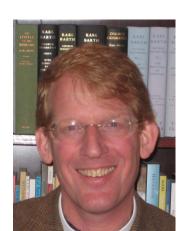
Members of the Lycett Society

These parishioners have notified the parish that they have made arrangements in their estate plans for a planned gift to Church of the Redeemer.

Mrs. Lucetta Alderfer Mrs. Joan Harvey Mr. & Mrs. M. Rust Sharp Mrs. Elizabeth Hopkins Mr. & Mrs. Warren W. Ayres Mr. & Mrs. Daniel Slack Elaine and John Lisle Mr. & Mrs. James Bromley Mrs. Barbara Supplee Ms. Mary Carle Mr. & Mrs. Robert C. McAdoo Mr. & Mrs. R. F. Thompson Mr. & Mrs. Isaac Clothier, IV Mr. Henderson Supplee, III Mrs. Dixie Wigton Mrs. Woodward W. Corkran, Jr. Mr. & Mrs. F. Stanton Moyer Douglas Arnold & Lynn Calhoun Mr. & Mrs. Robert W. Denious Mrs. A. Corkran Nimick Mr. & Mrs. B. Herbert Lee Mr. & Mrs. Edward Gardiner Mr. & Mrs. Richard W. Palmer Mr. & Mrs. Darrell DeMoss Miss Gay Gervin Mrs. Barbara Linder Beatrice Blackman Mr. John Gregg Mrs. Nancy Schriber

If you would like more information about making a planned gift to The Redeemer, contact Ken Garner at ext. 19 or ken@theredeemer.org.

RECTOR'S REPORT



Coming Soon

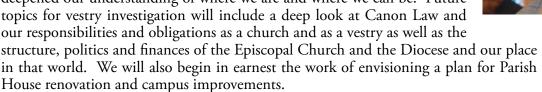
The Rector's Report was presented from notes at the Annual Meeting. It is being prepared for publication. As soon as it is ready, a new version of the 2013 Annual Report will be made available.

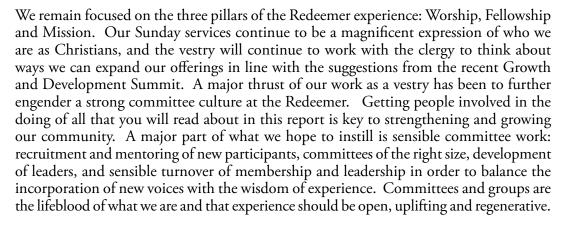
RECTOR'S WARDEN'S REPORT

Tad Sperry tsparvey@verizon.net

You have been brave enough to venture this far into the Annual Report; I hope that perhaps you'll go further. Perhaps you'll even read it carefully, take it all in. There's a lot here. Taken as a whole, this is an inspiring picture of who we are, what we're doing, and a glimpse of what we can be. Please take the time to explore the Redeemer revealed here.

I have felt blessed to serve as Rector's Warden this year. The vestry of 2013 was diverse, engaged, and hardworking. We have endeavored to not only fulfill our obligation as fiduciaries, but we have taken the time to delve beyond the monthly reports into topics of concern to the church. We have devoted individual meetings to look intensely into Mission, Growth and Development, Stewardship, Adult and Youth Formation, Buildings and Churchyard, and Finance. These presentations and discussions have deepened our understanding of where we are and where we can be. Future topics for vestry investigation will include a deep look at Canon Law and our responsibilities and obligations as a church and as a vestry as well as the





From my perch as a choir member, I watch two services every Sunday. I am continually heartened by the energy one senses at the Peace at a busy 9 o'clock service, and the prayerfulness of an 11:15 Matins service. I watch the comings and goings of many familiar faces, and many new faces. It is a wonderful time to be part of this congregation. I really think we are poised to do marvelous things as individuals, and as a faith community. I am excited for the possibilities before us.



ACOUNTING WARDEN'S REPORT

David Senior

davidmsenior@yahoo.com



First, I am pleased to be able to make the Accounting Warden's presentation at the Annual Meeting on February 9, after missing last year's meeting, at which we were fortunate to have Phil Jodz, one of the many Finance Committee experts, give the presentation.

2013 was a particularly strong year financially, for which we are grateful of the contributions of many people. In fact, we ended the year with an operating surplus of 2%, or \$32,000. While in most recent years we have experienced either a small surplus or a small deficit, it is always nicer to be on the positive side of that balance, and this makes two in a row. That said, we do strive to match spending with expected receipts, but the significant receipts which come in the form of unpledged revenue creates challenges achieving that exact match. We plan to use some of the 2013 surplus for specific projects in 2014 which were not accomplished largely due to timing constraints.

Members of the Finance Committee

Al Greenough Chris Trucksess Gale Gillespie Jay Einspanier John Pickering Mike Thompson Peter Vanderveen Phil Jodz Tad Sperry Thanks to the continuing generosity of our parishioners and some unusual one-time events, we exceeded our budgeted revenue by \$50,000, or 3 percent. I would point out that the revenue from pledges increased only 1 percent from 2012 and has declined slightly over the last 5-7 years.

From a total growth standpoint, our total revenue increased by \$64,000 in 2013, aided by the items listed above, as well as the continuing growth in our endowment. Specifically, our total endowment is worth approximately \$10.1 million, increasing more than \$1.4 million from the end of 2012. Of this increase, approximately \$200 thousand came from donations, and \$1.2 million resulted from capital appreciation.

Expenses were also managed particularly well in 2013. With the increase in revenue, we were able to tackle several sizable maintenance and capital projects, after a careful prioritization, including the new generator at the Church, new gutters on the parish house, a new computer system, and a new stove in the parish house kitchen. As noted above, part of this year's small surplus will be returned to the Unrestricted Endowment, and part of it will become part of the operating budget for 2014 – going forward, we want to ensure that we are able to budget for these types of projects so that we don't fall into a heavy deferred maintenance situation.

2013 Financial Details

The revenue and expense statement you see in the exhibit at the end of this report represents the parish's "core" operating budget. In addition we have three other budgets that are managed somewhat independently by parish committees but with general oversight by the Finance Committee and the Vestry:

- The "Outreach" budget, which is funded partially by parish revenues and partially by special events and activities (e.g., the Christmas Dinner and Bazaar and The Shop),
- The African Children's Mission (ACM) budget, which is separately funded through special fundraising, and
- The Music Committee budget, which is separately funded through special fundraising. As you can see from the exhibit, revenues and expenses of the core operations of the parish are fairly steady from year to year. In general terms, about two-thirds of the expenses comprise salaries and benefits of parish clergy and lay staff. One half of the remaining third represents relatively fixed and unavoidable expenses such as taxes and utilities. Only about one sixth of our budget can be considered discretionary.

A similar weighting holds true on the revenue side. Roughly two thirds of our core budget

revenue comes from pledges, and another nearly 20% comes from the endowment, from which we plan a responsible draw rate of not more than $4\frac{1}{2}$ %.

So the good news is that thanks to stable pledge receipts and expense management in 2013, our core operations are on sound financial footing going into 2014. In addition, our growing endowment gives us a bit more flexibility with the design of our budget.

For 2014, we have planned a number of new or enhanced initiatives related to many of the ideas produced by the Growth Summits of 2013 and 2012, including increased staff hours in support of Youth programming, and additional liturgical and music opportunities.

In order to accomplish this, we will need to grow our financial means. While we are setting an overall pledge goal of slightly under \$1,100,000, a 2.8% increase from 2013, we need parishioners to step in during the final phase of the stewardship campaign to make this a reality. The commitment and sacrifices made by our parishioners are making a difference in keeping Redeemer strong and able to fulfill its mission. We think we can do even more.

To reiterate a point I made earlier, the Vestry and staff plan the budget with less than complete information about revenue prospects for the upcoming year. To the extent that parishioners pledge and also fulfill their pledges, it really does make for a much more efficient operation and helps us avoid the need to make abrupt changes, positive or negative, in our spending decisions.

This Annual Meeting marks the completion of my second year as Accounting Warden. I especially want to thank the Finance Committee members for their diligent and usually unheralded work on behalf of The Redeemer, to our Parish Administrator Jay Einspanier for his tireless efforts, and to the Vestry and Peter Vanderveen for their leadership and support.

If any of you have remaining questions or concerns, please email me.

2014 Budget Compared to 2013 – 2012 Actual Revenues & Expenses

	2014	2013	2012
	Budget	Actual	Actual
Revenue			
Pledge	\$1,045,000	\$1,009,768	na*
Non Pledge Offering	\$40,000	\$50,375	na*
Prior Year Pledges	<u>\$13,000</u>	\$10,228	<u>\$31,430</u>
Total Pledge	\$1,098,000	\$1,070,371	\$1,064,417
Plate	14,000	13,362	12,632
Endowment Income	360,000	333,815	304,477
Misc. Contributions	20,000	36,865	27,201
Residential Rent	76,700	75,545	74,520
Misc. Rent/Income	35,000	47,530	34,842
Outreach Contributions	50,000	62,475	60,325
Total Revenue	\$1,653,700	\$1,639,963	\$1,578,414
Expense			
Clergy	\$359,195	\$345,273	\$332,391
Music	211,279	192,891	186,519
Christian Formation	60,654	49,782	63,632
Buildings	318,854	318,606	304,388
General Administration	479,412	473,397	454,072
Grounds	73,100	69,581	59,325
Outreach Targeted	50,000	62,394	59,851
Outreach	43,500	38,311	39,459
Diocesan Support	57,706	57,679	63,301
Total Expense	\$1,653,700	\$1,607,914	\$1,562,939
Surplus/(Deficit)	\$0	\$32,049	\$15,475

^{*} not tracked separately before 2013

ADULT FORMATION COMMITTEE

Dr. Howard S. Baker, Chair

Committees of the Vestry & Parish dochbaker@gmail.com

The purpose of adult formation at The Redeemer is to facilitate the ongoing spiritual development of adult parishioners. Each Sunday we say, "The Lord be with you," and reply, "And also with you." This points to the reality that God actually is deeply and reliably engaged with us individually and collectively *if* we open ourselves to this. We also realize many of us do not experience much in the way of God in our daily lives. This committee, in conjunction with our clergy, seeks to help us to help develop our adult spirituality so deeply that God's presence becomes a palpable experience throughout our lives. Although there is an intellectual aspect to this that is important, it is in the service of actively transforming the way we live both individually and in community. At its best, adult formation seeks to facilitate our awareness of God in ways that infuse us with (among other things):



- · meaning and purpose,
- · comfort and sustenance in the face of our personal, human limits and failures,
- · courage and compassion,
- · freedom made possible through the wise knowledge of our limits,
- · hope for our future,
- · joyful appreciation of all aspects of the lives God has granted to us, and
- · deep appreciation that there is much mystery that remains in how we can know God.

When it works well, adult education should lead to richer spiritual practice—and the words education and practice are both important. None

of us would expect to play an instrument without education and practice, and we would expect that both training and practice would help us make increasingly beautiful music. That is a metaphor for what the rich and varied adult education opportunities at The Redeemer seek to provide.

To his complex end, this committee works with our clergy and creates new and continuing opportunities. We will continue Women's Bible Study, Men's Brown-bag Lunch Bible Study, the Rector's Wednesday Evening Study Group (which is currently looking at Corinthians I and contextualizing them with Christian Winan's *My Bright Abyss*), bi-monthly Adult Study Group (this year examining the life and work of Martin Luther using Phil Cary's video course on Luther), and Sunday Adult Forums.

Our plan for the Adult Forum is to develop themes that usually will be examined for about a month, leaving one Sunday to deal with the church's "business matters," such as our outreach to St. James School and the work of Episcopal Community Services. We will develop themes that will last for several weeks, and we are blessed that our many area colleges and universities have faculty who are recognized experts in numerous relevant areas. We will ask them to introduce us to a variety of important topics. These will include the thought and spiritual practices of those people who have gone before us, have developed profound ways to know God, and are genuine spiritual masters, e.g. St. Augustine and St. Francis. We will engage outside speakers 1 or 2 Adult Forums a month, and our clergy will continue the theme for another week. We will also address topics that many of us do not really understand, such as why and how does Jesus' death provide atonement for sin (probably in Lent).

We recognize that these plans must sound a bit vague, but the committee believes that planning 2-3 months in advance will allow us to create programs of genuinely high quality while leaving the opportunity to address subjects so that current events, life's "little surprises," and requests that come from parishioners can be considered in timely ways.

CHURCHYARD COMMITTEE

Robert W. Denious, Chair

Committees of the Vestry & Parish rwdenious@comcast.net

For purposes of this report and for most other purposes, the "Churchyard" is defined at the Redeemer as the "grounds" in general, including all planting areas, the tree canopy, walkways and open grass areas throughout the church campus, as well as the grave sites and the Memorial Garden.

The expense of the routine maintenance of the Churchyard, consisting primarily of lawn care, mulching and leaf removal, has been running in the range of \$60,000 or more annually and is absorbed by four separate Churchyard Endowment Funds, plus an allocation by the Vestry from the operating budget. The endowment is not sufficient to cover major maintenance such as tree removal and heavy pruning, which are arranged by our arborists, the John B. Ward Company and William F. Delafield of the Arader Tree Service. These major costs, which are substantial, must be funded from the operating budget or other specially authorized sources.

In addition to its planning responsibilities, the Committee oversees the work of the professional contractors retained by the Parish, including landscape contractors and arborists. The Committee is guided and assisted in its work by the Long Range Parish Horticultural Plan prepared in consultation with Alice Doering, the Church's Landscape Consultant, and approved by the Vestry in 1996. The plan includes identification of specific plant material for grave sites and other areas of the Churchyard and is intended to assure that the long term planting is harmonious and in proper scale with existing buildings and plant material and that it includes the best plants, taking into account the nature and horticultural challenges of the site.

As our large canopy trees continue to deteriorate, due to the effects of old age, disease affecting certain species, especially oaks, and the continuing drought in our region, they

are regularly identified and if necessary scheduled for removal. Over the last few years, a number of large trees, mostly oaks, thought to be part of the original canopy of the Churchyard, had to be removed. As these trees are removed, sites for replacement trees, of a type better suited to the current environment are identified. However, replanting occurs only when the necessary funds are donated by parishioners or friends of the Church or made available by the Vestry.

A list of recent 2013 gifts for the Churchyard is as follows:

Sycamore Bloodgood *Platanus x acerifolia*

Donated by Alyssa Delafield Slattery and Patrick Slattery

Red Maple *Acer rubrum* Donated in memory of James B. Pugh by his family

Tulip Poplar Liriodendron tulipifera

Donated in memory of Andre G. Susanin by his family

Dogwood Cornus florida x Rutgers select

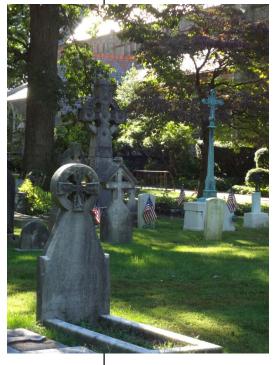
Donor Mary Presley Schwinn in loving memory of her father Edward J Neithammer

Trees and shrubs are selected from an approved list developed for the location and conditions of the Churchyard and are purchased and planted by one of our arborists.

The work of the Churchyard Committee has over the years evolved from a group of dedicated volunteers, doing weeding, watering and light pruning, into a task force on standby to do these smaller jobs when needed. Our professional arborists now do or oversee all planting or moving of trees and shrubs, under the direction of the Churchyard Committee Chair and the Parish Administrator, Jay Einspanier. The objective is to assure that the Churchyard continues to be the place of beauty and quiet repose it has always been.

Members of the Churchyard Committee

Anne Barnett
Sue Denious
Jay Einspanier
Jane Hastings
Morris Kellett
Harry Marsh
Rodger McKinney
John Pickering
Dee Pugh
Doug Raymond III
Peter Vanderveen



GROWTH & DEVELOPMENT COMMITTEE

Kathleen McClave, Chair

Committees of the Vestry & Parish mcclavek@aol.com

Members of the Growth & Development Committee

Charles Amis
Drew Camerota
Julia DeMoss
Jay Einspanier
Beth Ganns
Ken Garner
Harry Miller
Eric Rabe
Devika Singh
Peter Vanderveen

When we meet: The Growth and Development Committee meets approximately 10-12 times annually on Mondays, from 5:30 to 7:00pm.

2013 Key Activities – Moving the Agenda Forward

The focus of the Committee's 2013 efforts were to refine the growth agenda and priorities. To this end, the Committee sponsored the Second Growth Summit.

The Reverend Dr. Patrick Malloy from The General Theological Seminary, and the Reverend Peter Vanderveen opened the Summit with a discussion of the central role of the liturgy in finding answers to life's questions and challenges. Peter asked that we think carefully about our "intentions" when we open the Book of Common Prayer and participate in the liturgy. "Are we leaning in to build the growth and vitality of The Redeemer or are we leaning in any direction at all?"

The Growth Summit was designed to identify ways to create additional forward momentum within The Redeemer "where persons of all stages of life feel a natural inclination to be engaged in the worship, mission and fellowship of the Church," said Peter. "Church involvement should be compelling, not obligatory; rewarding, not exhausting."

Over the last year much work has been done to implement the recommendations from the 2012 Growth Summit, including the development of more structure around the objectives and activities of committees, groups and task forces; more involvement of the Vestry in working directly with individual committees/groups to support their agendas and work; development of a new communications plan supported by a detailed implementation program for the weekly News, Voice, the website of The Redeemer; a program for more consistent feedback on the priorities and preferences of parishioners; and, confirmation by the Vestry of the metrics and approach that will be used to track and report progress to the parish.

The 2013 Growth Summit focused on how we will implement our vision for growth. Specifically, the objectives were to:

- Provide additional clarity on the vision for The Redeemer and the importance of leadership in building a sustaining, vigorous and growing church
- Determine the 2013-2014 implementation priorities/plans for growing The Redeemer and bringing the vision to life
- Engage the parish in plans for moving the priorities and plans forward with particular focus on three segments of the congregation newcomers, less active members, and parents of high school and college students.

Over the summer, the Growth and Development Committee solicited the views and recommendations of these three segments of The Redeemer community to understand how the Church can enhance the way it engages with these members. The specific goals for these surveys follow.

- 1. Newcomers those new to The Redeemer over the last several years. The goal was to determine how the Church could build on the work of the New Committee, the Greeters and the Ushers to further engage newcomers in the life of The Redeemer.
- 2. Leaning Active long term members of The Redeemer community who have not been active in the work of the Church or worship for the last several years. The goal was to understand if there are other ways The Redeemer could better meet the needs of these members.
- 3. Phase II Parents parents with children in high school or college. The goal was to determine if there are additional ways The Redeemer can support these parents as the structure of their family changes.

The results of these surveys were used to support workshops at the Summit whose purpose was to recommend three actions The Redeemer can take to address the unique needs of these individual groups. (See below for more details on the survey results.)

Recommendations from the workshops

Participants rolled up their sleeves and developed creative and practical recommendations for each of these specific groups, including what will be required to be successful with our efforts. These recommendations are summarized below.

Newcomers

- More coordination and training of groups that come into contact with newcomers to The Redeemer: New Committee members, Ushers, Greeters, coordinators for new activities/projects, Christian education and the like.
- Comprehensive plan for making the campus more welcoming including detailed lighting plan, review of the plantings to ensure we are not creating unanticipated walls or barriers, better signage, enhancing the welcoming components of the gates, and easier access to welcoming information.
- New/enhanced efforts to welcome our local community to Church events and the campus of The Redeemer regardless of religious preferences.

Workshop participants underscored the need to ensure information on Church activities, events and opportunities must be easy to find and access.

Leaning Active

- Reinforce the importance of one to one conversations and invitations. Too often we rely on mass mailings and emails to solicit involvement in the work of the Church. Whenever possible, we should reach out directly to invite members to participate in the work of the Church.
- Identify a few "re-entry points" that may be of interest to those who are less active. We need to be clear that "faith questioners" are welcome at The Redeemer. We all are on a journey and all are welcome at The Redeemer regardless of where we are on the path. We should develop specific programming that addresses the needs/challenges of different life stages.
- Organize a subcommittee of the Stewardship effort to call everyone in the parish to ensure all feel welcome.

Workshop participants cautioned that it was extremely important that the Church's response to this group be welcoming and involving in the activities of the Church. The goal should be to bring them back into the mainstream of the Church.

Phase II Parents

- Provide another opportunity for parishioners to participate in the liturgy such as a Sunday evening service, a "come as you are" less formal service on Sunday evening, and/or Thanksgiving service to welcome children home. Focus on making the liturgy more intimate and centered on healing.
- Develop programming that focuses on addressing the changing family relationships with the help of outside speakers that recognize address key issues such as a recognition that changes are ahead for those with younger children, the need for better connectivity, etc.

• Create intergenerational activities and opportunities that focus on such things as parents caring for children's spiritual

growth and the importance of dynamic leadership through the next phases of parenting.

Workshop participants cautioned that these efforts would only be successful if effective leaders were engaged to structure and guide the activities. They also believe that it is extremely important that the Church cultivate a culture that fosters support for one another through life's changes and challenges.

A summary of the 2013 Second Growth Summit and the survey results can be found on the Redeemer website.

Growth Metrics

In November 2011, the Committee recommended and the Vestry approved metrics that could be used to track growth. These metrics were reviewed and revised in 2013 and presented to the Vestry in July 2013 for implementation. These metrics can be found in the table at the end.



LOOKING AHEAD FOR 2014

Based on the results of the 2013 Second Growth Summit, the Growth and Development Committee will sponsor implementation for three key activities recommended by participants:

• Newcomers:

Developing a comprehensive plan for making the campus more welcoming

• Leaning Active

Organizing a program to canvas everyone in the parish to invite them to join key activities and to determine how they might want to participate in The Redeemer agenda more broadly

continued on the next page

Appendix: Tracking Growth

The Vestry reviewed and approved the following growth metrics in November 2011. These metrics will be revised and updated by the G&D Committee in 2013.

Metric	Frequency	Rationale
Attendance at all church services	Monthly	Reflects the primary mission of
each week		the Church
Parishioners on committees	Semi-annually	Reflects the degree of
(ideally distinct individuals)		commitment of the Parish
		Identifies the resources dedicated
		to doing the work of the Church
		Reflects members' interest in
		being a member of this community
Number of members	Semi-annually	Tracks the size of the Parish
New members	Quarterly	Tracks the growth in
		membership and our ability to attract
		new members
Youth group enrollment	Annually	Reflects the importance of a
		strong youth program in attracting and
		engaging families
		Builds commitment of next
		generation members to Redeemer and
		the Church overall
Church school enrollment	Annually	Same as above
Number of participants at	Quarterly	Recognizes the importance of
children's/youth choirs		the children's and youth choirs in
(participants at each "call" over a		attracting new families to Redeemer
4-week period)		
Pledging \$\$ value	Monthly	Identifies the financial resources
		of the Parish to support its mission
Committee hours (for each	Annually	Identifies the time resources of
group/committee)		the Parish dedicated to its mission

• Phase II Parents

Piloting a late afternoon Sunday liturgy followed by an informal "pot luck" in the parish house once a month

Next Steps

Implementation task forces are being formed for each of these initiatives. Progress will be reported to the Parish throughout the year and more formally in the fall.

The following updates were presented to the Vestry in July for its consideration.

Metric	Why Metric	Church or	Vestry Focus	How Measured	Frequency
		Key	Area		- '
		Program Metric			
Service Attendance	Primary mission of the Church		Religious Life	Data gathered for each service and recorded in the Register of Church Service Book	Monthly
Parishioners on Committees	Commitment of members; resources available to support mission	Church	TBD	Request to committees	Semiannual
Number of Pledging Units	Size of active parish	Church	Finance	Tracked in finance records	Monthly
New Members	Tracks growth in new members and attractiveness of Redeemer to newcomers	Church	_	Ken/Fraser Brown to define how we measure to have consistent data	Semiannual
Youth Group Enrollment/Atte ndance	*	Program	_	provide both	Enrollment: annually; attendance; monthly
Church School Enrollment/Atte		Program	Religious Life - Christian Formation	Tory needs to define both measures/	Same as above
	Importance of choirs in attracting new families	Program			3x annually
Pledging Value	Strength of financial resources to support programs/ mission	Church	Finance	Available in financial reports	Monthly
Committee Hours	Time resources available to support programs/ mission	Church	TBD	Provided by committees for annual meeting report	Annually

INVESTMENT COMMITTEE

Al Boris, Chair

Committees of the Vestry & Parish al.boris@db.com

Members of the Investment Committee

Rick Herman Ulf Cahn von Seelen Jay Riley Eric Noll Peter Vanderveen and Jay Einspanier are ex-officio The purpose of the Investment Committee is to oversee the investment managers of the church's endowment funds and to make a recommendation to the Vestry as to a suggested level of withdrawal from the endowment funds. These withdrawals supplement the church's annual operating budget by about 20%.

The Committee meets periodically (or as needed) to review the investment statements of the various investment managers, to discuss the economic climate as it affects the church's investment funds and to review any charitable gifts that the church has received. Annually we meet with the investment managers themselves.

During the meetings we are reviewing the percentage total return of the endowment funds. This is the primary measure of the financial success of the endowment funds and this percentage total return influences the withdrawal rate. We are also assessing endowment investment risk levels and asset allocation, and making suggestions as to investment changes needed to protect the financial assets of the church. From these meetings we annually make a recommendation to the Vestry as to a suggested percentage withdrawal level from the funds. The goal is to ensure the continued existence and growth of the endowment funds. The current withdrawal rate is 4.35% of the total endowment funds available. There is also a 5% yearly cap on the increase in total dollars that can be withdrawn versus the previous year. The purpose of this provision is to prevent an abnormally large withdrawal in a year that the total return on the endowment is very high and thus the endowment has grown.

If any parishioner has questions about the operations of the Committee, or suggestions for improvement, they are free to contact myself or any member of the Committee.



Music Committee

Danielle Trucksess, chair

Committees of the Vestry & Parish dtrucksess@gmail.com

Meeting information:

- Music Committee meets monthly on Sundays following the 11:15 service in the Library (start time is usually 12:15pm). The committee generally does not meet during June, July and August.
- If a parishioner is interested in joining the music committee, he/she can contact Danielle Trucksess (chair) to discuss in more detail. Committee members typically serve 3 year terms. Music Committee's purpose:
- The purpose of the Music Committee is to help facilitate the needs of the Music Program through marketing and advertising, discussions, and careful consideration of proposals for activities and events; to maintain contact with parishioners and parents of children involved in the choirs; and to serve as the general voice of the Music Program that maintains an accounting of funds received, and submits its requests and meeting minutes to the Vestry. Major accomplishments and events:
- Chili sale January/February 2013.
- Dining with Divas February 16, 2013. This was a fundraiser dinner organized and made possible by funds from the Music Department as well as food donations by members of the music department; it served as a platform for the Dominican Republic missioners. 40 parishioners attended. Members of Schola choir (high school age) and staff singers performed. There was also a live auction in which youth donated their time and talents. Funds raised from this dinner supported the Missions program for their 2013 trip to the DR. The Dining with Divas dinner the following year (2014) will go to support the choir tour to Europe.
- Bake Sale Sunday March 24, 2013
- Brahms Requiem Concert and Reception March 15, 2013. A very successful event. Over 250 people attended. As many as 50% of attendees were non church members. The concert covered its expenses (orchestra; reception costs), approximately \$2000 left over.
- Concert at Appleford May 16, 2013. This year's theme was "Spring Songs." Themed baskets made for a silent auction.
- Bake sale & car wash September 29, 2013. Schola youth and Choristers staffed this event.
- All Souls Service & Faure Requiem November 3, 2013. Over 200 people attended.
- Choir Pie Fundraiser November 3-20, 2013. 292 pies sold.
- Lessons and Carols Concert and Reception December 15, 2013. Attendance was very good over 300 people; each year this event has increased its attendance.
- A recording of the Brahms Requiem was made onto a cd for sale. It is also available on iTunes, Amazon.com, and CD Baby.

Members of the Music Committee

Michael Diorio
(Organist and
Choirmaster)
Hope Knight
Leslie Susskind
Melanie LeBoeuf
Tad Sperry
rotated off summer 2013
Jon Leyland
David Hastings
Linda de Pasquale
started September 2013
Susan Van Allen,
Burton (Mackie) MacLean
David Woods



Budget summary:

o Expenses: \$17,665.50

O Contributions: \$26,998.70 (received throughout the year from individual donations and fundraising)

Contributions and Tasks completed during the year:

• The committee discussed scholarship applicants for the 2014 Music and Mission Tour to Europe. Individual applications were reviewed and financial awards were decided upon. The scholarship funds come from the Margaret Orr Memorial Choral Scholarship



Fund. As of 2013 year end, there was approximately \$14,000 in the Margaret Orr Memorial Choral Scholarship Fund. To learn more about the Margaret Orr Memorial Choral Scholarship Fund, please go to www.theredeemer.org/music.

• 2014 Music and Mission Tour to Europe – itinerary and costs were discussed throughout the year. Destination: Germany, Austria, and Czech Republic. Dates: June

25-July 7, 2014. Cost per person is \$3200. For choristers, parents will pay ½ of the cost, ¼ will be funded by the music committee budget, and choristers will raise the other ¼. The committee approved the raffle ticket to Caribbean fundraising effort – tour participants will attempt to sell 60 tickets each (at \$10/ticket, or 5 tickets for \$40).

- The committee agreed on the importance of having a parent liaison to the committee to help communicate with parents of choir members to increase their participation for the events. In the fall of 2013, Emmy Vander Zwaag served as the parent liaison.
- The committee discussed the need for a Music Library, which could be shared with Michael's office. Currently music is stored in three different locations around the campus. The need for a central location that is climate-controlled for the protection of the music is of great importance, for greater efficiency as well as cost savings. Danielle Trucksess brought this idea to the Vestry at the September 9, 2013 meeting.
- The committee began planning new projects for 2014, such as the Academy of Vocal Arts (AVA) concert and reception fundraiser generously sponsored by Mackie and Charlotte MacLean and Ryan and Rebecca Northington. Proceeds from this concert will go toward the Music and Mission Tour.

Newcomers Committee

Fraser Brown, chair

Committees of the Vestry & Parish fraser_brown@yahoo.com

The mission of the Newcomers Committee is first to ensure that the parish is a welcoming place for new individuals and families, and secondly to help newcomers become involved in parish life. We have a committee member at each 9 am service to identify and welcome new faces in the parish. To this end, we station the member on duty next to Peter at the entrance of the church after the service so that visitors and newer members to the church can be identified and engaged. Whenever possible, a committee member will accompany our guests to the parish hall coffee hour where we can learn about their interests and get to know them in an informal setting.

Names of visitors are also gathered from the Visitor Register, from the Pew Cards and through signups for Sunday School. Each visitor receives a follow up phone call from a committee member to further welcome them to The Redeemer and to facilitate their involvement in church life.

We hold a formal coffee hour at the Rectory in the fall and in the spring which is attended by the Rector, Vestry members and NEW committee members so to welcome the new members of the church of the previous several months. Attendance varies at each coffee but we have been lucky enough to have approximately 5 families at each event in the past year.

While impossible to welcome each newcomer the same way, we are keeping track of the steps we have taken for each new family to ensure that all visitors to our church are welcomed and exposed to as much church life as possible. We are continually tweaking our methods to ensure that newcomers to the church get involved in church activities smoothly and easily.

We hope that the Redeemer will continue to be a welcoming place for all. Greeting and getting to know newcomers is a rewarding ministry. If you are interested in participating on this committee, which meets monthly for one hour, please contact Fraser Brown.

Members of the Newcomers Committee

Becky Amis
Emily Beamer
Fraser Brown
Linda de Pasquale
Elizabeth Dougherty
Monica Hackett
Brook McCann
Sally Moser
Rebecca Northington
Elizabeth Vandiver



OUTREACH GRANTS COMMITTEE

Sam Morris, chair

Committees of the Vestry & Parish sam.morris@morrislawassociates.com

Members of the Outreach Grants Committee

Carolyn Bennett
Jane Hastings
Jan Clarke-Gross
Carolyn Morris
Marda Schropp
Rodger McKinney
Susan Ayres
Stephen Billings
Ed Lewis
Julia DeMoss
Deann Mills
Susan Van Allen

The Redeemer Outreach Grants Committee's Mission Statement is to award grants which provide significant support to programs and institutions whose work directly impacts and seeks to improve the lives of God's people who have critical needs – particularly the elderly, women, and children.

We have worked in the last two years to refine our objectives on the agencies we would support for two reasons. One was to channel additional support to organizations considered to be core to our mission, particularly within our local area. The second was to provide increasing support to the seven Parish Outreach Mission projects: African Children's Mission, Food for Friends, Christmas Baskets, Youth Group, Interfaith Hospitality Network of the Main Line (IHN-ML), the Blankenburg/St. James School projects with Carol Chew, and the St. Gabriel's Saturday lunch program.

The Committee funded ten organizations in addition to Parish Outreach Mission projects during 2013. One was new – the CONNECT food ministry program sponsored by All Saints Episcopal Church in Collingdale under the leadership of the Rev. Doris Rajagopal.

Because of concerns that the funded organizations might have additional needs in this particularly challenging economy, once again the Committee did not disburse all available funds in June. At the end of the year, the Committee made additional grants of \$4,000 each to four entities: IHN-ML, African Children's Mission, Episcopal Community Services and ElderNet. These amounts are included in the totals on the chart below.

The Committee thanks the many members of the Parish who supported our Parish Mission Projects during the year as well as the other agencies to which the Committee made monetary grants. The Committee also thanks all members of the Parish who independently support other organizations that work with the elderly, children, and women and families without homes through both their financial gifts and gifts of time.

In 2013, the Parish budget allocated \$38,650 to the Outreach Grants Committee. The

OUTREACH GRANTS COMMITTEE TOTAL ALLOCATIONS (Including Joyful Giving)

Camp Dreamcatcher	\$1,840	Episcopal Community Services	\$34,000
Camp GetAlong	\$2,500	IHN - miscellaneous funding	\$425
ACM	\$4,360	IHN - Main Line	\$11,740
Diocesan Summer Youth Camp	\$5,000	Main Line Meals on Wheels	\$2,500
Christmas Baskets	\$3,160	CONNECT	\$2,000
Church of the Advocate Soup Kitchen	\$4,000	Blankenburg/St. James School Projects	\$995
Community Outreach Partnership	\$2,000	Food for Friends	\$4945
Youth Group Trip	\$2,750	St. Gabriel's	\$3540
Dolphins of Delaware Valley	\$2,000		
ElderNet	\$9,510	Total	\$97,265

balance of the Committee's funds came from The Shop, the Christmas Outreach Dinner Party at the Merion Cricket Club and the Christmas Bazaar. In addition, Parish members contributed a total of \$3,130 to the five organizations designated by the Committee for its Christmas Joyful Giving program. The amounts given in the Joyful Giving program are included in the chart below. Four of those organizations were ones in which the Parish is actively involved.

The Committee usually meets eight times a year with no meetings in the summer and November. The bulk of the Committee's work takes place in the winter and spring during which time we conduct site visits, review and discuss grant applications, and allocate available funds to applicant organizations.

The Committee would like to thank the Vestry and all those who in 2013 supported The Shop (particularly Lou deLisser) through its closing in June, the Christmas Outreach Dinner Party and its live and silent auctions (particular Susan Bloom, Kathleen McClave, Carolyn Morris, Betsy D'Angelo and Cheryl Masterman) and the Saturday Christmas Bazaar (particularly Susan Van Allen and Leslie Susskind). The success of Merion Outreach Dinner and the Saturday Bazaar in 2013 will contribute additional funds available for the Committee's important work in 2014. We are extremely grateful for the work put in by all individuals involved in these two efforts. We look forward to a successful year in 2014.





STEWARDSHIP COMMITTEE

Monte Mills, chair

Committees of the Vestry & Parish mills@email.chop.edu

Members of the Stewardship Committee

Barri Alexander Bea Blackman Pamela Campbell Ken Garner John Gregg Monte Mills Sally Moser John Pickering Eric Rabe Doug Raymond Arden Saligman David Senior Tad Sperry Mike Thompson Danielle Trucksess Peter Vanderveen Jacques Vauclain **Julie Williams** Kim Williams Ginger Woods NOTE: This report refers to the annual stewardship campaign which took place in 2013 to raise funds for the 2014 fiscal year of the parish.

The mission of the Stewardship Committee is to support the operation and programs of the Church of the Redeemer, by promoting and coordinating the Annual Stewardship Campaign. The Committee plans and prepares materials and messages, which are communicated to the members of the Church through regular newsletters and bulletins, special mailings and email communications, announcements, and personal contacts and phone calls. The functions of the committee are closely coordinated with the role of the Vestry and Ken Garner, Director of Communications and Stewardship.

The Stewardship Committee met four times during October–December, 2013 to coordinate the 2014 Annual Stewardship Campaign.

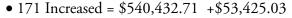
Every member household of the Church of the Redeemer received an email announcement of the campaign, and instructions for participation by electronic or paper pledge. Follow-up emails and paper announcements were mailed to families from whom there was no initial response. The campaign was also announced at each Sunday service, and through the *Voice of The Redeemer* monthly newsletters mailed to members.

Many families also received personal contact by phone or in person from the committee, thanking members for participating as well as calls to families from whom no response had been received.

The Annual Stewardship Campaign pledge program for 2014 was very successful. The campaign, which began and ended much earlier than prior years, (as of 1-30-14) resulted in commitments from 395 households, 41 of whom were new or did not pledge last year, and 169 of whom increased their pledge from last year.

Overview of 2014 Campaign Stats (as of 1/30/14)

- Total pledged = \$1,023,326.65
- Running at 8.2% overall increase from the same pledging units plus 41 new/returned pledges



- 27 Decreased = \$79,927.94 (\$36,018.76)
- 156 No Change = \$348,816.00
- 41 New/Returned = \$60,150.00
- Average Pledge = \$2,590.70

We anticipate organizing the 2015 Stewardship Campaign in October, 2014. Any members of the Church of the Redeemer who are interested in supporting the church through this pledge campaign may participate. Interested members may call or email Ken Garner, Director of Communications and Stewardship, at 610-525-2486, ext. 19 or ken@theredeemer.org

We are grateful to these members of Church of the Redeemer for pledging their support for 2014. The list as of February 4, 2014 is listed as an addendum to the Annual Report, on page 57.



African Children's Mission

The Rev. Stephen Billings, chair

Outreach Missions srobbbil@verizon.net

The year 2013 marked ten years of active and committed ministry, continuing to fulfill the mission statement in its goals and objectives:

- To empower the congregation of the Church of the Redeemer to support initiatives to improve the lives and health of children affected by HIV/AIDS in Malawi, Africa.
- To develop an interactive, educational, and spiritual relationship between children affected by HIV/AIDS in Malawi, Africa and the children, youth, and adults at the Church of the Redeemer.
- To coordinate activities with other organizations whose missions coincide with the ACM's mission.
- To ensure that funds are applied effectively and efficiently to support programs serving the most vulnerable Malawi children affected by HIV/AIDS and their caregivers.

The ministry continues to grow in its impact through our basic partnership with the NGO Global AIDS Interfaith Alliance (GAIA) based in California and its sister NGO, GAIA Malawi. We have had regular communication and consultations with the staff and board members of both of these entities; in addition, we have benefited from the connection we have through Redeemer member Gordon Keen, who is a GAIA board member. In ten years we have had valuable, direct contact and first-hand observation each year through visits here by GAIA folks from Malawi and visits to Malawi by Redeemer ACM members.

In 2013 we concluded the three-year "village intervention" partnership we have had with the particular village of Naluso, in the Mulanje district, one of the poorest and most needy in the country. During those years, the village was guided and supported to progress from extreme poverty and neediness to relative self-sufficiency, through education, training, economic development, nutrition and husbandry (e.g., goats), orphan care, community health care and prevention (e.g., HIV testing and treatment), hospice, secondary school scholarships and nursing school scholarships. GAIA is expanding into other villages, and we assume we will enter into another three-year sponsorship for another village. (The ACM provides \$15,000 each year to GAIA to sustain this carefully designed and monitored project.)

Meanwhile, back in Bryn Mawr, the children in Good Shepherd 4 & 5 (4th & 5th graders) have each year had a unit focused on the needs of Malawi and the United Nations Millennium Development Goals. That included correspondence with children in Naluso, exchange of pictures and sewing kits, as well as collection of over \$300 which they designated for items such as a bicycle ambulance, medicine and bed nets for orphans, school fees, and so on. The GS 4's & 5's attended other parish programs and talks also. (see below)

The ACM tries to provide each year a varied selection of events and activities to bolster the commitment and understanding of the parish and surrounding community of our ministry with Malawi. In February we had a "Have A Heart" campaign by mail around Valentine's Day to provide an alternative love offering for those who wish to make gifts on behalf of or in honor of a loved one. In March we produced a Drumming and Dessert Celebration for over 60 people of all generations, led by Betsey D'Angelo and Cheryl Masterman. In April we had a special and informative visit from Todd Schafer, the CEO of GAIA, who joined us for a supper which included the rector and some members of the vestry.

In October the ACM arranged a visit here with Jones Laviwa, the CEO of GAIA-Malawi, and the Reverend Barnabas Salaka, a priest and former civil engineer, the president of the board of GAIA-Malawi. Their presentations and conversations at church on Sunday and at a supper at the home of the Chew/Weigel family the night before were inspiring and informative.

The following month we collaborated with other supporters of GAIA in the eastern US for a regional Gala Benefit at the home of Harry and Louise Hill in Haverford. Gordon Keen, Julie Williams, Marda Schropp and Prill Bradshaw were instrumental in making local arrangements for this well-attended event; over \$80,000 was garnered for the support of GAIA work in Malawi. The special speaker for the evening, Professor Susan Watkins,

Members and/or financial supporters of the ACM

Susan Adeniyi-Jones, MD &

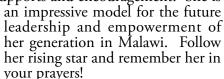
(partial listing):

Abraham Munabi, MD Kate Atlass Warren W. & Susan Ayres Howard S. Baker, MD Stephen & Barbara Billings Bea Blackman Leslie & Albert Boris, III Priscilla Bradshaw Page Catherine B. & Fraser Brown, MD James M. & Elinor Buck Carol Chew & Richard Weigel Christina Clay, MD & Thomas Ramsey Barbara & Isaac H. Clothier, IV Christopher & Kirsten Comai Rita & Richard Davis Katherine W. & William H. H. Eyre, Jr. Mary Harrison Carle Evelyn M. & Rodney D. Day, III Carol H. Harris Jane M. Hastings Jeanne Holeman Kevin P. Leahy, MD & Devika Singh, MD Chandra Kee, MD Janice & Gordon L, Keen, Jr. Elaine & John Lisle, Jr. Lynn Marsden-Atlass James K. & Josselyn McAdam Connie & R. Ashbrook McCann Kathleen & Norman McClave, III Lauren H. & Rodger F. McKinney Deann & Monte Mills, MD Carolyn & Samuel Morris John H. Newhall Elizabeth & Grant Norris F. Douglas Raymond Linda H. & Herbert T. Rorer Morton T. Saunders Marda Sherman Schropp Nancy Collins & Richard S. Sperry Kathy High,& George Steele Bill Susskind Danielle & Christopher Trucksess Peter T. Vanderveen & Trish Bennett Elizabeth Vandiver Emily Weigel Margaret & Frank Welsh A. Suzanne Welsh Carter D. Williams Julie D. Williams

a sociologist associated with the University of Pennsylvania who has conducted much research in Malawi, spoke of the issues of trying to address third world poverty from a first world country. Watkins spoke convincingly of how GAIA is *the model* for how to meet the challenges and complexities of the matter.

Also in November we had the opportunity for education and fundraising the day of the annual outreach bazaar and the succeeding Sunday mornings. At our Malawi Table, in addition to our usual fare of goats, necklaces, and opportunities to support various projects in Malawi, this year Carol Chew was able to arrange for the sale of attractive Africa Bags created in Malawi and provide note cards featuring reprints of her watercolors from the book *Abwenzi Means Friends*.

Several times during the year we had visits from our Malawian "adopted daughter" Kaboni Gondwe, who has returned to the US to attend a doctoral program in nursing and midwifery at Duke University. Orphaned as a youth (her parents died of HIV/AIDS, leaving three children) she was a GAIA Nursing Scholar. She excelled in her studies and qualified to receive a Fulbright Scholarship to earn a Master's Degree from the University of Ohio in 2012. The ACM and the Redeemer serve as a home base for Kaboni during her holidays and school breaks and provide other supports and encouragement. She is



In the coming months, we look forward to several new areas of interest and collaboration. The Reverend Melissa Wilcox is eager to begin a conversation with the ACM about following up on her recent pilgrimage to the Diocese of Kagera in Tanzania and the possibilities of developing closer collaboration with local college students and an ESL program for secondary level students in Tanzania. A good friend to the ACM, the Right Reverend James Tenga Tenga, until recently Bishop of Southern Malawi, has been offered a Presidential Fellowship for six months at the Episcopal Divinity School in Cambridge, MA. We hope he will come for a visit and a presentation here in the spring.

We are also hopeful of having a travel team from the parish join Todd Schafer and others on a mission trip to Malawi the latter part of July, 2014. More information is available, and some scholarship funds might be provided. We are eager to consult with any interested parties for this opportunity or other participation in the ministry of the ACM and encourage them to come to our monthly meetings (usually the first Saturday of the month) and other events. (Please contact Stephen Billings, Chair, 610-649-6873 or srobbbil@verizon.net.

Finally, we are looking forward to a benefit concert the end of October here at Church given by the Whiffenpoofs, the renowned Yale singing group from the 1960's, in support of the Malawi ministry. More information will be forthcoming.



CHRISTMAS BASKETS OUTREACH PROGRAM

Carter Williams, chair

Outreach Missions carterw@outlook.com

This year's Christmas basket program provided our parish with the wonderful opportunity to give back to our community in several different ways. For some it was easiest to give of their time by helping organize the food for delivery; for others it meant meeting the recipient of the food by making local deliveries; and for many of us it was giving food knowing it would directly help a local family celebrate the Christmas season with a full meal. Over 100 people participated in some manner and continued a wonderful tradition of giving at Redeemer.

Together the parish purchased 175 bags of food which is comparable to prior years and met our commitments. Each bag costs about \$40 to put together. The Outreach Budget spent \$3160 (approx. \$18 per bag) and parishioners spent approx. \$22 on each bag, giving a total of \$7,000 spent for the year. We worked with the Bryn Mawr Acme to supplement the food with perishable items like a turkey or a ham as well as fresh lettuce and fruit for each recipient. This year we provided food for:

Eldernet

St. Peter's in Collegeville

Sts. Andrew and Monica

St. Barnabas (ECS)

We had the gift of being able to deliver 14 food baskets directly to the recipients in Ardmore from a list that Eldernet provided for us. The remainder of the food was delivered to the other organizations in bulk to be distributed as they saw fit. With each basket feeding 4 people, we delivered over 700 meals in one day.

Of course, as with many projects within our parish, we simply could not have completed the task without Jay Einspanier. He organized the food, helped at every step along the way and needed more than a few Advil to recover from his efforts. Also a special thank you to Mary Hopkins who assisted in organizing the production the night before the deliveries

and took a huge car load of food downtown.

One great story from a local delivery - A parishioner took her children with her to deliver the food to a family in Ardmore. As it turned out, the recipient had children who went to school with our parishoner's children. They were able to witness need in our immediate community and feel the impact of our community's generosity.

Any errors or omissions are my responsibility and I thank everyone for making the process easy. In addition to the parishioners who provide the food, the volunteers who participated were:

Marby Sparkman
David Randolph
Steve Strawbridge
Sally Moser
John Lisle
Nancy Collins
Julie Williams
Tad Sperry
Susan Ayres
Michael Maggio
Lynne Chapman
Bob Peck
Rebecca Northington
Lynn Marsden-Atlass
Mary Hopkins



ECS FOSTER/KINSHIP CARE CHRISTMAS PARTY

Outreach Missions

Jennie Seward & Ginny Williams

jennieseward@gmail.com vsharpwill@aol.com

Attendees

The Wilcox Family The Justi Family The Williams Family and friends Lexie Hain Zach Masterman The McKinney Family The Alexander Family The Miller Family The O'Neill Family The Seward Family and friends The Susskind Family Melanie Lim Lauren Wang Ian Lissack Audrey Senior

Overall Mission/Purpose

- Expose our parents and youth to the work of ECS
- o Help volunteers understand what ECS does in our community
- o Show our children exactly who receives the ECS Christmas Giving Tree gifts we purchase
- O Give of our time and resources to help make the holidays a bit brighter for children in need.

Event Information

- Who Redeemer youth in grades 6-12 and their parents.
- O What Assist in hosting a wonderful party for foster children in Philadelphia
- Where The Carousel House, 4300 Avenue of the Republic, Philadelphia
- o When Friday, December 13, 2013 4:00pm 8:00pm

We arrived at the Carousel House in Fairmount Park (just across City Avenue) by 4pm to set up. Over one hundred children and their caregivers arrived by 5pm for dinner, dancing, crafts, games and visits with Santa. Our youth helped serve dinner, created crafts with young children and made this a joyful experience for children in the ECS Foster Care program. Our evening ended with a big clean up and we left by 8pm.

Budget

O This year we spent a total of \$172.00 of our own money on crafts, decorations - including centerpieces (which were given to attendees) and tablecloths. Each year we try to keep the cost to under \$200.00. We had one donation to the event this year that helped offset the cost.



Communications and Recruitment

- We spent several Sundays soliciting youth and families to attend by visiting classrooms after church, running an announcement in the News in the Pews and talking to the Redeemer Mom's Group.
- We stressed that donations of time and treasure were accepted.
- O In the future we hope to have more families in attendance rather than individual children. Since there are about 100 foster children in attendance, it helps to have plenty of our own adults on hand to guide our youth.

ECS CHRISTMAS GIVING TREE

Marlies Lissack

Outreach Missions marlieslissack@yahoo.com

Marlies Lissack ran the ECS Christmas Giving Tree again this year. There is no committee for this effort, but she was assisted by her family, and those who so generously participated. If anyone is interested in helping out more, they can contact Marlies.

She began by contacting ECS in October for the information about the program; making cards for each individual child/gift card; setting up the tree in the Parish house; communicating with Ken regarding the Redeemer News announcements each week; checking the church

every few days for gifts; cataloging all the gifts along with dollar amounts spent (when provided by donor); shopping for any missing gifts/gift cards; and delivering the gifts downtown to ECS in late November/early December. She devoted about 25-35 hours total this year. The number of hours is somewhat variable each year depending on the response of the parishioners: some years all the gifts and gift cards arrive in a timely manner, while other years she must shop for any of the "missing" gifts.



It is hard to tell exactly how many people participate since for the most part the giving is anonymous and many families take more than one card. This year we donated approximately 40 gift cards and 35 gifts and that came from about 60-65 individuals/families. Each "shopper" devotes on average 45 minutes to buying the gifts. (Some people only buy gift cards while others obviously spend a lot of time putting together a big package.) The cost per gift ranges from \$25 for a gift card (this amount is specified by ECS) to upwards of \$100 for gifts for individual children (no amount is specified for the individual gifts, so the cost of each varies widely- a suggested donation of \$40 is given). The average amount spent on individual gifts was about \$50-\$60 this year.

FOOD FOR FRIENDS & FOOD FOR FRIENDS YOUTH

David Randolph

Outreach Missions randstory@verizon.net

The Volunteers at Food For Friends

Deann Mills Jane Hastings David Randolph Suzanne Lammers Steve Strawbridge Un-Jin Zimmerman David Shoemaker Carolyn Raymond Nancy Schriber Tracy Klippel Nancy Wessels Linda de Pasquale Nancy Hastings Kitten Susanin Hunter McMullen Alix Hanlon Lisa Raymond Doris Gilson Minkie McAdoo Kathy Hutchinson Bob Peck Susan Ayres Vivina Lewis Lore Yao Pammy Campbell Charlie Blackman Monique Leaman Karen Nagel

Food For Friends was started at The Redeemer in November, 2006, when Steve Snider-then Assistant Rector at the church- introduced the youth group at The Redeemer to cooking for Aid For Friends. After several youth cooking sessions with Deann Mills as chef, Steve approached Jim Pugh about starting an adult parishioner cooking group, to prepare meals for Aid For Friends on a weekday. Jim gathered the first adult parishioner group, which began cooking in June, 2007. This group met once a month, then increased its sessions to two and three times a month because of the number of volunteers wanting to help.

In 2013, Food For Friends and Food For Friends Youth prepared 3,196 meals in the Parish House kitchen. These meals were delivered to Our Mother of Sorrows Roman Catholic Church in West Philadelphia, where they were sorted by type of entrée, packaged in variety packs of seven, and delivered by diocesan volunteers to elderly indigent shut-ins in West and North Philadelphia. Each recipient of our meals was individually selected by Sister Nancy Roche, of the Sisters of St. Joseph of Philadelphia.

Our meal distribution partner - The Sisters of St. Joseph- has provided for indigent members of the West Philadelphia community for the past three decades. It has been to our advantage at Food For Friends to work with these compassionate and experienced social services professionals, at no cost either to ourselves or to our church.

Food For Friends met 28 times to cook in 2013, on selected Wednesdays in the Parish House kitchen, between 1:00 and 3:00 PM. Food For Friends Youth, which is now one of the Mentored For Mission activities, met 5 times in 2013, on selected Sundays in the Fall and early Winter, between 10:15 and 11:00 AM.



In the past year, we were able to make the kind of meals which both w e ourselves. and our meal recipients enjoy, because of the generous donations of our meal distribution partner -who provided 2-3

tons of commercially sized cans of fruit and vegetables- and the support of Aid For Friends, who donated all of our non-perishable supplies, and hundreds of pounds of frozen entrees.

Two sample meals from this past Fall and Winter were:

I. Chicken Marbella (a super-sized version of the recipe from the *Silver Palate Cookbook*) made with chicken legs donated by Aid For Friends and fresh herbs from a parishioner's garden, with seasoned Sweet Potatoes, and Fruit Cobbler over mini-cinnamon bun as dessert (90 frozen meals- FFF)

II. Beef Lasagna, with buttered Dinner Roll, Seasoned Collard Greens, and Peach Cobbler over Home Baked Brownie for dessert (90 frozen meals- FFF Youth)

After each individual meal was prepared in our kitchen, it was covered in tinfoil, and finished with a tea bag, a York peppermint patty, and a printed menu of the meal contents, before being sealed in plastic, and frozen for delivery by our Transportation Team. We ended our cooking sessions with a group prayer of thanks, and occasionally, with a comparative taste testing of meals we have made during the past quarter, in order to improve our cooking skills.

There are several reasons why Food For Friends, and Food For Friends Youth work well as parish activities. One reason is that our individual talents blend with, rather than run counter to, those around us in the kitchen. Over time, we come to admire and collectively depend on one another's skills, so that each of us becomes an essential ingredient in the collective success of the meals we prepare together.

After making meals together for a while, the production part becomes second nature, while the experience of being one's own self and contributing to others becomes the creative and fulfilling part of the activity. Towards the end of each cooking session, the completed meals just come together, then are put away so that those in greater need of them than ourselves may be nourished later.

A simpler reason for the success of our groups is that we really are serving—unconsciously or otherwise- a purpose, and that this purpose -feeding the poor and weak- is one which our Lord has specifically blessed, and will bless until the end of Time.

In the shorter term, we've been blessed throughout the past year by the generosity of our friends and sponsors, and we look forward to another year of providing for those in need around us, and making meals to express the love which God calls on each of us to share with one another.

If you are interested in cooking and/or fellowship with us, or learning more about Food for Friends or Food For Friends Youth and their respective missions, please contact David Randolph.

The Volunteers at Food For Friends Youth

Lauren Alexander Chandra Kee Morgan Alexander Evan Keim Kate Atlass Emma Leyland Jacqueline Barnett Andrew Kinney Alex Boris Brandon Miller Iim Buck Cameron Miller Elliot Davis Rebecca Susskind David Hain Bill Susskind Zoe Helmers **Emily Weigel** Anna Helminska Richard Weigel Margaret Helminska Melissa Wilcox Cal Williams



Heart Committee

Joan Harvey Mary McAdoo Dixie Wigton Kitten Susanin Susie Keith Betsy MacIntosh Peter Vanderveen, clergy liaison Formed in 1980, the HEART Committee continued with its mission of crisis funding for individuals and/or for families in the immediate and wider community, when the participating agencies had determined that the need was serious.

Eight agencies are listed with the Committee. A social worker calls a member directly and if the request meets the criteria, the request is granted. Appeals are varied and may include utilities, rent or mortgage, clothing, medicine, moving expenses, and other necessities. Agencies may also buy coupons and distribute them. These grants are received within two or three days. A single family or individual may receive a grant once in a calendar year.

The HEART Committee is appreciative of the Vestry's direct funding of this program. Because of this, we are able to provide prompt help in an emergency.



INTERFAITH HOSPITALITY NETWORK

Mary Hopkins, coordinator

Outreach Missions mhop1367@aol.com

Overall mission/purpose:

"The Interfaith Hospitality Network—Main Line (IHN-ML) is committed to helping homeless families in our community to achieve lasting independence. We believe that you get from the world what you give to the world. We have made the conscious decision to provide safe, temporary housing, meals and support services to homeless families in Chester, Delaware and Montgomery counties.

"Our goal is to provide the programs and services necessary to address the underlying causes of homelessness and to return our client families to a self-sustaining life.

"The Interfaith Hospitality Network – Main Line (IHN-ML), headquartered in Norristown, PA, unites people from different segments of our caring community to work collaboratively to alleviate the suffering of homeless families. While not a religious organization, we get the majority of our volunteers from faith-based organizations because they have a strong desire to help and a built-in volunteer base. We serve homeless families in Chester, Delaware, and Montgomery Counties.

"IHN-ML brings social service agencies together with congregations of all faiths to provide basic needs – regardless of a family's race or religion – to help that family become self-sufficient again. IHN-ML is one of 115 affiliates in 38 states, including Family Promise in

the District of Columbia. Family Promise was founded 20 years ago, when the first Interfaith Hospitality Network opened its doors and then grew into a national organization."

At the Redeemer, we use either the Shortridge Room or the Conference Room as a common dining area for our guests. The women have meetings about budgeting, parenting, and personal therapy, which usually take place in the library. Upstairs rooms are used as bedrooms (up to three at a time), and we use the kitchen to prepare meals. We also provide breakfast foods for them to take on the van (which comes at 6:30 am during the week and 8 am on weekends and drops them off at 6pm daily).

Major accomplishments and events:

Events held (those who attended, dates, times): The Redeemer hosted families (mothers with young children and single women) five times in 2013 for one-week stays:

- February 10-17: Valerie and sons Da-Shawn and Makel
- April 28-May 5: Valerie and sons Da-Shawn and Makel, Marissa and son Brycen, Genevieve, Ciaria and daughter Gavyn and son Cash
- July 14-21: Ciaria and daughter Gavyn and son Cash, Teren and daughter Teionna and son Kyier, and Shawntell with son Nysheem.
- September 29-October 6: Jessica with son Jayden and daughter Kylee, Tiffany with daughter Havanna, Aarika with daughter Jiana

IHN Volunteers

Barri Alexander Charlie Alexander Charles and Becky Amis Susan and Warren Ayres Leslie Boris Prill Bradshaw Jim, Lin, Nora, Charlotte, and Caroline Buck Alice Bullitt Drew, Babs, Christopher, and Elizabeth Camerota Carol Chew, Rich, Kristen, Kenton, and Emily Weigel Barbara Clothier Betsy Crowell Gary and Becca Davis Rita and Rick Davis Elizabeth, Fitz, and Jack Dougherty Carol Harris Jane Hastings Barbara and Bob Hobbs Helen Jennings Chandra Kee Anne Kellett Jenny Kirkpatrick Hope Knight John Lisle Carolyn McCulloch Marcia McIlvain and Philip Cauffman Lauren, Rodger, Andrew, and Courtney McKinnon Carolyn, Sam, and Sarah Morris Sonja Pettingill David Randolph Redeemer Food for Friends Nina and Lance Rogers Julie Schroeder Bailey Sperry and the Harvey/ Sperry family Kitten Susanin Danielle Trucksess Susan and Phoebe Van Allen Karen and John Wallingford Nancy Wessells Ginny, Carter, Cal, and Cheney Williams • December 22-29: Aarika (whose daughter was with other family), Cate with sons Kayden and Karson, and Denise

Fundraising efforts: While we have not done fund-raising, we have asked the congregation for donations of trial-size toiletries, blankets, bath towels and washcloths, and pots and pans for the kitchen.

Outreach efforts/distribution of funds: We purchased five inflatable mattresses, as we had to dispose of several that had irreparable leaks.

Contributions and Tasks completed during the year:

- Cleaned out the closet of IHN linens, took inventory, and added additional supplies.
- Took inventory of the toys/games/books/high chairs/etc., weeding out incomplete, damaged, or inappropriate materials.
- Worked with Tory Kline and the Bazaar committee to add to the toys/games/infant furnishings supplies.

Meeting information:

Meeting location and times: although volunteer orientation/sensitivity training (nine times per year on the second Saturday of the month) is highly encouraged by IHN, we had only one volunteer attend a session this year.

We had one wine-and-cheese event to thank the volunteers who participated in the July host week.

We would LOVE to expand the pool of participants. We currently send emails only to those who have expressed interest or participated in the past.

Group Members: Our volunteers participate in a variety of ways: setting up and taking down rooms (beds, linens, toiletries), preparing and serving meals, dining with and spending after-dinner time, staying overnight, shopping for groceries, and doing laundry. We are so very thankful for all those who participated in the past year and showed interest in participating in the future. In particular (with sincerest apologies for anyone we missed!): See the list under Volunteers.

Huge thanks also to Jay Einspanier, Paulo Reyes, Tish Zaleta, and Ken Garner for their invaluable support!



St. Gabriel's Mission Lunch Program

Jan Clarke Gross, coordinator

Outreach Missions janc114@verizon.net

Every Saturday, year-round, lunch is served at St. Gabriel's Mission, a vibrant parish in Olney – one of the most economically challenged sections of Philadelphia. On the 4th Saturday of each month, 4-6 volunteers meet at The Redeemer (9:30AM) to prepare, transport and serve nutritious meals to 80-100 adults and children who live in the area. We return to Redeemer by 1:30PM. In the past year, the COTR St. Gabriel's program coordinator and volunteers dedicated approximately 35 hours per month (420 for the year) to this ministry.

The program has been described as a "feeding ministry" – one that offers nourishment for hungry bodies and hungry souls alike. Clergy and children's program heads from St. Gabriel's and other parishes help serve meals and reach out to church members and non-members alike. Over the program's 5 year history, the church has seen steady growth in its congregation. The Sunday School now has close to 30 children enrolled and a chapter of the Girls Friendly Society has been formed for preteen and teenage girls.

Consider joining us for a "hands-on" outreach experience on the 4th Saturday of any month. A sign-up poster is located in the Assembly Room, or contact Jan Clarke-Gross

St. Gabe's Volunteers

Sam Morris and David
Randolph have served as
back-up coordinators.
Charlie Blackman
Stephen Cadwalader
Bill Gross
and Meghan Jodz
were regular participants.
Other volunteers included
Betsy Crowell
Andrew Davis
Jane Hastings
Deann and Monte Mills
Laura Morris
Danielle Trucksess



Susan Van Allen & Leslie Susskind, co-chairs scvanallen01@comcast.net & leslie.susskind@transamerica.com

A wonderful time was had by all who attended the 2013 Redeemer Bazaar on Saturday, November 23, 2013! The Parish House, Sexton's Cottage, and surrounding areas were buzzing with volunteers, shoppers, kids and onlookers from early morning until midafternoon, looking to make good deals on furniture, attic treasures, books, toys, jewelry, handbags and other vintage items; bidding on auction items; buying holiday gifts, candles and plants; shredding old documents; enjoying children's activities; and lingering over delicious food and conversation. As a result of the hard work and dedication of all of the Redeemer volunteers, the event raised more than \$24,215 to support the parish's Outreach projects.

Countless behind the scene hours were put in to make the 2013 Bazaar a rousing success, and we would be remiss not to thank our wonderful, dedicated and hard working Committee Chairs who made it all happen.

ACM Stephen Billings, Carol Chew and Lynn Marsden-Atlass

Attic Treasures Melanie LeBoeuf and Lauren McKinney

All-around Right Hand Person Sally Moser

Breakfast Kitten Susanin and Anne Kellett

Books Deann Mills
Children's Activities Tory Kline
Communication Advisor
Decorations/Maps/Signage Carol Chew

Gift Shop Susan Van Allen, Leslie Susskind, Fran Northrup,

Susan Bloom & Sally Moser

Toys Margrit Maggio Shredding Leslie Susskind Lunch Ann Strong

Silent Auction Carolyn Bennett, Carolyn Morris and Jane Hastings

Treasurer Bill Susskind Vestry Liaison Blair Stambaugh

Vintage Pam McMullin, Lois Muscheck and Lisa Davis



In addition to the Committee Chairs, we would like to thank everyone who contributed to the 2013 Bazaar –by volunteering the weeks leading up to and the day of and showing the public what a wonderful group of people we have at Redeemer, donating items and/or making food, putting in an hour or ten to clean toys or moving furniture, putting a yard sign up to advertise the event, providing clean up assistance, or directing a friend to come by. All of these activities were important to the event's success – and we are extremely grateful. Planning will be starting soon for the 2014 Bazaar and we look forward to working with new leadership, old friends and new acquaintances for this beloved tradition.

CHRISTMAS OUTREACH DINNER PARTY

Carolyn Morris

Parish Groups Missc@comcast.net

By any measure, the 2013 Christmas Outreach Dinner party at Merion Cricket Club was a great success. The goals of engaging in community fellowship and raising money for outreach were achieved at new records. The party was sold out with over 230 people attending. In addition, approximately \$42,000 was raised for outreach.

The party was chaired by Charlie and Susan Bloom, Norm and Kathe McClave and Sam and Carolyn Morris. Betsy D'Angelo and Cheryl Masterman were responsible for the extremely successful Silent Auction with Beth Ganns providing the computer support for that auction and Susan Van Allen, Fran Northrup and Leslie Susskind headed the Christmas table. Music was provided by the incomparable Redeemer Ramblers — Bob Davis, Bob Denious, Mike Thompson and Jim Jordan. Sally Moser handled the invitations while Darrell and Julia DeMoss acted as the bankers for the evening.

There were approximately 70 Silent Auction items which ranged in value from \$50 to several hundred dollars. Some items were gift certificates donated by the vendor or generous parishioners (Old Guard House, Williams-Sonoma) while other items were hand crafted by parishioners or outside donors (A beautiful bowl made by Brad Whitman, jewelry designed by former parishioner Juliet Van Alen). Also popular were vacation homes such as the one in Duck, North Carolina. The Live Auction was made up of approximately 10 items which included arrangements donated by The Flower Guild, a fly fishing trip donated by Darrell and Julia DeMoss and a pearl necklace donated by A. H. Hadley.

Special mention should be made of the extremely generous donation of one week at the amazing house in Seal Harbor, Maine by John Newhall. John has donated that very hotly contested auction item for many years and has been responsible for raising a substantial amount of money for outreach. All of us owe a huge thank you to John for his generosity.

The Christmas Outreach Dinner Party at Merion Cricket Club is supported by hundreds of parishioners and community members. In addition to buying tickets and attending the party, parishioners also agreed to become members of the committee and buy Benefactor or Patron tickets. Also, both parishioners and community members donated auction items. Other financial support was provided by parishioners who were unable to attend the event, but sent a contribution and by those who raised their hands to pledge a donation at the Live Auction. The ways in which parishioners gave of their time were too numerous to mention, but included designing and mailing invitations, soliciting donations for the auctions, tracking reservations, acting as bankers, arranging the logistics of the party and buying

items for the Christmas table.

This year a tremendous amount of support was provided by the staff of the Redeemer and in particular by Ken Garner. All of us are indebted to Ken and the rest of the staff for their help. We apologize for any omissions in names of people who should be thanked.

Today is a good time to think about ways you can help support this important event in 2014.





Party Co-chairs

Charlie & Susan Bloom Norm & Kathe McClave Sam & Carolyn Morris

DAD'S GROUP Ulf Cahn von Seelen

The Dads Group is an informal social group of fathers with children previously or currently in church school. The group's main event is the annual dads & kids camping trip, a Friday to Saturday camp-out soon after the start of summer break. Past locations have included Camp Hart at the Musser Scout Reservation near Harleysville, Ridley Creek State Park, and the Diocesan Wapiti Retreat on the Chesapeake Bay in Maryland.

The last trip on June 22-23, 2013 drew six families with fourteen kids to Wapiti, for a day of swimming, games, barbeque, and a campfire. It concluded the next morning with Peter Vanderveen leading an outdoor Eucharist by the beach.

The Dads Group also helps with occasional work in the churchyard. On May 4, 2013, nine dads and kids joined students from the Villanova Day of Service in cleaning up the churchyard and patching its grass cover. Six dads from the group helped out with yard work again on September 28, 2013.





Finally, the Dads Group is rumored to staff the Redeemer Elves, an elite group of stealthy tree experts that sets up four illuminated Christmas trees in front of the church on the Saturday preceding first Advent.

The group maintains a dedicated mailing list in the online Member Access Redeemer directory. Please contact Ulf Cahn von Seelen, David Hain or John Ulrich to learn how to get involved.

EMPTY NESTERS GROUP

Ginger Woods

Parish Groups vrwoods@mac.com

Facilitator: Ginger Woods

Advisor: Danielle Trucksess

Participants

Mission/ Purpose:

The Empty Nesters Group was started in the fall of 2011. It's purpose was to explore how the parish community might be of support to parents facing the life change of their last children leaving home.

Events:

During its first year, the group met around significant events of the school year (e.g. Parents Weekend, school breaks and vacations) as convenient markers of changing relationships. Events were hosted "round robin" style in participants' homes. The group also benefitted from the counsel of Danielle Trucksess, whose experience as a counselor on a college campus helped parents to understand the changing Parent/ School/ Child relationship and the normal stressors of the high school to college transition. Membership was fluid, with participants at various stages (no children at home, some still at home, children well into college or graduated).

During the second year, the group reassessed and moved to monthly meetings, held Sunday evenings 5:30 -7 at the Parish House. Participation solidified to "regulars", with themes extending month to month. The focus of discussions shifted from child-centered to emerging issues of the participants' post child-rearing lives.

In the fall of 2013, an exploratory meeting showed past regulars felt the purpose of the group had been accomplished. New participants did not come forward. With appropriate leadership and interest, a new class could be started either in Spring or Fall 2014.

Tad Sperry Carol Chew Rich Weigel Rick Sperry Nancy Collins

Nancy Collins David Woods

Participants: Ellen Harvey

John Lisle Elaine Lisle Karin Kuenstler

Guy Woodruff Lisa Raymond Doug Raymond Lanny Newman Bruce Brown Lainie Brown

Carol Neilson Ted Neilson

Budget:

None. Participants contributed beverages and food for gatherings.



FOYER GROUPS

Jan Clarke-Gross

Parish Groups janc144@verizon.net

Foyer Groups continued to be popular with parishioners who enjoy getting to know more about some of the people they see on Sunday mornings. The groups meet informally – usually over a pot luck dinner at a member's home – 3 or 4 times over the course of the year.

Each of the 3 groups that were formed for the October 2012-May 2013 year added members and gained enthusiasm throughout the year. Many continue to participate in the current year.

Signs-ups for the program increased in September 2013, and 4 groups were formed by the coordinator for the October 2013 – May 2014 year. Each group began with 8-10 people – an intentional mix of newcomers and long-time members, couples and singles from different spheres and at varying stages of life. The groups began to meet in November-December, 2013, and from all reports they are off to a great start.

Mom's Group

Kate Brown

Parish Groups catharinebrown@gmail.com

Committee Members

Any woman who has a child registered in Sunday school.

Leaders

Barri Alexander Kate Brown Stephanie Vauclain

Staff liaison

Tory Kline

Overall Mission/Purpose

To offer fellowship, support, and encouragement to those members of our congregation currently "in the trenches" of raising a family; to reach out to and support new moms and families. To work with staff and clergy to cultivate spirituality in our children and incorporating spiritual practice into family life at home.

Major Accomplishments & Events

- Meetings held bi-monthly during Sunday coffee hour to inform members of upcoming church events ways to get involved or to ways to participate
- Evening events held quarterly on an Ad Hoc basis, generally an informal gathering in someone's home.

Contributions & tasks completed

- Email updates inform and update
- Meals prepared for families with new babies
- Working closely with the Newcomers committee to reach out to families who come and answer questions, offer support.

Budget: none

All events, meals, etc are funded individually.

Meeting info: as described.

Anyone who asks may join by calling or emailing one of the leaders, or by attending an event or meeting.



PASTORAL CARE

Kathy Hutchinson Martha Wintner Parish Groups kthutchinson64@gmail.com mwintner@haverford.edu

Compassionate Listening by Clergy and Members of the Lay Pastoral Care Visitation Team

During the year 2013, the Pastoral Care Visitation Team, working with the clergy, continued its mission to serve our fellow parishioners who were ill, homebound, alone or simply in need of a compassionate visitor. Our team was composed of parishioners who had taken pastoral caregiving training and through conversation with our Associate Rector, Beth Hixon (January – October), had discerned a call to this ministry. Some team members visited one person regularly throughout the year while others alternated visits to the same person. Caregivers, under the superb, much-appreciated guidance of Beth, had the option to gather once or twice a month for prayer, fellowship and to further develop caregiving skills. Team members were responsible for keeping Beth informed of the needs of those who were visited while respecting the dignity of every person by otherwise maintaining confidentiality.

In 2013, we also continued to update our parishioner visitation database in order to know the members of the congregation better and serve their needs. If you know someone who would like to have a visit from one of the Pastoral Caregivers, please do not hesitate to contact us. Also, please remember that hospitals do not inform us when parishioners are admitted. If you, a family member or friend is hospitalized and would like a member of the pastoral care team or a clergy member to visit, please get in touch with us.

Visitation Team Members:

Beth Hixon (Clergy Liaison from January October 20th) Peter Vanderveen (Clergy Liaison at Present) Kathy Hutchinson (Co-Chair) Martha Wintner (Co-Chair) Charles Amis Quartie Clothier Kathy Fox Anná Gerrity **Bob Hobbs** Jenny Kirkpatrick Melanie LeBoeuf Mary Lee Sandy McMullin David Randolph Lisa Raymond Rick Sperry Libby Van Dusen

Eucharistic Visitation

Eucharistic Visitors are Church of the Redeemer parishioners trained and licensed by the diocese to take consecrated bread and wine directly from a Sunday Holy Eucharist to a parishioner who is unable to attend church. In 2013, each Eucharistic Visitor served one to two recipients every 4 to 6 weeks depending on the needs of the congregation.

Please contact any of the following members of the Pastoral Care Planning Team if you have questions about pastoral ministries:

Kathy Hutchinson
(Co-Chair)
kthutchinson64@gmail.com
Martha Wintner
(Co-Chair)
mwintner@haverford.edu
Quartie Clothier
quartie.clothier@gmail.com
Bob Hobbs
RBHobbs@aol.com



41

Eucharistic Visitors:

Sam Chew Jeanne Holeman Michael Maggio Quartie Clothie Kathy Hutchinson Howard Snyder



Healing Prayer

In 2013, lay parishioners called to the ministry of healing and having undergone training were available during the administration of communion in the chapel at the 9 am (or 10 am summer) services to offer prayers and laying on of hands for individuals or family groups, for self or for others.

Healing Ministers:

Anne Barnett Anna Gerrity Howard Snyder Quartie Clothier Monte Mills Mike Thompson Betsy Crowell Carolyn Morris Ginger Woods

Meals and Transportation

Redeemer members who volunteered to provide casseroles or other food for parishioners in need of meals formed our Meal Ministry. Transportation volunteers ministered (on an ad hoc basis) to those parishioners who needed a ride to church or medical appointments.

Holiday Visitation and Delivering of Plants

This mission was carried out by members of our congregation (individuals and families) who volunteered to deliver Easter and/or Christmas plants and made brief visits, if feasible, to fellow parishioners and friends who had been on our prayer list, suffered a loss, or were not able to attend church services.

Summary and Invitation

Those participating in Pastoral Care at the Church of the Redeemer find their lives are deeply blessed as they get to know one another and those whom they serve. We are grateful for their dedication to these ministries and welcome new members who feel called to join us.



Purpose

To provide an opportunity for parishioners to gather informally twice each year, just after the 11:15 Service, to enjoy a glass of wine, luncheon and an entertaining program or speaker, often from the Greater Philadelphia cultural or entertainment community.

2013 Events, each held at 12:30 pm

Sunday May 5, 2013, John Nickolas, Chief Financial Officer and Vice President The Philadelphia Phillies, speaking on *The Business of Baseball*.

Final attendance: 32 (35 reserved) Admission: \$8 Profit approx. \$115 Profit came from sale of extra casseroles as well as contributions.

Sunday December 8, 2013, Michael Diorio, Organist and Music Director, Church of the Redeemer, *Origins and History of the Christmas Carol.* Final attendance: 60 in snowstorm (79 had reserved)

Admission: \$5 Profit: \$3.45

Profit came from sale of centerpieces (cyclamen graciously contributed by the Flower Guild), the sale of casseroles and salad, and contributions.

Budget

in the Parish budget but just attempt to break even from admission charge and sales of extra casseroles and flowers.

We have no line-item

Meeting Information

The Committee meets several times before each event to consider speakers or entertainment, plan the menu, help design an invitation, prepare and mail over 300 invitations,



then shop, prepare place settings, prepare ingredients, cook, bake for each Sunday's event and present to the guests.

Committee Members

Maisie Adamson Anne Barnett Pamela Campbell Carol Harris Jane Hastings **Bob Hobbs** Susie Keith Barbara Ladd Margery Lee Betsy MacIntosh Charlie MacIntosh Minkie McAdoo Lois Muscheck Marcia Solmssen Kitten Susanin Dixie Wigton Un-Jin Zimmerman

WOMEN'S BROWN BAG BIBLE STUDY aka Scriptures Alive!

Barbara Billings, coordinator

Parish Groups bandsbil@verizon.net

Engaged, eager to learn, open-minded, welcoming, and supportive of one another are some of the adjectives that describe the women (Barri Alexander, Barbara Billings, Leslie Boris, Margaret Helminska, Beth Hixon, Cheryl Masterman, Carolyn Raymond, Lisa Raymond, Prem Singh) who gathered each Thursday at noon for an informal hour of exploring the scriptures.

We began the year under the caring leadership of the Rev. Beth Hixon, who guided us as we used the Kaleidoscope Method to reflect on each Sunday's upcoming Gospel lesson. For the last two months of the year, we looked at some of the Messianic prophecies found in the Book of Isaiah and delved into the historical background that helped us to understand these writings.



In 2014 the group will be exploring our Hebrew heritage through the stories of Abraham, Moses, Miriam and the Israelites as they journeyed to the Promised Land. "I enjoy having a chance to learn the history, culture and geography behind some of the often-read Bible references," said member Leslie Boris.

All women are invited to participate. No previous Bible study experience is needed. Bring your lunch if you wish. Expect to question, grow in faith and have a good time.

"It's great to have a safe group to explore my faith with and share my

woes if I need to..... If I don't make it to church one week, I feel I have a chance to get closer to understanding God's wondrous work."

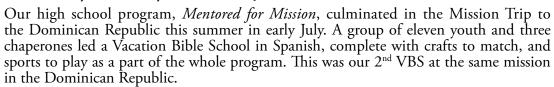
The Rev. Melissa Q. Wilcox

The programs for youth and campus ministry at Redeemer continue grounded in our worship, mission, and fellowship.

Our Middle School program has grown this year; We added Charles Amis and Mary Frances Bannard to our program. They join Richard Aldridge, Bob Davis, and Bryant Lim as leaders. Rite 13 continues to average a very high attendance among active families at the Redeemer. We had a well-attended Lock-in in October with close to 30 youth attending and new parishioner, Helen Wortham, leading an art project for the outreach auction.

A remarkably successful ministry this December was the ECS Kinship Christmas Party. We had approximately 30 young people and adults involved in hosting, entertaining, and cleaning-

up for this annual Episcopal Community Service event. Our lay leaders for this program are incredibly able: Ginny Williams and Jennie Seward.



On Sunday mornings, we continue to minister once a month as cooks for Food for Friends which is ably led by David Randolph. Both David and Deann make the monthly Sunday event a wonderful time of service for our high school youth.

In addition to Sunday programs of service, we held our annual Martin Luther King Day of service sponsored by the youth for the whole parish. We made sewing kits for people in Malawi, wrote cards in Spanish to our Dominican Republic friends, and sorted and organized winter clothes for the Seamen's Institute.

Our High School leaders are enthusiastic and dedicated and creative: David Hain, Bill Susskind, and David Randolph. They also spearheaded a lock-in for high school youth in late September which also involved creating a piece of art for the parish outreach auction. For fellowship, the high schoolers took a ski trip to the Poconos in February and attended almost monthly dinners at local restaurants.

Our *Confirmation Program* got off the ground this year with a full group of twenty-five young people seeking to confirm their Christian faith. Over the course of 14 weeks, the confirmands were introduced to the fundamentals of the Christian faith and Episcopal worship and culture. A glorious Confirmation took place in April with Bishop Lee officiating and confirming.

This year, we instituted an e-newsletter for children and youth for Advent and Lent.

This year, our *Episcopal Campus Ministry* added a chorister program joining college students with our Redeemer Music Program. We are in the process of developing an ESL program in Tanzania which our college students would staff and would also gain spiritual growth and development by living on the grounds of the local Tanzanian parish and being shaped and guided by their priest. All of these plans are contingent on some funding for various grants. A special thank-you to Barri Alexander who served as the Children and Youth Formation Chair for many years. Also special thanks to Carol Chew and Bill Susskind who took a week from their vacation time to lead a powerful mission trip to the Dominican Republic.



CHILDREN'S MINISTRIES

Tory Kline

Parish Groups tkline@theredeemer.org

Special thanks to each of our catechists, assistants and caregivers who weekly share their faith, love and time.

Caregivers

Lainey Bouselli Cherie Holmes Jeanette Mazzocca Marienicole Nowak Pam Peters Pat Sharpe

Level I

Linda Day Stacey Helmers Nadia Janetta Phil Jodz Monica Lind Chuck Norris Jennifer Webster

Level II

Barbara Billings Kathy Fox Hilarie Johnston Karen Nagel Chuck Norris Molly Scudder Karen Wallingford

Good Shepherd

Stephen Billings Lorain Jones Prill Bradshaw Becky Amis Program Overview

The 2013 program year was one of steady growth for the Redeemer's Church School program. Whether it was in the Nursery, the Catechesis of the Good Shepherd Level I and II atriums or the Good Shepherd classrooms, we continued to see an energetic and dynamic level of participation.

Our programs seek to nurture each child's relationship with God through open-ended and hands-on programming. One of our greatest strengths is the way it



works to holistically integrate our children into the life of the church. Formation does not occur solely within the Church School classroom. It occurs as our children participate in our Christmas Eve and Easter Vigil liturgies and as they fellowship at the Catechesis Brunch and Closing Ceremony. Working hand-in-hand with Christian formation received at home, our programs encourage each child to discover the deep love God has for them and all of creation. It is our prayer that each child would grow to rely on God's love as the guiding force in their lives.

Attendance Spring 2013

Total enrolled (Nursery through 5th grade): 112

Total average weekly attendance: 33

Average Children's Chapel attendance: 25

Average weekly attendance

Nursery: 6

Catechesis Level I: 9

Catechesis Level II: 10

Good Shepherd 4: 5

Good Shepherd 5: 3

Fall 2013

Total enrolled (Nursery through

5th grade): 119

Total average weekly attendance:

Average Children's Chapel

attendance: 21 Average weekly attendance

Nursery: 6

Catechesis Level I: 12 Catechesis Level II: 14

*Good Shepherd: 12



*In the Fall of 2013, the fourth

and fifth grade classes were combined into one large Good Shepherd class and their classrooms moved upstairs to room 206.

As Verger at Church of the Redeemer, it is my duty to oversee all scheduled liturgical lay ministries, act as master of ceremonies for our main service liturgies, and direct and train our acolytes. When serving at the altar, or acolyting, one is doing just that: actively assisting the Celebrant in the worship of God. Worship is a group effort and event, where all come together offering their gifts, talents, skill, and abilities in the praise of God. Acolytes are needed because they have a special ministry to perform at each service. Acolytes are ministers of the church; they are much more than just candle lighters, torch bearers, and offering receivers. They are a part of a tradition that dates back to the early years of the church and that has had one aim: to give praise to God and to help worshipers to see something of the goodness and glory of God.

There are 41 acolytes on the roster this year, consisting of mostly all youth, ages 10 through 17. There are no acolytes who serve at the 7:45 am service, all participate at the 9:00am service, and 13 who serve at the 11:15am service. Involvement includes acolyting at least once a month at a service, plus holiday and major services. Since we have a large number of children who participate in the program this year, and only one major service that utilizes Acolytes, an additional set of Torchbearers was added to the 9:00am service. Instead of 4 Acolytes, we now use 6. This allows more Acolytes to be scheduled throughout the course of the Church year, enabling them to serve more often. Also, new vestments were purchased, allowing each Acolyte to have his/her own set of cassock and cotta, eliminating the sharing of vestments.

Acolytes of our congregation involved in this worship experience bless themselves and every other worshipper through their faithful service. Initial recruiting for this ministry is held mainly during the month of September, and culminating at the Fall Fair. But, participants are encouraged to join throughout the Church year. I have been immeasurably supported by this wonderful group of enthusiastic participants, parents included. My heartfelt thanks and constant gratitude go out to this faithful and dedicated group, which is made up of a web of essential volunteers of liturgy from this parish. Please feel free to contact me if interest evolves.

Adding to my wish list for future involvement is the incorporation of a Junior Verger program, utilizing the older acolytes (and maybe adults) as assisting Vergers and enhancing more liturgy responsibilities. Another idea is more involvement in the National Church Acolyte Programs, especially attending the National Acolyte Festival. This is usually held in the fall at the Washington National Cathedral.



2013-14 Acolyte Roster

Bo, Eliza, & Hank Aldridge Hailey & Myla Barnett Andrew & Julie Brose Elizabeth Camerota Margaux Comai Lainey, Lucia, & Zoe Helmers Jared Holeman Andrew Jannetta Jim Jordan (Adult) Evan Keim Aaron, Emma, & Quinn Leyland Samantha Manogue Nick & Zach Masterman Andrew McKinney Graham Mills Jeffrey & Phillip O'Neill Diarmid Rae **Audrey Senior** Elle Seward Addie & Ainsley Steele **Jack Susanin** Rebecca Susskind Lucy & Susanna Ulrich William Vandiver Caroline & Will Vauclain Cal & Cheney Williams

Maisie Adamson, chair

Altar Guild Members

Nancy Nimick Kitten Susanin Anne Kellett Jane Hastings Kate Brown Kristin Cahn von Seelen Jenny Kirkpatrick Barbara Ladd Duncan Van Dusen Evie Dav Joan Harvey Betsy MacIntosh Pam McMullin Lois Muscheck Nancy Sharp Elizabeth Vandiver Joan Warren Betsy Crowell Barbara Hobbs Josselyn McAdam Blair Stambaugh Anne Barnett Charlotte MacLean Luisa Rabe Debbie Safford Nancy Wessells The Altar Guild is responsible for the care of the silks, linens, silver, and brasses and the serving of the eucharist. We order the wine, wafers, candles, linen and other supplies as needed. In addition to the regular Sunday services, the Altar Guild serves at the Wednesday 12:15 service and any other service with a eucharist. At funerals there is a member of the Altar Guild in attendance as the family gathers in the chapel.

The Altar Guild is made up of four teams, one for each week of the month. The team meets on Friday or Saturday to polish, prepare and plan, and to allocate responsibility for the Sunday services. The week begins on Saturday and runs to the following Saturday, including Wednesday noon, funerals, and any other service with a eucharist. The teams are large enough to accommodate vacations and other family commitments.

Many thanks to the clergy and the staff who are always there to help us, especially Paolo Reyes, our invaluable sexton. Thanks to the Flower Guild for their care in protecting the frontals as they create beautiful arrangements on the old high altar. Most importantly I want to thank our team captains, Nancy Nimick, Kitten Susanin, Anne Kellett, and Jane Hastings, and their teams. They work tirelessly week in and week out to produce the beautiful services we love.

The Altar Guild would welcome new members to share this joyful ministry. If you are interested in finding out more about it, please contact Maisie Adamson or speak to a member of the clergy.



CHOIRS AND MUSIC PROGRAM

Michael Diorio, Organist & Director of Music

Liturgical Assistance mdiorio@theredeemer.org

Over the 2013 season, the Music Program at The Redeemer experienced transitions in personnel, restructuring within the music committee (goals, tasks and persons serving), and continued development & organization of programs that steadily bring friends and newcomers to our parish.

Gillian Lancaster's departure enabled the creation of an intern position for library and administrative work in the music program. This has been filled by Jennifer Patten, long-time choir member and current student at Drexel University. She has been an invaluable member of our staff. The massive choir library (of over 10,000 pieces) has been, for the past two seasons, meticulously maintained by Connie Stuckert and Joan Warren.

At the beginning of 2013, the family of Margaret Orr created a scholarship at Redeemer in her memory. Officially named The Margaret Orr Memorial Choral Scholarship, this fund has been contributed to by countless friends and family members of the Orr family. Under the auspices of the Music Committee members and the Director of Music, this scholarship serves to aid the choristers in our music program from middle school through college age. Scholarships are awarded to choristers who present a real financial need for musical activities that have a direct bearing on the program at Church of the Redeemer, including but not limited to tours, vocal coaching, summer music camps, and outreach activities. The fund's balance is currently in excess of \$14,000.

Regarding fiscal matters, our planned total Music Program Budget for 2013 was \$180,000. We finished at \$193,000 due to the following factors:

- 1. The 'Choir' line item was exceeded by \$3,000 (extra rehearsals and add-ons)
- 2. The medical benefits package, which until last May has never been subscribed to by the Director of Music, was added, creating an overage of \$15,000.

3. The 2014 budget for the Music Program is set to \$211,000, which now includes the medical benefits package for the

for 'Choir'.

In September we experienced a dramatic increase in our adult volunteer choir members, while we also saw some decrease in the youth numbers; mainly due to graduated seniors, and a few choristers unable to commit to the entire season.

Director of Music and an increase

Below is a list of our highlighted events from the 2013 season:

Choir Chili Sale (January & March) Dining with Divas; Supper & Song (February)

Brahms' Requiem, featuring youth & adult choirs with orchestra (March) "Spring Songs", annual choir fundraiser at Appleford (May)

Carwash & Bakes Sale (September)

Release of our latest choir recording, *Ein deutsches Requiem* in hard copy, iTunes, CD Baby, and Amazon.com (October)

Annual Thanksgiving Pie fundraiser (November)

Requiem Service for All Souls, featuring the Requiem of Gabriel Faure (November) Candlelight Service of Nine Lessons & Carols (December)

In the new year, we look forward to our 2014 Music & Mission Tour to Germany, Austria, and the Czech Republic. This tour will include 53 members of our music program, including 25 youth. We also look forward to continually serving the parish and community through our music and outreach programs.

Redeemer's music program includes five different choirs (75 members without carry overs between choirs; for those who sing in more than one)

Cherub Choir
16 members
Redeemer Choristers
12 members
Schola Cantorum
16 members
Redeemer Choir
27 members
Chancel Choir
14 members



CHRISTMAS EVE PAGEANT

Tory Kline

Liturgical Assistance tkline@theredeemer.org

We had a wonderful Christmas Pageant this year! Many thanks to all of our cast members, and those who donated their time and gifts to help make it such a success. If anyone is interested in becoming involved with the Pageant next year, please contact Tory Kline.

Holy Family

Mary: Emily Weigel Joseph: Evan Holeman Baby Jesus: Jason Clipston

Shepherds: Fitz Dougherty, Jack Dougherty, Jared Holeman, Julia Justi, Evan Keim, Lauren Wang

Angels: Lauren Alexander, Morgan Alexander, Caroline Buck, Rebecca Susskind

Kings: Mario Maggio, Michael Maggio, Hunter Vanderswaag

Pages: Savina Copas, Ryan Masterman, Evan Wang

Officiant: The Rev. Peter T. Vanderveen

Acolyte: Will Vauclain

Director: Elliot Davis Organist: Michael Stairs Stage Manager: Paulo Reyes Stage Assistant: Bob Frazier

Producers: Bob Davis, Lisa Davis and Tory Kline



Jan Clarke-Gross



The title of a 1997 publication from the National Cathedral, "Flowers to the Glory of God", is a gentle reminder of our mission here at The Redeemer – to use the natural beauty of flowers and plant material to create arrangements that enhance worship and bring pleasure and spiritual peace to those who work on them and those who view them.

The Flower Guild continues to play an important role at The Redeemer: creating the memorial floral arrangements for Sunday services and feast days; providing floral decoration for funerals, weddings and parish activities (e.g., Christmas Bazaar Preview Party, luncheons, and receptions); purchasing Christmas and Easter plants for delivery to members who are unable to attend services.

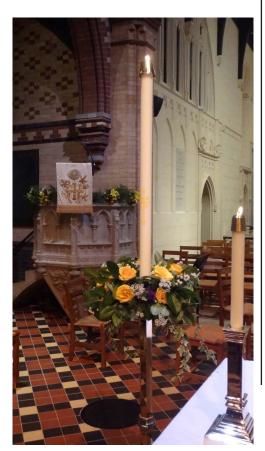
The Guild includes more than 30 regular members, each of whom is assigned to a weekly team of 5 or 6 with a designated team leader. A corps of adjunct members

helps with floral arrangements at Easter, Christmas, and special occasions. In addition to the Chairperson, Jan Clarke-Gross, the Guild's 2013 leadership team included:

- Anne Barnett (liaison with the Clergy, the family, and the Flower Guild for funerals)
- Susan Bloom (consultant for special services and parish events)
- Marby Sparkman (liaison with Clergy and family for weddings)
- Jenny Kirkpatrick, Gretchen Riley, Jan Clarke-Gross, Susan Bloom and Sandy McMullin (weekly team leaders)

Notable this year was the purchase of a new cooler to replace the malfunctioning one in the flower room and a special Flower Guild Anniversary Luncheon arranged and hosted by Susan Bloom in November.

Thanks to all members of the Flower Guild for sharing their talents so generously. Thanks also to: Michael Maggio who photographed church flowers throughout the year and Ken Garner who kindly loaded them all onto CDs for the Guild's archives; Jay who researched the new cooler; Tish, Gillian and Bailey for their assistance with communications; Denise for her help with billing; and Paulo for his willingness to assist with whatever we need.



Members of the Flower Guild

Anne Barnett Kathie Bell Susan Bloom Elise Carr Lynn Chapman Jan Clarke Sue Denious Evie Day Gale Gillespie Sallie Greenough Jane Hastings Kathy Hutchinson Cecy Keller Jenny Kirkpatrick Jan Kollock Suzanne Lammers Betsy Livingston Josselyn McAdam Kathleen McCoy Sandy McMullin Lois Muscheck Mary Ellen Noel Fran Northrup Mary Ellen Partel Roz Pendergast Gretchen Riley Eleanor Sayre Kathy Smedley M.J. Smedley Marby Sparkman Maria Thompson Ginny Williams Un-Jin Zimmerman

LITURGICAL MINISTERS COMMITTEE

Duncan Van Dusen

Liturgical Assistance vandusen@pobox.upenn.edu

The Liturgical Ministers Committee consists of lectors, chalice bearers and healing ministers who serve the parish. Duncan Van Dusen drafts a schedule based on availability information received from those on the list. Any member of the congregation who has an interest in serving as a liturgical minister should tell the clergy or Duncan of their interest.

The active lectors and intercessors are:

Paul Adkins, Barri Alexander, Warren Ayres, Dr. Maggie Baker, Anne Barnett, Kathy Bell, Trish Bennett, Dr. Fraser Brown, Medford (Jay) Brown, Sam Chew, Quartie Clothier, Nancy Collins, Betsy Crowell, Dr. John Crowther, Christopher D'Angelo, Becca Davis, Gloria de Pasquale, Dr. Michael Diorio, Colonel Joseph Elefritz, Anna Gerrity, John Gregg, Hastings Griffin, William Gross, Joan Harvey, Barbara Hobbs, Jim Jordan, Melanie LeBoeuf, Jon Leyland, Marian Lockett Egan, Morris Kellett, Hope Knight, Brook McCann, Dr. Charlotte MacLean, Minkie McAdoo, Dr. Monte Mills, Dr. Robert Peck, Alfred Putnam, Eric Rabe, Doug Raymond, Cannie Shafer, Tad Sperry, Blair Stambaugh, Ann Strong, Dr.Connie Stuckert, Maria Thompson, Mike Thompson, Jacques Vauclain, Margie Widmann, Carter Williams, Ginny Williams, David Woods, Ginger Woods

The members of the congregation who serve as Chalice Bearers:

Anne Barnett, Trish Bennett, Sam Chew, Quartie Clothier, Betsy Crowell, Colonel Joseph Elefritz, Anna Gerrity, John Gregg, Mary Lee, Dr. Charlotte MacLean, Dr. Monte Mills, Eric Rabe, Cannie Shafer, Dr. Howard Snyder, Blair Stambaugh, Ann Strong, Maria Thompson, Mike Thompson, Susan Van Allen, Jacques Vauclain, Carter Williams, Ginny Williams, Ginger Woods



The trained healing ministers:

Anne Barnett, Quartie Clothier, Betsy Crowell, Anna Gerrity, Dr. Monte Mills, Carolyn Morris, Dr. Howard Snyder, Mike Thompson, Ginger Woods

Church of the Redeemer gratefully thanks all the above for their volunteer service AMDG.

NEEDLEPOINT GUILD

Anne Barnett

Liturgical Assistance anbarnett@gmail.com

The Church of the Redeemer Needlepoint Guild has had a fairly quiet but productive year. Anne Barnett and Nancy Sharp are pleased to announce that Sally Moser has agreed to take over as Head of the Guild. She brings energy, dedication and talent. Our overall mission has always been prayerful beautification of The Redeemer.

Our major accomplishment this year was a beautiful Confirmation Kneeler stitched by Susan Van Allen. It was dedicated to the Glory of God and in loving memory of her grandparents – Melvina Agnes Wyant Miller, Phoebe Kimball Tyler Corney and Arthur Thomas Corney – on April 14, by Bishop Lee. The cross depicted in the center of the design is the former cross that was on the High Altar and is now in the Parish Hall Library (see picture). There are six new projects being handled by our talented designer, Nancy Lukoskie. These projects are three new cushions and three new oval kneelers for the clergy in the Chancel. Designs are taken from tiles at The Redeemer and colors will coordinate with the eight kneeling cushions. Stitchers have been chosen.

There is no budget. All work to the present has been paid for by the stitchers or members of The Redeemer.

There were no formal meetings last year. Plans will be made by Sally Moser and future stitching fellowship meetings will be on an as needed basis.

Others can join the Needlepoint Guild. Please contact Sally Moser at sallymoser@gmail. com for further information and a needlepoint sample to stitch.

Guild Members past and present

Anne Barnett
Trish Bennett
Kate Brown
Kristen Cahn von Seelen
Quartie Clothier
Evie Day
Sally Moser
Lois Muscheck
Nancy Sharp
Nancy Schriber
Susan Van Allen
Nancy Walker
Ginny Williams



USHERS

Liturgical Assistance

7:45am service: Lisa McLean

lisascatz3@gmail.com

9:00am service: Sean McCauley

sean@mccauleyrealtyadvisors.com

11:15am service: Jay Medford Brown

mbrown@goldfeinlaw.com

My very limited group of ushers has been faithfully supplying ushering services at the 11:15 service. We try to answer any questions that may be raised, and we try to make those who attend comfortable.

Ushers: Lisa Craig, Martha Wintner, Sid Keith, Jeff Jewitt, Charlie and Betsy MacIntosh, Thorne Sparkman, Dixie Wigton, Margery Lee, Herb Rorer, and Jay Medford Brown

Pledges received from these households for our work together in 2014

Mr. John Acton Mr. & Mrs. L. Talbot Adamson Mr. & Mrs. Paul S. Adkins Mrs. S. Stanley Alderfer Richard and Kris Aldridge Mrs. Alexandra Aldridge Mr. Charles Alexander Mr. & Mrs. John C. T. Alexander Mr. & Mrs. James Alexandre Mrs. Edward Allinson, Jr. Mr. & Mrs. Charles Amis Mr. & Mrs. Warren W. Ayres Mrs. Gay Baer Drs. Howard and Margaret Baker Ms. Judith Bardes Mr. Richard Barlow Mrs. Benjamin H. Barnett, Jr. Mr. & Mrs. Glenn Beamer Mr. Karl Beinkampen & Ms. Elizabeth Corrigan Mr. & Mrs. Jeffrey G. Bell Eric Benke & Frances Merritt Thompson Mr. & Mrs. Thomas Bennett Mrs. Sandra Berwind Mr. Harvey Lloyd Beyer, III Mr. & Mrs. Ernest L. Biddle, Jr. The Rev. & Mrs. Stephen Billings Ms. Diana Bittel Mr. Charles Blackman Beatrice C. Durham Blackman Mr. & Mrs. Lawrence S. Block Mr. & Mrs. Charles J. Bloom Mrs. Sara Ann Boenning Miss Barbara Borgersen Mr. & Mrs. Albert Boris, III Ms Priscilla Bradshaw Mr. & Mrs. Joseph Bright Mr. & Mrs. James Bromley Dr. & Mrs. Fraser Brown Mr. & Mrs. Frederick Brown Mr. Medford Brown, III Mr. & Mrs. James Buck, III Mr. & Mrs. William Bullitt, Jr. Mr. Stephen Cadwalader & Ms. Monica Hackett Drs. Ulf & Kristin Cahn von Seelen Mr. Donald Caldwell Mr. & Mrs. Andrew Camerota Mrs. Pamela Campbell Ms Mary Harrison Carle Mr. & Mrs. Richard Carr Mrs. E. Blackwell Chapman, Jr Mr. William Chew Mr. Sam Chew Mr. & Mrs. W. Morgan Churchman, III Mr. & Mrs. Peter Clement Mr. & Mrs. Darren Clipston Mr. & Mrs. Isaac Clothier, IV Mrs. Benjamin Coates Mrs. Susanne Coffin Mrs. Wendy Coleman

Mrs. Walter Conlan Mr. & Mrs. William L. Conrad Mr. & Mrs. Richard J. Conway Mr. & Mrs. Peter Cooke, Jr. Mrs. Rebecca Cooke-Laughlin Mrs. Cynthia Cooper Mr. & Mrs. David Copas Mr. & Mrs. Woodward W. Corkran, Jr. Mr. & Mrs. Theodore Coxe, Jr. Mr. & Mrs. James Crowell Dr. & Mrs. John Crowther Mr. & Mrs. Stephen Dana Mr. & Mrs. Christopher D'Angelo Dr. & Mrs. Richard Davis Rebecca & Bancroft Davis Mrs. William Davison, III Mr. & Mrs. Rodney Day, III Mr. & Mrs. John Day Mr. & Mrs. Gerard de Lisser Francesca Linda de Pasquale Mrs. Gloria de Pasquale Mrs. Flora de Pasquale Mr. & Mrs. Edward Dearden, III Mr. & Mrs. Darrell DeMoss Mr. & Mrs. Robert W. Denious Mr. & Mrs. David S. Denious, Sr. Dr. Michael Diorio, III & Mr. Alan Causing Mrs. Sophie Donaghy Dr. & Mrs. John Donnelly, II Mr. & Mrs. William E. Dordelman Mr. & Mrs. Joseph Dougherty Mr. & Mrs. A. Webster Dougherty, Jr. Dr. & Mrs. Richard Drummond Mr. & Mrs. James Drumwright Mr. Lawrence Earle Dr. & Mrs. L. Henry Edmunds, Jr. Mr. & Mrs. Joseph F. Elefritz Mr. & Mrs. Michael Erdman Mr. & Mrs. William H. Eyre, Jr. Mr. & Mrs. George Fabian Mr. & Mrs. P. W. J. Fisher Mr. David B. Ford Dr. Robert Forster, II Mr. & Mrs. Frederick Franks, III Ms. Beth Ganss Mr. & Mrs. Edward Gardiner Kenneth Garner & Robert Mikrut Mr. & Mrs. C. Meade Geisel, Jr. Mr. & Mrs. Thomas P. Gerrity Miss Gay Gervin Mr. & Mrs. Anthony Geyelin Ms. Patricia Gibson Mr. & Mrs. Bruce Gillespie Mrs. Doris Gilson Dr. & Mrs. David Glaser Mr. Joseph Gordon Mr. Francis Grebe

Mr. & Mrs. Allen Greenough

Mr. & Mrs. F. Hastings Griffin

Mr. John Gregg

Mr. William Gross & Mrs. Janice Clarke Mr. & Mrs. Peter Grove Mr. Richard Gwathmey, Jr. Mr. & Mrs. Frederick L. Haack, III Mr. & Mrs. David Hain, Jr. Mr. & Mrs. James B. Haley, Jr. Mrs. Deborah Hamilton Mrs. S.M.V. Hamilton Mr. & Mrs. N. Peter Hamilton Ms. Melissa Hancock Ms. Carol Harris Mrs. Nancy Harris Ms. Virginia Hart Dr. & Mrs. William Hartz Mrs. John S. C. Harvey, III Mr. & Mrs. David B. Hastings Mrs. Joseph Hastings Mrs. Peter Havens Mrs. Virginia Hedden Leo and Stacey Helmers Francis Helminski & Margaret Helminska Mrs. William Hill Mr. & Mrs. Robert B. Hobbs, Jr. Dr. & Mrs. Richard W. Hole, Jr. Mrs. Elizabeth Hopkins Dr. Dale Huff & Dr. Denise Huff Mrs. Klaus Hummeler Mr. & Mrs. Alex Hurtado Dr. & Mrs. C.A. Wayne Hurtubise, Jr. Mr. Daniel Hutchinson Mrs. Katherine Hutchinson Mrs. Paul Ingersoll Mr. & Mrs. Anthony Jannetta Mr. & Mrs. Stephen A. Jannetta Mr. & Mrs. Philip Jodz Mimi Barclay Johnson Mr. A. David & Dr. Joanna Johnson, Jr. Dr. & Mrs. Karl Johnson Mr. & Mrs. Edward L. Jones, III Mr. James Jordan Mr. & Mrs. Robert Joyce, II Mr. & Mrs. Henry K. Justi Mr. & Mrs. Henry M. Justi Mrs. Rebecca Justi Mr. & Mrs. Gavin Kahn Mr. & Mrs. Gordon Keen, Jr. Jon Keim & Chandra Kee Mr. & Mrs. Sidney Keith Mr. & Mrs. Morris Kellett Mrs. Anne Kellett Mr. William D. Kelley, Jr. Ms. Barbara Kip Mrs. Jennifer Kirkpatrick Ms. Tory Kline Mr. & Mrs. Jarrett Kling Ms. Hope Knight

Mr. & Mrs. David P. Kollock

Mr. & Mrs. William Kraft, III

Ms. Christine Kriebel

Mr. & Mrs. Joseph Ladd Mr. Fielding E. Lamason Mr. & Mrs. Christian Lane Drs. Kevin Leahy & Devika Singh Mr. & Mrs. John LeBoeuf Mr. & Mrs. Robert Lee, Jr. Mr. & Mrs. Stephen Lee Ms. Mary Lee Ms. Victoria Leidner Timothy & Lauren Leithead Mr. Edward Lewis Mr. & Mrs. Bryant Lim Mrs. Nelly Lincoln Mr. & Mrs. Roger Lind Mrs. Barbara Linder Elaine and John Lisle Mr. & Mrs. Kyle Lissack Mr. Stephen LoCastro & Ms. Laurie MacKenzie Mrs. Marian Lockett-Egan Mrs. Marc-Antoine Lombardini Mrs. Sydney Lowndes Mr. & Mrs. Charles A. MacIntosh Mrs. Joan Mackie Mr. Burton & Dr. Charlotte MacLean, Jr. Mr. Michael & Dr. Margrit Maggio Mr. & Mrs. Christopher Manogue Mrs. Carolyn Markle Ms. Lynn Marsden-Atlass Mr. & Mrs. Harry Marsh, Jr. Mr. & Mrs. Charles Marshall Mr. & Mrs. Graham A. Marx Mr. & Mrs. Andrew Masterman Mr. & Mrs. John Mather, III Mr. & Mrs. James McAdam Mr. & Mrs. Robert C. McAdoo Mr. Norman McAvoy Mr. & Mrs. Anthony K. McCague Mr. & Mrs. R. McČann Mr. & Mrs. Sean N. McCauley Mr. Norman McClave, III Ms. Kathleen C. McClave Barbara McClenahan Mrs. Kathleen McCoy Mr. & Mrs. A. Donald McCulloch, Jr. Mr. & Mrs. Joseph T. McDevitt Mr. & Mrs. Walter B. McIlvain Mr. & Mrs. Rodger F. McKinney Miss Elizabeth McLean Ms Sandra McLean Mrs. Elizabeth McLean Dr. & Mrs. Paul McMullen Mr. & Mrs. David B. McMullin Mr. & Mrs. Hunter B. McMullin, Sr. Mr. George McNeely, III Mr. & Mrs. J. Gregg Miller Mrs. Philippus Miller, Jr. Mr. & Mrs. Harry Miller

Dr. & Mrs. Monte Mills Carolyn & Sam Morris Mrs. J. P. Morris, Jr. Mr. & Mrs. J. Robert Morris Mr. & Mrs. Percival B. Moser, III Mr. & Mrs. F. Stanton Moyer Mrs. Jean Murdock Mrs. Lois Muscheck Dr. & Mrs. William S. Myers Karen R. Nagel Robert & Priscilla Nalls Mr. & Mrs. Lewis L. Neilson, Jr. Mr. & Mrs. Lathrop B. Nelson, Jr. Mr. John Newhall Mrs. A. Corkran Nimick Mr. & Mrs. Eric W. Noll Mr. & Mrs. Philip Nord Mr. & Mrs. Ryan Northington Dr. & Mrs. Bruce Northrup Mr. & Mrs. D. Duncan Orr Mr. & Mrs. Craig Owens Mrs. Ann Pagano Mrs. L. Rodman Page Ms. Despina Page Mr. & Mrs. Richard W. Palmer Mr. & Mrs. Francis Partel, Jr. Ms. Aita Passmore Mr. & Mrs. George W. Patrick Mr. & Mrs. Mark Patten Mr. & Mrs. Lanny R. Patten Mr. Fred Patton Leila and Bob Peck Mr. & Mrs. Stephen H. Pendergast Mrs. Joyce Petersen Mr. & Mrs. John Pickering Pam & Hobie Porter Miss Margot Powell Miss Laura Powell Mr. & Mrs. John R. Pruett Mrs. Dee Lafferty Pugh Mr. & Mrs. Alfred W. Putnam, Jr. Luisa and Eric Rabe Mr. & Mrs. David Rae Mr. Ernest Ramirez Mr. Thomas Ramsey & Christina Clay Mr. David Randolph Mr. & Mrs. F. Douglas Raymond Dr. & Mrs. F. Douglas Raymond, Jr. Tom & Josephine Rees Mr. & Mrs. Michael Reese Mr. Karl Richter & Dr. Susan Rushing Mr. & Mrs. J. Barton Riley Mr. & Mrs. Philip Ringo Mr. & Mrs. John B. Robinson Mr. & Mrs. Herbert T. Rorer

Mr. & Mrs. Jay C. Sands Mr. Mort Saunders Mrs. William Scheetz Mrs. Nancy Schriber Mr. & Mrs. David K. Schroeder Mrs. David Schropp Ms. Suzette Schultz Mrs. Patricia Schwab Mr. & Mrs. Kenneth Schwenke Ms. Mary Presley Schwinn T. C. & Joey Scornavacchi Mr. David Scott Mr. & Mrs. Raymond P. Scott, Jr. Mary Beth Sedwick & Helen Wortham Mr. & Mrs. David Senior Dr. & Mrs. John Seward Mr. & Mrs. Edwin H. Shafer, Jr. Mr. & Mrs. M. Rust Sharp Mr. & Mrs. W. Kent Silvers, Jr. Mr. & Mrs. Daniel Slack Mrs. Price W. Slattery Mr. & Mrs. Polk Smartt Mrs. Walter Smedley, Jr. Mr. & Mrs. Henry Smith Dr. & Mrs. Howard Snyder, III Mr. & Mrs. Arthur Solmssen Roslyn Souser, MD Dr. & Mrs. Thorne Sparkman, Jr. Dr. & Mrs. David Spence Mr. Richard Sperry & Ms. Nancy Collins Mr. Tad Sperry & Ms. Ellen Harvey Mr. Michael Stairs Mrs. Blair Stambaugh Dr. George Steele & Dr. Katherine High Kevin & Tracy Steele Mr. & Mrs. Scott Stephan Mr. David W. Strawbridge Mr. & Mrs. Steven L. Strawbridge Mrs. George Strong Dr. Caroline Stuckert Mr. Henderson Supplee, III Mrs. Barbara Supplee Mrs. Catherine Susanin Mr. & Mrs. John Susanin Mr. & Mrs. William Susskind, Jr. Mr. David Tachna & Ms. Catherine Carruthers Mr. Gihan Tennekoon Mr. & Mrs. R. F. Thompson

Dr. Wayne Thompson &

Dr. Geraldine Richter

Mr. J. Gillmur Tyson, III

Mr. & Mrs. Peter Unruh Ms. Susan Van Allen

Mr. & Mrs. Christopher Trucksess

Mrs. Joseph Tilghman Sen. & Mrs. Richard Tilghman

Mr. Michael Tyler

Duncan W. & Elizabeth E. R. Van Dusen Mrs. Jane Van Pelt Mr. & Mrs. John Vander Zwaag The Rev. Peter Vanderveen & Ms. Trish Bennett Mr. & Mrs. Chad Vandiver Mr. & Mrs. Jacques Vauclain, III Mr. & Mrs. Graham Wagner Dr. & Mrs. Barry Walker Mrs. Wallace H. Wallace Mr. Daniel Wallick & Ms. Jennifer Mogck Mr. & Mrs. John Wallingford Mrs. John Wanamaker Mr. & Mrs. James Wang E. S. Ward, III Dr. & Mrs. Michael Warhol Mrs. Andrew C. Warren Dr. & Mrs. Joel Wasley, III Ms. Elizabeth Webb Mr. & Mrs. John Webster Mr. Richard Weigel & Ms. Carol Chew Frank & Margaret Welsh Mr. & Mrs. Richard Wesley Mrs. Nancy Wessells Dr. & Mrs. George Westby Mrs. Carol Wheeler Mr. & Mrs. Bradford Whitman Mrs. Ernest Widmann Mrs. Robert W. Wigton, Jr. The Rev. Melissa Q. Wilcox Ms. Pamela Wilford Mrs. Thomas Williams Mr. & Mrs. Carter D. Williams Ms. Camilla Williams Mr. & Mrs. Claude Wintner Mr. & Mrs. Charles R. Wood Dr. Guy & Dr. Priscilla Bright Woodruff Mr. & Mrs. David Woods Dr. Sook Hee Yoo Mr. & Mrs. Bill Young Mrs. Randolph D. Zelov Mrs. Un-Jin Zimmerman 10 Anonymous

Ms Deborah Safford

Mrs. Arden Saligman

Dr. Patricia Sandiford

